



ZEAL EDUCATION SOCIETY'S  
**ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER  
 APPLICATION (ZIMCA)**

NARHE | PUNE | INDIA

PUN CODE: IMMP015570

DTE CODE: MB6195

AISHE CODE: C-50909



**PLACED STUDENTS DATA FY 2023-2024**

Sr.No.	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	2024	BANDIWADDAR DEEPAK DURGAPPA	Human Resource	Mercedes Benz	2.87 LPA
2	2024	CHAVAN RISHABH NITIN	Finance	Sehgal Autoriders Pvt Ltd	2 LPA
3	2024	ABHISHEK BABAN DHEBE	Finance	ICICI Home Finance	3.0 LPA
4	2024	KORADE SHUBHAM DATTATRAYA	Finance	GemsCap Global Analyst	3.5 LPA
5	2024	ESHWARI BIDRI	Business Analytics	Dynamic Polyplast India Lmt	3.0 LPA
6	2024	MORE SHYAM TATYARAO	Marketing	CORIZO	6.50 LPA
7	2024	SULTANE PAWAN MANOJ	Marketing	Paytm	3 LPA
8	2024	KANGLE ANIKET DEEPAK	Finance	Paytm	3 LPA
9	2024	YADAV KAJAL EKNATH	Marketing	Terkar Capital	3.2 LPA
10	2024	YASH Rajesh GAIKWAD	Marketing	Spectrum Talent Management pvt ltd	3.3 LPA
11	2024	DIVYAKANT DEEPAK LAHGANIYA	Marketing	Terkar Capital	3.2 LPA
12	2024	Vishwajit Gaikwad	Marketing	Avinya Bharat Pvt Ltd	3.3 LPA
13	2024	ASHWIN SANJAYPANT GANORKAR	Finance	Neuralnext Pvt Ltd	3.6 LPA
14	2024	KHAPRE RUSHIKESH PRAMODRAO	Finance	Khadims India	3.25 LPA
15	2024	GAWANDE ASHVIN ANILRAO	Marketing	Paytm	3 LPA
16	2024	More Pramod Bhalchandra	Marketing	Paytm	3.6 LPA
17	2024	MOHOKAR SUSHANT SANJAY	Finance	PRETTL Automotive India Pvt Ltd	3 LPA
18	2024	DHIRAJ GARBAD CHAUDHARI	Marketing	Orbital seamless	2.6
19	2024	BOBADE MADHURA SOMNATH	Finance	Taxblock India	3 LPA
20	2024	PAWAR OMKAR PRAKASH	Finance	HDFC Life Insurance	4.75 LPS
21	2024	SOMASE BALIKA SOPAN	Finance	HDFC Life Insurance	4.75 LPS
22	2024	YADAV RUCHA GANESH	Finance	HDFC Life Insurance	4.75 LPS
23	2024	THORAT ASHISH BHAGWAN	Marketing	Rajvir Industries	3.0 LPA
24	2024	VARSHA MORE	Marketing	HDFC Bank Ltd	1.9 LPA
25	2024	PAWAR SHARVARI ANIRUDDHA	Finance	FINE DECOR	2.0 LPA
26	2024	JAGTAP ANURAG SURESH	Marketing	SUZUKI TWO WHEELER SHOWROOM	2.5 LPA
27	2024	JAMDARE PRANAV SANJAY	Finance	SUZUKI TWO WHEELER SHOWROOM	2.5 LPA
28	2024	DESHPANDE JAYDEEP RAHUL	Finance	SUZUKI TWO WHEELER SHOWROOM	2.5 LPA
29	2024	RUSHIKESH BALASO RASKAR	Finance	JustDial	2.4 LPA
30	2024	PADALKAR SHARDUL SATISH	Marketing	Viren and Company	2.60 LPA
31	2024	KHUNE VISHWAJEET BALASAHEB	Marketing	Khadims India	3.25 LPA
32	2024	VIHAR RAJENDRA DHALE	Human Resource	Quess Corp Ltd.	1.8 LPA
33	2024	ALAKATWAR ANKUSH PURUSHOTTAM	Business Analytics	Piramal Finance	2.5 LPA
34	2024	DHANYAL KOMAL ARJUN	Marketing	Systech Solutions	2.48 LPA
35	2024	PASALKAR CHAITALI VILAS	Human Resource	Varad Property Solution	1.8 LPA
36	2024	KAMBLE VIPUL VIJAY	Finance	Clapstore Pvt.Ltd.	3.6 LPA
37	2024	UMBARKAR ARPITA ANANT	Marketing	Enthraltech Pvt.Ltd.	1.8 LPA



ZEAL EDUCATION SOCIETY'S  
**ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER**  
**APPLICATION (ZIMCA)**



NARHE | PUNE | INDIA

PUN CODE: IMMPO15570

DTE CODE: MB6195

AISHE CODE: C-50909

Sr.No.	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
38	2024	JADHAV AJAY ANANDRAO	Finance	New Balaji Developers	2.5 LPA
39	2024	AMBHORE UMESH VIJAY	Marketing	KHADIM INDIA LTD	3.10 LPA
40	2024	BINAGE NIRANJAN SHIVAJI	Finance	SkillsConnect	4.2 LPA
41	2024	SALVE SANGHPAL SATISH	Finance	Paytm	3.6 LPA
42	2024	YELMAME SANDIP BHUSAHEB	Finance	Paytm	3.60 LPA
43	2024	NATH KHUSHI KAILAS	Finance	FINE DECOR	2.00 LPA
44	2024	YADAV PRACHI SANDIP	Marketing	Piramal Finance	2.5 LPA
45	2024	JESAL KIRIT RAJPUT	Finance	C.S.Packaging	3.00 LPA
46	2024	MORE SHYAM TATYARAO	Marketing	Airtel	3 LPA
47	2024	GUPTA NEHA ANIL	Finance	Career Mantra	4.2 LPA
48	2024	BADAVE VIPUL SANJAY	Marketing	Knowlathon IT Services Pvt. Ltd	2.5 LPA
49	2024	KIRAN PRAMOD GAIKWAD	Marketing	Knowlathon IT Services Pvt. Ltd.	2.5 LPA
50	2024	BHOSEKAR SWAPNIL RAJENDRA	Marketing	Piramal Finance	2.5 LPA
51	2024	PAWAR AVISHA VIJAY	Marketing	Piramal Finance	2.5 LPA
52	2024	DHAVAL SOMNATH BALU	Finance	Piramal Finance	2.5 LPA
53	2024	MISHRA SHIVANI RAKESH	Finance	Career Mantra	4.2 LPA
54	2024	SONTAKKE VAISHNAVI BHUTALSIDH	Finance	ICICI Prudential Life Insurance	3 LPA
55	2024	KULKARNI SAMRUDDHI CHANDRASHEKHAR	Finance	Career Mantra	4.2 LPA
56	2024	MORE VARSHA MUKUND	Marketing	HDFC Bank Ltd	1.9 LPA
57	2024	JADHAV SWAPNANJALI VISHNU	Marketing	Niva Bupa Health Insurance	4.62 LPA
58	2024	INGALE RUSHIKESH BHARAT	Finance	Stats And Research	3 -3.5 LPA
59	2024	SURVASE NARAYAN BHALCHANDRA	Business Analytics	Niva Bupa Health Insurance	4.62 LPA
60	2024	VETHEKAR PRAJWAL HARICHNADRA	Finance	Sharad Co-operative Bank Ltd	2.20 LPA
61	2024	KALE PRATHMESH ASHOK	Finance	Entrepreneur	
62	2024	RAJPURE VIRAJ DATTATRAY	Business Analytics	Serum Institute	2.5 LPA
63	2024	SUMANT ANKITA RAJESH	Finance	Piramal Finance	2.5 LPA
64	2024	BHOSEKAR ABHISHEK PRASHANT	Marketing	SquareYard	2.5 LPA
65	2024	TAMBE VARSHA MARUTI	Marketing	Piramal Finance	2.5 LPA
66	2024	VADEKAR SHRUTI SHANTILAL	Business Analytics	Knowlathon IT Services Pvt. Ltd.	2.5 LPA
67	2024	Bidri Eshwari Sharad	Marketing	Dynamic Polyplast India Pvt Lmt	3 LPA
68	2024	KENGAR SUMIT SURYAKANT	Finance	Proton Pawar	2.5 LPA
69	2024	HINGSE VAISHNAVI DIGAMBAR	Finance	Piramal Finance	2.5 LPA
70	2024	SHINDE OMKAR ANIL	Finance	ICICI Prudential Life Insurance	3 LPA
71	2024	GAIKWAD ANIKET RAJABHAU	Finance	Mage Marketer	5-7 LPA
72	2024	KHADKE SAIKUMAR RAJESH	Finance	Piramal Finance	2.5 LPA
73	2024	PATEL ROSHAN RAVINDRA	Marketing	Piramal Finance	2.5 LPA
74	2024	YADAV KAJAL EKNATH	Marketing	Paytm	3.8 LPA
75	2024	DIVYAKANT DEEPAK LAHGANIYA	Marketing	Avinya Bharat Pvt Ltd	3.2 LPA
76	2024	KHUNE VISHWAJEET BALASAHEB	Marketing	SJK Industries	2.76
77	2024	ALAKATWAR ANKUSH PURUSHOTTAM	Business Analytics	SJK INDUSTRIES	2.76
78	2024	BINAGE NIRANJAN SHIVAJI	Finance	PAYTM	3.60 LPA
80	2024	KULKARNI SAMRUDDHI CHANDRASHEKHAR	Finance	Piramal Finance	2.5 LPA
81	2024	DHIRAJ GARBAD CHAUDHARI	Marketing	Orbital Seamless Brilliance	2.64 LPA
82	2024	RAUT RUCHIKA VASUDEV	Finance	TCS	3.2 LPA
83	2024	NATH KHUSHI KAILAS	Finance	FINE DECOR	2.00 LPA
84	2024	LASHKARI TASMIYA ZAKIRHUSEN	Finance	FINE DECOR	2.0 LPA



ZEAL EDUCATION SOCIETY'S  
**ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER  
APPLICATION (ZIMCA)**



NARHE | PUNE | INDIA

PUN CODE: IMMP015570

DTE CODE: MB6195

AISHE CODE: C-50909

  
Training & Placement  
Coordinator



  
Dr. V. Navankar  
Director

  
Prof. Parshuram Patil  
Head Management  
Department ZIMCA



**SEHGAL AUTORIDERS PVT. LTD.**

(Authorised Maruti Suzuki Dealer)

Showroom : Veeyaa Vantage, 82/2, Law College Road, Erandwane, Pune 411 004

Ph. No. 020 - 25436060, 25436161

Workshop : S No. 51, Bavdhan, Pune-Mumbai Bypass Road, Bavdhan, Tal. Mulshi, Pune - 21.

Ph. No : 8308304444



Date: 01/Aug/2023

## Appointment Letter

Dear Mr./Ms. RISHABH NITIN CHAVAN,

Welcome Onboard of SEHGAL AUTORIDERS FAMILY.....

We would like to welcome you to Sehgal Autoriders Pvt Ltd. We are happy that you have accepted our job offer and agreed upon to join us for the position of **FINANCE EXECUTIVE** in our **LC ROAD** branch from **01/Aug/2023**.

Your per month emoluments will be of **Rs.13000/-**, to be paid on monthly basis to your respective Bank Account.

You will be governed & abide by all mandatory terms and conditions of your employment as per the enclosed **Annexure A**. You have to follow company policies, systems and methods implied and notified to your category of our employees, which are in force for the time being, it may be framed from time to time.

We trust that this appointment letter finds you excited about your new employment with the Company. We would like to welcome you on behalf of all of the Company. Each of us will play a vital role to ensure your successful integration into the organization. Further, your experience and vision will be a great asset to the Company.

We look forward to the opportunity to work with you in an atmosphere that is successful, mutually challenging and rewarding with long lasting working relationship!

Sincerely

FOR SEHGAL AUTORIDERS PVT. LTD.

DR. SHRIPAD SHINGWEKAR  
GROUP HEAD - HR



I accept the above referred Pay and Benefits, and the Mandatory terms and conditions of employment as per **Annexure A**.

Signature of an Employee

Date:

Place:

# ICICI Home Finance

April 27, 2023

Abhishek Baban Dhebe  
Pune-Main

Dear Abhishek,

### Offer Letter

We refer to the application made by you for a position at ICICI Home Finance Company Ltd. ( hereinafter referred to as "ICICI HFC" and/ or the "Company" ) and subsequent discussions you had with us. We, ICICI Home Finance Company Ltd are pleased to make you an offer for the position as Fulfillment Associate at Associate Grade in the Distribution department at Pune-Main.

You will be reporting to .

