



Summary Sheet

5.1.4 Summary of competitive examinations and career counseling offered by the Institution during the year 2023-24 .

Year	Guidance for competitive examinations offered by the institution during the years 2023-24		Guidance for career counselling offered by the institution during the years 2023-24		
	Name of the Activity	Number of students attended / participated	Sr.no	Details of career counselling	Number of students attended / participated
2023-2024	MPSC/UPSC Study Centers	145	1	Industry Interaction Sessions & Visit	86
			2	Mock Interviews and Group Discussions	126
			3	Resume Building Workshops	207
			4	Personality Development Sessions	240
			5	Career Counseling and One-on-One Mentoring	223
			6	Internship and Placement Preparation Workshops	167
			7	Industry-Specific Career Panels	196
			8	Career Assessment and Aptitude Tests	119
			9	Entrepreneurship and Startup Guidance Sessions	220



Vikrant Nagare

Dr.Vikrant Nagare
Director,ZIMCA



ZEAL EDUCATION SOCIETY'S
**ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER
APPLICATION (ZIMCA)**

NARHE | PUNE | INDIA



PUN CODE: IMMP015570

DTE CODE: MB6195

AISHE CODE: C-50909

Notice Session for the MPSC/UPSC Aspirants

Date: - 10/08/2023

Dear All,

Greetings from ZIMCA...!!!

We are going to organize **Session for the MPSC/UPSC Aspirants** for MBA 2023-24 batch students on 12th Aug 2023 at CSMA (D Building).

Dates of Session: Saturday, Aug 12, 2023

Reporting time: 10.30 a.m. to 12.30 p.m.

Venue : CSMA (D Building).

Attending Session is mandatory to all the students.

IMP Note-

1. Candidates should wear college uniform & black shoes are compulsory. Otherwise you will not be allowed to attend the session.
2. Students with T Shirt, Jeans & Sandals or Floaters are not allowed.

STRICTLY FOLLOW THE ABOVE MENTIONED DRESS CODE .




Training & Placement
Coordinator


Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Pat
Head Management
Programs - ZIMCA

Report on MPSC/UPSC Study Centers

1. Introduction

The Maharashtra Public Service Commission (MPSC) and the Union Public Service Commission (UPSC) are two of the most prominent organizations conducting competitive examinations in India. Both these examinations are highly regarded and are gateways to prestigious administrative services in the state and central governments, respectively. Preparing for these exams requires rigorous training, strategic guidance, and dedicated effort. This report explores the significance of MPSC/UPSC study centers, their features, benefits, and the role they play in enhancing the preparation of candidates.

2. Importance of MPSC/UPSC Exams

- **MPSC:** The MPSC conducts examinations for civil services posts in the state of Maharashtra, including administrative, police, and revenue services. The MPSC exams are essential for aspirants seeking a career in the state bureaucracy.
- **UPSC:** The UPSC conducts exams for prestigious services such as the Indian Administrative Service (IAS), Indian Police Service (IPS), and Indian Foreign Service (IFS), among others. These exams offer candidates opportunities to serve at the national level, making it highly competitive and prestigious.

3. Role of MPSC/UPSC Study Centers

Study centers for MPSC/UPSC exams serve as specialized coaching institutes designed to provide a comprehensive learning experience to aspirants. These centers play an important role in bridging the gap between the candidate's aspirations and the demands of the examination. They offer structured programs, expert guidance, and peer interaction to foster effective learning.

4. Key Features of MPSC/UPSC Study Centers

1. **Structured Curriculum:**
Study centers offer a well-designed curriculum that aligns with the syllabus of both MPSC and UPSC exams. They break down complex topics into manageable modules, ensuring thorough coverage of the entire syllabus.
2. **Expert Faculty:**
MPSC/UPSC study centers employ experienced faculty members who have a deep understanding of the exam pattern and syllabus. These experts provide insights, mentorship, and personalized guidance, helping students grasp difficult concepts.
3. **Regular Mock Tests and Assessments:**

One of the main features of these centers is the regular conduct of mock tests and assessments, which simulate the actual exam environment. This helps students understand their strengths and weaknesses, while also improving their time management skills.

4. Current Affairs Updates:

Both MPSC and UPSC exams heavily focus on current affairs. Study centers provide updates and discussions on national and international news, ensuring candidates stay informed and prepared for the exam's dynamic nature.

5. Study Materials and Resources:

Comprehensive study materials are provided, including notes, reference books, and video lectures. Many centers also provide access to digital libraries and online resources, which enhance the learning experience.

6. Personalized Mentorship:

Aspirants are often assigned mentors who guide them throughout their preparation. This personalized attention is crucial for clearing doubts, strategizing, and motivating students, especially during challenging times.

7. Peer Learning and Group Discussions:

Study centers foster an environment of peer learning, where students can discuss topics, exchange ideas, and solve problems together. Group discussions are an integral part of the preparation, helping students develop critical thinking and effective communication skills.

5. Types of MPSC/UPSC Study Centers

1. Offline Centers:

Traditional coaching institutes where students attend physical classes. These centers typically offer in-person interaction with faculty and peers, making them ideal for students who prefer a structured classroom environment.

2. Online Coaching Platforms:

In recent years, online coaching has gained popularity. These platforms offer recorded video lectures, live sessions, and online study materials. The flexibility of online study centers allows students to learn from anywhere, at their own pace.

3. Hybrid Study Centers:

These centers combine both offline and online elements, offering physical classes along with digital resources. This flexible model ensures that students benefit from both in-person guidance and the convenience of online learning.

6. Advantages of MPSC/UPSC Study Centers

- 1. Expert Guidance:** Access to experienced mentors who can help students devise personalized study plans.

Time Management: These centers teach students how to manage their time effectively, an essential skill for competitive exams.

Photos of MPSC/UPSC Aspirants Students



Bushirao
Training & Placement
Coordinator



Vikrant
Dr.Vikrant Nagare
Director,ZIMCA

Pooja
Prof. Pandurang Patil
Head Management
Programme ZGMH



Attendance Sheet

Activity Name		Session for the MPSC/UPSC Aspirants	
Source Person Name		Prof.Sachin Wadekar	
Date		31/08/2023	
Eligibility Criteria		MBA 2024	
SR. NO	ROLL NO	NAME OF STUDENT	ATTENDANCE
1	ZM2325001	ADSUL SHRADDHA SANDIP	P
2	ZM2325002	ANDURE DNYANESHWAR SANJAY	P
3	ZM2325003	AUSARE OMKAR REVANNATH	A
4	ZM2325004	BAGADE CHHAKULI GAUTAM	P
5	ZM2325005	BAMANE PRATHAMESH SUDHAKAR	A
6	ZM2325006	BANDAL PRACHI SUNIL	P
7	ZM2325007	BANSODE TUSHAR SANTOSH	A
8	ZM2325008	SAKSHI MAHENDRA BARGE	P
9	ZM2325009	BEDRE MANJUSHA BABURAO	A
10	ZM2325010	VRUNDA SANTOSH BHAMBURE	P
11	ZM2325011	BHANDEKAR NISHANT KAILASH	A
12	ZM2325012	BHONDE ABHAY RAMESH	P
13	ZM2325013	BHOSALE UMESH RAJENDRA	A
14	ZM2325014	BIRHAMANE VAIBHAVI RAJENDRA	A
15	ZM2325015	BITALE PRATIKSHA DNYANDEV	P
16	ZM2325016	BODKE VINAYAK RAJESH	A
17	ZM2325017	BOMBALE AKASH SHAMKANT	P
18	ZM2325018	BURAD VISHAKHA ARVIND	P
19	ZM2325019	MUKTA GORAKSHA CHASKAR	A
20	ZM2325020	CHAUDHARI BHAVIN MADHAV	P
21	ZM2325021	CHAUDHARI GIRISH BHANUDAS	A
22	ZM2325022	CHAVAN AMAR RAVINDRA	P
23	ZM2325023	CHAVAN GOVINDA RAMLU	A
24	ZM2325024	CHAVAN NIKITA RAMESH	P
25	ZM2325025	CHOUGULE RUTUJA SANTOSH	P
26	ZM2325026	SAKSHI JAYWANT CHOUGULE	A
27	ZM2325027	DABHADE SAGAR SURESH	P
28	ZM2325028	DAS RINKU PRATAP	A
29	ZM2325029	DESHMANE SAMRUDDHI SUNIL	P
30	ZM2325030	DESHMUKH SAMRUDDHI DINKARRAO	A
31	ZM2325031	DESHMUKH TANVI SUDHIRRAO	P
32	ZM2325032	DHAKNE ABHISHEK BHASKAR	P
33	ZM2325033	DHAWARE PRUTHAVIRAJ POPAT	A
34	ZM2325034	DHEBE DATTATRAY RAMA	P
35	ZM2325035	DHOMKAR SWARAJ SANGRAM	A
36	ZM2325036	DONODE KAJAL JAGDISH	P
37	ZM2325037	PRANITA DALIT DUMANE	A
38	ZM2325038	GATKAR PRATIKSHA MOHAN	P
39	ZM2325039	GAVADE DHIRAJ SUNIL	A
40	ZM2325040	GAVALI GOURISHRADDHA BHARAT	P
41	ZM2325041	GAVALWAD ABHINANDAN MARIBA	A
42	ZM2325042	NIKITA RAJENDRA GAWADE	P
43	ZM2325043	GAWADE SHUBHAM DATTATRAY	A
44	ZM2325044	GHANGALE SHREYASH SHARAD	P

