



CRITERION 6 – Governance, Leadership and Management

Key Indicator - 6.1 Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Documents uploaded

Sr.no	Particulars
1.	College Development Committee
2.	Minutes of Meeting of CDC
3.	Online Grievance Redressal Mechanism
4.	Anti Ragging Committee
5.	Committee for GRCC
6.	Internal Complaint Committee (ICC)
7.	SC/ST Committee Cell
8.	IQAC





ZEAL[®]
INSTITUTES
www.zealeducation.com



ZEAL EDUCATION SOCIETY'S
**ZEAL INSTITUTE OF MANAGEMENT AND
COMPUTER APPLICATION**

Sr.No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041 (MS) India.
020-6720 6041/42 | director.zimca@zealeducation.com | www.zimca.in
AISHE Code : C-50909 | DTE Code : MB-6195 | SPPU Pun Code : IMMP015570
NAAC ACCREDITED B++ | ISO:21001 Certified

Ref. No.: ZES/ZIMCA/23-24/1966-A

Date : 06/07/2023

COLLEGE/INSTITUTE DEVELOPMENT COMMITTEE

(Constitute under "Section 97" of Maharashtra Public University Act 2016)

Sr. No.	Name of Member	Name of Member	Designation
1	Mr. S. M. Katkar	श्री. एस एम काटकर	Chairperson of the Management
2	Mr. S. T. Poman	श्री. एस टी पोमन	Local Members
3	Mr. Dhiraj Yadav	श्री धिरज यादव	Non-Teaching
4	Mr. Jayesh Sambhaji Katkar	श्री. जयेश संभाजी काटकर	Secretary of the Management
5	Mr. Deepak Shirke	श्री. दिपक शिर्के	Teachers
6	Mr. Vikrant Nangare	श्री. विक्रान्त नांगरे	Co-ordinator(IQAC)
7	Shri. Sanjay Mahadik	श्री.संजय महाडीक	Principal
8	Dr. Ratndeeep Joshi	डॉ. रत्नदीप जोशी	Local Members
9	Dr. Vivek Deshpande	डॉ. विवेक देशपांडे	Local Members
10	Mr. Kamal Shinde	श्री.कमल शिंदे	Secretary of College Students Council
11	Miss. Bidri Eshwari	मिस. ईश्वरी बिद्री	President of College Students Council
12	Mr. G. P. Mohite	श्री जी पी मोहिते	Local Members
13	Shri. Sachin Wadekar	श्री. सचिन वाडेकर	Teachers
14	Miss. Sayali Wankhade	मिस. सायली वांनखडे	Women Teacher



F. V. V. V.
Director

Zeal Education Society's
Zeal Institute of Management &
Computer Application, Pune-41.



ZEAL EDUCATION SOCIETY'S
**ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER
APPLICATION (ZIMCA)**
NARHE | PUNE | INDIA



PUN CODE: IMMP015570

DTE CODE: MB6195

AJSHE CODE: C-50909

Date: 14/04/2024

To,
The Member,
CDC, ZIMCA, Pune.

Subject: Invitation for the College Development Committee Meeting.

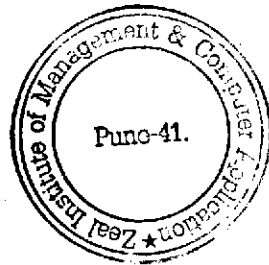
Dear Sir/Madam,


I am pleased to inform you that, the meeting of College Development Committee will be held on Thursday, 18th April, 2024 at 02:30 p.m. in the Board room.

The agenda of the meeting is:

- 1) Review on Minutes of the Meeting held on 8th Nov. 2023.
- 2) Infrastructure Development
- 3) Online resources for students and faculties
- 4) Review of Training Programs
- 5) Review of Placement Activities
- 6) Review of NAAC /AQAR status
- 7) Review of Curricular, Co-curricular and extra-curricular activities
- 8) Any other point with permission of the Chairman.

