



CRITERION 6 – Governance, Leadership and Management

Key Indicator- 6.3 Faculty Empowerment Strategies

6.3.4 Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.).

Documents uploaded

Sr. no	Faculty Name	Title of the Programme
1	Prof. Navin kumar	Five Days Faculty Development Program on Stress Management
2	Prof. Sachin Wadekar	Faculty Development Program on HR Analytics - Basic to Advance Level
3	Prof. Deepak Shirke	Faculty Development Program on HR Analytics - Basic to Advance Level
4	Prof. Shriram Ugale	Faculty Development Program on HR Analytics - Basic to Advance Level
5	Prof. Jayamala Katkar	5 days Faculty Development Program on Innovative Teaching and Learning Pedagogy organised by World Innovators University from 09-14 FEB 2024
6	Prof. Jayamala Katkar	FDP/MDP on “Investment Planning & Tax Management in Digital Era” organized by Army Institute of Management & Technology, Greater Noida
7	Prof. Pratiksha Dongare	Faculty Development Program on HR Analytics - Basic to Advance Level





SWASTHIK CONSULTING SERVICES

BANGALORE

REGISTERED UNDER MSME



GOVERNMENT OF INDIA
MSME
MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES

CERTIFICATE OF PARTICIPATION

FACULTY DEVELOPMENT PROGRAM

THE FOLLOWING CERTIFICATE IS GIVEN TO

Prof. Sachin Wadekar

ASSISTANT PROFESSOR ,MBA,ZEAL INSTITUTE OF BUSINESS ADMINISTRATION
AND COMPUTER APPLICATIONS ,PUNE

For Successfully Completing on "HR Analytics - Basic To Advance Level" between
25th April to 04th May 2024

Mr Brijesh Singh
Manging Director



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MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES

CERTIFICATE OF PARTICIPATION

FACULTY DEVELOPMENT PROGRAM

THE FOLLOWING CERTIFICATE IS GIVEN TO

Prof. Deepak Shirke

ASSISTANT PROFESSOR ,MBA,ZEAL INSTITUTE OF BUSINESS ADMINISTRATION
AND COMPUTER APPLICATIONS ,PUNE

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FACULTY DEVELOPMENT PROGRAM

THE FOLLOWING CERTIFICATE IS GIVEN TO

Prof. Shriram Ugale

ASSISTANT PROFESSOR ,MBA,ZEAL INSTITUTE OF BUSINESS ADMINISTRATION
AND COMPUTER APPLICATIONS ,PUNE

For Successfully Completing on "HR Analytics - Basic To Advance Level" between
25th April to 04th May 2024

Mr Brijesh Singh
Manging Director

09-14 February 2024

International Faculty Developing Program/Training Program on INNOVATIVE TEACHING AND LEARNING PEDAGOGY

Jointly Organized By



In Association with



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This is to Certify that Prof./Dr./Mr./Ms./Mrs.

JAYAMALA KATKAR

ASSISTANT PROFESSOR, ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER

APPLICATIONS

Participated in the International Faculty Development Program/ Training Program On “Innovative Teaching and Learning Pedagogy” Jointly Organised by World Innovators University (WIU®), Research Foundation of India & RFI-CARE from 09-14 February 2024.

Dr. Manish Dubey
President, Central India Board
Research Foundation of India

Dr. Ajay Jain
National Coordinator
Research Foundation of India

Prof. Dr. Ashok Kumar Gupta
Chief Managing Director
Research Foundation of India,
RFI-CARE

Dr. Reshu Jain
Director
RFI-CARE

Dr. Sourabh Jain
Chairman & CEO
Research Foundation of India
Director, RFI-CARE





FPSB INDIA

CERTIFICATE OF PARTICIPATION

This is to certify that Ms. Jayamala Katkar Designation Assistant Professor- Department of Management from Zeal Group of Management Institutes has successfully completed one-week FDP/MDP on “Investment Planning & Tax Management in Digital Era” organized by the Army Institute of Management & Technology, Greater Noida in collaboration with Financial Planning Standards Board India between January 10th to 16th, 2024 held at AIMT in hybrid mode.