45	ZM2325045	VISHAL BHARAT GHODAKE	A
46	ZM2325046	SAKSHI SUHAS GHOLAP	P
47	ZM2325047	GIRI VAIBHAVI DIPAK	A
48	ZM2325048	SAKSHI RAJESH GOLE	P
49	ZM2325049	GOPCHADE ROHIT GUNVANTRAO	A
50	ZM2325050	HONKALSE SAKSHI	A
51	ZM2325051	INGALE SANDESH SUNIL	P
52	ZM2325052	JADHAV ABHINAV ARVIND	A
53	ZM2325053	JADHAV AJINKYA NAVNATH	P
54	ZM2325054	JADHAV GANESH ANANDRAV	A
55	ZM2325055	JADHAV SUNITA ANANDRAO	A
56	ZM2325056	JAGTAP AKSHAY PRADIP	P
57	ZM2325057	KUNAL BHIMRAO JAGTAP	A
58	ZM2325058	JAMBHALE KEDAR DATTATRAYA	A
59	ZM2325059	ROHAN SANJAY JAMNIK	P
60	ZM2325060	JAWALKAR YASH ASHISH	A
61	ZM2325061	JIROLE POONAM BASAVARAJ	P
62	ZM2325062	JOSHI VYANKATESH MADANKUMAR	A
63	ZM2325063	KADAM MAYUR ANKUSH	P
64	ZM2325064	KALASKAR MRUNAL PRAMOD	A
65	ZM2325065	KAMBLE MAHESH MACHINDRA	P
66	ZM2325066	KAMBLE NAMRATA LAXMAN	A
67	ZM2325067	KAMBLE SOMESH DIPAK	P
68	ZM2325068	KAPSE RUTUJA VITTHAL	A
69	ZM2325069	KARANDE TEJAS BALU	P
70	ZM2325070	KARMALE SAKSHI SANDIP	A
71	ZM2325071	KAWALE ADITYA DEEPAK	P
72	ZM2325072	KHADE PRAGATI VITTAL	P
73	ZM2325073	KHAN ABDUL REHMAN SAJID	A
74	ZM2325074	KHARADE SHRIRAM LAXMAN	P
75	ZM2325075	KHATPE ATHARVA KAILAS	A
76	ZM2325076	KHATPE OMKAR SUNIL	P
77	ZM2325077	KHOPADE PRIYANKA VITTHAL	A
78	ZM2325078	KOHAD PRANJALI HARIHARSWAMI	P
79	ZM2325079	KOLI SAYALI VILAS	P
80	ZM2325080	KSHIRSAGAR SHRAVANI MOHIT	A
81	ZM2325081	KULAWADE DIVYA PRASHANT	P
82	ZM2325082	KUMBHARKAR BHAKTHI MAHADEV	A
83	ZM2325083	LADKAT SHIVANJALI RAJENDRA	P
84	ZM2325084	MEHETRE YASHSHRI ANIL	A
85	ZM2325085	MEMANE ANKITA UTTAM	P
86	ZM2325086	MOHITE ABHISHEK SATISH	P
87	ZM2325087	MOHITE SHIVANI BABASAHEB	P
88	ZM2325088	MORE SAKSHI BALKRISHNA	A
89	ZM2325089	MORE TEJAS SANJAY	P
90	ZM2325090	MUJUMALE TUSHAR GOVIND	P
91	ZM2325091	MULANI ROJIN RAHIM	A
92	ZM2325092	MULANI WAJID RAHIM	P
93	ZM2325093	NAGARGOJE ASHOK ARJUN	A
94	ZM2325094	NAGLE NIKITA BHAGVAN	P
95	ZM2325095	NAIK SAMRUDHI SANTOSH	A
96	ZM2325096	NALAWADE PRASHANT DAJIBA	P
97	ZM2325097	NANAWARE AKSHADA SHAM	P
98	ZM2325098	NAVASARE AKANKSHA NETAJI	A
99	ZM2325099	NAVGHARE AMOL SURESH	P
100	ZM2325100	NIGADE SHWETA	A
101	ZM2325101	NIKAM ATHARVA RAJENDRA	P
102	ZM2325102	PAKHARE KETAN GANESH	P

103	ZM2325103	PATIL AJAY RAMESH	A
104	ZM2325104	PATIL CHETAN RAJENDRA	P
105	ZM2325105	PATIL PRAFULLA SADASHIV	A
106	ZM2325106	PATIL PRAJWAL DATTATRAY	P
107	ZM2325107	PATIL SAKSHI DNAYANESHWAR	P
108	ZM2325108	PATIL SAMADHAN NARAYAN	P
109	ZM2325109	PATIL SATYAJIT ANKUSH	A
110	ZM2325110	PATIL VEDANT KISHOR	P
111	ZM2325111	PAWAR ARPITA AVINASH	A
112	ZM2325112	PAWAR SANKET KISAN	P
113	ZM2325113	PAWAR SHIVAJI ASHOK	P
114	ZM2325114	PAWAR SUPRIYA BAPURAV	P
115	ZM2325115	PAYGUDE SRUSHTI AABA	A
116	ZM2325116	PAYGUDE TEJAS SACHIN	P
117	ZM2325117	PISAL ANKITA ANKUSH	A
118	ZM2325118	PURI BALAJI PRABHAKAR	P
119	ZM2325119	RAMTEKE ANKITA RAVIPRAKASH	A
120	ZM2325120	RANGREJ DARSHAN DINESH	P
121	ZM2325121	RAUT SARIKA SHANKAR	A
122	ZM2325122	REVALE SAURABH CHANDRAKANT	P
123	ZM2325123	SARADAGI AISHWARYA SIDDHAPPA	A
124	ZM2325124	SARAF SUMITRA DEEPAK	P
125	ZM2325125	SARKALE SHUBHAM VIJAY	P
126	ZM2325126	SASTUR ONKAR PRADEEP	A
127	ZM2325127	SHARIF MANSURI NAAZNIN	P
128	ZM2325128	SHELKE ABHISHEK ANIL	A
129	ZM2325129	SHIRAL PRATHAMESH VINOD	P
130	ZM2325130	SONAWANE AKSHAY DIPAK	A
131	ZM2325131	SONAWANE SAKSHI PRASHANT	P
132	ZM2325132	SUKALKAR DIPIKA KAILAS	A
133	ZM2325133	SULBHEWAR RASHI RAJU	P
134	ZM2325134	SURYAWANSHI KIRAN SATISH	A
135	ZM2325135	SURYAWANSHI SHRADDHA SHIVAJI	P
136	ZM2325136	TAKALKAR MIHIR CHANDRASHEKHAR	A
137	ZM2325137	TAMHANEKAR POOJA BHARAT	P
138	ZM2325138	TEKALE PRASAD KUBER	A
139	ZM2325139	TELAWADE PRANAV VILAS	P
140	ZM2325140	UPLENCHWAR VAISHNAVI ANIL	A
141	ZM2325141	URKUDE RAUNAK NARENDRA	P
142	ZM2325142	VAIRAT PRATIKSHA PRAKASH	P
143	ZM2325143	VANSHIV ATHARVA LAXMAN	A
144	ZM2325144	VARAK DIVYA ZILU	P
145	ZM2325145	VASAVE LAXMAN CHANDRASING	A
146	ZM2325146	VELEKAR RAHUL BALASAHEB	P
147	ZM2325147	VITEKAR ADITI AVINASH	A
148	ZM2325148	WAGHCHAURE MAHESH NARAYAN	P
149	ZM2325149	WANKHADE DIVYANI PRAMOD	A
150	ZM2325150	WANKHEDE AMAN	P
151	ZM2325151	YADAV SUKANTA SAMBHAJI	P
152	ZM2325152	YADAV TANAYA TUSHAR	P
153	HMB2224001	ALAKATWAR ANKUSH PURUSHOTTAM	P
154	HMB2224002	AMBAT LOKESH GOVIND	A
155	HMB2224003	AMBHORE UMESH VIJAY	P
156	HMB2224004	AMIT SANTOSH WAKDE	A
157	HMB2224005	ANIKET DEEPAK KANGLE	P
158	HMB2224006	ANKITA RAJESH SUMANT	A
159	HMB2224007	ANURADHA HANUMANT TELANGI	P
160	HMB2224008	ARPITA ANANT UMBARKAR	A

