



CRITERION 6 – Governance, Leadership and Management

Key Indicator - 6.5 Internal Quality Assurance System

6.5.1 Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

Documents uploaded

Sr.no	Name of Initiative
1	ISO Re-Certification
2	Campus to Corporate (C2C) Training Program
3	Psychometric Test
4	Academic Calendar
5	Induction Program



ISO Recertification

- 1. ISO EOMS Recertification :** To define processes and quality ZIMCA had implemented Educational organizational Management System (EOMS) 21001: 2018 since 2019 , ZIMCA is ISO Certified Institute



Figure 1: ZIMCA ISO Certificate



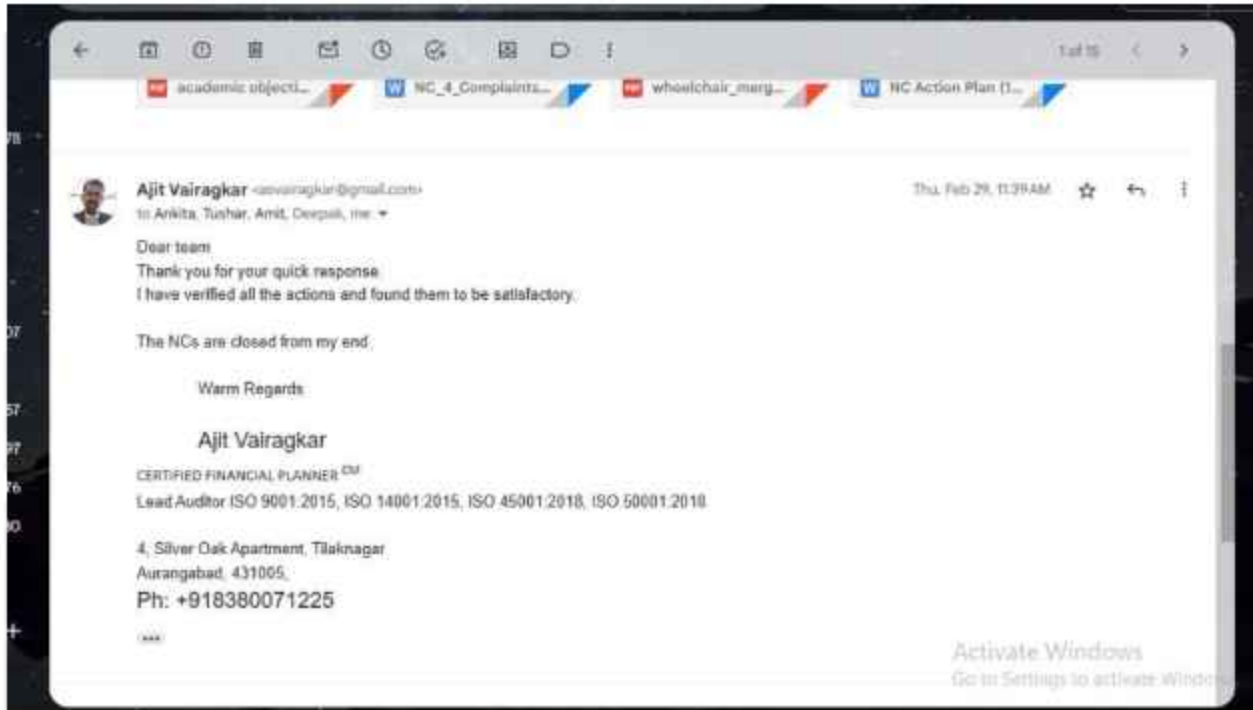


Figure 2 : Email ISO Surveillance Auditor




Director
Zeal Institute of Management
& Computer Application
Pune - 411 041.

Campus to Corporate
(C2C)
Training Program



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TRAINING BROCHURE

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VISION

Transforming Dreams into reality by developing an individual's potentials in the fields of Management through spread of knowledge and wisdom in an intelligent environment.



MISSION

1. by enriching the knowledge and enhancing the facilities through redefining education to help the zealous students to structure their career to the glorious future.
2. By developing students as a source within and outside the organization through holistic focus on character building along with a range of curricular, co-curricular and extra curricular activities.
3. By facilitating a harmonious symphony of excellence in teaching with a motivational approach which shall be synonymous with academic rigor, intellectual discipline and sustained efforts to maximize learning.



OBJECTIVE

Enrich the upcoming young managers & entrepreneurs with contemporary knowledge of management and Communication.

Evolve seamless acquaintance in various technical fields through innovation and research.

Cultivate the effective communication skill for establishing upbeat interaction to inspire leadership qualities in young Candidates.

Setting up excellent facilities and creating an environment for advanced studies in Science and Technology for fostering the innovative ideas linked with globally competitive areas of research.

Nurture lifelong learning practices, ethical and human values in youngsters

Conduct campus outreach programmes for facilitating solutions to practical problems in small scale industries and other occupations including agriculture



REASONING, COMMUNICATION, GROUP DISCUSSIONS AND PRESENTATIONS, THEREBY BRINGING ABOUT AN OVERALL TRANSFORMATION.

FROM THE DEAN – TRAINING & PLACEMENTS DESK

To begin with I would like to thank all the companies that have shown faith in us and also the alumni who have gone far to reach their goals yet kept grounded and always kept in touch and made sure Zeal reaches the heights of incredible academic excellence.

When it comes to Placement, we at Zeal strive to tap the top companies for Pool campus. We have associated with many well renowned companies and Zeal has students all across the world chasing their goals and excelling in life.

Training is an on-going process throughout the year. May it be technical or non-technical training, we offer the best.

The Training and Placement Cell is a well-structured team. It carries out various placement activities in a well-planned manner. The CPC studies and lists various corporate companies in the region, connects with the company, understands their recruitment needs and invites the company for placements to ZES. Further, it makes arrangements for the Placement drive. Students are trained by faculty members of the Life Skills Lab for facing an Interview i.e. an Aptitude test, Group discussion round and a Personal interview round. These trainings are carried out in sync with the Academic calendar. Thus the Life Skills Lab transforms the students into professionals ready for the corporate world. Through the drive, the students are placed according to the recruitment needs of the company.



PROF. VIRAJ BARGE
Dean Training & Placement



PROF. OONATI DESAI

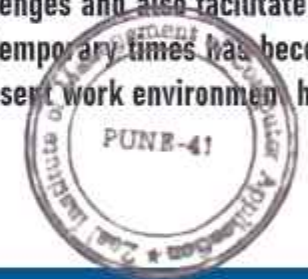


ABOUT TRAINING :

Trainings are very crucial for successful Placements. Good and proper Training can lead to maximum Conversion. With the help of Right Trainings only we can make students Industry ready. At Zeal Central Placement Cell, our trainings are designed to provide a comprehensive blend of both behavioral and technical skills. Our training program is a continuous process that runs throughout the year, with the goal of bridging the gap between Academia and Industry. Our primary objective is to offer top-notch quality training to our students, enabling them to achieve their academic and professional aspirations. We strive to equip our students with the necessary skills and knowledge to succeed in an ever-changing world.

Soft skills training aims to help individuals improve their communication skills, including verbal and nonverbal communication, active listening, and conflict resolution. It helps develop strong interpersonal skills, including empathy, emotional intelligence, and the ability to build strong relationships with others. These skills are important in many personal and professional contexts. It helps individuals develop leadership abilities such as effective delegation, decision-making, and problem-solving skills.

