



Anti-Ragging Committee

OBJECTIVES:

- To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging.
- To publicize to all students, the directives and the actions that can be taken against those indulging in ragging.
- To consider the complaints received from the students and conduct enquiry and submit report to the Anti-Ragging Committee along with punishment recommended for the offenders.
- Oversee the procedure of obtaining undertaking from the students in accordance with the provisions.
- Conduct workshops against ragging menace and orient the students.
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
- To offer services of counselling and create awareness to the students.
- To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.

Following behavior is strictly prohibited in Institute premises:

- Any act of Indiscipline, Teasing or Handling with Rudeness.
- Any act that Prevents, Disrupts the Regular Academic Activity.
- Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
- Any act of Financial Extortion or Forceful Expenditure.
- Any act of Physical Abuse causing Assault, Harm or danger to Health.
- Any act of abuse by spoken words, emails, SMS or public insult etc.
- Any act of injury or infringement of the fundamental right to the human dignity.
- Any act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
- Any unlawful assembly or conspiracy to ragging.

DEFINITION OF RAGGING:

Definition of Ragging as per UGC Regulations, 2009:

Ragging constitutes one or more of any of the following acts:

- any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student
- any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or fresher
- exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfort to fresher or any other student.
- any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

PUNISHMENT TO THOSE FOUND GUILTY:

Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments-

- Cancellation of admission
- Suspension from attending classes
- Withholding/withdrawing scholarship/fellowship and other benefits

- Debarring from appearing in any test/examination or other evaluation process
- Withholding results
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/expulsion from the hostel
- Rustication from the institution for period ranging from 1 to 4 semesters
- Expulsion from the institution and consequent debarring from admission to any other institution.
- Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

WHERE SHOULD YOU APPROACH?

The information on ragging can be received in the following manner:

- Through the notified contact details of the Committee members, and national help-line number on ragging for necessary relief in terms of the provisions of the UGC Regulations. - Anti Ragging Toll free Helpline no.: 1800-180-5522
- Through any other member of the Institute.
- From any external source.

NATIONAL RAGGING PREVENTION PROGRAMME

National Anti-Ragging Helpline

24x7 Toll Free

1800-180-5522

helpline@antiragging.in | www.antiragging.in

UGC Monitoring Agency

Centre for Youth (C4Y)

antiragging@c4yindia.org | www.c4yindia.org

Contact Details of the Nodal Officers of Anti-Ragging Committee and Squad
Anti-Ragging Committee (ARC) | Anti-Ragging Squad (ARS)

**RAGGING IS A CRIMINAL OFFENCE AND THE CULPRITS WILL ATTRACT
PUNITIVE ACTION AS MENTIONED IN THE UGC REGULATIONS**

(www.antiragging.in/assets/pdf/annexure/Annexure-1.pdf)

www.ugc.ac.in

Composition of Anti Ragging Committee (AY 2025-26 to 2026-27)



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Date: -13/10/2025

CIRCULAR

This is to inform that Anti- Ragging Committee has been revised with the following members in the college campus to whom complaints have to be belonged

All activities whoever directly commits, participant in abets or propagates 'RAGGING' within or outside the college premises strictly prohibited and banned. If anybody found involved in ragging they will be punished

Punishment:-

1. Cancellation of Admission.
2. Suspension from attending Classes and Academic privileges.
3. With holding result.
4. Suspension / Expulsion from hostel.
5. Imprisonment up to two year and fine of Rs. 10000/-.

Anti-Ragging Committee

Sr. No	Representatives	Name	Mobile No
1	Director	Dr. Vinod Sayankar	9503497098
2	IQAC Coordinator	Dr. Sachin Wadekar	9567090580
3	Local Citizen	Mr. B.A. Kamble	9970904626
4	Police	Police Inspector, Sun city police station	020-243201818
5	Media	Mr. Kalyanrao Avtade (Reporter Sakal)	9850735335
6	NGO	Mr. Nivangune Rajendra	9850698531
7	Teaching Representative	Mr. Chetan Neman	8097036001
8	Teaching Representative	Mr. Asif Naikawadi	7057864741
9	Non-Teaching Staff	Mr. Ashwini Jadhav	8484871569
10	Parents	Mr. Surendra Athavale	9130622691
11	Student	Ms. Sakshi Veer	7666197306



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Ref. No:- ZES/ZIMCA/2025-26/

Date:-13/10/2025

Anti-Ragging Squad

Sr. No	Name	Departments	Designation	Mobile No
1	Dr. Sachin Wadekar	MBA	Chairman	9011711811
2	Prof. Chetan Neman	MBA	Member	8097036001
3	Mr. Ashwini Jadhav	Office	Member	9309842955
4	Mr. Asif Naikawadi	MBA	Member	7057864741
5	Mrs. Sunita Barse	Girls Hostel	Member	7875620185
6	Mr. Jaymala Katkar	MBA	Member	9421176154

Director
Zeal Intitute of Management
& Computer Application
Pune - 411 041.

Copy to:

- 1) Concerned Committee Members
- 2) Notice Board
- 3) The Chairman, Governing Body, ZIMCA