161	HMB2224009	ASHWIN SANJAYPANT GANORKAR	P
162	HMB2224010	BAGALKOTE SHRIDHAR IRAPPA	A
163	HMB2224011	BANDIWADAR DEEPAK DURGAPPA	P
164	HMB2224012	BHOSEKAR ABHISHEK PRASHANT	A
165	HMB2224013	BHOSEKAR SWAPNIL RAJENDRA	P
166	HMB2224014	BIDRI ESHWARI SHARAD	A
167	HMB2224015	BOBADE MADHURA SOMNATH	P
168	HMB2224016	CHAITALI VILAS PASALKAR	A
169	HMB2224017	CHANDANSHIVE VAIBHAV SHAHAJI	P
170	HMB2224018	CHAVAN RISHABH NITIN	A
171	HMB2224019	DESHMUKH VISHAL KISHOR	A
172	HMB2224020	DESHPANDE JAYDEEP RAHUL	P
173	HMB2224021	DHANYAL KOMAL ARJUN	A
174	HMB2224022	DHAVAL SOMNATH BALU	P
175	HMB2224023	DHIRAJ GARBAD CHAUDHARI	A
176	HMB2224024	DOIPHODE DHIRAJ UTTAM	P
177	HMB2224025	DUSANE SOMESH SATISH	A
178	HMB2224026	FADNIS MAYUR AKNATH	P
179	HMB2224027	GAIKWAD ANIKET RAJABHAU	P
180	HMB2224028	GAWAI SIDDHARTH MANOJ	A
181	HMB2224029	GHADAGE VISHAL BALASAHEB	P
182	HMB2224030	GUPTA NEHA ANIL	A
183	HMB2224031	HINGSE VAISHNAVI DIGAMBAR	P
184	HMB2224032	HUCHCHE SHRAVANI SANTOSH	P
185	HMB2224033	INAMDAR KRUPESH HANAMANT	P
186	HMB2224034	INGALE RUSHIKESH BHARAT	A
187	HMB2224035	JADHAV AJAY ANANDRAO	P
188	HMB2224036	JADHAV KAVERI SATISH	A
189	HMB2224037	JADHAV SWAPNANJALI VISHNU	P
190	HMB2224038	JAGTAP ANURAG SURESH	A
191	HMB2224039	JAMDADE PRANAV SANJAY	P
192	HMB2224040	JESAL KIRIT RAJPUT	A
193	HMB2224041	JOGDAND SHRINATH GAJANAN	P
194	HMB2224042	KALE PRATHMESH ASHOK	P
195	HMB2224043	KALE SHUBHAM SUKHDEV	P
196	HMB2224044	KAMBLE ROHIT RAJU	A
197	HMB2224045	KAMBLE TEJASHRI MAHADEV	P
198	HMB2224046	KAMBLE VIPUL VIJAY	A
199	HMB2224047	KARAN GOPALSINGH BAIS	P
200	HMB2224048	KARANDE SHREENIVAS GANESH	A
201	HMB2224049	KENGAR SUMIT SURYAKANT	P
202	HMB2224050	KESARKAR SANKALP RAKESH	P
203	HMB2224051	KHADKE SAIKUMAR RAJESH	P
204	HMB2224052	KHAPRE RUSHIKESH PRAMODRAO	A
205	HMB2224053	KHUNE VISHAVJEET BALASAHEB	P
206	HMB2224054	KIRAN PRAMOD GAIKWAD	A
207	HMB2224055	KORADE SHUBHAM DATTATRAYA	A
208	HMB2224056	KULKARNI SAMRUDDHI C	P
209	HMB2224057	LASHKARI TASMIYA ZAKIRHUSEN	P
210	HMB2224058	LONDHE MANGESH NAMDEVRAO	A
211	HMB2224064	MORE VARSHA MUKUND	P
212	HMB2224059	LOTEKAR ABHISHEK BHARAT	P
213	HMB2224060	MALI SAGAR JAYAWANT	A
214	HMB2224061	MATHAPATI SHIVHAR NAGYYA	P
215	HMB2224062	MOHOKAR SUSHANT SANJAY	A
216	HMB2224063	MORE SHYAM TATYARAO	A


217	HMB2224064	MORE VARSHA MUKUND	P
218	HMB2224065	MUDHOLKAR RUTURAJ SHIVAJI	A
219	HMB2224066	NAIK SHUBHAM SUNIL	P
220	HMB2224067	NATH KHUSHI KAILAS	A
221	HMB2224068	NIRANJAN SHIVAJI BINAGE	P
222	HMB2224069	NIRMAL SOPAN KISHANRAO	A
223	HMB2224070	PADALKAR SHARDUL SATISH	P
224	HMB2224071	PATEL ROSHAN RAVINDRA	A
225	HMB2224072	PATIL AJAY TUKARAM	P
226	HMB2224073	PATIL PRATHAMESH MAHADEV	A
227	HMB2224074	PAWAR AVISHA VIJAY	P
228	HMB2224075	PAWAR GUNJAN VASANTRAO	A
229	HMB2224076	PAWAR SHARVARI ANIRUDDHA	P
230	HMB2224077	POMAN SANKET VIKAS	A
231	HMB2224078	PRATIK RAMESH NAIK	A
232	HMB2224079	RANE YASH SANJIV	P
233	HMB2224080	RASKAR SAWALI SUJIT	A
234	HMB2224081	RAUT RUCHIKA VASUDEV	P
235	HMB2224082	RUSHIKESH BALASO RASKAR	P
236	HMB2224083	SALVE SANGHPAL SATISH	A
237	HMB2224084	SANJEEVANI BABASAHEB B	P
238	HMB2224085	SANKET BANDU BINAGE	A
239	HMB2224086	SAURABH JADHAV	P
240	HMB2224087	SHETE MAYURESH MOHAN	A
241	HMB2224088	SHINDE ANKITA ANIL	P
242	HMB2224089	SHINDE KAMAL PRAVIN	A
243	HMB2224090	SHINDE OMKAR ANIL	P
244	HMB2224091	SHINDE SURAJ TANAJI	A
245	HMB2224092	SHIVANI RAKESH MISHRA	P
246	HMB2224093	SHIVLAD SOUNDARYA PRAKASH	A
247	HMB2224094	SHWETA DILIP VELUKAR	P
248	HMB2224095	SOMASE BALIKA SOPAN	A
249	HMB2224096	SONAWANE SAYALI SUHAS	P
250	HMB2224097	SONTAKKE VAISHNAVI BHUTALSIDH	A
251	HMB2224098	SURVASE NARAYAN BHALCHANDRA	A
252	HMB2224099	SWARAJ RAMESH VITHALKAR	P
253	HMB2224100	TAMBE VARSHA MARUTI	A
254	HMB2224101	TEJAS NANDKUMAR SONAWANE	A
255	HMB2224102	THORAT ASHISH BHAGWAN	P
256	HMB2224103	TUMDAM SHRAVANI VITTHALRAO	A
257	HMB2224104	UCHALE TUSHAR POPAT	A
258	HMB2224105	UPADHEYE TEJAS BALASAHEB	P
259	HMB2224106	VADEKAR SHRUTI SHANTILAL	P
260	HMB2224107	VAIBHAV NAMDEO DOLAS	A
261	HMB2224108	VETHEKAR PRAJWAL HARICHNADRA	P
262	HMB2224109	VIHAR RAJENDRA DHALE	A
263	HMB2224110	VIPUL SANJAY BADAWE	P
264	HMB2224111	VIRAJ DATTATRAY RAJPURE	A
265	HMB2224112	YADAV KAJAL EKNATH	P
266	HMB2224113	YADAV NIKITA POPAT	A

267	HMB2224114	YADAV PRACHI SANDIP	P
268	HMB2224115	YADAV RUCHA GANESH	A
269	HMB2224116	YELMAME SANDIP BHAUSAHEB	P


Training & Placement
Coordinator




Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Patil
Head Management
Programme ZGMH

उद्याच्या सुसंस्कृत व सुशिक्षित भारताची
राष्ट्रप्रेमी युवा पिढी घडवणारा तरुण प्राध्यापक..!!!!



Prof. Sachin Wadekar

**Motivational Speaker | Corporate
Trainer | Career Consultant**

- Asst. Professor, Zeal Institute
- Founder Director – Nation First Foundation
- Founder Member – Bramha Business Group
- Founder President – V. E. Society
- Member – Swa-Roopwardhinee

**Watch My
Story On**



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 sachinwadekar7@gmail.com

 <https://sachinwadekar.com>





Notice

Industry Interaction Sessions & Visit

Date: - 07/10/2023

Dear All,

Greetings from ZI...!!!

We are going to organize **Industry Interaction Sessions & Visit** for MBA 2023-24 batch students on 12th Oct 2023 at Hinjawadi, pune.

Dates of Session: Thursday, Oct 12, 2023

Reporting time: 9.15 a.m. to 12.30 p.m.

Venue : Qubix SEZ Business Park, IT 8, 8th Floor, Hinjawadi, Pune, Maharashtra 411057

Attending Session is mandatory to all the students.

IMP Note-

1. Candidates should wear college uniform & black shoes are compulsory. Otherwise you will not be allowed to attend the session.
2. Students with T Shirt, Jeans & Sandals or Floaters are not allowed.