I request you to attend the meeting and confirm.
Yours faithfully,




Prof. Director Mahadik
Zeal Education Society's
Zeal Institute of Management &
Computer Application, Pune-41.



Date: 18/04/2024

College Development Committee (CDC)

Minutes of Meeting

College Development Committee (CDC) meeting was conducted on 18th April 2024 at 2:30 p.m. The meeting was chaired by Hon. S. M. Katkar, Founder Director and Chairman, Zeal Education Society. The meeting was attended by members of the CDC, attendance is enclosed.

1. Review on Minutes of the Meeting held on 8th Nov 2023:

Resolution: Prof. Sanjay Mahadik, Director, ZIMCA presented the minutes of meeting of the College Development Committee meeting held on 8th Nov. 2023. Since there were no comments on the same, he requested members to confirm the same.

2. Infrastructure Development:

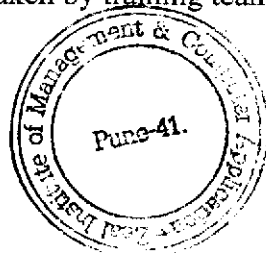
Resolution: Prof. Sanjay Mahadik, Director, ZIMCA has been addressed the development of infrastructure in ZIMCA building. The committee was discussed on development on ICT Tools, e-resources, computer labs, Library & Classrooms etc. The Committee members also suggested some improvement areas the institute infrastructure.

3. Online resources for students and faculties:

Resolution: During the meeting, Prof. Vikrant Nangare, IQAC coordinator addressed the updates on uses of library resources. Additionally, the committee proposed to add some library resources for the students.

4. Review of Training Programs

Resolution: Prof. Sachin Wadekar has been addressed the updates of Campus to Corporate Training program and add on courses for the students. This program is designed to offer students valuable knowledge through interactions with industry experts. Committee members have been appreciated the efforts taken by training team.



**5. Review of Placement Activities:**

Resolution: Prof. Sachin wadekar, has been addressed the updates regarding MBA II year students placement. There was a discussion on devising strategies for securing improved stipends, attractive job profiles, and affiliations with prestigious companies for the Summer Internship Project and placement. The goal is to ensure placement for all students and enhance the overall packages. Committee members have appreciated the efforts taken by placement tam and suggested to maintain records for the same.

6. Review of NAAC /AQAR status:

Resolution: Prof. Vikrant Nangare shared the updates regarding NAAC-AQAR 2022-23. The improvement areas have been discussed with CDC committee for smooth conduction of NAAC work to get a good grade.

7. Review of Curricular, Co-curricular and extra-curricular activities:

Resolution: Prof. Sayali Wankhade has addressed the updates on Curricular, Co-curricular and extra-curricular activities for the students. For this institute has set up the various club activities for the holistic development of the students. Committee members have referred the club activities reports and appreciated for the same.

8. Any other point with permission of the Chairman.

Resolution: No further points are up for discussion. The meeting concluded with gratitude extended to the chairman and all the members in attendance.



F. R. M. M.
Director
Prof. Sanjay Mahadik's
Zeal Education Society's
Zeal Institute of Management &
Computer Application, Pune-41.



ZEAL EDUCATION SOCIETY'S
**ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER
APPLICATION (ZIMCA)**

NARHE | PUNE | INDIA

PUN CODE: IMMP015570

DTE CODE: MB6195

AISHE CODE: C-50909



Date: 04/11/2023

To,
The Member,
CDC, ZIMCA, Pune.

Subject: Invitation for the College Development Committee Meeting.

Dear Sir/Madam,

I am pleased to inform you that, the meeting of College Development Committee will be held on Wednesday, 08th Nov. 2023 at 02:00 p.m. in the Board room.

The agenda of the meeting is:

- 1) Review on Minutes of the Meeting held on 24th April.2022
- 2) ISO surveillance audit
- 3) Stakeholders feedback review
- 4) Campus to Corporate Training Program Module
- 5) SIP Diary/ Placement Planning
- 6) Review of NAAC /AQAR status
- 7) Any other point with permission of the Chairman.