Whereas Technical Trainings helps to add more weightage in their Resumes helping them stand out of all others and be best in the particular domain or technology. The value added programs supplements students learning and enhances their preparedness to meet the challenges of professional life. These programs enable the students to acquire a more holistic perspective and thus have better understanding of issues present-day industry challenges and also facilitate the students to gain and develop innovative and creative skills through a wide array of course offerings. The industry demands in contemporary times has become enormously competitive, the need for skilled professionals possessing diverse persona are best fit to meet the industry demand. Present work environments have become more target oriented, quality determined, skill and competence driven.



TRAINING PROCESS FLOW





OBJECTIVES OF SOFT SKILLS TRAINING

Soft skills provide students with a strong conceptual and practical framework to build, develop and manage teams. They play an important role in the development of the students' overall personality, thereby enhancing their career prospects. The soft skills training provides strong practical orientation to the students and helps them in building and improving their skills in communication, the effective use of English, business correspondence, presentations, team building, leadership, time management, group discussions, interviews, and inter-personal skills. This training also helps students in career visioning and planning, effective resume writing and dealing with placement consultants and head hunters.

The training in soft skills has two parts. One part involves developing attitudes and attributes, and the other part involves fine-tuning communication skills to express attitudes, ideas, and thoughts well. Crucial to successful work is the perfect integration of ideas and attitudes with appropriate communication skills in oral, written, and non-verbal areas. Attitudes and skills are integral to soft skills. Each one influences and complements the other.

The training is conducted in a very informal, interesting, and interactive manner, which gives ample scope for the students to interact with each other and face a wide variety of issues, topics, and situations that they are likely to come across as entry-level managers.





OBJECTIVES OF VALUE ADDED COURSES TRAINING

Technical Trainings helps to add more weightage in Students Resumes helping them stand out of all others and be best in the particular domain or technology. The value added programs supplements students learning and enhances their preparedness to meet the challenges of professional life. These programs enable the students to acquire a more holistic perspective and thus have better understanding of issues present-day industry challenges and also facilitate the students to gain and develop innovative and creative skills through a wide array of course offerings. The industry demands in contemporary times has become enormously competitive, the need for skilled professionals possessing diverse persona are best fit to meet the industry demand. Present work environment have become more target oriented, quality determined, skill and competence driven.

- The Value Added Courses aim to provide additional learner centric graded skill oriented technical training, with the primary objective of improving the employability skills of engineering students.
- These courses are conducted by professionals and industry experts and help students stand apart from the rest in the job market by adding further value to their resume.
- To improve employability skills of engineering students.
- To bridge the skill gaps and make students industry ready.
- To provide students an understanding of the expectations of industry.
- To provide an opportunity to students to develop inter-disciplinary skills.





TRAININGS CONDUCTED IN ACADEMIC YEAR 2023 – 24

Sr. No.	Name of the Program	No of Students Enrolled	Course Conducted for	Duration of Course	Company	Trainer Name	Date
1	Advance Excel	81	MBA-1	60	CCA Academy Pune	Mr. Mandar Mendley	9-10-23 to 8-11-23
2	Communication skill - I	81	MBA-1	24	Aspiring Career, Pune	Mr. Somnath Gurav	11-09-23 to 19-09-23
3	Communication skill - II	81	MBA-2	24	Six Phase, Pune	Mrs. Snehal Redde	19-01-24 to 21-02-24
4	Quantitative Aptitude	81	MBA-2	24	Gyanteerth Academy, Pune	Mr. Tushar Pandit	19-01-24 to 21-02-24
5	Reasoning & English Grammar	81	MBA-2	24	Gyanteerth Academy, Pune	Mr. Anand Tiwari & Rutuja Kature	19-01-24 to 21-02-24
6	Quantitative Aptitude	78	MBA-3	24	Gyanteerth Academy, Pune	Mr. Tushar Pandit & Pritam Mahamuni	14-10-24 to 28-10-24
7	Reasoning & English Grammar	78	MBA-3	24	Gyanteerth Academy, Pune	Mr. Parasram & Mr. Anand Tiwari	14-10-24 to 28-10-24
8	Digital Marketing	60	MBA-3	40	Bizlozy Pune	Mr. Navnath Dawane	25-11-24 to 13-03-24
9	Financial Analytics	57	MBA-3	50	Yashashree Computers Pune	Mr. Mandar Mendley	25-11-24 to 13-03-24
10	Communication skill - I	51	MBA-3	40	Mahindra Group	Mr. Kedar	14-10-24 to 28-11-24



Advance Excel :

Advance Excel is one of the most commonly used products of Microsoft office. The Zeal Placement Cell Has Conducted this program for All Management Students. Advanced Excel courses cover a range of topics that build upon basic Excel skills, aiming to enhance efficiency, accuracy, and analytical capabilities in professional settings. This courses will equip Students with advanced Excel skills, enabling students to perform complex data analyses, automate tasks, and create sophisticated reports and visualizations. Our Placement Cell Provided Expert Level training especially for **data analysts, data scientists, students, teachers, or researchers**, or for anyone who has basic or intermediate level Advance Excel knowledge. This Advance Excel course has a **total of 60 Hours**.

CLASS : MBA-I

DURATION : 60 HOURS

NO OF STUDENTS : 81

TRAINING PARTNER : CCA Academy Pune

Trainer name : Mr. Mandar Mendley





Communication Skill - I

The Zeal Placement Cell has organized Communication Skill-I Training, This program was conducted for All Management Students. 81 Students benefited from the session. Communication skills training is crucial for personal and professional development. It enhances ability to convey information effectively, collaborate with others, and navigate various social and professional situations. The intention behind this program was to empower the Students attributes and Personality traits that help students interact with others and succeed in the workplace.

CLASS : MBA-I

DURATION : 24 HOURS

NO OF STUDENTS : 81

TRAINING PARTNER : Aspiring Career, Pune

Trainer name : Mr. Somnath Gurav



Communication Skill - II

The Zeal Placement Cell has organized Communication Skill-II Training, This program was conducted for All Management Students. 81 Students benefited from the session. Communication skills training is crucial for personal and professional development. It enhances ability to convey information effectively, collaborate with others, and navigate various social and professional situations. The intention behind this program was to empower the Students attributes and Personality traits that help students interact with others and succeed in the workplace.

CLASS : MBA-II

DURATION : 24 HOURS

NO OF STUDENTS : 81

TRAINING PARTNER : Six Phrase, Pune

Trainer name : Mrs. Snehal Redde





Quantitative Aptitude

The Zeal Placement Cell has organized Quantitative Aptitude Preparation Course. this Aptitude course has a Massive Open Online Course. This Course is conducted for all Management students for free! This course consists of practice exercises for Quantitative or Numerical and Verbal Ability.

Prepare for Aptitude Tests for Entrance Exams like GATE, CAT, Bank PO, SAT, GMAT, GRE, UPSC and RRB.

CLASS : MBA-II, MBA-III

DURATION : 24 HOURS

NO OF STUDENTS : 81, 78

TRAINING PARTNER : Gyanteerth Academy, Pune

Trainer name : Mr. Tushar Pandit & Pritam Mahamuni



Reasoning & English Grammar

Reasoning skills are essential for problem-solving, decision-making, and critical thinking in various personal and professional contexts. English grammar skills are crucial for effective communication, both in writing and speaking. Zeal Placement Cell has organized Reasoning and English Grammar Course for Free. The Intention Behind this Course is to develop strong reasoning and English grammar skills for Students. Students can enhance their ability to communicate effectively, solve problems, and make informed decisions in various aspects of life.