STRICTLY FOLLOW THE ABOVE MENTIONED DRESS CODE .




Training & Placement
Coordinator


Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Pat
Head Management
Programme - ZGM

Report on Industry Interaction Sessions & Visit for MBA Students

1. Introduction

Industry Interaction Sessions and Visits are essential components of the MBA curriculum. These activities are designed to bridge the gap between theoretical knowledge and real-world applications. The purpose is to provide students with firsthand insights into the industry, encourage practical learning, and allow them to understand the latest industry trends, challenges, and practices. This report outlines the key activities, outcomes, and benefits of the Industry Interaction Sessions and Visits organized for MBA students.

Faculty Visited: Prof. Navin Kumar

Date of Visit: 12th October 2023

Time: 9.15 a.m. to 12.30 p.m.

Company Visited: TresVista. (<https://www.tresvista.com/>)

Location: Hinjewadi

Branch & Class of Students: MBA

Number of Students Present: 85

2. Objectives of Industry Interaction Sessions & Visits

- **Practical Exposure:** To offer students the opportunity to apply theoretical concepts learned in classrooms to real-world industry practices.
- **Industry Insights:** To enable students to understand the current industry trends, challenges, and career opportunities in their respective fields.
- **Networking Opportunities:** To provide a platform for students to interact with industry experts, professionals, and alumni, fostering networking and career-building relationships.
- **Skill Enhancement:** To help students develop key skills such as communication, problem-solving, and leadership by observing and interacting with industry professionals.
- **Career Readiness:** To prepare students for their future careers by enhancing their understanding of the workplace environment and industry expectations.

3. Industry Interaction Sessions

Industry Interaction Sessions are typically organized through guest lectures, webinars, panel discussions, and interactive workshops. These sessions involve professionals from various sectors who share their insights on industry-specific topics. The sessions cover a wide range of subjects relevant to MBA students, such as:

- **Digital Transformation in Business (for MBA students):** A session focusing on how businesses are leveraging digital technologies to drive growth and innovation.
- **Leadership and Management Strategies (for MBA students):** A session focused on leadership techniques, strategic management, and decision-making processes in corporate settings.

4. Industry Visit

An industry visit provides students with a real-world perspective of how businesses operate. The visit allows students to tour a company's facilities, observe work environments, and meet employees from different departments. The objectives of the visit are:

- **Exposure to Real-World Operations:** Students observe the day-to-day operations and working culture of an organization.
- **Learning about Organizational Structures:** Students learn how businesses are structured and how departments such as marketing, finance, and operations collaborate to achieve goals.
- **Understanding Business Models:** The visit allows students to understand how businesses formulate their strategies, identify market opportunities, and manage resources effectively.
- **Application of Concepts:** The students can relate theoretical concepts learned in class to practical situations they observe during the visit.

5. Outcomes of the Industry Interaction Sessions & Visits

- **Enhanced Knowledge:** Students gain in-depth knowledge of industry practices, trends, and challenges, making their academic learning more relevant and applicable.
- **Career Clarity:** Through interactions with industry professionals, students develop a better understanding of career paths and opportunities available in their fields of study.
- **Improved Communication Skills:** Students enhance their ability to communicate effectively with professionals and peers in formal settings.
- **Increased Employability:** By gaining insights into industry requirements and networking with professionals, students are better prepared for the job market.
- **Leadership & Teamwork:** Observing real-world management practices, students understand the importance of leadership, team collaboration, and decision-making.

6. Highlights of the Recent Industry Visits & Sessions

1. Following the tour, the company provides an introduction and shares its working culture and industrial experience with the students.
2. A session was held on how to update one's resume and prepare for interviews.
3. After the session, they give a tour of all departments to help them understand the corporate culture.

7. Challenges Faced During the Sessions and Visits

- **Time Constraints:** Industry professionals often have busy schedules, which can make coordinating sessions and visits challenging.
- **Geographical Barriers:** Organizing visits to distant industries can be logistically difficult and expensive for students.

8. Recommendations

- **Better Planning and Coordination:** Early scheduling and coordination with industry professionals to ensure the availability of guest speakers or company representatives.
- **Broader Industry Representation:** It is advisable to arrange visits to different types of industries to give students a wider perspective of various sectors (e.g., healthcare, finance, retail, etc.).

9. Conclusion

Industry Interaction Sessions and Visits are invaluable components of the MBA curriculum that provide students with insights into real-world business and technology environments. These activities not only enhance the learning experience but also equip students with the practical knowledge and skills required to excel in their careers. With careful planning and execution, these sessions and visits continue to be an essential bridge between academic learning and professional success for students.

Photos of Industry Interaction Sessions & Visit.





Sushil D.
Traifing & Placement
Coordinator



Vikrant Nagare
Dr. Vikrant Nagare
Director. ZIMCA

Pandurang Patil
Prof. Pandurang Patil
Head Management
Programme ZGM



Attendance Sheet

Activity Name		Industry Interaction Sessions & Visit	
Person Name		Prof.Navin Kumar	
Date		12/10/2023	
Eligibility Criteria		MBA 2024	
SR. NO	ROLL NO	NAME OF STUDENT	ATTENDANCE
1	ZM2325001	ADSUL SHRADDHA SANDIP	P
2	ZM2325002	ANDURE DNYANESHWAR SANJAY	P
3	ZM2325003	AUSARE OMKAR REVANNATH	A
4	ZM2325004	BAGADE CHHAKULI GAUTAM	P
5	ZM2325005	BAMANE PRATHAMESH SUDHAKAR	A
6	ZM2325006	BANDAL PRACHI SUNIL	P
7	ZM2325007	BANSODE TUSHAR SANTOSH	A
8	ZM2325008	SAKSHI MAHENDRA BARGE	P
9	ZM2325009	BEDRE MANJUSHA BABURAO	A
10	ZM2325010	VRUNDA SANTOSH BHAMBURE	P
11	ZM2325011	BHANDEKAR NISHANT KAILASH	A
12	ZM2325012	BHONDE ABHAY RAMESH	P
13	ZM2325013	BHOSALE UMESH RAJENDRA	A
14	ZM2325014	BIRHAMANE VAIBHAVI RAJENDRA	A
15	ZM2325015	BITALE PRATIKSHA DNYANDEV	P
16	ZM2325016	BODKE VINAYAK RAJESH	A
17	ZM2325017	BOMBALE AKASH SHAMKANT	P
18	ZM2325018	BURAD VISHAKHA ARVIND	P
19	ZM2325019	MUKTA GORAKSHA CHASKAR	A
20	ZM2325020	CHAUDHARI BHAVIN MADHAV	P
21	ZM2325021	CHAUDHARI GIRISH BHANUDAS	A
22	ZM2325022	CHAVAN AMAR RAVINDRA	P
23	ZM2325023	CHAVAN GOVINDA RAMLU	A
24	ZM2325024	CHAVAN NIKITA RAMESH	P
25	ZM2325025	CHOUGULE RUTUJA SANTOSH	P
26	ZM2325026	SAKSHI JAYWANT CHOUGULE	A
27	ZM2325027	DABHADE SAGAR SURESH	P
28	ZM2325028	DAS RINKU PRATAP	A
29	ZM2325029	DESHMANE SAMRUDDHI SUNIL	P
30	ZM2325030	DESHMUKH SAMRUDDHI DINKARRAO	A
31	ZM2325031	DESHMUKH TANVI SUDHIRRAO	P
32	ZM2325032	DHAKNE ABHISHEK BHASKAR	P
33	ZM2325033	DHAWARE PRUTHAVIRAJ POPAT	A
34	ZM2325034	DHEBE DATTATRAY RAMA	P
35	ZM2325035	DHOMKAR SWARAJ SANGRAM	A
36	ZM2325036	DONODE KAJAL JAGDISH	P
37	ZM2325037	PRANITA DALIT DUMANE	A
38	ZM2325038	GATKAR PRATIKSHA MOHAN	P
39	ZM2325039	GAVADE DHIRAJ SUNIL	A
40	ZM2325040	GAVALI GOURISHRADDHA BHARAT	P