You will required to join ICICI HFC on or before May 4, 2023.

The other terms and conditions of your offer are as follows:

1. Your salary and allowances will be as mentioned in the enclosed Annexure "A".
2. ICICI HFC shall have the right to transfer you to any of its existing offices or branches in India or to any future offices /or branches in India or abroad or to any of ICICI Group companies in India and abroad (now existing or to be established in future).
3. In case you decide to leave the ICICI HFC' services, you will be required to give forty-five (45) days' notice.
4. The Company shall have the right to terminate your offer forthwith for the reason as enumerated below, including but not limited to:-
  - a. For any act of dishonesty or other misconduct or for being held guilty or prosecuted by a competent court or statutory authority for any offense involving moral turpitude or civil or criminal cases instituted against you.
  - b. You being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offense involving moral turpitude.
  - c. Any false, misleading and/or incorrect information furnished by you.
5. If the terms and conditions of offer enumerated in this letter are acceptable to you, please confirm your acceptance by returning a copy of this letter, duly signed by you, within three (3) days of receipt.

Yours sincerely,

**Ashish Kakkar**  
Chief Human Resources Officer

Accepted, I will join on or before .....

Name of Applicant: Abhishek Baban Dhebe

Signature:

Date:

ICICI Home Finance Company Limited  
Registered Office:  
ICICI Bank Towers,  
Bandra-Kurla Complex  
Mumbai-400 051, India.

Corporate Office:  
ICICI HFC Tower  
Andheri Kurla Road, J.B Road  
Ancheri(E), Mumbai-400 059, India. Tel.: (091-022)40093331  
Website-www.icicifhfc.com  
CIN: U65922MH1999PLC120106

25MVA-4

8

19

2



**GEMSCAP**  
GLOBAL ANALYST PRIVATE LIMITED

19th Nov 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that SHUBHAM KORADE is currently working here at GemsCap Global Analyst Private Limited. His Employee ID and Designation is "B02- Equity Dealer" Since 01<sup>st</sup> August 2023.

As per our records his permanent address is "Moraya Colony, More West, Chincholi, Pune 411052".

Note: This letter is purely for the purpose of Employee Identification. Any misuse of this letter will subject to legal action.

Regards,

For GemsCap Global Analyst Pvt. Ltd.



Akhata Katwe  
HR & Admin Manager

GemsCap Global Analyst Pvt. Ltd.  
805, World Trade Center, Tower J, Khairat, Pune-411014, IN/PA.



PSPL/2024/OF/\*7394/Sales Manager

February 10, 2024  
Pawan Manoj Sultane  
Pune

Dear Pawan Manoj Sultane,

**Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Manager.**

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Manager in Grade-SG03B** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **360000/-** per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.
3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **February 20, 2024** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **Pankaj Laxman Bhalerao**, Contact No. **7040464076** for your joining formalities. In case of any further issues, escalation, support or feedback, please write to [Distribution.Helpdesk@paytm.com](mailto:Distribution.Helpdesk@paytm.com), our team will reach out to you on priority.
5. You shall be initially deputed at **Pune**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.
6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.
7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.
8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.
9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

**Paytm Services Private Limited**  
(Formerly known as Balance Technology Private Limited)  
[offer@paytmservices.com](mailto:offer@paytmservices.com)  
[www.Onw97.com](http://www.Onw97.com)

Corporate Office - B 121, Sector 5, Noida 201301, India  
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535  
Registered Office - Ground Floor, Essae Vlachnavi Summit, 6/B 7th Main,  
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034



PSPL/2024/OF/\*7391/Sales Manager

February 10, 2024  
Aniket Deepak Kangle  
Pune

Dear Aniket Deepak Kangle,

**Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Manager.**

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Manager** in **Grade-SG03B** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. 360000/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.
3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **February 20, 2024** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **Nihal Anwar Miyan Shaikh**, Contact No. **8888144133** for your joining formalities. In case of any further issues, escalation, support or feedback, please write to [Distribution.Helpdesk@paytm.com](mailto:Distribution.Helpdesk@paytm.com), our team will reach out to you on priority.
5. You shall be initially deputed at **Pune**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.
6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.
7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.
8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.
9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

**Paytm Services Private Limited**  
(Formerly known as Balance Technology Private Limited)  
[offer@paytmservices.com](mailto:offer@paytmservices.com)  
[www.paytm.com](http://www.paytm.com)

Corporate Office - B 121, Sector 5, Noida 201301, India  
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535  
Registered Office - Ground Floor, Essae Vashnavi Summit, 6/B 7th Main,  
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034



ZIMIA - 9



Head Address - Castle Eleganza, 103, Dr. Ketkar Road, Bhonde Colony, Erandwane, Pune, Maharashtra 411004  
Corporate Office - Plot C, VSNL Colony B Wing, The Capital, Level 7, 70, G Block Rd, Bandra Kurla Complex, Bandra  
East, Mumbai, Maharashtra 400051

Email ID – [yes@terkarcapital.com](mailto:yes@terkarcapital.com) Contact No: +91-7875457572 Website – [www.terkarcapital.com](http://www.terkarcapital.com)

Date: 09-12-2023

### Selection Letter

Dear Kajal,

We refer to your recent interview for an Internship and are pleased to inform you that we are offering you the position of Digital Marketing Intern with Terkar Capital's head office based in Pune, with effect from the date of 11th December 2023. On the following terms and conditions.

The internship period will be for 6 months from the date of joining.

The stipend offered is Rs. 5000/- (Five Thousand / month) with effect from the date of joining.

We appoint you as a full-time Intern till June 2024, the reporting time will be 09:00 am to 7:00 pm daily, and office working days are from Monday to Saturday.

We are happy to appoint you and expect you to return the investment made on this in the form of personal value addition to the company.

Thank you and regards,

Yagyashri Sharma  
HR Manager -Terkar Capital



# SPECTRUM TALENT MANAGEMENT (P) LTD.

Date: 8-Sept-23

Yash Rajesh Gaikwad

363, Gaikwad Galli, Sankeshwar, Tq- Hukkeri,  
vtc- sanskeshwar, District- Belgaum

**Subject: Offer Letter**

Dear Yash Rajesh Gaikwad,

We are pleased to offer you in our organization as "Executive- Client Acquisition" with effect from 11-Sept-23 or the date of your reporting, whichever is later. This job requires you to work from the office on all working days as per your working location. These are following terms & conditions: -

- Your Annual Compensation will be **Rs. 330000 per annum** as per attached herewith as "Annexure-1".
- During your tenure of employment, you will be deputed to work with our client "IndiaMART Intermesh Ltd" at Pune/Swargate location and you shall follow rules, procedure, practices & decorum, regularly & punctually prescribed by the client concerned.
- Organization reserves the rights to transfer you to and/or (Current or Future), work sites or assisted or affiliated Companies located within the country.
- Leaves & holidays will be applicable as per policies prevalent in the company.
- Performance Evaluation: The management of the Client shall have exclusive right to evaluate your performance at any time during the term of your contract employment.
- On the day of joining, you are requested to contact **Neha Bhargava** working with us for completion of your joining formalities and induction. She could be contacted @ **9871599987**
- Spectrum Talent Management Pvt. Ltd. (STMPL) does not charge any amount in any manner whatsoever from any Associate/s towards facilitating the recruitment of an associate with its esteemed customers. In case any representative of STM demands any amount against helping him/her to get a job with its customer/s, you are hereby advised not to entertain any such demand. Further, you are requested to bring any such incident to the notice of STM by reporting it to Email ID.
- Kindly sign the copy of this letter as a token of acceptance of this offer. A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you after your completing the joining formalities.

C - 142, SECTOR 63, NOIDA - 201301, TEL - 0120 - 3384800 - 900

VISIT US : [WWW.SPECTRUMTALENT.CO.IN](http://WWW.SPECTRUMTALENT.CO.IN)

RPO | Executive Search | Flexi-Staffing | Payroll

## Selections: Appreciation and Confirmation of Internship Candidates

1 message

Sat, Aug 5, 2023 at  
9:12 PM

Prof. Viraj Barge, Dean Training &amp; Placement, Zeal Institutes, Pune

&lt;placement\_door@zealeducation.com&gt;

To: Dipak Wagh &lt;dipak.wagh@zealeducation.com&gt;, Vivek Bavdhane &lt;vivek.bavdhane@zealeducation.com&gt;, Ashish Kelkar &lt;ashish.kelkar@zealeducation.com&gt;, ANUP PRADHAN &lt;anup.pradhan@zealeducation.com&gt;, Placement MP &lt;placement.mp@zealeducation.com&gt;

Dear Placement Cell,

I hope this email finds you well. On behalf of Avinya Bharat Pvt Ltd., I am writing to express our sincere gratitude for your cooperation in the recruitment process and for providing us with the opportunity to hire students through the Zeal College of Engineering and Research.

We recently conducted interviews and are pleased to inform you that we have selected five candidates to join our organization as Sales Executives for a duration of two months. We appreciate the efforts made by the Placement Cell in bringing forth qualified and competent individuals for our consideration.

The selected candidates for the internship are as follows:

1. Kartik Chaware - A18
2. Divyakant Lohaniya - A17
3. Rushikesh Karwanje - A19
4. Vishvajit Galwad - A20
5. Mejay Meshram - A21

We have communicated the internship offer to each of the candidates, and they have enthusiastically accepted the opportunity to work with Avinya Bharat Pvt Ltd. during this period. As a part of the internship program, they will be offered a stipend for their efforts and dedication.

During these two months, our team will closely monitor the performance and contributions of each intern. Based on their capabilities and dedication, we may consider offering permanent positions to some of them within our company after the internship period.

Once again, we extend our appreciation to the Placement Cell for their support and professionalism in the hiring process. Your dedication has made it possible for us to identify talented individuals who could potentially become valuable assets to our organization.

If you require any further information or assistance, please do not hesitate to contact us. We look forward to a fruitful collaboration and the possibility of welcoming some of these interns as permanent members of our team.

<https://mail.google.com/mail/u/1/?ik=61331c64d3&view=pt&search=all&permthid=thread-f1773393024850373424&siml=msg-b17733930248503734>

1/3



A17  
ANUP PRADHAN <anup.pradhan@zealeducation.com>

## Selections: Appreciation and Confirmation of Internship Candidates

1 message

Prof. Viraj Barge, Dean Training & Placement, Zeal Institutes, Pune

Sat, Aug 5, 2023 at 6:12 PM

<placement.dcoer@zealeducation.com>

To: Dipak Wagh <dipak.wagh@zealeducation.com>, Vivek Bavdhane <vivek.bavdhane@zealeducation.com>, Ashish Kelkar <ashish.kelkar@zealeducation.com>, ANUP PRADHAN <anup.pradhan@zealeducation.com>, Placement MP <placement.mp@zealeducation.com>

Dear Placement Cell,

I hope this email finds you well. On behalf of Avinya Bharat Pvt Ltd., I am writing to express our sincere gratitude for your cooperation in the recruitment process and for providing us with the opportunity to hire talented students from your college of engineering and Research.

We recently conducted interviews and are pleased to inform you that we have selected five candidates to join our organization as Sales Executives for a duration of two months. We appreciate the efforts made by the Placement Cell in bringing forth qualified and competent individuals for our consideration.

The selected candidates for the internship are as follows:

1. Kartik Chaware - A18
2. Divyakant Lahganiya - A17
3. Rushikesh Karwanje - A19
4. Vishvajit Gaikwad - A20
5. Mejay Meshram - A21

We have communicated the internship offer to each of the candidates, and they have enthusiastically accepted the opportunity to work with Avinya Bharat Pvt Ltd. during this period. As a part of the internship program, they will be offered a stipend for their efforts and dedication.

During these two months, our team will closely monitor the performance and contributions of each intern. Based on their capabilities and dedication, we may consider offering permanent positions to some of them within our company after the internship period.

Once again, we extend our appreciation to the Placement Cell for their support and professionalism in the hiring process. Your dedication has made it possible for us to identify talented individuals who could potentially become valuable assets to our organization.

If you require any further information or assistance, please do not hesitate to contact us. We look forward to a fruitful collaboration and the possibility of welcoming some of these interns as permanent members of our team.

<https://mail.google.com/mail/u/1/?ik=51331c64d38&view=pt&search=all&simlhid=thread-f:1773393024950373424&siml=msg-f:17733930249503734> 1/3

## NEURALNEXT PRIVATE LIMITED

Reg Office: 410, BUILDING 'A', 4TH FLOOR 55 SUKHWIWA, MANGALWAR PETH PUNE MH 411011 IN  
CIN: U72900PN2019PTC184797

Date : 11th September, 2023

**Mr. Ashwin Ganorkar**

V.D. Savarkar Square, Near. Jain Mandir,  
Main Road, Warud, Amravati

Dear Mr. Ganorkar,

We are pleased to offer you the position of Accounting Consultant at our company. This is a full-time consulting role with a remuneration of INR 30000 per month.