CLASS : MBA-II

DURATION : 24 HOURS

NO OF STUDENTS : 81

TRAINING PARTNER : Gyanteerth Academy, Pune

Trainer name : Mr. Anand Tiwari & Rutuja Kature

CLASS : MBA-III

DURATION : 24 HOURS

NO OF STUDENTS : 78

TRAINING PARTNER : Gyanteerth Academy, Pune

Trainer name : Mr. Parasram & Mr. Anand Tiwari



Digital Marketing

Digital marketing is a crucial skill for students aspiring to enter the marketing field or start their own business. It equips individuals with the knowledge and skills to effectively promote products, services, and brands through various online channels. Zeal Placement Cell provided 40 hours comprehensive Digital Marketing skill to All Management Students which is applicable across various facets of marketing and business development, personal career growth, enhancing business operations, providing professional services, etc.



CLASS : MBA-III

DURATION : 40 HOURS

NO OF STUDENTS : 60

TRAINING PARTNER : Bizlozy Pune

Trainer name : Mr. Navnath Dawane



⑤ Financial Analytics

Zeal Placement has organized 50 hours Financial Analytics Training Program for all MBA-III Students. The outcome of this training program is to educate strategic financial decisions, optimize performance, and manage risks. The Intention behind this training program is to understand financial health of organization and to achieve sustainable growth, and maintain a competitive edge in this competitive market.



ZCOER

CLASS : MBA-II

DURATION : 50 HOURS

NO OF STUDENTS : 57

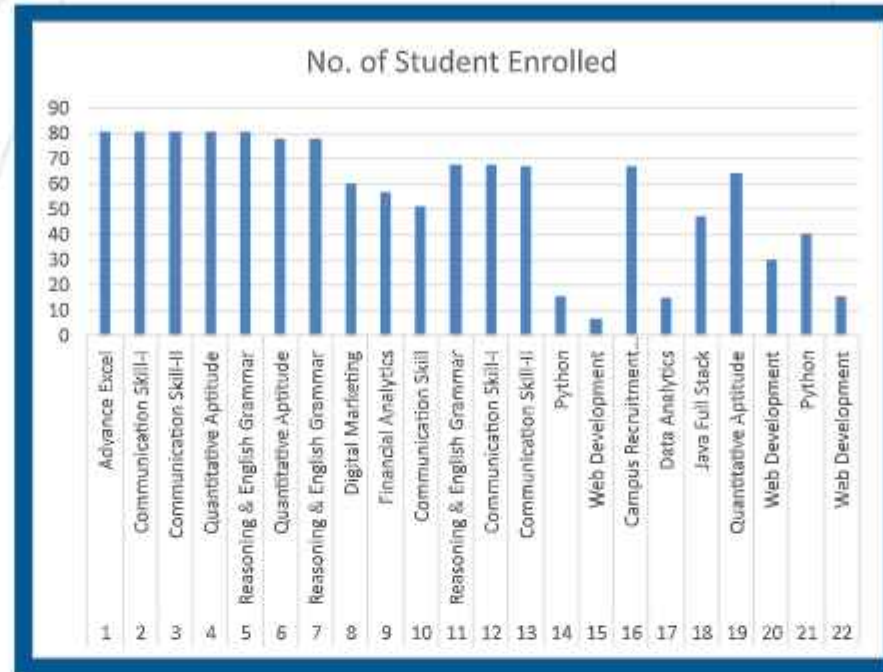
TRAINING PARTNER : Yashshree Computers, Pune

Trainer name : Mr. Mandar Mendley





ENROLLMENT

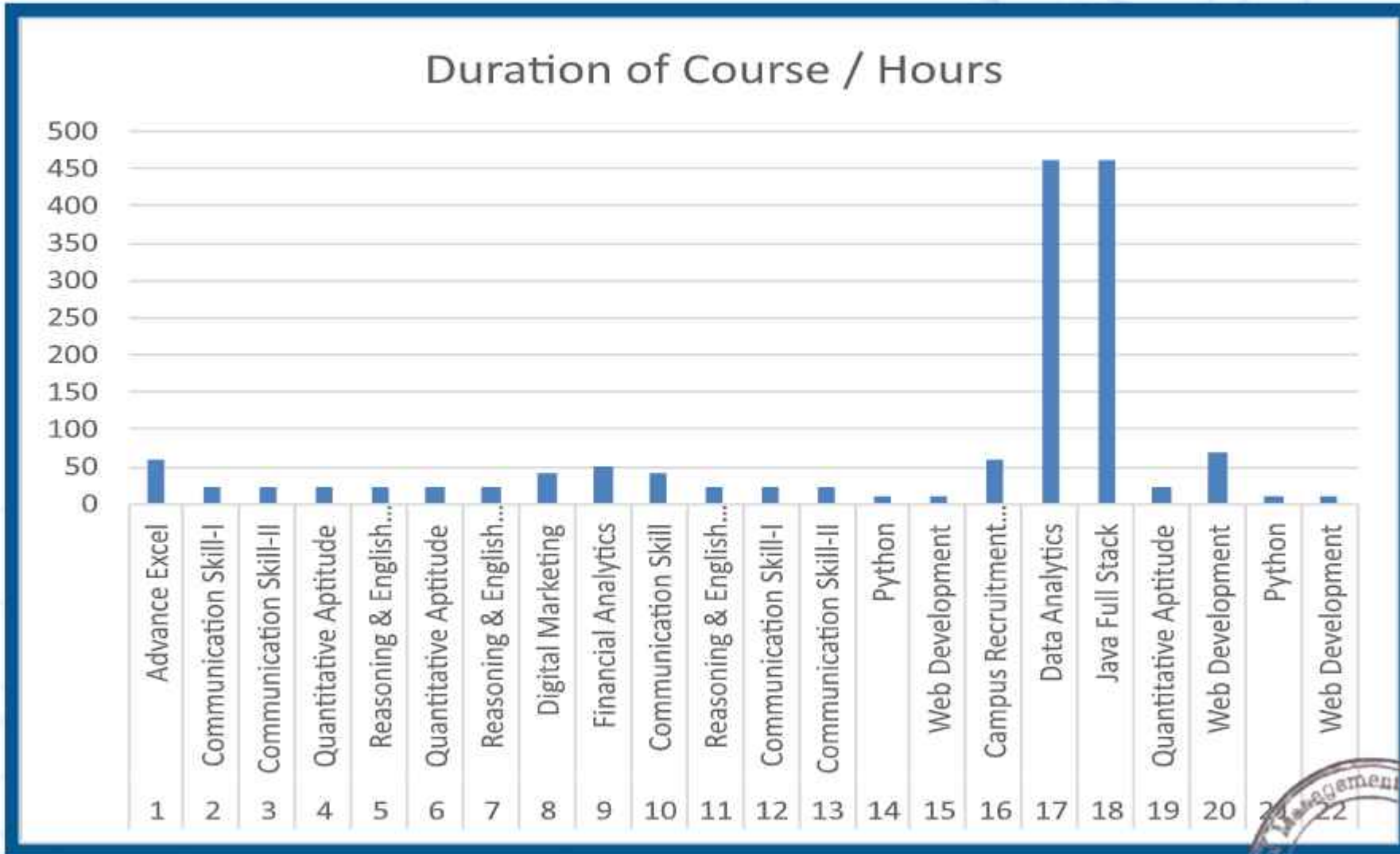


TRAINING PARTNERS





DURATION OF COURSE / HOURS





STUDENT'S PERSONALITY DEVELOPEMENT AND GROOMING





APPRECIATION LETTER



Certificate of Appreciation

MS. RENUKA DEWANGAN

In recognition of your exceptional support and collaboration in hosting
Financial Analysis Course
we express our heartfelt gratitude. Your trust in us
to guide and inspire your students toward Financial Analysis
is truly appreciated. We highly value our partnership
and eagerly anticipate future collaborations with our mission to
empower the next generation for success.