I request you to attend the meeting and confirm.

Yours faithfully,



F. Mahadik
Prof. ~~Director~~ Mahadik
Zeal Education Society's
Zeal Institute of Management &
Computer Application, Pune-41.



Date: 08/11/2023

College Development Committee (CDC)

Minutes of Meeting

College Development Committee (CDC) meeting was conducted on 8th Nov. 2023 at 2:00 p.m. The meeting was chaired by Hon. S. M. Katkar, Founder Director and Chairman, Zeal Education Society. The meeting was attended by members of the CDC, attendance is enclosed.

1. Review on Minutes of the Meeting held on 24th Dec.2022:

Resolution: Prof. Sanjay Mahadik, Director, ZIMCA presented the minutes of meeting of the College Development Committee meeting held on 24th Dec.2022. Since there were no comments on the same, he requested members to confirm the same.

2. ISO surveillance audit:

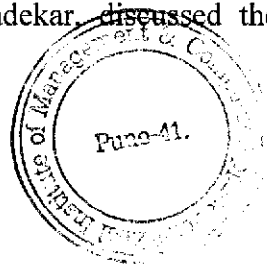
Resolution: Prof. Vikrant Nangare, ISO Coordinator has been addressed the overview of ZIMCA ISO surveillance audit. The Committee members also suggested some improvement areas in the ISO processes.

3. Stakeholders feedback review:

Resolution: During the meeting, Prof. Vikrant Nangare, IQAC coordinator addressed the stakeholders feedback received from students, alumni, faculty & employer. The committee members acknowledged and commended the faculty members for their significant contributions and dedication, leading to positive feedback. Additionally, the committee proposed a focus on enhancing co-curricular & curricular activities for the students.

4. Campus to Corporate Training Program Module

Resolution: The initiation of the Campus to Corporate Training program aims to enhance students' soft skills and provide insights into emerging trends in management and technology. This program is designed to offer students valuable knowledge through interactions with industry experts. Prof. Sachin Wadekar, discussed the updates about the C2C Training program.





ZEAL EDUCATION SOCIETY'S
**ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER
APPLICATION (ZIMCA)**

NARHE | PUNE | INDIA



PUN CODE: IMMP015570

DTE CODE: MB6195

AISHE CODE: C-50909

5. SIP Diary/ Placement Planning:

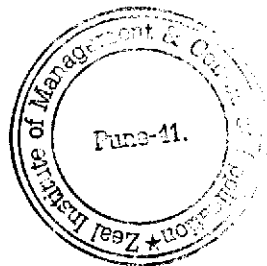
Resolution: Prof. Deepak Shirke, has been addressed the updates regarding Summer Internship activities. The SIP Diary has been created for MBA students to ensure their monitoring and guidance by both the institute's mentor and the company's mentor. There was a discussion on devising strategies for securing improved stipends, attractive job profiles, and affiliations with prestigious companies for the Summer Internship Project and placement. The goal is to ensure placement for all students and enhance the overall packages. To facilitate the assessment of students' logical reasoning, quantitative skills, English grammar, and job suitability, the AMCAT test will be conducted.

6. Review of NAAC /AQAR status:

Resolution: Prof. Vikrant Nangare shared the updates regarding NAAC-AQAR 2021-22. The important points have been discussed with CDC committee for smooth conduction of NAAC work.

7. Any other point with permission of the Chairman.

Resolution: No further points are up for discussion. The meeting concluded with gratitude extended to the chairman and all the members in attendance.



F. Mahadik
Prof. ~~Siraj~~ Mahadik
Zeal Education Society's
Zeal Institute of Management &
Computer Application, Pune-41.