The position will start on 15th September, 2023 and will be for a period of 12 months.

**Your responsibilities in this role will include:**

Taxation - Direct and Indirect Tax

Accounting

Financial Planning and Asset Management

We believe that you have the skills and experience necessary to be successful in this role. You have a strong academic background in accounting and finance, and you have several years of experience in the industry. You are also a highly motivated and results-oriented individual.

We are excited to have you join our team and contribute to our success. We offer a competitive salary and benefits package, including health insurance, dental insurance, vision insurance, life insurance, 401(k) plan, and paid time off.

We hope that you will accept our offer. Please sign and return the enclosed copy of this letter to confirm your acceptance.



NEURALNEXT PRIVATE LIMITED  
U72900PN2019PTC184797  
Anamika Deokute

Sincerely,

**Anamika Deokute**

Co-Founder, Neuralnext Private Limited

25/09/23 13

## NEURALNEXT PRIVATE LIMITED

Reg Office: 410, BUILDING 'A', 4TH FLOOR 55 SUKHNWAS, MANGALWAR PETH PUNE MH 411011 IN  
CIN: U72900PN2019PTC184797

Date : 11th September, 2023

**Mr. Ashwin Ganorkar**  
V.D. Savarkar Square, Near. Jain Mandir,  
Main Road, Warud, Amravati

Dear Mr. Ganorkar,  
We are pleased to offer you the position of Accounting Consultant at our company. This is a full-time consulting role with a remuneration of INR 30000 per month. The position will start on 15th September, 2023 and will be for a period of 12 months.

**Your responsibilities in this role will include:**

- Taxation - Direct and Indirect Tax
- Accounting
- Financial Planning and Asset Management

We believe that you have the skills and experience necessary to be successful in this role. You have a strong academic background in accounting and finance, and you have several years of experience in the industry. You are also a highly motivated and results-oriented individual.

We are excited to have you join our team and contribute to our success. We offer a competitive salary and benefits package, including health insurance, dental insurance, vision insurance, life insurance, 401(k) plan, and paid time off.

We hope that you will accept our offer. Please sign and return the enclosed copy of this letter to confirm your acceptance.



NEURALNEXT PVT LTD  
410/55 SUKHNWAS  
MANGALWAR PETH  
PUNE MH 411011 IN  
CIN: U72900PN2019PTC184797  
*Anamika Deokute*

Sincerely,  
**Anamika Deokute**  
Co-Founder, Neuralnext Private Limited

HR/OIT/23-24/037  
Date: 21st July, 2023

Mr. Rushikesh Pramodrao Khapre  
S/O Pramodrao Manoharrao Khapare  
Gandhi Nagar, Pulgaon, Pulgaon, Wardha, Maharashtra -442302

Dear Mr. Khapre,

**Offer of Appointment**

We are pleased to offer you an employment in the capacity of **Management Trainee in grade S3** in our organisation on the following terms and conditions.

1. Your date of joining shall be **4th August, 2023** or earlier and this offer will be valid till such date.
2. Your initial place of posting will be at our **BTM 2nd Stage Retail** located at **Ground Floor, BTM 2nd Stage, 945, Mico Employees Griha Nirmana Sangha Layout, Ward No: 65, BTM Layout, Bangalore, Karnataka -560076** and you will report to **AGM - Retail Operations & Business Development** or his delegates.
3. Your probationary period will be initially for a period of **01 (One) Year**.
4. Your remuneration will be as per the discussion held between us and agreed upon by you. Detailed break-up of your CTC will be given to you upon your joining.
5. Detailed Appointment letter will be given to you at the time of joining, subject to handing over the following documents :-
  - a. All testimonials/ certificates/ mark sheets pertaining to qualifications.
  - b. Voters ID card/ Passport.
  - c. Aadhaar Card.
  - d. Age Proof Certificate/ DOB Certificate.
  - e. 3 Passport size coloured photographs.
  - f. PAN Card if any.
  - g. Address Proof document.
  - h. Last Pay slip / Salary certificate.
  - i. Release Letter / Accepted copy of Resignation letter from previous employer.
  - j. Blood Group Report.
  - k. UAN allotted by the previous employer.
  - l. Bank Details (Passbook Copy / Cheque Copy).
  - m. Dependents Aadhaar Card & PAN Card.
  - n. Covid Vaccination certificate (Fully)

Upon joining, please report to undersigned or his delegates at our **BTM 2nd Stage Retail** located at **Ground Floor, BTM 2nd Stage, 945, Mico Employees Griha Nirmana Sangha Layout, Ward No: 65, BTM Layout, Bangalore, Karnataka -560076**, by the date as mentioned in this letter under clause no 1.

In case above terms and conditions are acceptable to you please sign the duplicate copy of this letter as a token of your acceptance of the offer and return the same to us. Please note that this offer may be revoked if it is found that your past records is objectionable or if it is found that any information/declaration given by you is false or you have wilfully suppressed any material information given by you.

Thanking you,  
Yours faithfully,  
Khadim India Limited

*Dipankar Roy*  
Dipankar Roy  
AGM - HRM

.....  
Accepted

@  
frontoffice@khadims.com

  
033-4009 0501

  
033-4009 0500

www.khadims.com

**KHADIM INDIA LIMITED**

CIN : L19129WB1981PLC034137

REGISTERED OFFICE : 7TH FLOOR, TOWER C, ULF IT PARK, 08 MAJOR ARTERIAL ROAD, BLOCK AF, NEW TOWN (RAJARHAT), KOLKATA - 700 156  
CITY OFFICE : 7A, LINDSAY STREET, KOLKATA - 700 087



PSPL/2024/OF/7390/Sales Manager

February 10, 2024  
ASHVIN ANILRAO GAWANDE  
Pune

Dear ASHVIN ANILRAO GAWANDE,

**Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Manager.**

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Manager in Grade-SG03B** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. 360000/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.
3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **February 20, 2024** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **Nihal Anwar Miyan Shaikh**, Contact No. **8888144133** for your joining formalities. In case of any further issues, escalation, support or feedback, please write to [Distribution.Helpdesk@paytm.com](mailto:Distribution.Helpdesk@paytm.com), our team will reach out to you on priority.
5. You shall be initially deputed at **Pune**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.
6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.
7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.
8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.
9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

**Paytm Services Private Limited**  
(Formerly known as Balance Technology Private Limited)  
[offer@paytmservices.com](mailto:offer@paytmservices.com)  
[www.One97.com](http://www.One97.com)

Corporate Office - B 121, Sector 5, Noida 201301, India  
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535  
Registered Office - Ground Floor, Essae Vashnavi Summit, 6/B 7th Main,  
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034





PSPL/2024/OF/7388/Sales Manager

February 10, 2024  
 Pramod Bhalchandra More  
 Pune

Dear Pramod Bhalchandra More,

**Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Manager.**

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Manager in Grade-SG03B** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **360000/-** per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.
3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **February 20, 2024** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **Nihal Anwar Miyan Shaikh**, Contact No. **8888144133** for your joining formalities. In case of any further issues, escalation, support or feedback, please write to [Distribution.Helpdesk@paytm.com](mailto:Distribution.Helpdesk@paytm.com), our team will reach out to you on priority.
5. You shall be initially deputed at **Pune**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.
6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.
7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.
8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.
9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

**Paytm Services Private Limited**  
 (Formerly known as Balance Technology Private Limited)  
[offer@paytmservices.com](mailto:offer@paytmservices.com)  
[www.one97.com](http://www.one97.com)

Corporate Office - B 121, Sector 5, Noida 201301, India  
 T: +91 120 4770770 P: +91 120 4770771 CIN: U74110KA2016PTC094535  
 Registered Office - Ground Floor, Essae Vashnavi Summit, 6/8 7th Main,  
 80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034

TMPCON082320278

Model Contract of Apprenticeship Training for Major/Minor\* Apprentices

1. Name and Registered Address of Establishment : PRETTL Automotive India Pvt Ltd (E02212700267)  
with Telephone no. & E-mail address : Gat no. 433, Shed no. 1 & 2 Near Weikfield,  
Village Lonikand, PunePune, Maharashtra  
: 020-66789705  
: amit.deshmukh@prettl.com
2. (a) Name of Apprentice (Block Letters) : SUSHANT SANJAY MOHOKAR (A082330854)  
(b) Father's/Mother's /Spouse's Name : Sanjay Mohokar
3. Address of apprentice : null, Bara jyoti linga mandir, Savnt vad  
: i, null, Maharashtra, Akola, 444001, nul  
: I,  
: Akola, Maharashtra
4. Gender : Male
5. Date of Birth : 21-06-1999
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No  
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - B.Com
8. (a) Category of Apprenticeship : Optional  
(b) Name of the trade for which Apprentice is training : Accounts Executive
9. Apprenticeship Training duration (Total) : 360 Days  
(a) Duration of Basic Training : 2 Weeks  
(b) Period of On-the-Job Training : From 01-08-2023 to 25-07-2024
10. Apprenticeship Training Location : Lonikand, Pune  
(a) Name and address of facility where Basic Training is to be provided : N/A  
(b) Name and address of the facility where On-the-Job Training is to be provided : PRETTL Automotive India Pvt Ltd  
Lonikand, Pune  
Pune  
Maharashtra
11. (a) Date of execution of contract : N/A  
(b) Age of Apprentice on the date of execution of contract : 24 years, 1 months and 17 days
12. Is the establishment opting for benefits under NAPS\*? : Yes  
\*If yes, Annexure 2 to this contract will also be applicable.



**\*For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

**For Non-DBT cases- Full stipend will be paid by the employer**

13. Monthly stipend amount

# Orbittal

▲ Seamless brilliance

To,  
Mr. Dhiraj Chaudhari

Utran, Jalgoan  
Maharashtra  
425109

Subject: Appointment as a HR Executive

Dear Dhiraj Chaudhari

This is with reference to your application and subsequent interview you had with us, we are pleased / glad to appoint you as HR Executive in our Execution Department at Pune with effect from 01<sup>st</sup> Aug 2023 on the following terms and conditions.

Gross Salary Per Month	Rs.22000/-
Food Allowance	Included in Gross Salary
Travelling	Applicable as per Company HR norms
Accommodation ( Bachelors)	At Site
Mobile Allowance	200 PM
Bonus	8.33% P.A.
Deduction	Rs.200
<b>Total Monthly Net</b>	<b>Rs.21800/-</b>

You will be on probation in the first instance for a period of six months from the date of joining. At the end of probationary period, if your services are found satisfactory, of which company shall be the sole judge, the company may,

Private and Confidential

Appointment Letter

Date: 13<sup>th</sup> Dec 2023

Dear Madhura Bobade,

Sub: Internship Letter

Welcome to the Taxblock Family!

It gives us great pleasure to extend you the Internship- Finance with Taxblock India Private Limited (the "Company") as a part of your educational curriculum.

You will be paid an all-inclusive amount of Rs. 7,000/ per month as a financial assistance. Being a Trainee Project you will not be entitled to any other facilities/benefits/privileges that are otherwise available to other employees of the company.

The further terms and conditions of this Engagement are as follows:

**1. Term**

Your employment with the Company is valid from 14<sup>th</sup> Dec 2023 to 15<sup>th</sup> March 2023.

**2. Hours of Work**

- a. You will be required to work on your project during working hours as instructed by your superior.
- b. You may also be expected to travel to other locations and at times outside of your official working hours.
- c. During your Internship, you shall and expected to abide by the discipline, code of conduct of this Company including attire, relations with colleagues, clients, visitors and other employees of the Company, internet policies, stationery, fitments, equipment's, etc. provided by the company.

**3. Condition for Valid Appointment**

This appointment letter is valid/effective subject to fulfilling of following circumstances:

- a. You're clearing of background verification test, if any, conducted by the company.
- b. Your being free from any obligation owed to a third party which might prevent you from joining the company;
- c. Information provided by you regarding your background and/or previous employment/training being complete, accurate and not misleading in all respects; and all information obtained by the Company in your respect being fully satisfactory to the Company;

This appointment is offered to you on the basis of you having furnished the correct information regarding your past records. If at any time it is revealed that false information is provided or pertinent information was withheld the Company reserves the right to



Date: January 22, 2024

**Subject: Offer of Employment**

Dear Omkar Pawar,

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure 1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining. Your joining will be subject to your successful completion and clearance of the Pre-Joining Training and Assessment.

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same. We would like to update that all necessary documents need to be submitted with us during your joining stage.