Date
7th May 2024

Issued by
Mandar Mehendale (Director)
Yashashri Computers, Kothrud, Pune





ATTENDANCE SHEET



ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER APPLICATION (ZIMCA)

NARIMAN POINT, PUNE, INDIA

PUN CODE: DMMP015570

DTE CODE: MB0195

AINSE CODE: C-50900



Academic Year 2023-24
Zeal Central Placement Cell
Campus to Corporate Training Program
MBA I SEM I - Attendance Sheet

Training Code and Name: Asmit Pathak
Training Coordinator: Sarika Ghorpade

ROLL NO.	STUDENT NAME	DATE																		
		11/03/24	12/03/24	13/03/24	14/03/24	15/03/24	16/03/24	17/03/24	18/03/24	19/03/24	20/03/24									
ZM2325067	KAMBLE SOMESH DIPAK																			
ZM2325068	KAPSE RUTUJA VITTHAL	P	P	P		P														P
ZM2325069	KARANDE TEJAS BALU	P	P	P	P															
ZM2325070	KARMALI SAKSHI SANDIP	P	P	P	P						P	P	P	P						
ZM2325071	KAWALE ADITYA DEEPAK	P	P	P	P	P	P	P	P	P	P	P	P	P						
ZM2325072	KHADE PRAGATI VITTAL	P	P	P	P	P														
ZM2325073	KHAN ABDUL REHMAN SAJID	P	P	P	P						P	P	P	P						
ZM2325074	KHARADE SHIRIRAM LAXMAN	P	P	P	P	P	P	P	P	P	P	P	P	P						
ZM2325075	KHATPE ATHARVA KAILAS	P	P	P	P	P	P	P	P	P	P	P	P	P						
ZM2325076	KHATPE OMKAR SUNIL	P	P	P	P	P	P	P	P	P	P	P	P	P						
ZM2325077	KHOPADE PRIYANKA VITTHAL	P	P	P	P	P	P	P	P	P	P	P	P	P						
ZM2325078	KOHAD PRANJALI HARIHARSWAMI	P	P	P	P	P	P	P	P	P	P	P	P	P						
ZM2325079	KOLI SAYALI VILAS	P	P	P	P	P	P	P	P	P	P	P	P	P						
ZM2325080	KSHIRSAGAR SHRAYANI MOHIT	P	P	P	P	P	P	P	P	P	P	P	P	P						
ZM2325081	KULAWADE DIVYA PRASHANT	P		P	P	P	P	P	P	P	P	P	P	P						
ZM2325082	KUMBHARKAR BHAKTHI MAHADEV		P	P	P	P	P	P	P	P	P	P	P	P						
ZM2325083	LADKAT SHIVANJALI RAJENDRA	P	P	P	P	P	P	P	P	P	P	P	P	P						
ZM2325084	MEHETRE YASHSHRI ANIL	P			P	P	P	P	P	P	P	P	P	P						
ZM2325085	MEMANE ANKITA UTTAM	P	P								P	P	P	P						
ZM2325086	MOHITE ABHISHEK SATISH	P		P	P	P	P	P	P	P	P	P	P	P						
ZM2325087	MOHITE SHIVANI BABASAHEB	P	P	P	P	P	P	P	P	P	P	P	P	P						
ZM2325088	MORE SAKSHI BALKRISHNA	P	P	P	P	P	P	P	P	P	P	P	P	P						





ATTENDANCE SHEET



ZEAL EDUCATION SOCIETY
ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER APPLICATION (ZIMCA)
 NARHE | PUNE | INDIA



PUN CODE: IMMP015570 DTE CODE: MB6195 AISHE CODE: C-50909

Academic Year 2023-24
 Zeal Central Placement Cell
 Campus to Corporate Training Program
MBA I SEM I - Attendance Sheet


Training Code and Name:
 Training Coordinator:

ROLL NO.	STUDENT NAME	DATE	11/1/23	12/1/23	13/01/23	14/01/23	15/01/23	16/01/23	17/01/23	20/01/23								
ZM2325089	MORE TEJAS SANJAY	P	P	P	P	P	P			P								
ZM2325090	MUJUMALE TUSHAR GOVIND	P	P	P	P	P	P	P	P	P								
ZM2325091	MULANI ROJIN RAHIM	P	P	P	P	P	P	P	P	P								
ZM2325092	MULANI WAJID RAHIM	P	P	P	P	P	P	P	P	P								
ZM2325093	NAGARGOJE ASHOK ARJUN	P	P	P	P	P	P	P	P	P								
ZM2325094	NAGLE NIKITA BHAGVAN	P	P	P	P	P	P	P	P	P								
ZM2325095	NAIK SAMRUDHI SANTOSH	P	P	P	P	P	P	P	P	P								
ZM2325096	NALAWADE PRASHANT DAJIBA	P	P	P	P	P	P	P	P	P								
ZM2325097	NANAWARE AKSHADA SHAM	P	P	P	P	P	P	P	P	P								
ZM2325098	NAVASARE AKANKSHA NETAJI	P	P	P	P	P	P	P	P	P								
ZM2325099	NAVGHARE AMOL SURESH	P	P	P	P	P	P	P	P	P								
ZM2325100	NIGADE SHWETA	P	P	P	P	P	P	P	P	P								
ZM2325101	NIKAM ATHARVA RAJENDRA	P	P	P	P	P	P	P	P	P								
ZM2325102	PAKHARE KETAN GANESH	P	P	P	P	P	P	P	P	P								
ZM2325103	PATIL AJAY RAMESH	P	P	P	P	P	P	P	P	P								
ZM2325104	PATIL CHETAN RAJENDRA	P	P	P	P	P	P	P	P	P								
ZM2325105	PATIL PRAFULLA SADASHIV	P	P	P	P	P	P	P	P	P								
ZM2325106	PATIL PRAJWAL DATTATRAY	P	P	P	P	P	P	P	P	P								
ZM2325107	PATIL SAKSHI DNAYANESHWAR	P	P	P	P	P	P	P	P	P								
ZM2325108	PATIL SAMADHAN NARAYAN	P	P	P	P	P	P	P	P	P								
ZM2325109	PATIL SATYAJIT ANKUSH	P	P	P	P	P	P	P	P	P								
ZM2325110	PATIL VEDANT KISHOR	P	P	P	P	P	P	P	P	P								






C2C



ZEAL EDUCATION SOCIETY'S
ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER APPLICATION (ZIMCA)
NAGRI | PUNE | INDIA



Date: 10/10/2023

NOTICE

Academic year 2023-24

Zeal Central Placement Cell

Campus to Corporate Training Program

This is to inform all students of MBA-I that under the aegis of Campus to Corporate training program, training on Advanced Excel is scheduled from 16/10/2023. The details of the same are given below:


Topic: Advanced Excel


Time: 03:00 to 06:00pm

Date: 16/10/23 to 03/11/2023

Note: This training will have weightage in basic and advanced excel knowledge for MBA-I students. More than 75% attendance is mandatory for all students.

Head-Campus to Corporate


 Program Coordinator-MBA


 Director

Copy to: Dean, Zeal Central Placement Cell

ZIMCA
Campus to Corporate



ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER APPLICATION (ZIMCA)
NAGRI | PUNE | INDIA



Date: 11/09/2023

NOTICE

Academic year 2023-24

Zeal Central Placement Cell

Campus to Corporate Training Program

This is to inform all students of MBA that under aegis of Campus to Corporate training program, training on Communication skills is scheduled from 11/09/2023. The details of the same are given below:

Topic: Communication Skills

Time: 03:00 to 06:00pm

Date: 11 to 19/09/2023

Note: This training will have weightage in Verbal Communication Lab and Soft Skills for MBA students respectively. More than 75% attendance is mandatory for all students.