Date: 01/07/2024

Establishment of Online Grievance Redressal Mechanism

According to the Governing Body (GB) and the AICTE regulations 2019 (F. No. 1-101/PGRC/AICTE/Regulation/2019, dated 07.11.2019). ZIMCA established the Student Grievance Redressal Committee with the goal of resolving the complaints of students and their parents. On the Institute website, there is a provision. Students and their parents may now go to the Grievance Redressal Committee and file or register any complaints online, which will be accessed by the GRC led by the principal, who will then take the necessary action and inform the complainant of the GRC's decision.

Online Grievance Link:

[Online Grievance Redressal – ZIMCA](#)




Prof. Sanjay Mahadik

Director
Director
Zeal Institute of Management
& Computer Application



ZEAL EDUCATION SOCIETY'S ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER APPLICATION (ZIMCA)



PUN CODE: IMMP015570

DTE CODE: MB6195

AISHE CODE: C-50909

ZEAL EDUCATION SOCIETY'S ZEAL INSTITUTE OF MANAGEMENT & COMPUTER APPLICATION, PUNE.



CALL SUPPORT
9561090580

EMAIL SUPPORT
zeal.zimca@gmail.com

LOCATION
Narhe, Pune

HOME | ABOUT US | ADMISSION | ACADEMICS | PLACEMENT | RESEARCH | COMMITTEES | FACILITIES | NAAC | IQAC | STAKEHOLDERS FEEDBACK | GRIEVANCE | ALUMNI

Stakeholder

- Online Grievance Redressal
- Student Feedback Form
- Teachers Feedback
- Alumni Meet Feedback
- Parents Feedback

Online Grievance Redressal

Online Grievance Redressal link For Staff

Click Here

Online Grievance Redressal link For Student

Click Here





ZEAL EDUCATION SOCIETY'S
**ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER
APPLICATION (ZIMCA)**
NARHE | PUNE | INDIA



PUN CODE: IMMP015570

DTE CODE: MB6195

AISHE CODE: C-50909

https://docs.google.com/forms/d/e/1FAIpQLSczG2c09JoP-208mk_QwqvtH9M5ScUZJ32bbevPgpSkO1w/vie... ENG IN 4:20 PM 7/1/2024

Online Grievance Redressal

For Student only

shriram.ugale@zealeducation.com [Switch account](#)

Not shared

* Indicates required question

Name of Student *

Your answer _____

Gender *

Male

Female

Department *

Your answer _____

Roll No. *

Your answer _____

Enrollment ID *

Your answer _____

https://docs.google.com/forms/d/e/1FAIpQLSczG2c09JoP-208mk_QwqvtH9M5ScUZJ32bbevPgpSkO1w/vie... ENG IN 4:20 PM 7/1/2024

Roll No. *

Your answer _____

Enrollment ID *

Your answer _____

Email *

Your answer _____

Contact No. *

Your answer _____

Please specify the type of grievance *

Your answer _____

[Submit](#) [Clear form](#)

Never submit passwords through Google Forms.

This form was created inside of Zeal Education Society Narhe, Pune. [Report Abuse](#)

Google Forms




Prof. Sanjay Mahadik
Director
Director
Zeal Institute of Management
& Computer Application



ZEAL
INSTITUTES
www.zealeducation.com



ZEAL EDUCATION SOCIETY'S
**ZEAL INSTITUTE OF MANAGEMENT AND
COMPUTER APPLICATION**

Sr.No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020-6720 6041/42 | director.zimca@zealeducation.com | www.zimca.in
AISHE Code : C-50909 | DTE Code : MB-6195 | SPPU Pun Code : IMMP015570
ISO:21001 Certified

Ref. No.: ZES/ZMCA/2023-24/1968-C

Date : 07/07/2023

CIRCULAR

This is to inform that the Anti-raging Committee has been revised with the following members in the college campus, to whom the complaints have to be lodged.


All activities whoever directly commits, participants in, abets or propagates 'RAGGING' within or outside the college premises are strictly prohibited and banned. If anybody is found involved in ragging, they will be punished.