For & on behalf of  
HDFC Life Insurance Company Limited

**Sushil Chander**  
Vice President - Human Resources

HDFC Life Insurance Company Limited

Corporate & Registered Office:

13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound,

N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.

☎ +91 22 6751 6666

www.hdfclife.com

☎ +91 22 6751 6666

☎ 1860-267-9999 | 022-68446530

Available Mon-Sat from 10am to 7 pm. Local charges apply.  
DD 1932 prefix any country code e.g. +91 22 68

☎ www.hdfclife.com





Date: January 22, 2024

**Subject: Offer of Employment**

Dear Balika Somase,

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure 1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining. Your joining will be subject to your successful completion and clearance of the Pre-Joining Training and Assessment.

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same. We would like to update that all necessary documents need to be submitted with us during your joining stage.

For & on behalf of  
HDFC Life Insurance Company Limited

**Sushil Chander**  
Vice President - Human Resources

HDFC Life Insurance Company Limited

Corporate & Registered Office:

13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound,

N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.

022-26799999

www.hdfclife.com

+91 22 6751 6666

1860-267-9999 | 022-68446530

Available from 9am to 7pm (Local Charges apply)  
DO NOT prefix any country code e.g. +91 or 00

www.hdfclife.com





Date: January 22, 2024

**Subject: Offer of Employment**

Dear Rucha Yadav,

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure 1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining. Your joining will be subject to your successful completion and clearance of the Pre-Joining Training and Assessment.

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same. We would like to update that all necessary documents need to be submitted with us during your joining stage.

For & on behalf of  
HDFC Life Insurance Company Limited

**Sushil Chander**  
Vice President - Human Resources

HDFC Life Insurance Company Limited

Corporate & Registered Office:  
13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound,  
N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.  
CIN: L26900MH2000PLC000001

+91 22 6751 6666  
1860-267-9999 | 022-66446530  
Available Mon-Sat from 10am to 6pm (Service charges apply).  
Do NOT provide any details online e.g. +91 or 022.  
www.hdfclife.com





Rajveer Industries  
rajveerindustries@gmail.com  
Wakaj MIDC Mumbai - Hapur Highway Ch. Sambhajinagar

22MCP

Offer Letter

Date: 22/02/2024

Dear Ashish Bhagwan Thorat,

We are pleased to extend an offer of employment to you for the position of Sales Executive at Rajveer Industries. We believe that your skills and experience will be a valuable addition to our team. Please read through this letter and indicate your acceptance by signing this offer letter.

Position Details

- Job Title: Sales Executive
- Reporting to: Mr. Shailesh Narwade
- Start Date: 27/02/2024
- Employment Type: Full-time
- Work Schedule: 8 hrs
- Job Location: Hybrid

Compensation and Benefits

Annual Salary Package: 300000

The above-mentioned salary is the total cost to the company and includes all payments made and benefits provided by the company directly or indirectly to or on your behalf, whether as salary or otherwise.

Terms and Conditions

The employment is at-will, which means that either the company or the employee can terminate the employment relationship at any time, with or without cause and with or without notice.


This offer of employment does not constitute a contract or guarantee of continued employment it is not intended to create an employment relationship between you and Rajveer Industries until you have signed the necessary employment agreement and any other required documents.

You will be required to sign Confidentially / Non-Compete Agreement after accepting this offer letter to protect our company's interests.

Acceptance

This Letter of Offer contains the proposed Terms and Conditions of your employment with the Employer and is subject to the preparation and execution of a formal Contract of Employment.

We look forward to your positive response and the opportunity to welcome you to Rajveer Industries. If you have any questions or require further information, please feel free to contact Mr. Shailesh Narwade at rajveerindustries@gmail.com.

For RAJVEER INDUSTRY  
  
 Proprietor  
 Rajveer Industries

I Ashish Bhagwan Thorat, accept, and agree to the proposed terms of employment and request that the Employer prepares a formal contract of employment for execution.

Ashish Bhagwan Thorat's Signature  
Employee





Subject: Job offer from Fine Decor

Dear Khushi-Nath, Sharvan Pawar.

We are excited to give you this offer of employment for the position of "Accountant" with Fine Decor. Please review the summary of the terms and conditions of our company.

If you accept this offer letter, your start date will be 18/02/2024 report to Ms. Snehal Bhosekar.

and you need to

If you accept this offer letter, please find attached terms and conditions of your employment. By we would like to receive your response. If you have any questions in the interim, don't hesitate to get in touch with me or Ms. Snehal Bhosekar over phone or via email: snehaljitubhosekar@gmail.com

We are looking forward to your joining us.

Best regards,

Irfan Nadaf. mailfineedge@gmail.com

For FINE EDGE AND DECOR

  
Proprietor

~~ASG~~

ZIMCA - 26

A59

ZIMCA

Suzuki Two-wheeler Showroom  
Suzukisatara@gmail.com  
Bombay restaurant Satara

### Offer Letter

Date: 30/1/2024

Dear Anurag Suresh Jagtap,

We are pleased to extend an offer of employment to you for the position of **Bills receivable and bills payable** at **Suzuki Two-wheeler showroom**. We believe that your skills and experience will be a valuable addition to our team. Please read through this letter and indicate your acceptance by signing this offer letter.

#### Position Details

- Job Title: Bills receivable and bills payable.
- Reporting to: Vihar pawaskar sir
- Start Date: 02/02/2024.
- Employment Type: Full-time
- Work Schedule: 8hrs
- Job Location: Satara In-Office

#### Compensation and Benefits

- Annual Salary Package: ₹2,50,000.00
- The above-mentioned salary is the total cost to the company and includes all payments made and benefits provided by the company directly or indirectly to or on your behalf, whether as salary or otherwise.

#### Terms and Conditions

- The employment is at-will, which means that either the company or the employee can terminate the employment relationship at any time. With or without cause and with or without notice.
- This offer of employment does not constitute a contract or guarantee of continued employment. It is not intended to create an employment relationship between you and **Suzuki Two-wheeler Showroom** until you have signed the necessary employment agreement and any other required documents.
- You will be required to sign Confidentiality/Non-Complete Agreement after accepting this offer letter to protect our company's interests.

#### Acceptance

This Letter of Offer contains the purposed Terms and Conditions of your employment with the Employer and is subject to the preparation and execution of a formal Contract of Employment.

We look forward to your positive response and the opportunity to welcome you to **Suzuki Two-wheeler Showroom**. If you have any questions or require further information, please feel free to contact **Vihar pawaskar sir** at [suzukisatara@gmail.com](mailto:suzukisatara@gmail.com).

Sincerely,

  
Ajinkya Deshmukh's Signature

Suzuki Two-wheeler Showroom



I, **Anurag Suresh Jagtap**, accept, and agree to the proposed terms of employment and request that the Employer prepares a formal contract of employment for execution.

Anurag Suresh Jagtap's Signature

Employee

Suzuki Two-wheeler Showroom

Suzukisatara@gmail.com

Bombay road and Satara

AGI

ZEMCA-27

AGI

## Offer Letter

Date: 30/1/2024

Dear Pranav Sanjay Jamdade,

We are pleased to extend an offer of employment to you for the position of **Bills receivable and bills payable** at Suzuki Two-wheeler showroom. We believe that your skills and experience will be a valuable addition to our team. Please read through this letter and indicate your acceptance by signing this offer letter.

### Position Details

- **Job Title:** Bills receivable and bills payable.
- **Reporting to:** Vihar pawaskar sir
- **Start Date:** 02/02/2024
- **Employment Type:** Full-time
- **Work Schedule:** 8hrs.
- **Job Location:** Satara In-Office

### Compensation and Benefits

- **Annual Salary Package:** ₹2,50,000.00
- The above-mentioned salary is the total cost to the company and includes all payments made and benefits provided by the company directly or indirectly to or on your behalf, whether as salary or otherwise.

### Terms and Conditions

- The employment is at-will, which means that either the company or the employee can terminate the employment relationship at any time, With or without cause and with or without notice.
- This offer of employment does not constitute a contract or guarantee of continued employment. It is not intended to create an employment relationship between you and Suzuki Two-wheeler Showroom until you have signed the necessary employment agreement and any other required documents.
- You will be required to sign Confidentiality/Non-Complete Agreement after accepting this offer letter to protect our company's interests.

### Acceptance

This Letter of Offer contains the proposed Terms and Conditions of your employment with the Employer and is subject to the preparation and execution of a formal Contract of Employment.

We look forward to your positive response and the opportunity to welcome you to Suzuki Two-wheeler Showroom. If you have any questions or require further information, please feel free to contact Vihar pawaskar sir at [suzukisatara@gmail.com](mailto:suzukisatara@gmail.com).

Sincerely,



Ajinkya Deshpande's Signature

Suzuki Two-wheeler Showroom



I, Pranav Sanjay Jamdade, accept, and agree to the proposed terms of employment and request that the Employer prepares a formal contract of employment for execution.

Pranav Sanjay Jamdade's Signature

Employee

Suzuki Two-wheeler Showroom

[suzukisatara@gmail.com](mailto:suzukisatara@gmail.com)

Boarding permanent Staffs

AG2

ZIMCA

AGS  
ZIMCA-28

## Offer Letter

Date: 30/1/2024

Dear Jaydeep Rahul Deshpande,

We are pleased to extend an offer of employment to you for the position of **Bills receivable and bills payable** at Suzuki Two-wheeler showroom. We believe that your skills and experience will be a valuable addition to our team. Please read through this letter and indicate your acceptance by signing this offer letter.

### Position Details

- Job Title: Bills receivable and bills payable.
- Reporting to: Vihar pawaskar sir
- Start Date: 02/02/2024.
- Employment Type: Full-time
- Work Schedule: 8hrs.
- Job Location: Satara In-Office

### Compensation and Benefits

- Annual Salary Package: ₹2,50,000.00
- The above-mentioned salary is the total cost to the company and includes all payments made and benefits provided by the company directly or indirectly to or on your behalf, whether as salary of otherwise.

### Terms and Conditions

- The employment is at-will, which means that either the company or the employee can terminate the employment relationship at any time. With or without cause and with or without notice.
- This offer of employment does not constitute a contract or guarantee of continued employment. It is not intended to create an employment relationship between you and Suzuki Two-wheeler Showroom until you have signed the necessary employment agreement and any other required documents.
- You will be required to sign Confidentiality/Non-Complete Agreement after accepting this offer letter to protect our company's interests.

### Acceptance

This Letter of Offer contains the proposed Terms and Conditions of your employment with the Employer and is subject to the preparation and execution of a formal Contract of Employment.

We look forward to your positive response and the opportunity to welcome you to Suzuki Two-wheeler Showroom. If you have any questions or require further information, please feel free to contact Vihar pawaskar sir at [suzukisatara@gmail.com](mailto:suzukisatara@gmail.com).

Sincerely,

Ananya Deshmukh's Signature

Suzuki Two-wheeler Showroom



I, Jaydeep Rahul Deshpande, accept, and agree to the proposed terms of employment and request that the Employer prepares a formal contract of employment for execution.

Jaydeep Rahul Deshpande's Signature

Employee

To,  
Rushikesh Balaso Raskar  
Pune

A56

A63

Dear Rushikesh,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Certified Internet Consultant** on the following terms and conditions:

Your Employee Code is **10106670**.

### 1. Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **16-02-2024** and your place of posting is **Baramati**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

### 2. Compensation

Your consolidated compensation per annum on Cost to Company basis is **INR 204000 (Two lakh four thousand only)**, which is detailed in the Annexure. The payments of monthly remuneration, incentive and other payouts are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active or under notice period on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.

### 3. Probation

You shall be on probation for a period of six months from the date of your joining. On satisfactory completion of the probationary period, your services will be confirmed in writing. You will deem to be in probation until issuance of confirmation letter.



# VIREN & COMPANY

Nagaon, Kohapur - 416122  
Email: surapp22000@gmail.com  
Mob: 90490 12222  
GST: 27LVAPP2123D22L

Date: 04/07/2024

Dear Mr. Shardul Padalkar,

## Congratulations and Welcome to Viren & Company !!

With reference to your interview by us, we are pleased to inform you that, we have decided to offer you a full-time appointment in the role of Sales Executive, at Viren & Company, Kohapur from 04 March 2024. A review of the skills attained and targets achieved during the period will be taken on completion of six months and then your salary and other perks will be considered for a review. It will be your responsibility to perform best in the role. This appointment requires you to put in quality hours during six working days of week. You will be paid gross monthly sum of Rs.22000 (Twenty Two Thousand only) with Potential.

For, Viren & Company

Authorized Signatory

I have read and understood the attached business conduct guidelines of

Viren & Company, I accept this offer.