 Head-Campus to Corporate


 Program Coordinator-MBA

Director

Copy to: Dean, Zeal Central Placement Cell



ZIMCA



Activity Based Photos





Feedback Form and Analysis

SHL



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Psychometric Test



REPORT ON PSYCHOMETRICS TEST YEAR 2023-24

1. EVENT DETAILS

Club Name	Tech Tycoons
Event Name	Psychometrics Test 2023
Mode (Offline/Online)	Offline
Participant	MBA (103 students)
Venue	ZIMCA COMPUTER LAB, 3 rd floor ZIMCA Building, ZES
Date & Time	Thursday, 21 st September 2023, 3:00 pm to 5:00 pm
Club Faculty coordinator, Contact no. and email-id	Prof. Renuka Dewangan 8459017093 renuka.dewangan@zealeducation.com
Club Student Coordinator	Mohit Singh Tanwar
Director	Prof. Sanjay Mahadik

2. OBJECTIVES

- To let the students understand themselves as this event is the first event in the start of academics, we wanted students to understand their personality, strength and many more.
- To understand the various aspects of a student's cognitive abilities, personality traits and preferences.
- To help students understand their strengths and areas for improvement, promoting self-awareness and personal development.
- To help students in determining appropriate academic placements and identify areas of strength or weakness to tailor educational programs to individual needs.
- To provide insights into students aptitudes, interest and skills to assist in making informed decisions about career paths and academic pursuits.





3. DESCRIPTION OF THE EVENT

The Tech Tycoon Club of ZIMCA organized an event of “Psychometric Test” for the students on 21st September 2023. It was coordinated by Prof. Renuka Dewangan under the able guidance of Prof. Sanjay Mahadik (Director).

The notice was circulated among the Students of ZIMCA, for their information. Whatsapp messages and posters of events and links for registration are circulated in all groups. The event started with the Introduction of Event by Faculty Coordinator Prof. Renuka Dewangan who also explained the student that why we are conducting this event and How we are going to conduct the event and also what benefit we are going to get in future. Psychometrics Test was conducted for student by sharing the website link with them where they have to give the test. The same link is attached below in report also. The student was given the 15 min time to attempt the all question of Psychometrics Test. Then, result is displayed automatically in their screen. Faculty Coordinator explained the meaning of every questions asked and their answer interpretation as no answer was wrong in all question instead it's the personality which changes the choice of answer which a person chooses. Screenshot of Instructions and rules are also attached below. All the student evaluated their personality test and enjoyed the event by knowing themselves and understanding their need of improvement in overall.

4. PARTICIPANTS

About 103 students from ZIMCA institutes participated in this event.

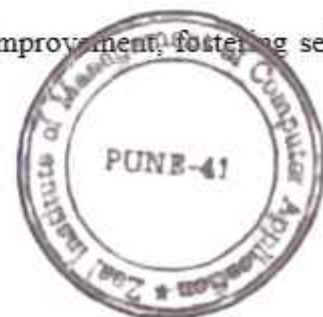
Link for test website, registration and uploading of test result uploading

- <https://www.youth4work.com/PsychometricTest/Instruction/1>
- <https://forms.gle/L6YLuWGLC9rzSUA7>

5. OUT COME OF THE PROGRAM.

Students got the insights into their cognitive abilities, learning styles and preferences. Psychometric assessment provides insights into student's aptitudes, interests, and skills, assisting them in making informed decisions about their academic and career path.

Students gain insights into their strengths and areas for improvement, fostering self-awareness and personality development.





Overall, the outcome of conducting psychometric tests for students is a more informed and tailored approach to education, supporting students in their academic journey and personal development.

Poster of the event

PSYCHOMETRIC TEST

**Conducted by TechTycons Club.
Club Owner : Prof. Renuka Dewangan**



DATE
21 SEPT 2023



TIME
03:00-05:00 PM

Venue: Computer Lab

Attendance Mandatory

MBA-I,





Screenshot of Instruction and Rules

Youth4work > Psychometric Test

Free Online Psychometric Test

Try our 15-minute Online Psychometric Test to assess your talents and get in touch with the standard format of a Psychometric Test. Youth4Work's Free Psychometric Test helps in benchmarking your interests through its measurement of your objective knowledge and skill in a specified field of interest. Assessment through Psychometric Test plays a pivotal role when it comes to career counseling.

Instructions

1. Total number of self-assessment questions is 25.
2. Total duration of the test is 15 minutes.
3. Mark the answers by encircling the right number. No answer can be left blank.
4. There are no right or wrong answers. There is no negative marking.
5. Please be honest while responding to questions for correct assessment. There is no concept of pass or fail in this test.
6. Each question consists of two opposite assertions in Column A and Column B. You have to rate yourself on a scale of 7 points depending on which description (A or B) expresses you more accurately.

7. Select whichever number best reflects where you exist between each pair of statements. The higher the number, the more you associate with the right column statement. The lower the number, the more you associate with the left column statement. Selecting number 4 puts you somewhere in between.

8. The interpretation of the numbers is as follows:-

- a. I strongly resemble the description in Column A
- b. I closely resemble the description in Column A
- c. I somewhat resemble the description in Column A
- d. Neutral.
- e. I somewhat resemble the description in Column B
- f. I closely resemble the description in Column B
- g. I strongly resemble the description in Column B





6. PHOTOGRAPHS


PIC OF THE EVENT



Faculty coordinator explaining the instruction and importance of Psychometrics test to student


Event Coordinator




Director
Director
Zeal Institute of Management
& Computer Application
Pune - 411 041.

Academic Calendar



ZEAL EDUCATION SOCIETY'S
ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER APPLICATION (ZIMCA)
 NARHE | PUNE | INDIA



PUN CODE: IMMP015570

DTE CODE: MB6195

ATSHE CODE: C-50909

ZIMCA-3-F-03-2

MBA Academic Calendar for ODD Semester from June, 2024 to Dec, 2024

MONTH	SUN	MON	TUE	WED	THU	FRI	SAT
J U N E							1 Commencement of MBA II SEM III
	2	3	4	5	6	7	8 Students Meeting with SIP Guides
	9	10	11	12	13	14	15 Submission of SIP Joining Report
	16	17	18 World Book and CopyRight Day, International Yoga Day	19	20 Programme EXIT Survey for MBA II	21	22 Students Meeting with SIP Guides Research Proposal
	23	24 Academic and Administrative Audit	25	26	27	28	29 SIP First Fortnightly Report Submission
	30						
J U L Y		1	2	3	4	5	6 SIP Second Fortnightly Report Submission
	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28	29	30	31			
A U G U S T					1	2	3 Student of the Week, Defaulter List, Syllabus Completion Report, Mentor
	4	5	6	7	8	9	10 Student of the Week, Defaulter List, Syllabus Completion Report, Submission of SIP Completion
	11	12	13	14	15 Independence Day	16	17 Student of the Week, Defaulter List, Syllabus Completion Report, Mentor Mentee Meeting