Punishment:-

1. Cancellation of Admission
2. Suspension from attending classes and Academic privileges
3. Withholding result.
4. Suspension /expulsion from hostel
5. Imprisonment, up to two years and a fine of Rs. 10000/

ANTI-RAGGING COMMITTEE

Sr. No.	Representatives	Names	Mobile No
1	Director	Prof. Sanjay Mahadik	9527473157
2	Local citizen	Mr. B. A. Kamble	9970904626
3	Police	Police Inspector, Sun City Police Station	020-243201818
4	Media	Mr. Kalyanrao Avtade (Reporter Sakal)	9850735335
5	NGO	Mr. Nivangune Rajendra	9850698531
6	Teaching Faculty	Prof. Deepak Shirke	7350495158
7	Teaching Faculty	Prof. Vikrant Nangare	9158417471
8	Non-Teaching Staff	Mr. Ashwini Jadhav	8484871569
9	Parents	Mr. Sudhakar Mahadev Kokane	9420395545
10	Students	Ms. Nikhil Kokane	7972987071


Prof. Sanjay Mahadik
Director





Date : 05/12/2023

Internal Complaints Committee (ICC)

Sr. No.	Name of the Member	Representation
1.	Prof. Sayali Wankhade	Presiding Officer
2.	Dr. Vikrant Nangare	Faculty Representative
3.	Prof. Deepak Shirke	Faculty Representative
4.	Mrs. Ashwini Jadhav	Non- Teaching Representative
5.	Mr. Dhiraj Jadhav	Non- Teaching Representative
6.	Adv . Saili Karandikar	Social Activist
7.	Ms. Tanvi Deshmukh	Student Representative
8.	Ms. Divya Kulwade	Student Representative
9.	Ms. Vaibhavi Birhanmane	Student Representative
10.	Ms. Shivanjali Ladkat	Student Representatives




Prof. Sanjay Mahadik

Director
Director
Zeal Institute of Management
& Computer Application



Date : 05/12/2023

SC/ST Committee

OFFICE ORDER

Subject: Appointment of SC/ST Reservation Committee Cell

Ref: 1. UGC Guideline Letter No. F-5/2006 (STC)

2. AICTE Approval Process Hand Book-2021-22

As per requirements of AICTE regarding formation of SC/ST Committee Cell at our institute,
The following SC/ST Committee/Cell is constituted.

Sr. NO	Name of the Member	Representation
1.	Prof. Sanjay Mahadik	Chairman
2.	Prof. Vikrant Nangare	Faculty Representative
3.	Prof. Sayli Wankhade	Faculty Representative
4.	Mrs. Seema Ovhal	Non- Teaching Representative
5.	Mr. Dhiraj Jadhav	Non- Teaching Representative
6.	Adv . Saily Karandikar	Social Activist
7.	Ms. Tanvi Deshmukh	Student Representative
8.	Dr. Rahul Wagh	Member Secretary



Prof. Sanjay Mahadik

Director
Director
Zeal Institute of Management
& Computer Application



Date: 05/12/2023

Internal Quality Assurance Cell (IQAC)

The following is a possible IQAC composition

Internal Quality Assurance Cell (IQAC) is reconstituted with effect from 06 Feb. 2023 to streamline the quality assurance in academic and administrative processes. The revised constitution of the committee is as follows:

Sr. NO	Name of the Member	Representation
1.	Prof. Sanjay Mahadik	Director, ZIMCA
2.	Prof. Sayali Wankhade	Faculty Representative
3.	Prof. Deepak Shirke	Faculty Representative
4.	Mrs. Ashwini Jadhav	Non- Teaching Representative
5.	Mr. Dhiraj Jadhav	Non- Teaching Representative
6.	Mr. Praful Nale	Alumni Representative
7.	Ms. Kamal Shinde	Student Representative
8.	Dr. Vikrant Nangare	IQAC Coordinator




Prof. Sanjay Mahadik

Director
Director
Zeal Institute of Management
& Computer Application