Mr. Shardul Padalkar

VIREN AND COMPANY

*[Signature]*  
4-3-24  
Proprietor

OFFER LETTER

Date: 04/03/2024

To  
Mr. Vishwajeet Khune  
Narhe, Pune,  
+91 -8080280138

**Sub: Offer Letter**

Dear Vishwajeet,

We are pleased to offer you with the opportunity of position **Service Provider Associate** with **SJK Industries** based at **Pune** w.e.f. 04/03/2024

The compensation structure is enclosed for your reference as Annexure.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities for career development.

We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

With best wishes,

SJK Industries

12-03-2024

**INTERNSHIP OFFER LETTER****Dear Vihar Rajendra Dhale,**

We are very pleased to offer you the position of Intern in the **Business Delivery** with Quess Corp Limited. Please find the following confirmation of the specifics of your internship:

**Legal Entity:** Quess Corp Limited**Business Unit:** Quess Staffing Solutions**Duration:** 2 Months**Start Date:** 13/03/2024**End Date:** 12/05/2024**Designation:** Intern - Trainee**Department:** Business Delivery**Location:** May Fair Tower - Pune**No. of work hours per Week:** 40 Hours**Reporting Manager Details:** Amit Diwakar Tendulkar

During your internship, you may be entrusted with confidential information regarding the Company and/or its affiliates, its customers, and suppliers. You agree to be bound by the company's policies and standards including but not limited to Code of Conduct, whistle Blower, Prevention of Sexual Harassment Policy, and any other future policies and standards that are reasonably introduced by the Company.

During the continuance of the internship with the Company or any extension thereof and even after the cessation of the internship with the Company by any reason whatsoever, you shall protect and will not disclose, any confidential information that may come in your possession or knowledge by virtue of the internship with the Company.

You will be paid a stipend of **Rs. 4,000/-** monthly.

This engagement shall not create or provide any right of employment to Intern under the company after the tenure of Internship.

On termination of engagement, You shall return to the Company all papers, documents, assets and other property which belong to the Company which may at that time be in their possession, relating to the business or affairs of the Company and will not retain any copies or extract any information therefrom either in soft copies or hard copies.

**Quess Corp Limited (A Leading Business Services Company)**  
Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India  
Tel: +91 80 6105 6001 | connect@quesscorp.com | CIN No. L74140KA2007PLC043909

[www.quesscorp.com](http://www.quesscorp.com)

Confidential



ZIM(A)

**OFFER LETTER**

Date: 1/4/2024

To  
Mr. Ankush Alakatwar  
Narhe, Pune.  
+91 -9049042495

**Sub: Offer Letter**

Dear Ankush,

We are pleased to offer you with the opportunity of position **Service Provider Associate** with **SJK Industries** based at **Pune** w.e.f. 1/4/2024

The compensation structure is enclosed for your reference as Annexure.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities for career development.

We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

With best wishes,

SJK Industries

25 MAR 24

Date: 20<sup>th</sup> March 2024

To,  
Komal Arjun Dhonyal  
A/P - Sai Darshan Colony,  
Saidapur, Satara,  
415002, Maharashtra  
Mobile No: 9209073238.

**SUBJECT: JOB OFFER LETTER**

Dear Komal,

In pursuance to your interview/test with our Company, we are pleased to Offer you the position of HR Operation at Pune. This position reports to HR Manager

**Terms of offer:**

- As indicated, you will join us on or before 20<sup>th</sup> March 2024. Detailed appointment letter governing the terms of employment will be issued to you upon joining the organization.
- **CTC Offered:** - Total Annual Fixed CTC - 2,48,500 /- P.A. (Two Lakh Forty-Eight Thousand Five Hundred Only).
- **Training & Probation Period:** You shall be on 6 months' probation period, which may be extended further at the disc of the Company.
- At the time of joining, you will have to sign an Agreement of 1 year with the company You should strictly adhere to terms of agreement which is signed by you, in case of failure to do so You would be eligible to pay an amount of Rs 1,50,000/- to SysTech Solutions towards penalty.
- **Job Location:** Primary location shall be (Pune). However, you may have to travel as and when necessary.
- This offer is subject to execution of the Non-Disclosure Agreement and other ancillary HR documents, policies and agreements, as and when necessary.

**Notice Period & Separation:**

After your 1-year Agreement completed, you will be required to serve three months notice period prior to separation from Organization. This three months' notice period is mandatory, irrespective of the reason of separation and shall be waived payment of compensation equal to salary in lieu thereof and at the discretion of the Company. In the event of you having incomplete assignments or pending commitments, the Company will have the discretion to relieve you only at the end of months notice period.

You accept the offer subject to satisfactory performance and the Company has the right to terminate your services by giving month's notice or salary in lieu thereof.

In the event that you resign without compliance with the above conditions, you shall not be issued relieving letter / experience certificate unless and until all conditions of employment are complied and all the Applicable dues are settled with our Project/Accounts / IT & HR departments and 'No Dues' certificate is issued.

Notwithstanding anything hereinbefore contained, the company will be entitled to cancel your appointment and terminate service without giving any notice or remuneration in lieu of notice in case of unsatisfactory performance or misbehavior misconduct. Your service is liable to be terminated if:

Z/MCA-35

Z/mca



# VARAD PROPERTY SOLUTIONS PRIVATE LIMITED

Registered Office: 33/3, Upper Marol Community, Opp. Ganesh Temple, Marol Nagar, Pune-411025.  
Head Office: 01, Ganga Road, Haveli of Zoro, Phase II, Near Haveli Bridge, Pune-411041.  
Corporate Office: 5th floor, Tower B, Phase II, Near Haveli Bridge, Pune-411041.  
Branch Office: 407, 4th floor, C Wing, Grand Technopark, Baner, Pune-411045.  
Branch Office: 101 & 10th floor, Ganga's Imperium Alpha, Vitthal Nagar, Kharadi, Pune-411014.  
GSTIN: 27AAXXW2599K1041 TELUKA No: AS21000326701 Phone: 020-47504547

## OFFER LETTER

Date 12/08/2023

To,  
Miss. Chaitali Pasalkar  
Zeal Institute Of Management & Computer Application  
Pune -411041.

Sub - Offer Letter

Kind Attn: Miss. Chaitali Pasalkar

This has reference to the interview you had with us on 11<sup>th</sup> August 2023 for the Internship in (HR & Admin - ~~Training~~) at Varad Property Solutions Pvt. Ltd.

We are pleased to inform you that you are selected for the above referred post & you should join your training on Date: 13<sup>th</sup> August 2023  
Your Internship status will be for 3 months. If you fail to join on the prescribed date this internship offer stands cancelled.

Detailed internship letter will be issued to you after Completion of your Internship.  
You are requested to submit the enlisted records on date of joining to HR dept.

- Latest Three Passport Size photograph.
- Educational Qualification Certificates (Attested Copies)
- Photo ID Proof and Residential Address Proof
- College internship letter / Mail
- Bank Account Details

Further you are requested to sign a copy of this offer letter as a token of acceptance to this Internship assignment.

We welcome you to,

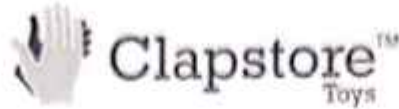
For Varad Property Solution Pvt. Ltd.

Authorized Signatory,

Acceptance sign & Date

Scanned with Oken Scanner

23.01.24-30



Dear Vipul Kamble,

We are pleased to offer you the position of Junior Accountant at Clapstore Toys. In this role, you will be responsible for overseeing various aspects of our operations, including marketplaces management, office management, inventory management, accounts reconciliation, MIS creation, and employee tracking.

Key Responsibilities:

- Maintaining all Invoices
- Creation of vouchers
- Expense tracking (Excel + Tally)
- Sales/Purchase/Bank reconciliation/Sales return (Entries on daily basis)

Salary:

- Monthly salary of INR 3,000

We believe that your skills and experience make you an ideal candidate for this position. Your role will be crucial in ensuring the smooth functioning of accounts. We look forward to your positive response and are excited about the opportunity to work with you.

Please let us know if you have any questions or require further information.

### Clapstore Private Limited

CIN: U32409PN2024PTC226982

PAN: AALCC5576H

TAN: PNEC18868B

support@clapstore.co.in

clapstoreofficial

www.clapstoretoys.com

+91 7620415224

C/O Hemantkumar Trombare, Mahadev Nivas, Warje Naka, N.D.A. Khadakwasla, Pune, Pune City, Maharashtra, India, 411023



25 MAR 31

M  
- imka

## Invitation to Internship Opportunity at Enthraltech

Sat, 10 Feb, 2024 at 2:45 pm

Asmita Shukla <asmita.shukla@enthralltech.ai>  
To: arpitambekar@gmail.com <arpitambekar@gmail.com>  
Cc: Aarna A Shukh <asmita@enthrall.ai>, Sammir Inamdar <sammir@enthrall.ai>

Hi Arpita,

I hope this email finds you well!

Are you ready to take the first step towards a rewarding career?

We are thrilled to announce an exciting internship opportunity at Enthraltech and would like to invite you to be a part of our dynamic team.

At Enthraltech, we believe in nurturing talent and providing hands-on experience to aspiring professionals like you.

Our internship program offers a unique opportunity to gain valuable insights, develop practical skills, and work on meaningful projects.

Upon successful completion of your internship, we will evaluate your performance and consider offering you full-time employment based on the requirements of available positions within our organization, which we will discuss with you at a later time.

Please find the details below:

Position: Intern - Market Research

Duration: 30-90 days

DOI: 19, Feb.2024

Reporting Time: 10:00 AM

Stipend: 10,000

Location: Pune

Address: Enthraltech Private Limited:  
The 5th Avenue Office No: D-4, 3rd Floor, Balkrishna Sakharam Dhole Patil Rd, Pune, Maharashtra 411001.

Additionally, if you have any questions or need further clarification about the internship, feel free to reach out to me directly at [asmita.shukla@enthrall.ai](mailto:asmita.shukla@enthrall.ai).



Date-25/12/2023

*Zimca* Name of the employee: Ajay Anandrao Jadhav

Complete Address : At- Ambegaon(Bk), Tal- Haveli, Dist-Pune

City, Pincode :- Pune-411046, Maharashtra, India

**Subject: Appointment Letter for the Post of Jr.Accountant**

Dear, Ajay Anandrao Jadhav

This is in reference to your Job application followed with the rounds of Interview had with us. We are pleased to appoint you to the position of Jr.Accountant in our organization, with effect from 1<sup>st</sup> January 2024 on the following terms and conditions:

- You shall be on probation for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 30 days or salary on lieu of. In the cases, probation or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
- If you are found guilty of any act of misconduct or negligence, disobedience or any willful breach; you employment is liable to be terminated without notice and also without any monetary or any other responsibility/obligation on the Management of the Organization itself.
- This assignment can be closed with one months notice from either side. The company reserves its right to terminate the probation at any time without notice if it is found that your performance is not up to the level of company's expectation and/ or client's expectation
- Your employment is for Company Name New Balaji Developers, Ambegaon(Bk), Pune location, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.

25/1/24  
Date: 1st January, 2024

Mr. Umesh Vjaj Ambhore  
S/O Vjaj Ambhore  
Plot No. 60, Jatwada road, Near Radhaswami Colony, Mahatma Phule  
housing Society, Aurangabad, Maharashtra - 431001

25/1/24  
K  
KHADIM

Appointment

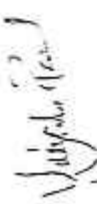
Dear Mr. Ambhore,

With reference to the interviews you had with us and further to our offer letter dated 22nd December, 2023. We have pleasure in appointing you in our organisation in the position of Assistant Store Manager in grade S3 at our J P Nagar retail located at Shop No. 27, Puttenhalli Main Road, 7th Phase, P. O. Puttenhalli, J.P Nagar, Bengaluru, Karnataka - 560078, at Cost to Company of ₹ 3,10,092.00 (Rupees Three Lakh Ten Thousand Ninety Two Only) per annum.

The other details are stipulated in the attached terms and conditions.

You may please sign in token of your acceptance of the terms and conditions. The duplicate copy of this letter and return the same to us for our records.

Yours faithfully,  
Khadim India Limited

  
Dipankar Roy  
AGM - HRM

Encl : Terms and Conditions of appointment.

office@khadim.com

033-4039 0501

033-4039 0500

www.ki

**KHADIM INDIA LIMITED**

REGISTERED OFFICE : 7TH FLOOR, TOWER C, DLF IT PARK, 66 MAJOR ARTERIAL ROAD, BLOCK AF, NEW TOWN (RAJARHATI), KOLKATA - 700 057  
CIN : L19129WB198  
CITY OFFICE : 7A, LINDSAY STREET, KOLKATA - 700 057

Scanned with .