41	ZM2325041	GAVALWAD ABHINANDAN MARIBA	A
42	ZM2325042	NIKITA RAJENDRA GAWADE	P
43	ZM2325043	GAWADE SHUBHAM DATTATRAY	A
44	ZM2325044	GHANGALE SHREYASH SHARAD	P
45	ZM2325045	VISHAL BHARAT GHODAKE	A
46	ZM2325046	SAKSHI SUHAS GHOLAP	P
47	ZM2325047	GIRI VAIBHAVI DIPAK	A
48	ZM2325048	SAKSHI RAJESH GOLE	P
49	ZM2325049	GOPCHADE ROHIT GUNVANTRAO	A
50	ZM2325050	HONKALSE SAKSHI	A
51	ZM2325051	INGALE SANDESH SUNIL	P
52	ZM2325052	JADHAV ABHINAV ARVIND	A
53	ZM2325053	JADHAV AJINKYA NAVNATH	P
54	ZM2325054	JADHAV GANESH ANANDRAV	A
55	ZM2325055	JADHAV SUNITA ANANDRAO	A
56	ZM2325056	JAGTAP AKSHAY PRADIP	P
57	ZM2325057	KUNAL BHIMRAO JAGTAP	A
58	ZM2325058	JAMBHALE KEDAR DATTATRAYA	A
59	ZM2325059	ROHAN SANJAY JAMNIK	P
60	ZM2325060	JAWALKAR YASH ASHISH	A
61	ZM2325061	JIROLE POONAM BASAVARAJ	P
62	ZM2325062	JOSHI VYANKATESH MADANKUMAR	A
63	ZM2325063	KADAM MAYUR ANKUSH	P
64	ZM2325064	KALASKAR MRUNAL PRAMOD	A
65	ZM2325065	KAMBLE MAHESH MACHINDRA	P
66	ZM2325066	KAMBLE NAMRATA LAXMAN	A
67	ZM2325067	KAMBLE SOMESH DIPAK	P
68	ZM2325068	KAPSE RUTUJA VITTHAL	A
69	ZM2325069	KARANDE TEJAS BALU	P
70	ZM2325070	KARMALE SAKSHI SANDIP	A
71	ZM2325071	KAWALE ADITYA DEEPAK	P
72	ZM2325072	KHADE PRAGATI VITTAL	P
73	ZM2325073	KHAN ABDUL REHMAN SAJID	A
74	ZM2325074	KHARADE SHRIRAM LAXMAN	P
75	ZM2325075	KHATPE ATHARVA KAILAS	A
76	ZM2325076	KHATPE OMKAR SUNIL	P
77	ZM2325077	KHOPADE PRIYANKA VITTHAL	A
78	ZM2325078	KOHAD PRANJALI HARIHARSWAMI	P
79	ZM2325079	KOLI SAYALI VILAS	P
80	ZM2325080	KSHIRSAGAR SHRAVANI MOHIT	A
81	ZM2325081	KULAWADE DIVYA PRASHANT	P
82	ZM2325082	KUMBHARKAR BHAKTHI MAHADEV	A
83	ZM2325083	LADKAT SHIVANJALI RAJENDRA	P
84	ZM2325084	MEHETRE YASHSHRI ANIL	A
85	ZM2325085	MEMANE ANKITA UTTAM	P
86	ZM2325086	MOHITE ABHISHEK SATISH	P
87	ZM2325087	MOHITE SHIVANI BABASAHEB	P
88	ZM2325088	MORE SAKSHI BALKRISHNA	A
89	ZM2325089	MORE TEJAS SANJAY	P
90	ZM2325090	MUJUMALE TUSHAR GOVIND	P
91	ZM2325091	MULANI ROJIN RAHIM	A
92	ZM2325092	MULANI WAJID RAHIM	P
93	ZM2325093	NAGARGOJE ASHOK ARJUN	A
94	ZM2325094	NAGLE NIKITA BHAGVAN	P

95	ZM2325095	NAIK SAMRUDHI SANTOSH	A
96	ZM2325096	NALAWADE PRASHANT DAJIBA	P
97	ZM2325097	NANAWARE AKSHADA SHAM	P
98	ZM2325098	NAVASARE AKANKSHA NETAJI	A
99	ZM2325099	NAVGHARE AMOL SURESH	P
100	ZM2325100	NIGADE SHWETA	A
101	ZM2325101	NIKAM ATHARVA RAJENDRA	P
102	ZM2325102	PAKHARE KETAN GANESH	P
103	ZM2325103	PATIL AJAY RAMESH	A
104	ZM2325104	PATIL CHETAN RAJENDRA	P
105	ZM2325105	PATIL PRAFULLA SADASHIV	A
106	ZM2325106	PATIL PRAJWAL DATTATRAY	P
107	ZM2325107	PATIL SAKSHI DNAYANESHWAR	P
108	ZM2325108	PATIL SAMADHAN NARAYAN	P
109	ZM2325109	PATIL SATYAJIT ANKUSH	A
110	ZM2325110	PATIL VEDANT KISHOR	P
111	ZM2325111	PAWAR ARPITA AVINASH	A
112	ZM2325112	PAWAR SANKET KISAN	P
113	ZM2325113	PAWAR SHIVAJI ASHOK	P
114	ZM2325114	PAWAR SUPRIYA BAPURAV	P
115	ZM2325115	PAYGUDE SRUSHTI AABA	A
116	ZM2325116	PAYGUDE TEJAS SACHIN	P
117	ZM2325117	PISAL ANKITA ANKUSH	A
118	ZM2325118	PURI BALAJI PRABHAKAR	P
119	ZM2325119	RAMTEKE ANKITA RAVIPRAKASH	A
120	ZM2325120	RANGREJ DARSHAN DINESH	P
121	ZM2325121	RAUT SARIKA SHANKAR	A
122	ZM2325122	REVALE SAURABH CHANDRAKANT	P
123	ZM2325123	SARADAGI AISHWARYA SIDDHAPPA	A
124	ZM2325124	SARAF SUMITRA DEEPAK	P
125	ZM2325125	SARKALE SHUBHAM VIJAY	P
126	ZM2325126	SASTUR ONKAR PRADEEP	A
127	ZM2325127	SHARIF MANSURI NAAZNIN	P
128	ZM2325128	SHELKE ABHISHEK ANIL	A
129	ZM2325129	SHIRAL PRATHAMESH VINOD	P
130	ZM2325130	SONAWANE AKSHAY DIPAK	A
131	ZM2325131	SONAWANE SAKSHI PRASHANT	P
132	ZM2325132	SUKALKAR DIPIKA KAILAS	A
133	ZM2325133	SULBHEWAR RASHI RAJU	P
134	ZM2325134	SURYAWANSHI KIRAN SATISH	A
135	ZM2325135	SURYAWANSHI SHRADDHA SHIVAJI	P
136	ZM2325136	TAKALKAR MIHIR CHANDRASHEKHAR	A
137	ZM2325137	TAMHANEKAR POOJA BHARAT	P
138	ZM2325138	TEKALE PRASAD KUBER	A
139	ZM2325139	TELAWADE PRANAV VILAS	P
140	ZM2325140	UPLENCHWAR VAISHNAVI ANIL	A
141	ZM2325141	URKUDE RAUNAK NARENDRA	P
142	ZM2325142	VAIRAT PRATIKSHA PRAKASH	P
143	ZM2325143	VANSHIV ATHARVA LAXMAN	A
144	ZM2325144	VARAK DIVYA ZILU	P
145	ZM2325145	VASAVE LAXMAN CHANDRASING	A
146	ZM2325146	VELEKAR RAHUL BALASAHEB	P
147	ZM2325147	VITEKAR ADITI AVINASH	A
148	ZM2325148	WAGHCHAURE MAHESH NARAYAN	P
149	ZM2325149	WANKHADE DIVYANI PRAMOD	A

150	ZM2325150	WANKHEDE AMAN	P
151	ZM2325151	YADAV SUKANTA SAMBHAJI	P
152	ZM2325152	YADAV TANAYA TUSHAR	P
153	HMB2224001	ALAKATWAR ANKUSH PURUSHOTTAM	P
154	HMB2224002	AMBAT LOKESH GOVIND	A
155	HMB2224003	AMBHORE UMESH VIJAY	P
156	HMB2224004	AMIT SANTOSH WAKDE	A
157	HMB2224005	ANIKET DEEPAK KANGLE	P
158	HMB2224006	ANKITA RAJESH SUMANT	A
159	HMB2224007	ANURADHA HANUMANT TELANGI	P
160	HMB2224008	ARPITA ANANT UMBARKAR	A
161	HMB2224009	ASHWIN SANJAYPANT GANORKAR	P
162	HMB2224010	BAGALKOTE SHRIDHAR IRAPPA	A
163	HMB2224011	BANDIWADAR DEEPAK DURGAPPA	P
164	HMB2224012	BHOSEKAR ABHISHEK PRASHANT	A
165	HMB2224013	BHOSEKAR SWAPNIL RAJENDRA	P
166	HMB2224014	BIDRI ESHWARI SHARAD	A
167	HMB2224015	BOBADE MADHURA SOMNATH	P
168	HMB2224016	CHAITALI VILAS PASALKAR	A
169	HMB2224017	CHANDANSHIVE VAIBHAV SHAHAJI	P
170	HMB2224018	CHAVAN RISHABH NITIN	A
171	HMB2224019	DESHMUKH VISHAL KISHOR	A
172	HMB2224020	DESHPANDE JAYDEEP RAHUL	P
173	HMB2224021	DHANYAL KOMAL ARJUN	A
174	HMB2224022	DHAVAL SOMNATH BALU	P
175	HMB2224023	DHIRAJ GARBAD CHAUDHARI	A
176	HMB2224024	DOIPHODE DHIRAJ UTTAM	P
177	HMB2224025	DUSANE SOMESH SATISH	A
178	HMB2224026	FADNIS MAYUR AKNATH	P
179	HMB2224027	GAIKWAD ANIKET RAJABHAU	P
180	HMB2224028	GAWAI SIDDHARTH MANOJ	A
181	HMB2224029	GHADAGE VISHAL BALASAHEB	P
182	HMB2224030	GUPTA NEHA ANIL	A
183	HMB2224031	HINGSE VAISHNAVI DIGAMBAR	P
184	HMB2224032	HUCHCHE SHRAVANI SANTOSH	P
185	HMB2224033	INAMDAR KRUPESH HANAMANT	P
186	HMB2224034	INGALE RUSHIKESH BHARAT	A
187	HMB2224035	JADHAV AJAY ANANDRAO	P
188	HMB2224036	JADHAV KAVERI SATISH	A
189	HMB2224037	JADHAV SWAPNANJALI VISHNU	P
190	HMB2224038	JAGTAP ANURAG SURESH	A
191	HMB2224039	JAMDADE PRANAV SANJAY	P
192	HMB2224040	JESAL KIRIT RAJPUT	A
193	HMB2224041	JOGDAND SHRINATH GAJANAN	P
194	HMB2224042	KALE PRATHMESH ASHOK	P
195	HMB2224043	KALE SHUBHAM SUKHDEV	P
196	HMB2224044	KAMBLE ROHIT RAJU	A
197	HMB2224045	KAMBLE TEJASHRI MAHADEV	P
198	HMB2224046	KAMBLE VIPUL VIJAY	A
199	HMB2224047	KARAN GOPALSINGH BAIS	P
200	HMB2224048	KARANDE SHREENIVAS GANESH	A
201	HMB2224049	KENGAR SUMIT SURYAKANT	P
202	HMB2224050	KESARKAR SANKALP RAKESH	P
203	HMB2224051	KHADKE SAIKUMAR RAJESH	P
204	HMB2224052	KHAPRE RUSHIKESH PRAMODRAO	A