Krishan Mishra.

Mr. Krishan Mishra,
CEO, FPSB India

Air Cmde (Dr.) J.K. Sahu,
Director, AIMT

Dr. Anubhav Varma,
FDP Convener



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BANGALORE

REGISTERED UNDER MSME



GOVERNMENT OF INDIA

MSME

MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES

CERTIFICATE OF PARTICIPATION

FACULTY DEVELOPMENT PROGRAM

THE FOLLOWING CERTIFICATE IS GIVEN TO

Prof. Pratiksha Dongare

ASSISTANT PROFESSOR ,MBA,ZEAL INSTITUTE OF BUSINESS ADMINISTRATION
AND COMPUTER APPLICATIONS ,PUNE

For Successfully Completing on "HR Analytics - Basic To Advance Level" between
25th April to 04th May 2024

Mr Brijesh Singh
Manging Director

Zeal Education Society's
Zeal Institutes of Management and
Computer Application , Pune

**INTERNAL QUALITY
ASSURANCE CELL (IQAC)**

Annual Report 23-24

www.zimca.in

naac.zimca@zealeducation.com

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The role of the Chairman

1. The role of the Chairman of the IQAC is crucial in ensuring the effective functioning of the Cell. Following are the important functions of the Chairman:
2. Conduct timely meetings of the IQAC
3. Dissemination of resolutions/decisions of IQAC to the respective departments/ institutions /individuals in a timely manner
4. Dissemination of information on various quality parameters
5. Documentation of the various programs / activities leading to quality improvement in the Institute
6. Coordinate with the team members of various Quality related activities of the Institute.
7. Preparation of the Annual Quality Assurance Report (AQAR)
8. Timely and efficient execution of the decisions of IQAC Committee

The role of the IQAC

1. Development and application of quality benchmarks/parameters for various academic and administrative activities of the institution.
2. Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process.
3. Arrangement for feedback response from students, parents and other stakeholders on quality-related institutional processes.
4. Dissemination of information on various quality parameters of higher education.
5. Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles.
6. Documentation of the various programmes/activities leading to quality improvement.
7. Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices.
8. Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing the institutional quality.
9. Development of Quality Culture in the institution.
10. Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC.



1. EOMS ISO 21001:2018

ZIBACAR has implemented Educational Organisations Management System in accordance with ISO 21001:2018 for the scope of MBA and MCA. The Certification body is Quality Austria.



CERTIFICATE

Quality Austria Central Asia Private Limited (A Division of Peacock Global Company) Awards this Certificate to

This Certificate confirms the application and further development of an effective

EDUCATIONAL ORGANIZATIONS MANAGEMENT SYSTEM
Complying with the requirements of standard

Zeal Institute of Management & Computer Application

ISO 21001: 2018

S. No. 39, Behind Bhairavnath
Temple Narhe-Dhayari road
Narhe, Pune-411 041
Maharashtra, India

Registration No. IND/EOMS/02
Originally Registered. 07/11/2019
Issue Date : 12/11/2022
Expiry Date : 06/11/2025
Issue No. 03



**To Provide PG Courses, M.B.A. in
Finance, HR, Marketing, Operations,
Supply Chain and Business Analytics**

EAC 37

The validity of this Certificate will be maintained via annual surveillance audits and a renewal audit before expiry of certificate.



RAMESH J. KOREGAVE
Director

QualityAustria Central Asia Private Limited
52-B, Oshia Industrial Phase II, New Delhi - 110 028, India

Quality Austria
Central Asia
Private Limited
A Division of Peacock
Global Company
is accredited by
International
Registration Board
for Certification
of Standards
Institute (IRIS) to
provide and
maintain ISO 9001
certification
in accordance with
IRIS 10000:2015
requirements and
provide guidance
on the various
ISO 9001:2015
requirements
and, also, provide
IRIS 10000:2015
certification.