Scanned with OKEN Scanner

Scanned with OKEN Scanner



PSPL/2024/OF/7392/Sales Manager

February 10, 2024  
Niranjan shivaji Binage  
Pune

Dear Niranjan shivaji Binage,

**Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Manager.**

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Manager in Grade-SG03B** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **360000/-** per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.
3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **February 20, 2024** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **Pankaj Laxman Bhalerao**, Contact No. **7040464076** for your joining formalities. In case of any further issues, escalation, support or feedback, please write to [Distribution.Helpdesk@paytm.com](mailto:Distribution.Helpdesk@paytm.com), our team will reach out to you on priority.
5. You shall be initially deputed at **Pune**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.
6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.
7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.
8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.
9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

**Paytm Services Private Limited**  
(Formerly known as Balance Technology Private Limited)  
[offer@paytmservices.com](mailto:offer@paytmservices.com)  
[www.One97.com](http://www.One97.com)

Corporate Office - B 121, Sector 5, Noida 201301, India  
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535  
Registered Office - Ground Floor, Essae Vashnavi Summit, 6/B 7th Main,  
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034





PSPL/2024/OF/7387/Sales Manager

February 10, 2024  
Sanghpal Salve  
Pune

Dear Sanghpal Salve,

**Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Manager.**

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Manager in Grade-SG03B** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **360000/-** per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.
3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **February 20, 2024** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **Nihal Anwar Miyan Shaikh**, Contact No. **8888144133** for your joining formalities. In case of any further issues, escalation, support or feedback, please write to [Distribution.Helpdesk@paytm.com](mailto:Distribution.Helpdesk@paytm.com), our team will reach out to you on priority.
5. You shall be initially deputed at **Pune**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.
6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.
7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.
8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.
9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

**Paytm Services Private Limited**  
(Formerly known as Balance Technology Private Limited)  
[offer@paytmservices.com](mailto:offer@paytmservices.com)  
[www.One97.com](http://www.One97.com)

Corporate Office - B 121, Sector 5, Noida 201301, India  
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535  
Registered Office - Ground Floor, Essae Vlashnavi Summit, 6/B 7th Main,  
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034



PSPL/2024/OF/3677/Sales Manager

March 05, 2024  
Sandip Bhusaheb Yelmane  
Pune

Dear Sandip Bhusaheb Yelmane,

**Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Manager.**

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Manager in Grade-SG03C** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. 360000/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.
3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **March 11, 2024** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **Suryakant Pathak**, Contact No. **8329506987** for your joining formalities. In case of any further issues, escalation, support or feedback, please write to [Distribution.Helpdesk@paytm.com](mailto:Distribution.Helpdesk@paytm.com), our team will reach out to you on priority.
5. You shall be initially deputed at **Pune**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.
6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.
7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.
8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.
9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

**Paytm Services Private Limited**  
(Formerly known as Balance Technology Private Limited)  
[offer@paytmservices.com](mailto:offer@paytmservices.com)  
[www.Onep97.com](http://www.Onep97.com)

Corporate Office - B 121, Sector 5, Noida 201301, India  
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016FTC094535  
Registered Office - Ground Floor, Essae Vashnavi Summit, 6/B 7th Main,  
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034

Private & Confidential  
Offer-Cum-Appointment Letter

Date: 14-04-2024

Prachi Sandip Yadav,  
At/post sonake tel-koregoan dist-satara  
At post sonake  
Satara Wai,Maharashtra , India - 415525

Dear Prachi

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of DST - - Sales at Piramal capital and housing finance limited. You shall join the company on or before 18-06-2024. If you fail to join on or before the mentioned date, this Offer Cum Appointment Letter will stand withdrawn. Your initial posting will be at Pune - Pimpri, Pune Unit No. 11,12,37,Ground Floor,Jewel of Pimpri,B Wing,Opp. PCMC,Pimpri Chinchwad . You shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are enclosed herewith as following:

Annexure "A": Salary and Benefits

Annexure "B": General Terms & Conditions of services for Managerial Personnel.

Annexure "C": Documents required at the time of joining

All the Annexure mentioned above shall form a part and parcel of this letter. If the terms and conditions enumerated in this letter, including its annexure are acceptable to you, please confirm your acceptance by accepting the offer on the system within 3 days the receipt of this letter. In case no confirmation is received from you within the stipulated period mentioned herein above, this offer will stand withdrawn.

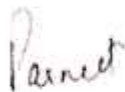
You are required to treat this Letter and its contents as strictly confidential.

For more details of the organization please visit our website: [www.piramalfinance.com](http://www.piramalfinance.com).

We look forward for a long, successful and pleasant association with the Company.

Yours Sincerely,

For Piramal Capital housing and Finance Limited



Parneet Soni  
Authorized Signatory

Accepted and Agreed:

**Piramal Capital & Housing Finance Limited**

Registered Office: Unit No-601, 6th Floor, Amity Building, Agastya Corporate Park, Kamani Junction, Opp. Fire Station  
LBS Marg, Kurla (West), Mumbai - 400 070 | CIN: U65910MH1984PLC032639

[www.piramalfinance.com](http://www.piramalfinance.com) | Email ID: [customercare@piramal.com](mailto:customercare@piramal.com) | Toll Free Number: 1800 2666 444

# C. S. PACKAGING

MFGRS : PLASTIC PLAIN BAGS/ ROLLS  
GALANO. 21 & 22, DIAMOND INDUSTRIAL ESTATE, DABHEL, NANI DAMAN-  
396 210.

27-02-2024

Jesal K. Rajput  
CR-B1, Shree Chala Park Housing Society,  
Daman Road, Vapi-396191

## Letter of Employment

Dear Jesal K. Rajput

We are pleased to appoint you on the following terms & conditions.

1. **Position:** Business Analyst.
2. **Location of employment:** Somnath, Daman.
3. **Date of joining:** 01-03-2024
4. **CTC:** Rs 3,00,000 PA
5. **Probation:** You will be on probation period of 180 Days from the date of your joining.

Your major responsibilities include Analysing day to day operations, Analysing Market Strategies and other Minor Responsibilities.

We welcome you as a member of C. S. Packaging and hope that our association will be mutually rewarding.

For M/s. C. S. Packaging.



Authorized Signatory  
Siddhesh Gurav



+91 8951625839  
angel@corizo.co.in  
<https://corizo.in>  
Bengaluru, Karnataka 560068

10th July, 2024

## PROBATION OFFER LETTER

Dear Shyam Tatyrao More,

Congratulations! We are pleased to offer you to join Corizo Edutech, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win-win.

Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same.

Please find the details of your internship below:

1. **Date Of Joining:** 15-07-2024
2. **Designation:** Business Development Associate
3. **Location:** 3rd floor, VMF2+7FJ Classic Arena, Hosur Rd, AECS Layout - A Block, Singasandra, Bengaluru, Karnataka 560068.
4. **Compensation Offered:** Fixed CTC - INR 400,000 p.a plus a Variable CTC of INR 250,000 p.a which is uncapped as of date.

### **Probation :**

- You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
- During the period of probation your monthly CTC will be INR 15,000 + incentives upto INR 10,000.

### **Period of Service:**

- The minimum period of service is three (3) months from the date of enforcement of this offer letter.
- The minimum period of service is not negotiable.
- The first ten days will be On-the Job Training (OJT) which will be unpaid.
- Your full-time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

### **Benefits:**

- Incentives will be provided in accordance with the company policy and the established incentive structure.
- Bonus will be awarded based on yearly performance and subject to eligibility and applicability criteria.
- You are eligible for Annual Leave as per the company Leave Policy post your probation.

### **Acceptance and Commencement:**

Your appointment will be effective on your Joining Date. If you do not confirm your acceptance per the directions listed below or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to [angel@corizo.in](mailto:angel@corizo.in) to communicate acceptance of the offer and to confirm your Joining Date.
- Please note, if you do not send your acceptance to the email ID mentioned above within two (2) days of receipt of the offer, the offer will stand withdrawn.

Your employment will be contingent upon you executing an Employee Non-disclosure Agreement with the Company on the Joining Date.

23.MCN (50)



**Private & Confidential**  
**Offer-Cum-Appointment Letter**

Date: 14-04-2024

Swapnil Rajendra Bhosekar,  
Zeal chowk  
Zeal chowk  
Pune, Maharashtra , India - 413310

Dear Swapnil

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of DST - Sales at Piramal capital and housing finance limited. You shall join the company on or before 18-06-2024. If you fail to join on or before the mentioned date, this Offer Cum Appointment Letter will stand withdrawn. Your initial posting will be at Pune - Chakan, Pune Shop No.1,2,1st Floor,Vishal Market,Near Vishal Garden,Shikrapur Road,Chakan,Taluka Khed, . You shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are enclosed herewith as following:

Annexure "A": Salary and Benefits  
Annexure "B": General Terms & Conditions of services for Managerial Personnel.  
Annexure "C": Documents required at the time of joining

All the Annexure mentioned above shall form a part and parcel of this letter. If the terms and conditions enumerated in this letter, including its annexure are acceptable to you, please confirm your acceptance by accepting the offer on the system within 3 days the receipt of this letter. In case no confirmation is received from you within the stipulated period mentioned herein above, this offer will stand withdrawn.

You are required to treat this Letter and its contents as strictly confidential.  
For more details of the organization please visit our website: [www.piramalfinance.com](http://www.piramalfinance.com).

We look forward for a long, successful and pleasant association with the Company.

Yours Sincerely,  
For Piramal Capital housing and Finance Limited

**Parneet Soni**  
Authorized Signatory

**Accepted and Agreed:**

**Piramal Capital & Housing Finance Limited**

Registered Office: Unit No-601, 6th Floor, Amiti Building, Agastya Corporate Park, Kamani Junction, Opp: Fire Station  
LBS Marg, Kurla (West), Mumbai - 400 070 | CIN: U65910MH1984PLC032639  
[www.piramalfinance.com](http://www.piramalfinance.com) | Email ID: [customer-care@piramal.com](mailto:customer-care@piramal.com) | Toll Free Number: 1800 2666 444

ZIM/A-51



Private & Confidential

Offer-Cum-Appointment Letter

Date: 12-05-2024

Avisha Vijay Pawar,  
Near to Zeal college  
Nahre  
Pune - 411041  
Maharashtra , India

Dear Avisha

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of DST - Sales at Piramal capital and housing finance limited. You shall join the company on or before 18-06-2024. If you fail to join on or before the mentioned date, this Offer Cum Appointment Letter will stand withdrawn. Your initial posting will be at Pune - Pimpri, Pune Unit No. 11,12,37,Ground Floor,Jewel of Pimpri,B Wing,Opp. PCMC,Pimpri Chinchwad . You shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are enclosed herewith as following:

Annexure "A": Salary and Benefits

Annexure "B": General Terms & Conditions of services for Managerial Personnel.

Annexure "C": Documents required at the time of joining

All the Annexure mentioned above shall form a part and parcel of this letter. If the terms and conditions enumerated in this letter, including its annexure are acceptable to you, please confirm your acceptance by accepting the offer on the system within 3 days the receipt of this letter. In case no confirmation is received from you within the stipulated period mentioned herein above, this offer will stand withdrawn.

You are required to treat this Letter and its contents as strictly confidential.

For more details of the organization please visit our website: [www.piramalfinance.com](http://www.piramalfinance.com).

We look forward for a long, successful and pleasant association with the Company.

Yours Sincerely,

For Piramal Capital housing and Finance Limited

**Parneet Soni**

**Authorized Signatory**

**Piramal Capital & Housing Finance Limited**

Registered Office: Unit No-501, 6th Floor, Amiti Building, Agastya Corporate Park, Kamani Junction, Opp. Fire Station  
LBS Marg, Kurla (West), Mumbai - 400 070 | CIN: U65910MH1984PLC032639

[www.piramalfinance.com](http://www.piramalfinance.com) | Email ID: [customercare@piramal.com](mailto:customercare@piramal.com) | Toll Free Number: 1800 2666 444



Scanned with OKEN Scanner

Private & Confidential  
Offer-Cum-Appointment Letter

Date: 14-04-2024

Somnath Balu Dhavale,  
Narhegaon  
Narhegaon katraj pune Maharashtra  
Narhe, Maharashtra , India - 411041

Dear Somnath

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of DST - Sales at Piramal capital and housing finance limited. You shall join the company on or before 18-06-2024. If you fail to join on or before the mentioned date, this Offer Cum Appointment Letter will stand withdrawn. Your initial posting will be at Pune - Pimpri, Pune Unit No. 11,12,37,Ground Floor,Jewel of Pimpri,B Wing,Opp. PCMC,Pimpri Chinchwad. You shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are enclosed herewith as following:

Annexure "A": Salary and Benefits  
Annexure "B": General Terms & Conditions of services for Managerial Personnel.  
Annexure "C": Documents required at the time of joining

All the Annexure mentioned above shall form a part and parcel of this letter. If the terms and conditions enumerated in this letter, including its annexure are acceptable to you, please confirm your acceptance by accepting the offer on the system within 3 days the receipt of this letter. In case no confirmation is received from you within the stipulated period mentioned herein above, this offer will stand withdrawn.