205	HMB2224053	KHUNE VISHAVJEET BALASAHEB	P
206	HMB2224054	KIRAN PRAMOD GAIKWAD	A
207	HMB2224055	KORADE SHUBHAM DATTATRAYA	A
208	HMB2224056	KULKARNI SAMRUDDHI C	P
209	HMB2224057	LASHKARI TASMIYA ZAKIRHUSEN	P
210	HMB2224058	LONDHE MANGESH NAMDEVRAO	A
211	HMB2224064	MORE VARSHA MUKUND	P
212	HMB2224059	LOTEKAR ABHISHEK BHARAT	P
213	HMB2224060	MALI SAGAR JAYAWANT	A
214	HMB2224061	MATHAPATI SHIVHAR NAGYYA	P
215	HMB2224062	MOHOKAR SUSHANT SANJAY	A
216	HMB2224063	MORE SHYAM TATYARAO	A
217	HMB2224064	MORE VARSHA MUKUND	P
218	HMB2224065	MUDHOLKAR RUTURAJ SHIVAJI	A
219	HMB2224066	NAIK SHUBHAM SUNIL	P
220	HMB2224067	NATH KHUSHI KAILAS	A
221	HMB2224068	NIRANJAN SHIVAJI BINAGE	P
222	HMB2224069	NIRMAL SOPAN KISHANRAO	A
223	HMB2224070	PADALKAR SHARDUL SATISH	P
224	HMB2224071	PATEL ROSHAN RAVINDRA	A
225	HMB2224072	PATIL AJAY TUKARAM	P
226	HMB2224073	PATIL PRATHAMESH MAHADEV	A
227	HMB2224074	PAWAR AVISHA VIJAY	P
228	HMB2224075	PAWAR GUNJAN VASANTRAO	A
229	HMB2224076	PAWAR SHARVARI ANIRUDDHA	P
230	HMB2224077	POMAN SANKET VIKAS	A
231	HMB2224078	PRATIK RAMESH NAIK	A
232	HMB2224079	RANE YASH SANJIV	P
233	HMB2224080	RASKAR SAWALI SUJIT	A
234	HMB2224081	RAUT RUCHIKA VASUDEV	P
235	HMB2224082	RUSHIKESH BALASO RASKAR	P
236	HMB2224083	SALVE SANGHPAL SATISH	A
237	HMB2224084	SANJEEVANI BABASAHEB B	P
238	HMB2224085	SANKET BANDU BINAGE	A
239	HMB2224086	SAURABH JADHAV	P
240	HMB2224087	SHETE MAYURESH MOHAN	A
241	HMB2224088	SHINDE ANKITA ANIL	P
242	HMB2224089	SHINDE KAMAL PRAVIN	A
243	HMB2224090	SHINDE OMKAR ANIL	P
244	HMB2224091	SHINDE SURAJ TANAJI	A
245	HMB2224092	SHIVANI RAKESH MISHRA	P
246	HMB2224093	SHIVLAD SOUNDARYA PRAKASH	A
247	HMB2224094	SHWETA DILIP VELUKAR	P
248	HMB2224095	SOMASE BALIKA SOPAN	A
249	HMB2224096	SONAWANE SAYALI SUHAS	P
250	HMB2224097	SONTAKKE VAISHNAVI BHUTALSIDH	A
251	HMB2224098	SURVASE NARAYAN BHALCHANDRA	A
252	HMB2224099	SWARAJ RAMESH VITHALKAR	P
253	HMB2224100	TAMBE VARSHA MARUTI	A
254	HMB2224101	TEJAS NANDKUMAR SONAWANE	A

255	HMB2224102	THORAT ASHISH BHAGWAN	P
256	HMB2224103	TUMDAM SHRAVANI VITTHALRAO	A
257	HMB2224104	UCHALE TUSHAR POPAT	A
258	HMB2224105	UPADHEYE TEJAS BALASAHEB	P
259	HMB2224106	VADEKAR SHRUTI SHANTILAL	P
260	HMB2224107	VAIBHAV NAMDEO DOLAS	A
261	HMB2224108	VETHEKAR PRAJWAL HARICHNADRA	P
262	HMB2224109	VIHAR RAJENDRA DHALE	A
263	HMB2224110	VIPUL SANJAY BADA VE	P
264	HMB2224111	VIRAJ DATTATRAY RAJPURE	A
265	HMB2224112	YADAV KAJAL EKNATH	P
266	HMB2224113	YADAV NIKITA POPAT	A
267	HMB2224114	YADAV PRACHI SANDIP	P
268	HMB2224115	YADAV RUCHA GANESH	A
269	HMB2224116	YELMAME SANDIP BHAUSAHEB	P


**Training & Placement
Coordinator**




**Dr. Vikrant Nagare
Director: ZIMCA**


**Prof. Pandurang Patil
Head Management
Programme: ZGMH**



Notice

Mock Interviews and Group Discussions

Date: - 01/08/2023

Dear All,

Greetings from ZI...!!!

We are going to organize **Mock Interviews and Group Discussions** for MBA 2023-24 batch students on 07th Aug 2023 at ZIBACAR (F Building).

Dates of Session: Monday, Aug 07, 2023

Reporting time: 8.30 am – 9.30 am

Venue : ZIBACAR (F Building).

Attending Session is mandatory to all the students.

IMP Note-

1. Candidates should wear college uniform & black shoes are compulsory. Otherwise you will not be allowed to attend the session.
2. Students with T Shirt, Jeans & Sandals or Floaters are not allowed.

STRICTLY FOLLOW THE ABOVE MENTIONED DRESS CODE .




Training & Placement
Coordinator


Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Pat
Head Management
Programs, ZIMCA



Report on Mock Interviews and Group Discussions

1. Introduction

Mock interviews and group discussions (GDs) are essential tools for preparing individuals for real-world job assessments, academic opportunities, and competitive examinations. These simulated activities are designed to replicate actual interview and group discussion settings, allowing participants to refine their communication skills, problem-solving abilities, and interpersonal skills. The purpose of this report is to explore the significance, benefits, and implementation of mock interviews and group discussions in the preparation for professional and academic challenges.

2. Mock Interviews

2.1 Definition and Purpose

A mock interview is a simulated interview that mimics the format and environment of a real job interview. It allows participants to practice answering questions, presenting themselves professionally, and handling interview stress in a controlled setting. Mock interviews are typically conducted by career coaches, HR professionals, or experienced individuals from a specific field.

2.2 Importance of Mock Interviews

Mock interviews provide a variety of benefits for candidates:

- **Real-Time Practice:** Participants gain a sense of what it feels like to undergo an actual interview, reducing anxiety and helping them to manage stress.
- **Feedback and Improvement:** Constructive feedback from interviewers enables candidates to identify areas of improvement, such as body language, communication, and response strategies.
- **Confidence Building:** Repeated exposure to interview scenarios enhances confidence, helping participants to perform better during actual job interviews.
- **Refinement of Responses:** Mock interviews provide an opportunity to refine answers to commonly asked questions, ensuring clarity and conciseness during the real interview.