To check the current validity of the certificate please visit at www.iaaq.org or visit at info@iaaq.org
The current validity of the certificate can also be verified at our website www.qualityaustriacentralasia.com



2. PREPARATION OF ACADEMIC CALENDAR

The IQAC at ZIBACAR meticulously plans the academic calendar by establishing the academic year framework, identifying key academic events, and incorporating institutional, national, and regional events. Regular internal assessments, faculty development programs, and co-curricular activities are scheduled to ensure comprehensive educational and developmental opportunities. The draft calendar is reviewed, approved, and communicated to all stakeholders, allowing for necessary adjustments throughout the year.

- a) Training and Add on Courses
- b) Students Induction program
- c) ISO
- d) Newsletter

3. RESULT IMPROVEMENT PROGRAM

A result improvement program is typically designed to help students enhance their academic performance and achieve better results. The program is conducted for those students who are failed in University exam.

4. CONDUCT OF PSYCHOMETRIC TEST FOR PERSONALITY IDENTIFICATION

Conducting psychometric tests for management students offers several benefits. Firstly, it provides valuable insights into students' aptitudes, personality traits, and preferences, aiding in career guidance and decision-making. Secondly, it helps identify strengths and areas for improvement, enabling personalized development plans tailored to each student's needs. Institute has conducted this test from www.youth4work.in portal of AICTE.



PSYCHOMETRIC TEST

Conducted by TechTycons Club.
Club Owner : Prof. Renuka Dewangan

DATE
21 SEPT 2023

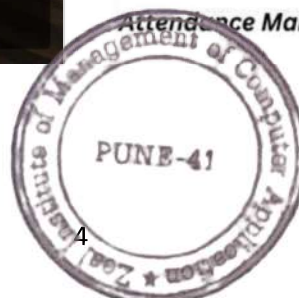
TIME
03:00-05:00 PM

Venue: Computer Lab



Attendance Mandatory

MBA-I,



5. FEEDBACK MECHANISM

Feedback on syllabus by the students, faculty, alumni and employers was collected which was given to the department of Statistics for analysis. The analysis reports were given to the Programme coordinators and the observation were being and the suggestions were being implemented shared to be communicated to the respective Boards of Studies for further consideration. The feedback provision is available at ERP portal.

6. INDUCTION PROGRAM


The induction program as per AICTE for MBA and MCA aims to acclimate new students to the academic environment and bridge any gaps in their knowledge. It focuses on familiarizing students with the institutional culture, values, and expectations while providing essential skills for their academic journey. Additionally, it encourages the development of interpersonal skills and fosters a sense of community among students.

Physical Activity	• National Sports day and Adventures sports at Bhor
Creative Arts	• Rangoli and Poster design
Mentoring and Universal Human Values	• Session by Sahajyog and Universal Human values
Other Activity	• Best out of Waste
Familiarization with College, Department/Branch	• Academics, Exam and Placement orientation
Literary Activity	• EBSCO session
Proficiency Modules	• Psychometric test
Lectures & Workshops by Eminent People	• Personality Development Session by Ms. Snehal Rede, Skill Development session by Dr. Ravi Ahuja
Visits in Local Area	• Visit to Baneshwar and Parvati Museum
Extra-Curricular Activities in College	• Mad-Ads activity by entrepreneurship development cel

7. STUDENTS SATISFACTION SURVEY

As mandated by NAAC, IQAC conducts SSS to gather valuable feedback from students about various aspects of their educational experience. It helps institutions understand students' needs, preferences, and concerns, enabling them to make informed decisions to improve teaching quality, facilities, support services, and overall student satisfaction.




Director
Zeal Institute of Management
& Computer Application
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