MBA Academic Calendar for ODD Semester from June, 2024 to Dec. 2024

MONTH	SUN	MON	TUE	WED	THU	FRI	SAT
AUGUST	18	19	20	21	22 MBA II Sem III CIE - I	23	24 Student of the Week, Defaulter List, Syllabus Completion Report.
	25	26	27	28	29	30	31 Student of the Week, Defaulter List, Syllabus Completion Report, Mentor Mentee Meeting, Fresher Party
SEPTEMBER	1	2	3	4	5 Teachers Day Celebration	6	7 Ganesh Chaturthi
	8	9 SIP Presentations, Selfie Competition	10 SIP Presentations, Selfie Competition	11 Gauri Poojan, Selfie Competition	12 Selfie Competition	13 Selfie Competition	14 Student of the Week, Defaulter List, Syllabus Completion Report, Mentor Mentee Meeting, Guest Lecture, Selfie Competition, Hindi Diwas Celebration.
	15	16	17 MBA II Sem III CIE - II Anant Chaturthi	18	19	20	21 Blood Donation Camp
	22	23	24	25	26	27 Korwad Treak on World Tourism Day	28 Student of the Week, Defaulter List, Syllabus Completion Report, Mentor Mentee Meeting, Guest
	29	30					
OCTOBER			1	2 Gandhi Jayanti & Lal Bahadur Shastri Jayanti Celebration	3	4	5 Industrial Visit
	6	7	8	9	10	11 Dusara Celebration for Staff	12 Dushara
	13	14	15 MBA II Sem III Term End Exam	16	17	18 ZEAL JATRA	19 Student of the Week, Defaulter List, Syllabus Completion Report, Mentor Mentee Meeting, Industrial
	20 ZEAL JATRA	21	22	23	24 Book Review Competition On the Occasion of International Library Day	25	26
	27	28	29	30 Diwali Celebration for Staff	31 Diwali Celebration for Staff, Narak Chaturthi		
NOVEMBER						1 Laxmi Poojan	2 Bal Pratipada
	3 Bhaubeej	4	5	6	7 World Cancer Awareness Day	8	9 Competition
	10	11 SPPU MCA II Exams	12	13	14 Birth Anniversary of Jawaharal Nehru	15 SPPU MBA II Exams	16
	17	18	19 Entrepreneurs Day	20	21	22 One Day Industrial Visit at Mahabaleshwar	23 Competition



MBA Academic Calendar for ODD Semester from June. 2024 to Dec. 2024							
MONTH	SUN	MON	TUE	WED	THU	FRI	SAT
	24	25	26	27	28	29	30
D E C E M B E R	1 AIDS Day & Awareness Program	2	3	4	5 Blanket Donation Camp	6	7
	8	9	10 Human Rights Day Celebration	11	12	13	14
	15	16	17	18	19	20 Organ Donation Awareness Camp	21
	22	23 Faculty Development Program	24 Faculty Development Program	25 Faculty Development Program	26 Faculty Development Program	27 Faculty Development Program	28 Faculty Development Program
	29	30	31				

Note: 10% Deviation is admissible & permitted apart above mentioned activities remaining slots are allocated for regular classes.

[Signature]
HOD

[Signature]
Academic Coordinator

[Signature]
Director

[Signature]
Head, Management Program



Induction Program

ZEAL EDUCATION SOCIETY'S

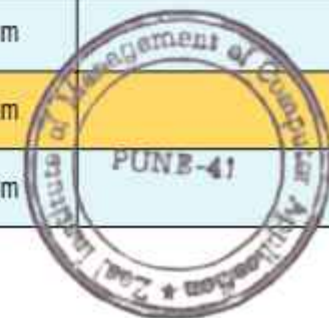
ZIMCA- STUDENT'S INDUCTION PROGRAM MBA/MCA - 2023-24

INDUCTION PROGRAM SCHEDULE

Sr.No	Date	Day Slot	Activity Details	Time	Place	Faculty Coordinator	Remarks
1	Friday, 18.08.2023	Morning	Bridge/Foundation courses	9.30AM to 1.00 PM	Classroom	Academic Team	
		Evening	Anti Ragging- Orientation	2PM-4PM	Seminar Hall	Prof. Yogesh Tandale	
			Sport Club Orientation	4PM-5PM	Seminar Hall	Prof. Gayatri Patil	
2	Saturday, 19.08.2023	Full Day	Visit to Local Place	9.30AM-3.00PM	1. Baneshwar Temple, Nasrapur, Bhor, Pune 412213, 2. Parvati Temple & Peshwe Museum, Pune, 411009	Prof. Yogesh Tandale, Prof. Gayatri Patil, Prof. Shriram Ugale	4 Buses Required - 2 for Baneshwar & 2 for Parvati Temple & Peshwe Museum
3	Monday, 21.08.2023	Morning	Celebration of World Entrepreneurship Day	10AM-1.00PM	CSM Auditorium	Prof. Deepak Shirke &	Guest- Sanjay Jaunjale, Entrepreneur, Adventurer, Founder Prisan Group, Founder of CBH, Ganeshvandana by Shruti
		Evening	Activities of ED for students	2PM-4PM	CSM Auditorium		Add ED Cell Club orientation
4	Tuesday, 22.08.2023	Morning	Session by Sahajyog Sansta	9.30AM-1.00PM	Seminar Hall	Prof. Shriram Ugale &	
		Evening	Personality Deevlopment Sessions by Mrs. Snehal Rede- Corporate Trainer	2PM-5PM	Seminar Hall		
5	Wednesday, 23.08.2023	Morning	Art of Living Session & Dance Session by Mr. Atul More	9.30AM-1.00PM	CSM Auditorium	Prof. Shriram Ugale	
		Evening	Personality Deevlopment Sessions by Mrs. Snehal Rede- Corporate Trainer	2PM-5PM			



6	Thursday, 24.08.2023	Morning	Competitions- Rangoli/Poster making/ Best out of waste -Theme - 1. Rangoli- Azadi ka Amrut Mahotsav, Woman empowerment and Indian Culture 2. Poster making - Save Environment, UN17 Sustainable Goals, Human Right Education, Anti Ragging	9.30AM-1.00PM	ZIMCA Building	Prof. Jaymala Katkar/ Prof. Pratiksha Donagre/ Prof. Mitali Karmarkar	Certificate for all participants & winners, Trophies for winners and runner up
		Evening	Personality Deevlopment Sessions by Mrs. Snehal Rede- Corporate Trainer	2PM-5PM	CSM Auditorium	Prof. Shriram Ugale & Shramika Arte	
7	Friday, 25.08.2023	Morning	Bridge/Foundation courses	9.30AM-1.00PM	Classroom	Academic Team	
		Evening	Activity	2PM-5PM	Classroom/Lab/Hall/Ground		
8	Saturday, 26.08.2023	Morning	Bridge/Foundation courses	9.30AM-1.00PM	Classroom	Academic Team	
		Evening	Activity	2PM-5PM	Classroom/Lab/Hall/Ground		
9	Monday, 28.08.2023	Morning	Regular Academics	9.30AM-1.00PM	Classroom	Academic Team	
		Evening	Orientation - Library & EBSCO Training	2PM-5PM	CSM Auditorium	Mrs. Sampada Deshmukh	
10	Tuesday, 29.08.2023	Morning	Regular Academics	9.30AM-1.00PM	Classroom	Academic Team	Prof. Shriram Ugale & Prof. Navin Kumar
		Evening	Celebration of National Sports day	2PM-5PM	Ground	Sport Club	
11	Wednesday, 30.08.2023	Morning	Regular Academics	9.30AM-1.00PM	Classroom	Academic Team	
		Evening	Regular Academics	9.30AM-1.00PM	Classroom	Academic Team	
12	Thursday, 31.08.2023	Morning	Regular Academics	9.30AM-1.00PM	Classroom	Academic Team	
		Evening	Activity	2PM-5PM	Classroom/Lab/Hall/Ground	Academic Team	
13	Friday, 01.09.2023	Morning	Regular Academics	9.30AM-1.00PM	Classroom	Academic Team	
		Evening	Activity	2PM-5PM	Classroom/Lab/Hall/Ground	Academic Team	
14	Saturday, 02.09.2023	Full Day	Regular Academics	9.30AM-5.00PM	Classroom	Academic Team	
15	Monday, 04.09.2023	Full Day	Regular Academics	9.30AM-5.00PM	Classroom	Academic Team	