You are required to treat this Letter and its contents as strictly confidential.  
For more details of the organization please visit our website: [www.piramalfinance.com](http://www.piramalfinance.com).

We look forward for a long, successful and pleasant association with the Company.

Yours Sincerely,  
For Piramal Capital housing and Finance Limited

Parneet Soni  
Authorized Signatory

Accepted and Agreed:

**Piramal Capital & Housing Finance Limited**

Registered Office: Unit No-601, 6th Floor, Amiti Building, Agastya Corporate Park, Kamani Junction, Opp. Fire Station  
LBS Marg, Kurla (West), Mumbai - 400 070 | CIN: U65910MH1984PLC032639  
[www.piramalfinance.com](http://www.piramalfinance.com) | Email ID: [customercare@piramal.com](mailto:customercare@piramal.com) | Toll Free Number: 1800 2666 444



25MCA-53

10/23/24, 10:21 AM

Zeal Education Society Narhe, Pune Mail - Fwd: Congratulations! Selected list of students



Ashwini Kirkar <ashwini.kirkar@zealeducation.com>

### Fwd: Congratulations! Selected list of students

1 message

Varsha Jagtap <varsha.jagtap@zealeducation.com>  
To: Ashwini Kirkar <ashwini.kirkar@zealeducation.com>

Thu, Mar 21, 2024 at 11:50 AM

----- Forwarded message -----

From: <hr@ocmanreality.com>  
Date: Wed, Mar 20, 2024 at 6:27 PM  
Subject: Congratulations! Selected list of students  
To: Varsha Jagtap <varsha.jagtap@zealeducation.com>

Dear ma'am,

candidates have been successfully selected to join the Career Mantra :

- For full time :
1. Shivani mishra
  2. Vishvajit Gaikwad
  3. Samriddhi kulkarni
  4. Samruddhi lakade
  5. Neha Gupta

- For internship :
1. Sohil mulla

They have been notified of their selection and have confirmed their intention to join the program. They will commence their participation from Monday.

We will be sending out the official offer letters to the selected candidates upon their confirmation of joining the program.

Regards,  
HR Sakshi  
OcMan Realty

—  
Thanks & Regards,  
Prof.Varsha P.Jagtap,  
Training & Placement Coordinator,  
Zeal College of Engineering and Research, Narhe, Pune  
Contact: 7030011648  
<https://zealeducation.com/> || <https://zcoer.in/>  
LinkedIn: <https://www.linkedin.com/in/varsha-jagtap-6416492a6/>

Reduce, Reuse and Recycle. Go GREEN and please consider our environment before printing this email.

\*\*\*\*\* Disclaimer \*\*\*\*\*

This e-mail contains PRIVILEGED AND CONFIDENTIAL INFORMATION intended solely for the use of the addressee(s). If you are not the intended Recipient, please notify the sender by e-mail and delete the original message. Further, you are not to copy, disclose, or distribution of this E-mail or its contents to any other person and any such actions are unlawful. This e-mail may contain viruses. Zeal Education Society has taken every reasonable

Appointment Letter

Personal &amp; Confidential

Date: 16-03-2024

Name : Varsha Mukund More

Location : Pune

Tentative Date of Joining : 21-03-2024

Dear Varsha,

Further to the interview & discussion you had with us, we are pleased to offer you as RA Personal Loans - Prime-Sales Officer, in RA Personal Loans - Prime - RA Personal Loans - Prime at NANA PETH, Pune on the following terms and conditions:

Grade : S1

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic - A	128395	10700
HRA - B	64198	5350
Employer Provident Fund	15407	
<b>Gross Salary</b>	<b>192593</b>	<b>16049</b>
<b>Total Fixed Cost to Company</b>	<b>208000</b>	<b>17333</b>

\*Gross Salary is Sum of Basic &amp; HRA components (A+B)

\*Employee contribution to PF will be debited from Gross Salary

Provident Fund

You will be covered under the Bank's Provident Fund Rules and the Employees contribution towards the same, will be deducted from your monthly salary.

Tax Clause:

The monthly compensation payable to you will be subject to withholding of applicable income tax, professional tax and other statutory deductions (as applicable) from time to time.

The details of your remuneration and benefits are given in Annexure - A.

1. Probationary Period:

Private & Confidential  
Offer-Cum-Appointment Letter

Date: 12-05-2024

ANKITA SUMANT,  
Pune Maharashtra  
Khopadenagar  
- 411046  
, India

Dear ANKITA

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of DST - Sales at Piramal capital and housing finance limited. You shall join the company on or before 18-06-2024. If you fail to join on or before the mentioned date, this Offer Cum Appointment Letter will stand withdrawn. Your initial posting will be at Pune - Bibvewadi, Pune Office No.1,1st Floor,A wing,Pushpa Heights,Sheth Shree Narayandas Dugad chowk,Pune - Satara road,Bibvewdi . You shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are enclosed herewith as following:

Annexure "A": Salary and Benefits

Annexure "B": General Terms & Conditions of services for Managerial Personnel.

Annexure "C": Documents required at the time of joining

All the Annexure mentioned above shall form a part and parcel of this letter. If the terms and conditions enumerated in this letter, including its annexure are acceptable to you, please confirm your acceptance by accepting the offer on the system within 3 days the receipt of this letter. In case no confirmation is received from you within the stipulated period mentioned herein above, this offer will stand withdrawn.

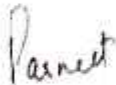
You are required to treat this Letter and its contents as strictly confidential.

For more details of the organization please visit our website: [www.piramalfinance.com](http://www.piramalfinance.com).

We look forward for a long, successful and pleasant association with the Company.

Yours Sincerely,

For Piramal Capital housing and Finance Limited



**Parneet Soni**  
Authorized Signatory

**Piramal Capital & Housing Finance Limited**

Registered Office: Unit No-601, 6th Floor, Amiti Building, Agastya Corporate Park, Kamani Junction, Opp. Fire Station  
LBS Marg, Kurla (West), Mumbai - 400 070 | CIN: U65910MH1984PLC032639

[www.piramalfinance.com](http://www.piramalfinance.com) | Email ID: [customercare@piramal.com](mailto:customercare@piramal.com) | Toll Free Number: 1800 2666 444



**IndiaMART InterMESH Ltd.**  
Asansol Business Center, Plot No 22  
Sector 2, Floor No 6, Sector - 135, Noida UP  
Call Us: +91 - 9606060606  
E: customercare@indiamart.com  
Website: www.indiamart.com

Date: 12<sup>th</sup> Aug 2024  
Rushikesh Magdum  
Kolhapur

Dear Rushikesh,

Congratulations!! We are delighted to make you an offer with IndiaMART Intermesh Ltd.

Designation	Executive
Date of joining	12 <sup>th</sup> August 2024
CTC on offer	INR 3,60,000 Base
Location	Mumbai/Thane

We are pleased to offer you the position of "**Designation – Executive**". We are confident that your skills, experience, and enthusiasm will make a valuable contribution to our team.

1. Your Annual Compensation shall be **INR 3,60,000** (Three Lakh Sixty Thousand Rupee Only). The detailed Compensation Structure is attached herewith as "Annexure – I"
2. You shall be reporting to work at 9.00 am on the day of joining. This job requires you to work from the office on all working days as per your working location. As informed, your place of posting shall be Mumbai/Thane

22 MCA-65



Private & Confidential  
Offer-Cum-Appointment Letter

Date: 12-05-2024

Varsha Maruti Tambe,

Dear Varsha

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of DST - - Sales at Piramal capital and housing finance limited. You shall join the company on or before 18-06-2024. If you fail to join on or before the mentioned date, this Offer Cum Appointment Letter will stand withdrawn. Your initial posting will be at Ahmednagar, Ahmednagar Kohinoor Mall ,Premdan Chowk, opposite Big Bazaar, Ahmednagar, Maharashtra - 414003 . You shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are enclosed herewith as following:

Annexure "A": Salary and Benefits

Annexure "B": General Terms & Conditions of services for Managerial Personnel.

Annexure "C": Documents required at the time of joining

All the Annexure mentioned above shall form a part and parcel of this letter. If the terms and conditions enumerated in this letter, including its annexure are acceptable to you, please confirm your acceptance by accepting the offer on the system within 3 days the receipt of this letter. In case no confirmation is received from you within the stipulated period mentioned herein above, this offer will stand withdrawn.

You are required to treat this Letter and its contents as strictly confidential.

For more details of the organization please visit our website: [www.piramalfinance.com](http://www.piramalfinance.com).

We look forward for a long, successful and pleasant association with the Company.

Yours Sincerely,

For Piramal Capital housing and Finance Limited

**Parneet Soni**  
Authorized Signatory

**Piramal Capital & Housing Finance Limited**

Registered Office: Unit No-601, 6th Floor, Amiti Building, Agastya Corporate Park, Kamani Junction, Opp. Fire Station  
LB5 Marg, Kurla (West), Mumbai - 400 070 | CIN: U65910MH1984PLC032639

[www.piramalfinance.com](http://www.piramalfinance.com) | Email ID: [customer-care@piramal.com](mailto:customer-care@piramal.com) | Toll Free Number: 1800 2666 444

25.11.11-67



# DYNAMIC POLYPLAST

CIN: U25209PN2022ETC213225  
GST: GSTIN2711JCD4488M1ZX

✉ info@dynamicpolyplast.com  
www.dynamicpolyplast.com  
☎ +91 8423 302809  
📍 Gat No. 111, 26, Warananagar, Chikankar 410521

A10

Friday, 20 October 2023

TO  
PROF. PANDURANG PATIL,  
Director  
Zeal Institute of Business  
Administration Computer Application  
Pune 411041

Dear Sir,

I am writing to inform you about a request on behalf of Ms. Eshwari Bidri, who is currently a student in your esteemed institution, pursuing her MBA in Marketing Specialization. As the director of Dynamic Polyplast India Private Limited, I wish to explain the circumstances that have led us to seek your valuable guidance and support. Ms. Eshwari Bidri and I are co-partners in our business, and due to our mutual responsibilities and opportunities in our company, she has found it necessary to dedicate a significant portion of her time and energy to our business endeavors.

In light of these commitments, we kindly request your consideration in allowing her to make an adjustment to her class attendance for the upcoming academic semester. This adjustment is not taken lightly and is a result of the need to effectively manage both her academic pursuits and her role as a partner in our company.

We propose the following plan:

1. Ms. Eshwari Bidri will selectively attend classes that are essential for her academic progress.
2. She will commit to independent study and self-assessment to stay current with the course materials covered in the classes she cannot attend.
3. She will maintain regular communication with her professors to seek guidance and support as needed.

We understand the significance of regular class attendance and assure you that this request is made out of necessity and with a deep commitment to her education. She is dedicated to maintaining her academic performance during this period.

Thank you for considering our request. We look forward to your response and any guidance you may provide regarding this adjustment to Ms. Eshwari Bidri's class attendance.

*Adinath Dugane*  
20/10/23

MR. ADINATH DUGANE  
Director



Private & Confidential  
Offer-Cum-Appointment Letter

Date: 14-05-2024

VAISHNAVI DIGAMBAR HINGSE,  
Lane no 2, Near santoshi mata mandir  
Santosh Nagar  
Pune - 411046  
Maharashtra, India

Dear VAISHNAVI

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of DST - Sales at Piramal capital and housing finance limited. You shall join the company on or before 18-06-2024. If you fail to join on or before the mentioned date, this Offer Cum Appointment Letter will stand withdrawn. Your initial posting will be at Pune, Pune Signature Building, 3rd Floor, Opp. Golwilkar Lab, Above ICICI Bank, Shreeman Society, Bhandarkar Road, Shivaji Nagar, Pune 411004. You shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are enclosed herewith as following:

Annexure "A": Salary and Benefits

Annexure "B": General Terms & Conditions of services for Managerial Personnel.

Annexure "C": Documents required at the time of joining

All the Annexure mentioned above shall form a part and parcel of this letter. If the terms and conditions enumerated in this letter, including its annexure are acceptable to you, please confirm your acceptance by accepting the offer on the system within 3 days the receipt of this letter. In case no confirmation is received from you within the stipulated period mentioned herein above, this offer will stand withdrawn.

You are required to treat this Letter and its contents as strictly confidential.