2.3 Structure of a Mock Interview

A typical mock interview includes the following components:

- **Pre-Interview Preparation:** The candidate is asked to prepare their resume and any supporting documents.
- **Interview Questions:** The interviewer asks questions similar to those asked in real interviews, which may include personal background, skills, experience, and situational or behavioral questions.

- **Feedback Session:** After the mock interview, the interviewer provides feedback, discussing strengths and areas for improvement.

2.4 Types of Mock Interviews

- **One-on-One Interviews:** Involves a direct interaction between the candidate and the interviewer.
- **Panel Interviews:** Involves multiple interviewers assessing the candidate from different perspectives.
- **Virtual Interviews:** Conducted online, simulating the growing trend of remote job interviews.

3. Group Discussions (GDs)

3.1 Definition and Purpose

A group discussion (GD) is a structured conversation between multiple participants on a given topic. GDs are commonly used in recruitment processes, academic settings, and competitive exams to evaluate a candidate's ability to articulate thoughts, listen to others, and work collaboratively in a group.

3.2 Importance of Group Discussions

Group discussions serve several purposes in the assessment process:

- **Teamwork Skills:** GDs assess how well candidates collaborate, work in teams, and contribute constructively to group dynamics.
- **Communication Skills:** GDs help evaluate candidates' abilities to express their views clearly and confidently, while also listening actively to others.
- **Problem-Solving Abilities:** Participants are often given scenarios to solve collectively, allowing evaluators to gauge problem-solving skills, creativity, and critical thinking.
- **Leadership and Initiative:** GDs can highlight leadership qualities when candidates take charge or contribute significantly to moving the discussion forward.

3.3 Structure of a Group Discussion

A typical GD follows this structure:

- **Topic Selection:** Participants are given a specific topic, which could range from current events to abstract concepts.
- **Initiating the Discussion:** A participant may be asked to initiate the discussion, or the group may be asked to begin by making their own observations about the topic.
- **Interaction and Debate:** All participants contribute, either by agreeing, disagreeing, or adding new perspectives.
- **Conclusion:** The discussion often concludes with a summary or agreement on the points discussed.

3.4 Types of Group Discussions

- **Topic-Based GDs:** Focus on a specific topic or theme, such as a political issue or a social matter.
- **Case Study Discussions:** Involve problem-solving scenarios where candidates must analyze a situation and propose solutions.

- **Fishbowl GD:** A select group of participants engage in a discussion in the center, while others observe and take notes, later switching roles.

4. Benefits of Mock Interviews and Group Discussions

Both mock interviews and group discussions offer distinct and overlapping benefits:

- **Skill Enhancement:** These exercises develop critical skills such as communication, active listening, problem-solving, and decision-making.
- **Stress Management:** Regular practice helps candidates manage interview and GD anxiety, enhancing their performance under pressure.
- **Networking Opportunities:** Group discussions allow participants to build relationships with peers, which can be valuable in future professional settings.
- **Self-Assessment:** Both mock interviews and GDs give participants an opportunity to assess their strengths and weaknesses, preparing them for real-world scenarios.
- **Exposure to Diverse Perspectives:** GDs, in particular, expose participants to a variety of viewpoints, fostering a broader understanding of complex issues.

5. Challenges in Mock Interviews and Group Discussions

While mock interviews and GDs are beneficial, they come with certain challenges:

- **Unrealistic Scenarios:** Sometimes, mock interviews or GDs do not fully replicate the unpredictability of actual interviews or discussions, which may lead to overconfidence or under-preparation.
- **Biases in Evaluation:** If the interviewer or GD leader is not impartial, it may skew the feedback, affecting the participant's learning experience.
- **Overemphasis on Performance:** Both activities often focus heavily on performance, which might lead to individuals neglecting areas such as authentic communication or self-reflection.

6. Conclusion

Mock interviews and group discussions are invaluable preparatory tools that equip candidates with the necessary skills to excel in job interviews and collaborative settings. These exercises not only improve practical skills like communication and problem-solving but also contribute to the development of confidence and interpersonal effectiveness. By addressing the challenges and focusing on genuine, constructive feedback, mock interviews and GDs can significantly enhance an individual's readiness for the professional world.

Photos of Mock Interviews




Photos of Group Discussions




Training & Placement
Coordinator




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ZEAL EDUCATION SOCIETY'S
**ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER
APPLICATION (ZIMCA)**

NARHE | PUNE | INDIA

PUN CODE: IMMP015570

DTE CODE: MB6195

AISHE CODE: C-50909



Attendance Sheet

Activity Name		Mock Interviews and Group Discussions	
Date		07/08/2023	
Eligibility Criteria		MBA 2024	
SR. NO	ROLL NO	NAME OF STUDENT	ATTENDANCE
1	ZM2325001	ADSUL SHRADDHA SANDIP	P
2	ZM2325002	ANDURE DNYANESHWAR SANJAY	P
3	ZM2325003	AUSARE OMKAR REVANNATH	A
4	ZM2325004	BAGADE CHHAKULI GAUTAM	P
5	ZM2325005	BAMANE PRATHAMESH SUDHAKAR	A
6	ZM2325006	BANDAL PRACHI SUNIL	P
7	ZM2325007	BANSODE TUSHAR SANTOSH	A
8	ZM2325008	SAKSHI MAHENDRA BARGE	P
9	ZM2325009	BEDRE MANJUSHA BABURAO	A
10	ZM2325010	VRUNDA SANTOSH BHAMBURE	P
11	ZM2325011	BHANDEKAR NISHANT KAILASH	A
12	ZM2325012	BHONDE ABHAY RAMESH	P
13	ZM2325013	BHOSALE UMESH RAJENDRA	A
14	ZM2325014	BIRHAMANE VAIBHAVI RAJENDRA	A
15	ZM2325015	BITALE PRATIKSHA DNYANDEV	P
16	ZM2325016	BODKE VINAYAK RAJESH	A
17	ZM2325017	BOMBALE AKASH SHAMKANT	P
18	ZM2325018	BURAD VISHAKHA ARVIND	P
19	ZM2325019	MUKTA GORAKSHA CHASKAR	A
20	ZM2325020	CHAUDHARI BHAVIN MADHAV	P
21	ZM2325021	CHAUDHARI GIRISH BHANUDAS	A
22	ZM2325022	CHAVAN AMAR RAVINDRA	P
23	ZM2325023	CHAVAN GOVINDA RAMLU	A
24	ZM2325024	CHAVAN NIKITA RAMESH	P
25	ZM2325025	CHOUGULE RUTUJA SANTOSH	P
26	ZM2325026	SAKSHI JAYWANT CHOUGULE	A
27	ZM2325027	DABHADE SAGAR SURESH	P
28	ZM2325028	DAS RINKU PRATAP	A
29	ZM2325029	DESHMANE SAMRUDDHI SUNIL	P
30	ZM2325030	DESHMUKH SAMRUDDHI DINKARRAO	A
31	ZM2325031	DESHMUKH TANVI SUDHIRRAO	P
32	ZM2325032	DHAKNE ABHISHEK BHASKAR	P
33	ZM2325033	DHAWARE PRUTHAVIRAJ POPAT	A
34	ZM2325034	DHEBE DATTATRAY RAMA	P
35	ZM2325035	DHOMKAR SWARAJ SANGRAM	A
36	ZM2325036	DONODE KAJAL JAGDISH	P
37	ZM2325037	PRANITA DALIT DUMANE	A
38	ZM2325038	GATKAR PRATIKSHA MOHAN	P
39	ZM2325039	GAVADE DHIRAJ SUNIL	A
40	ZM2325040	GAVALI GOURISHRADDHA BHARAT	P
41	ZM2325041	GAVALWAD ABHINANDAN MARIBA	A