16	Tuesday, 05.09.2023	Morning	Guest session by SPPU EXPERT - Dr. Ravi Ahuja (Head Skill Development) and Guest session by Ms. Vaishali Chavan (Women Empowerment)	9.30AM-1.00PM	CSM Auditorium	Prof. Sachin Wadekar & Prof. Jaymala Katkar	8.30am to 10.30am- Lectures by Students (4 per div)	
		Evening	Orientation Sessions -Academic, Exam & Placement + Teachers Day Celebration	2PM-5PM	CSM Auditorium	Prof. Jaymala Katkar, Prof. Deepak Shirke & Prof. Viraj Barge		
17	Wednesday, 06.09.2023	Morning	Regular Academics	8.30AM-12.45PM	Classroom	Academic Team		
		Evening	Expert Session on Universal Human Values (UHV) by Dr. Girish Telang	2PM-5PM	CSM Auditorium	Prof. Vikrant Nangare &		
18	Thursday, 07.09.2023	Morning	Industry Expert 1 +Alumni -4+ Award for best outgoing students /Prize distribution for Students	8.30 AM- 9.30AM - REGULAR LECTURES, 9.30 AM-1.00PM (INDCUTION)	CSM Auditorium	Prof. Vikrant Nangare	Nitin B. Daangal, Alumni- ZIMCA MBA- ZIMCA MCA- ZIMCA - Swati Gulve ZCOER MBA-	
		Evening	Regular Academics	2PM-5PM	CSM Auditorium	Prof. Vikrant Nangare & Prof. Sachin Wadekar		
19	Friday, 08.09.2023	Morning	Outbound Training and Freshers Party @ Adventure plus resort	7.00AM-8.00PM	Resort @ Bor	Prof. Sachin Wadekar		
20	Saturday, 09.09.2023	Full Day	Regular Academics	8.30AM-12.45PM	Classroom	Academic Team		
21	Monday	Full Day	Students Feedback on Induction Program – Prof. Sanjay Mahadik					



Induction program report 2023-24

18/08/2023 TO 09/09/2023

Vikrant Nangare

IQAC Coordinator





STUDENT INDUCTION PROGRAM REPORT 2023-24

1. ANTI RAGGING- ORIENTATION, FRIDAY, 18/08/2023, 02:00PM TO 04:00PM

The Anti ragging week was celebrated from 12th Aug 2023 to 18th Aug 2023. It included Introduction/Orientation program on Anti ragging, conducting Anti ragging workshop, Seminar and speeches



GPS Map Camera

ZIMCA, Maharashtra, India
 ZIMCA ZEAL Survey No. 39, Narhegaon Taluka - Haveli, Narhe, Pune,
 Maharashtra 411041, India
 Lat 18.44864°
 Long 73.824841°
 18/08/23 02:24 PM GMT +05:30

Google

Caption: Anti-ragging pledge and awareness program





Caption: Anti-ragging pledge and awareness program




Director
Zeal Institute of Management & Computer Application
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2. VISIT TO LOCAL PLACE, BANESHWAR TEMPLE, BHOR, PUNE-

Monday, 19/08/2023, 09:30pm to 03:00pm,

A visit to the Baneshwar temple situated in Bhor taluka of Pune district on 19th Aug 2023. The faculty coordinators for the visit was Prof. Sachin Wadekar



Caption: Visit to Local place-Baneshwar



Sachin Wadekar
Director
Zeal Institute of Management
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3. VISIT TO LOCAL PLACE, PARVATI TEMPLE, PUNE-, Monday, 19/08/2023

09:30pm to 03:00pm

The students (ZIMCA) paid a visit to the Parvati temple, Pune, on 19th Aug 2023.



Caption: Visit to Local place-Parvati temple and Museum



Caption: Visit to Local place-Parvati temple and Museum





Caption: Visit to Local place-Parvati temple and Museum





Caption: Visit to Local place-Parvati temple and Museum



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Director
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4. CELEBRATION OF WORLD ENTREPRENEURSHIP DAY- , Monday, 21/08/2023

10:00pm to 01:00pm

The World entrepreneurship day was celebrated on 21st Aug 2023 at the Chhatrapati Shivaji Maharaj Auditorium. The guest for the event was Mr. Sanjay Jaunjale, an entrepreneur himself. The program started by worshipping Goddess Saraswati and lighting a lamp. A Ganesh Vandana was performed by a student named Shruti More (MBA), batch 2021-23.

After the inaugural events the guest of the program Mr. Sanjay Jaunjale gave a speech on entrepreneurship. students were guided on how to become an entrepreneur and start their own businesses.



Caption: Mr. Sanjay Jaunjale-Entrepreneur





Caption: Successful Men in Management Award



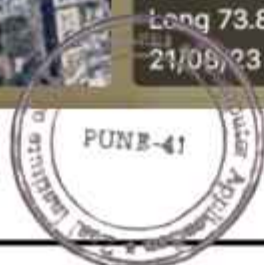
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Director
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5. ACTIVITIES OF ENTREPRENEURSHIP DAY FOR STUDENTS
MAD ADS AND CROSSWORD COMPETITION, Monday, 21/08/2023, 02.00PM -
04.00PM

A *Mad-Ad* competition as part of the entrepreneurship da was organized for the students on 21st Aug 2023 at the Chhatrapati Shivaji Maharaj Auditorium, wherein a product was given in advance and the students had to present an advertisement on the same in a team of two, they were given one hour to prepare for the Ad.

Students were creative in their presentation. The judges for the competition were Prof Yogesh Tandle, Prof Deepak Shirke, Prof Navin Kumar.



Caption: A *Mad-Ad* competition

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6. SESSION BY SAHAJYOG SANSTHA- INDUCTION PROGRAM. Friday, 22/08/2023, 09.30AM - 01.00PM

The Session by Sahajyog Sanstha was conducted in the ZIMCA seminar hall on 22nd Aug 2023. The event started by 09:30 am and ended by 01:00 pm. The session was organised by Sahaj Yoga Sanstha founded by Shrimati Nirmala Srivastava, also known as Shri Mataji Nirmala Devi, a new religious movement. The Sahaja Yoga Meditation session was presided over by Dr Uttam Garje a retired Principal/Dean of Bharti Vidyapeeth dental college, Mumbai. The second speaker was Mr Swapnil Dhayade State coordinator of Maharashtra Sahajyog, founder Global Transformation Technology Pvt Ltd, founded in 2001, Worked as Chairman of Shandong Sino India GTT Co. Ltd, 2011 and Established Varad Buildcon Pvt Ltd and Varad Shelters Pvt Ltd, Pune. (Managing Director of the company). And the third speaker was, Mr Rahul Kulkarni, a BE Civil Engineer from COEP Pune, MBA operations from SIOM, Pune and running his own software firm. (All members of Sahajyog Sanstha).