For more details of the organization please visit our website: [www.piramalfinance.com](http://www.piramalfinance.com).

We look forward for a long, successful and pleasant association with the Company.

Yours Sincerely,

For Piramal Capital housing and Finance Limited

Parneet Soni  
Authorized Signatory

**Piramal Capital & Housing Finance Limited**

Registered Office: Unit No-601, 6th Floor, Amli Building, Agastya Corporate Park, Kamani Junction, Opp. Fire Station  
LBS Marg, Kurla (West), Mumbai - 400 070 | CIN: U65910MH1984PLC032639

[www.piramalfinance.com](http://www.piramalfinance.com) | Email ID: [customercare@piramal.com](mailto:customercare@piramal.com) | Toll Free Number: 1800 2666 444

ZIMIN-72



Private & Confidential  
Offer-Cum-Appointment Letter

Date: 14-05-2024

Saikumar Rajesh Khadke,  
Shreerang apartment  
Zeal college chowk  
Pune - 411041  
Maharashtra , India

Dear Saikumar

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of DST - Sales at Piramal capital and housing finance limited. You shall join the company on or before 18-06-2024. If you fail to join on or before the mentioned date, this Offer Cum Appointment Letter will stand withdrawn. Your initial posting will be at Pune, Pune Signature Building, 3rd Floor, Opp. Golwilkar Lab, Above ICICI Bank, Shreeman Society, Bhandarkar Road, Shivaji Nagar, Pune 411004. You shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are enclosed herewith as following:

Annexure "A": Salary and Benefits

Annexure "B": General Terms & Conditions of services for Managerial Personnel.

Annexure "C": Documents required at the time of joining.

All the Annexure mentioned above shall form a part and parcel of this letter. If the terms and conditions enumerated in this letter, including its annexure are acceptable to you, please confirm your acceptance by accepting the offer on the system within 3 days the receipt of this letter. In case no confirmation is received from you within the stipulated period mentioned herein above, this offer will stand withdrawn.

You are required to treat this Letter and its contents as strictly confidential.

For more details of the organization please visit our website: [www.piramalfinance.com](http://www.piramalfinance.com).

We look forward for a long, successful and pleasant association with the Company.

Yours Sincerely,  
For Piramal Capital housing and Finance Limited

**Parneet Soni**  
Authorized Signatory

**Piramal Capital & Housing Finance Limited**

Registered Office: Unit No-601, 6th Floor, Amity Building, Agastya Corporate Park, Kamani Junction, Opp. Fire Station  
LBS Marg, Kurla (West), Mumbai - 400 070 | CIN: U65910MH1984PLC032639

[www.piramalfinance.com](http://www.piramalfinance.com) | Email ID: [customercare@piramal.com](mailto:customercare@piramal.com) | Toll Free Number: 1800 2666 444



Private & Confidential  
Offer-Cum-Appointment Letter

Date: 02-05-2024

Roshan Ravindra Patel,

Dear Roshan

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of DST - Sales at Piramal capital and housing finance limited. You shall join the company on or before 18-06-2024. If you fail to join on or before the mentioned date, this Offer Cum Appointment Letter will stand withdrawn. Your initial posting will be at Nashik - SG Link Road, Nashik 3rd Floor, Shri Gurudev Tower, Plot No.05, Survey No.719/1/2, Shranpur Gangapur Link Road, . You shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are enclosed herewith as following:

Annexure "A": Salary and Benefits

Annexure "B": General Terms & Conditions of services for Managerial Personnel.

Annexure "C": Documents required at the time of joining

All the Annexure mentioned above shall form a part and parcel of this letter. If the terms and conditions enumerated in this letter, including its annexure are acceptable to you, please confirm your acceptance by accepting the offer on the system within 3 days the receipt of this letter. In case no confirmation is received from you within the stipulated period mentioned herein above, this offer will stand withdrawn.

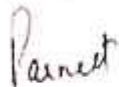
You are required to treat this Letter and its contents as strictly confidential.

For more details of the organization please visit our website: [www.piramalfinance.com](http://www.piramalfinance.com).

We look forward for a long, successful and pleasant association with the Company.

Yours Sincerely,

For Piramal Capital housing and Finance Limited



Parneet Soni  
Authorized Signatory

Accepted and Agreed:

**Piramal Capital & Housing Finance Limited**

Registered Office: Unit No-601, 6th Floor, Amity Building, Agastya Corporate Park, Kamani Junction, Opp. Fire Station

LBS Marg, Kurla (West), Mumbai - 400 070 | CIN: U65910MH1984PLC032639

[www.piramalfinance.com](http://www.piramalfinance.com) | Email ID: [customer@piramal.com](mailto:customer@piramal.com) | Toll Free Number: 1800 2666 444

**OFFER LETTER**

Date: 1/4/2024

To  
Mr. Ankush Alakarwar  
Narhe, Pune.  
+91 -9049042495

**Sub: Offer Letter**

Dear Ankush,

We are pleased to offer you with the opportunity of position **Service Provider Associate** with SJK Industries based at **Pune** w.e.f. 1/4/2024

The compensation structure is enclosed for your reference as Annexure.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities for career development.

We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

With best wishes,

SJK Industries

## STRICTLY PRIVATE AND CONFIDENTIAL

Date: 18 March, 2024

Mr. Binage Sanket Bandu

## Offer Letter

Dear Binage Sanket Bandu,

We are pleased to offer you an job in the Retail team at Bajaj Financial Securities Limited, on the following terms and conditions:

## Project

During the Internship period, You will be associated with us as a Sales Intern.

## Hours of Work

You will be required to work during the office hours or as per work requirements and effectively carry out all responsibilities and obligations assigned to you during your internship by the supervising manager.

## Stipend

A sum of INR 30,000 will be paid on monthly basis. Additionally, you will also be eligible for incentives as per the structure defined below.

Payout Per Account (in INR)			
Details	Freedom	Professional	BPC
0-5 Accounts	50 (+100 for the first trade)	500	1,500
6-10 Accounts		750	2,500
11 & above		1,000	3,500

In all cases, when the number of accounts opened surpasses the specified threshold, the payout per account at that threshold will be applied to the total number of accounts opened.

These amounts shall be subject to tax deductions at source and other withholdings as per applicable law.

## BAJAJ BROKING

Bajaj Financial Securities Limited

Corporate Office: Bajaj Financial Securities Limited,  
1st floor, Unit No. 9, D-Wing, Mantri IT Park,  
Viman Nagar, Pune - 411 014, Maharashtra, India

Registered Office: C/o Bajaj Auto Limited complex,  
Mumbai - Pune Road, Akurdi, Pune - 411 035,  
Maharashtra, India

Tel: 020 - 4857 4444

Email: connect@bajajfinserv.in

Website: www.bajajbroking.in



Corporate ID: U67120PN2010PLC136026  
SEBI Reg. No. (Trading): IN2000218931  
BSE Cash/F&O (Member ID: 6706)  
NSE Cash/F&O (Member ID: 90177)  
PDP: 325022021  
SEBI Reg. No. (DP): IN-DP-418-2019  
CDOL: 12088600 | NSDL: IN304300  
AMFI: 163403 | SEBI (RA): INH000010043

Investments in the securities market are subject to market risk. Read all related documents carefully before investing.



Ashwini Kirkar <ashwini.kirkar@zealeducation.com>

**Fwd: Congratulations! Selected list of students**

1 message

Varsha Jagtap <varsha.jagtap@zealeducation.com>  
To: Ashwini Kirkar <ashwini.kirkar@zealeducation.com>

Thu, Mar 21, 2024 at 11:50 AM

----- Forwarded message -----

From: <hr@ocmanrealty.com>  
Date: Wed, Mar 20, 2024 at 6:27 PM  
Subject: Congratulations! Selected list of students  
To: Varsha Jagtap <varsha.jagtap@zealeducation.com>



Dear ma'am,

candidates have been successfully selected to join the Career Mantra :

- For full time :
1. Shivani mishra
  2. Vishvajit Gaikwad
  3. Samridhi kulkarni
  4. Samruddhi lakade
  5. Neha Gupta

- For internship :
1. Sohil mulla

They have been notified of their selection and have confirmed their intention to join the program. They will commence their participation from Monday.

We will be sending out the official offer letters to the selected candidates upon their confirmation of joining the program.

Regards,  
HR Sakshi  
OcMan Realty

—  
Thanks & Regards,  
Prof.Varsha P.Jagtap,  
Training & Placement Coordinator,  
Zeal College of Engineering and Research, Narhe, Pune  
Contact: 7030011648  
<https://zealeducation.com/> || <https://zcoer.in/>  
LinkedIn: <https://www.linkedin.com/in/varsha-jagtap-6416492a6/>

Reduce, Reuse and Recycle. Go GREEN and please consider our environment before printing this email.

\*\*\*\*\* Disclaimer \*\*\*\*\*

This e-mail contains PRIVILEGED AND CONFIDENTIAL INFORMATION intended solely for the use of the addressee(s). If you are not the intended Recipient, please notify the sender by e-mail and delete the original message. Further, you are not to copy, disclose, or distribution of this E-mail or its contents to any other person and any such actions are unlawful. This e-mail may contain viruses. Zeal Education Society has taken every reasonable

**Fwd: TCS BPS #Off Campus #Recruitment# Final Offer Letter & Pre Joining Confirmation - Pune**

2 messages

Ruchika Raut &lt;rautruchika2@gmail.com&gt;

Mon, Apr 8, 2024 at 10:01 AM

To: "ashwini.kirkar@zealeducation.com" &lt;ashwini.kirkar@zealeducation.com&gt;

Thanks & Regards  
Ruchika Raut  
9307072714

----- Forwarded message -----

From: Harsha P &lt;hv.p3@tcs.com&gt;

Date: Wed, 6 Mar 2024, 4:19 pm

Subject: TCS BPS #Off Campus #Recruitment# Final Offer Letter &amp; Pre Joining Confirmation - Pune

To:

TCS Confidential

Dear Candidate,

Greetings from TCS..!

This email is to inform you that the **Original Offer Letter** has been issued to you. It is recommended to login to the **TCS NEXTSTEP** portal to view your **Original Offer Letter** and accept the same. Please make a note of your hiring branch which will be mentioned on the top of the letter. Kindly accept the offer letter before 10pm.

**Key Points:**

1. Willing to work in 24x7 Shifts.
2. Open to work from Office.
3. Open to relocate to Hiring branch (Open to work at any TCS office at the hiring branch).

Candidates need to print the attached form, update it and bring it with you on your date of joining.

1. Pre-Employment Medical Declaration Form (Medical Certificate) - This must be filled and signed by a registered medical practitioner (Qualified MBBS Doctor).
2. Candidate photograph needs to be affixed and attested by the doctor on the 1st page and the doctor must sign on page 2 as well.
3. The medical certificate should contain the Seal of the doctor.
4. The medical certificate should be prepared not more than 2-3 days prior to the date of joining.
5. Candidates phone number should be linked to their Aadhar number to complete verification.
6. Candidate should have their E-Aadhar available during onboarding.
7. Please note it is mandatory for candidates to carry their vaccination certificate for both the doses on their Date of joining.
8. Candidate needs to carry their original PAN card for onboarding process which "SHOULD NOT BE" a Minor PAN card.



Subject: Job offer from Fine Decor

Dear Khushi Nath,

We are excited to give you this offer of employment for the position of "Accountant" with Fine Decor. Please review the summary of the terms and conditions of our company.

If you accept this offer letter, your start date will be 18/02/2024 report to Ms. Snehal Bhosekar.

and you need to

If you accept this offer letter, please find attached terms and conditions of your employment. By we would like to receive your response. If you have any questions in the interim, don't hesitate to get in touch with me or Ms. Snehal Bhosekar over phone or via email: [snehaljitubhosekar@gmail.com](mailto:snehaljitubhosekar@gmail.com)

We are looking forward to your joining us.

Best regards,

Irfan Nadaf. [mailfineedge@gmail.com](mailto:mailfineedge@gmail.com)

For FINE EDGE AND DECOR



Proprietor

## Contact

[www.linkedin.com/in/tasmiya-lashkari-3bab7423b](https://www.linkedin.com/in/tasmiya-lashkari-3bab7423b) (LinkedIn)

## Top Skills

Optimization

Skilled Multi-tasker

Regulatory Reporting

# Tasmiya Lashkari

MBA| Finance

Pune, Maharashtra, India

## Summary

Decision-making is an essential skill for aspiring leaders. While business leaders often take time to understand an organization's goals, initiatives, and mission, problem solving.

---

## Education

Savitribai Phule Pune University

Master of Business Administration - MBA

Chintamanrao Institute of Management and Research

BCA · (2019 - 2022)