Caption: Felicitation to trainer -SahajYog



[Signature]
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7. PERSONALITY DEVELOPMENT SESSIONS BY MRS. SNEHAL REDE-CORPORATE TRAINER. Tuesday, 22/08/2023, 02:00pm to 05:00pm

Personality Development Session for 2nd day was conducted by Mrs. Snehal Rede- Corporate Trainer, on 23rd Aug 2023. The session was conducted at the ZIMCA Building Seminarhall. The faculty coordinators for the event were Prof Shwetal Jadhav, Prof Gayatri Patil and Prof Rupali Pawar. These sessions were conducted keeping in mind the current trends in the industry and to acclimatize the students. This helped the students to let off their fear of public speaking.



Caption: Personality development session by Corporate trainer-Ms. Snehal Rede



Snehal Rede
 Director
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8. ART OF LIVING SESSION & DANCE SESSION, Wednesday, 23/08/2023

09:30am to 01:00pm

The Art of Living Session & Dance Session was conducted at the Chhatrapati Shivaji Maharaj Auditorium by Mr. Ajinkya Jagtap and Prof SM Patil.

Described by Sri Sri Ravi Shankar himself as more of a movement and philosophy than an organization.



Caption: Art of Living Session



[Handwritten Signature]
Director
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9. PERSONALITY DEVELOPMENT SESSIONS BY MRS. SNEHAL REDE-CORPORATE TRAINER, Wednesday, 23/08/2023, 02:00pm to 05:00pm

Personality Development Sessions were conducted by Mrs. Snehal Rede- Corporate Trainer, beginning on 22nd Aug 2023 till 24th Aug 2023. The session was conducted at the Chhatrapati Shivaji Maharaj Auditorium. These sessions were conducted keeping in mind the current trends in the industry and to acclimatize the students. The students participated enthusiastically; it included management games, problem solving techniques, team building sessions, public speaking and interview skills.



Figure 1: Caption: Session by Corporate trainer-Ms. Snehal Rede Personality development (Day 2)



Snehal Rede
 Director
 Zeal Institute of Management
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10. OSTER MAKING COMPETITION, Thursday, 24/08/2023

09:00am-01:00pm

The Poster Making Competition was organized at the ZIMCA Building Seminar hall on 24th Aug 2023. The event started with allotting wall spaces to the students to stick the posters. They were free to choose any theme of their choice for the event. The students participated actively in the event. They made posters depicting various themes like environmental issues, pollution, women empowerment, social issues etc.

It showcased their communication skills, advertising and interpersonal skills. They got an insight on how to convey information and leave an impression. The event facilitated team work, creative thinking and extensive research.



Caption: Poster competition



[Signature]
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11. RANGOLI COMPETITION-, Day, 24/08/2023, 09:30am to 01:00pm

The Rangoli Competition was organized in the ZIMCA Building Seminar Hall on 24th Aug 2023. The Rangoli has been an ingrained tradition of our country; to floor the entrance of the house by drawing a rangoli. The event was organised to help students to remain in close touch with their culture. The judges of the event were Prof. Jyoti Patil, Dr. J.B. Mohite. The event started at around 10:00 am and ended at around 01:00 pm.



Caption: Rangoli competition



[Signature]
 Director
 Zeal Institute of Management
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12. BEST OUT OF WASTE COMPETITION, Thursday, 24/08/2023, 10:00 am to 01:30 pm

The “Best out of waste” activity was organized at the ZBACAR building library. The students had to create something useful out of waste, which would enhance their creativity, their awareness towards the environment and give out a message of Reduce, Reuse and Recycle.

The Judges of the event were Prof. Vedanti A. and Prof. Dipali Bhujang. The faculty coordinators were Prof Shwetal Jadhav and Prof Rupali Pawar.

The Best out of Waste simply means to make or to create innovative and attractive things from the material we do not use anymore.

The creative things made by the students included flower vase, photo frame, toys, chandeliers paper crafts etc

The winners of the event were

- a. Winner Team: Abhishek Bhaskar Dhakne
- b. Runner up team: Prarthana Tolmare, Manjusha Bendre
- c. Runner up team: Shripad Naik, Saurabh Revale.



Caption: Best out of Waste

[Signature]
Director
**Zeal Institute of Management
& Computer Application**
Pune - 411 041.

13. PERSONALITY DEVELOPMENT SESSIONS BY MRS. SNEHAL REDE-CORPORATE TRAINER, Thursday, 24/08/2023, 02:00pm to 05:00pm

Personality Development Sessions were conducted by Mrs. Snehal Rede- Corporate Trainer, on 24th Aug 2023. It was conducted at the Chhatrapati Shivaji Maharaj Auditorium. The faculty coordinators for the event were Prof Shwetal Jadhav, Prof Gayatri Patil and Prof Rupali Pawar. It was the last day of the session. These sessions were conducted keeping in mind the current trends in the industry and to acclimatize the students. This was the last day of Personality Development session. The session was conducted on how to prepare for the interview. The dress code to be followed, punctuality to be maintained, the etiquettes to be followed during and after the interview.



Caption: Personality development session-Ms. Snehal Rede(Day 3)



Snehal Rede
 Director
 Zeal Institute of Management
 & Computer Application
 Pune - 411 041.

14. REPORT ON SPORTS DAY – Friday, 28/08/2023, 02:00pm to 04:00pm

The annual sports day was conducted on 29th Aug 2023 on the college ground. The event was organized to commemorate the birth anniversary of **Major Dhyanchand Singh Bayas**; the Indian field hockey player who scored consecutive Gold in the summer Olympics of 1928, 1932 and 1936.



Caption: Celebration of National Sports day

[Signature]
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 Zeal Institute of Management
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15. TEACHERS DAY CELEBRATION . Tuesday, 05/09/2023, 10.30AM - 01.30PM

The teachers day celebration was organized on 5th September 2023 at the Chhatrapati Shivaji Maharaj Auditorium. The Speakers for the event were Prof Ravi Ahuja and Mrs Vaishali Chavan. The speaker Dr. Rajiv Ahuja gave a speech on the economic condition of our country and the world, different aspects like demographic dividend, Human hacking,, Technology and automation and human adaptability were discussed. The second speaker Ms. Sonali Chavan spoke about her life incidents and Women Empowerment .



ZIBACAR, Pune, Maharashtra, India

ZIBACAR, ZEAL, Survey No. 39, Narhegaon Taluka - Haveli, Narhe, Pune, Maharashtra 411041, India

Lat 18.442456°

Long 73.824857°

05/09/23 11:28 AM GMT +05:30

GPS Map Camera

Caption: Women empowerment session by Mrs Vaishali Chavan



Director
Zeal Institute of Management & Computer Application
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16. VISIT TO ADVENTURE PARK AND FRESHER PARTY, Tuesday, 08/09/2023

08.00AM - 11.00PM

The students and all the faculty members visited the Adventure Park at Village Yeoli, opposite Bhatgar Dam, Bhore, Pune. It was the last day of the induction program. The students were taken by busses to the park. It was a day long visit, the journey to the park started at around 08:00 AM and they all reached the park at around 09:30 AM. The students were first taken to the eating area for their breakfast. Then they were allowed to enter the activity area where there were different activities like Commando Net, Spider Net, Rope Bridge, Tarzan Rope, Zip Line, Boating (Kayaking), Rifle Shooting, Archery, Rain Dance.

In the evening hours a freshers party was organized for the students. The students participated in the party with great enthusiasm. There were different games organized at the party like sewing the popcorn, bursting the balloon and fashion show.

After the party a dinner was organized for all the students and the faculty members. By around 10:30PM in the night the return journey started, all the students and the faculty members returned safely to the institute by around 11:30PM.



Caption: Adventure sports



Caption: Adventure sports



Caption: Adventure sports



Caption: Freshers party



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Director



Caption: Freshers party **Zeal Intitute of Management & Computer Application Pune - 411 041.**