42	ZM2325042	NIKITA RAJENDRA GAWADE	P
43	ZM2325043	GAWADE SHUBHAM DATTATRAY	A
44	ZM2325044	GHANGALE SHREYASH SHARAD	P
45	ZM2325045	VISHAL BHARAT GHODAKE	A
46	ZM2325046	SAKSHI SUHAS GHOLAP	P
47	ZM2325047	GIRI VAIBHAVI DIPAK	A
48	ZM2325048	SAKSHI RAJESH GOLE	P
49	ZM2325049	GOPCHADE ROHIT GUNVANTRAO	A
50	ZM2325050	HONKALSE SAKSHI	A
51	ZM2325051	INGALE SANDESH SUNIL	P
52	ZM2325052	JADHAV ABHINAV ARVIND	A
53	ZM2325053	JADHAV AJINKYA NAVNATH	P
54	ZM2325054	JADHAV GANESH ANANDRAV	A
55	ZM2325055	JADHAV SUNITA ANANDRAO	A
56	ZM2325056	JAGTAP AKSHAY PRADIP	P
57	ZM2325057	KUNAL BHIMRAO JAGTAP	A
58	ZM2325058	JAMBHALE KEDAR DATTATRAYA	A
59	ZM2325059	ROHAN SANJAY JAMNIK	P
60	ZM2325060	JAWALKAR YASH ASHISH	A
61	ZM2325061	JIROLE POONAM BASAVARAJ	P
62	ZM2325062	JOSHI VYANKATESH MADANKUMAR	A
63	ZM2325063	KADAM MAYUR ANKUSH	P
64	ZM2325064	KALASKAR MRUNAL PRAMOD	A
65	ZM2325065	KAMBLE MAHESH MACHINDRA	P
66	ZM2325066	KAMBLE NAMRATA LAXMAN	A
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69	ZM2325069	KARANDE TEJAS BALU	P
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71	ZM2325071	KAWALE ADITYA DEEPAK	P
72	ZM2325072	KHADE PRAGATI VITTAL	P
73	ZM2325073	KHAN ABDUL REHMAN SAJID	A
74	ZM2325074	KHARADE SHRIRAM LAXMAN	P
75	ZM2325075	KHATPE ATHARVA KAILAS	A
76	ZM2325076	KHATPE OMKAR SUNIL	P
77	ZM2325077	KHOPEDE PRIYANKA VITTHAL	A
78	ZM2325078	KOHAD PRANJALI HARIHARSWAMI	P
79	ZM2325079	KOLI SAYALI VILAS	P
80	ZM2325080	KSHIRSAGAR SHRAVANI MOHIT	A
81	ZM2325081	KULAWADE DIVYA PRASHANT	P
82	ZM2325082	KUMBHARKAR BHAKTHI MAHADEV	A
83	ZM2325083	LADKAT SHIVANJALI RAJENDRA	P
84	ZM2325084	MEHETRE YASHSHRI ANIL	A
85	ZM2325085	MEMANE ANKITA UTTAM	P
86	ZM2325086	MOHITE ABHISHEK SATISH	P
87	ZM2325087	MOHITE SHIVANI BABASAHEB	P
88	ZM2325088	MORE SAKSHI BALKRISHNA	A
89	ZM2325089	MORE TEJAS SANJAY	P
90	ZM2325090	MUJUMALE TUSHAR GOVIND	P
91	ZM2325091	MULANI ROJIN RAHIM	A
92	ZM2325092	MULANI WAJID RAHIM	P
93	ZM2325093	NAGARGOJE ASHOK ARJUN	A
94	ZM2325094	NAGLE NIKITA BHAGVAN	P
95	ZM2325095	NAIK SAMRUDHI SANTOSH	A

96	ZM2325096	NALAWADE PRASHANT DAJIBA	P
97	ZM2325097	NANAWARE AKSHADA SHAM	P
98	ZM2325098	NAVASARE AKANKSHA NETAJI	A
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101	ZM2325101	NIKAM ATHARVA RAJENDRA	P
102	ZM2325102	PAKHARE KETAN GANESH	P
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104	ZM2325104	PATIL CHETAN RAJENDRA	P
105	ZM2325105	PATIL PRAFULLA SADASHIV	A
106	ZM2325106	PATIL PRAJWAL DATTATRAY	P
107	ZM2325107	PATIL SAKSHI DNAYANESHWAR	P
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110	ZM2325110	PATIL VEDANT KISHOR	P
111	ZM2325111	PAWAR ARPITA AVINASH	A
112	ZM2325112	PAWAR SANKET KISAN	P
113	ZM2325113	PAWAR SHIVAJI ASHOK	P
114	ZM2325114	PAWAR SUPRIYA BAPURAV	P
115	ZM2325115	PAYGUDE SRUSHTI AABA	A
116	ZM2325116	PAYGUDE TEJAS SACHIN	P
117	ZM2325117	PISAL ANKITA ANKUSH	A
118	ZM2325118	PURI BALAJI PRABHAKAR	P
119	ZM2325119	RAMTEKE ANKITA RAVIPRAKASH	A
120	ZM2325120	RANGREJ DARSHAN DINESH	P
121	ZM2325121	RAUT SARIKA SHANKAR	A
122	ZM2325122	REVALE SAURABH CHANDRAKANT	P
123	ZM2325123	SARADAGI AISHWARYA SIDDHAPPA	A
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131	ZM2325131	SONAWANE SAKSHI PRASHANT	P
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133	ZM2325133	SULBHEWAR RASHI RAJU	P
134	ZM2325134	SURYAWANSHI KIRAN SATISH	A
135	ZM2325135	SURYAWANSHI SHRADDHA SHIVAJI	P
136	ZM2325136	TAKALKAR MIHIR CHANDRASHEKHAR	A
137	ZM2325137	TAMHANEKAR POOJA BHARAT	P
138	ZM2325138	TEKALE PRASAD KUBER	A
139	ZM2325139	TELAWADE PRANAV VILAS	P
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235	HMB2224082	RUSHIKESH BALASO RASKAR	P
236	HMB2224083	SALVE SANGHPAL SATISH	A
237	HMB2224084	SANJEEVANI BABASAHEB B	P
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245	HMB2224092	SHIVANI RAKESH MISHRA	P
246	HMB2224093	SHIVLAD SOUNDARYA PRAKASH	A
247	HMB2224094	SHWETA DILIP VELUKAR	P
248	HMB2224095	SOMASE BALIKA SOPAN	A
249	HMB2224096	SONAWANE SAYALI SUHAS	P
250	HMB2224097	SONTAKKE VAISHNAVI BHUTALSIDH	A
251	HMB2224098	SURVASE NARAYAN BHALCHANDRA	A

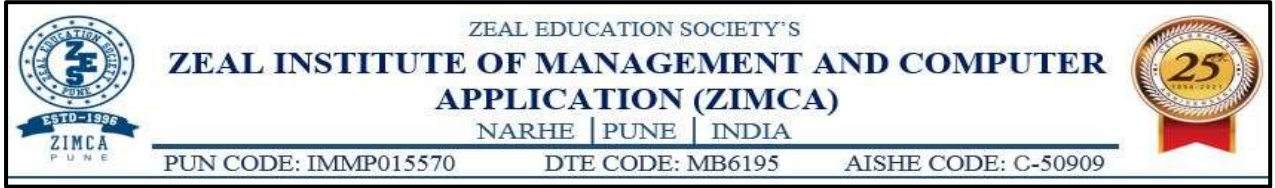
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258	HMB2224105	UPADHEYE TEJAS BALASAHEB	P
259	HMB2224106	VADEKAR SHRUTI SHANTILAL	P
260	HMB2224107	VAIBHAV NAMDEO DOLAS	A
261	HMB2224108	VETHEKAR PRAJWAL HARICHNADRA	P
262	HMB2224109	VIHAR RAJENDRA DHALE	A
263	HMB2224110	VIPUL SANJAY BADAWE	P
264	HMB2224111	VIRAJ DATTATRAY RAJPURE	A
265	HMB2224112	YADAV KAJAL EKNATH	P
266	HMB2224113	YADAV NIKITA POPAT	A
267	HMB2224114	YADAV PRACHI SANDIP	P
268	HMB2224115	YADAV RUCHA GANESH	A
269	HMB2224116	YELMAME SANDIP BHAUSAHEB	P


Training & Placement
Coordinator




Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Patil
Head Management
Programme ZGMI



Notice

Resume Building Workshops

Date: - 22/08/2023

Dear All,

Greetings from ZI...!!!

We are going to organize **Resume Building Workshops** for MBA 2023-24 batch students on 30th Aug 2023 at CSMA Hall.

Dates of Session: Wednesday, Aug 30, 2023

Reporting time: 3.00 p.m. to 04.30 p.m.

Venue : CSMA Hall,D building

Attending Session is mandatory to all the students.

IMP Note-

1. Candidates should wear college uniform & black shoes are compulsory. Otherwise you will not be allowed to attend the session.
2. Students with T Shirt, Jeans & Sandals or Floaters are not allowed.
3. You have to report sharply at 03.00 pm.

STRICTLY FOLLOW THE ABOVE MENTIONED DRESS CODE .




Training & Placement
Coordinator


Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Pat
Head Management
Programs, ZIMCA



Report on Resume Building Workshop

1. Introduction

A well-crafted resume is essential for job seekers, as it is often the first impression potential employers have of a candidate. A resume serves as a marketing tool that highlights an individual's skills, experiences, and qualifications. To assist individuals in creating impactful resumes, a **Resume Building Workshop** is a highly effective initiative. This workshop provides participants with the necessary guidance and techniques to develop professional, tailored resumes that stand out in competitive job markets. The purpose of this report is to outline the key components, benefits, and challenges associated with resume-building workshops.

2. Objective of the Workshop

The primary objective of a Resume Building Workshop is to empower participants with the knowledge and tools to create clear, concise, and impactful resumes. This is achieved by focusing on:

- **Structure and Format:** Teaching participants how to structure their resume to be visually appealing and easy to read.
- **Content Creation:** Guiding participants on how to highlight their experiences, achievements, and skills effectively.
- **Customization:** Encouraging participants to tailor resumes to specific job roles and industries.
- **Best Practices:** Providing insights into common mistakes to avoid and offering tips to enhance a resume's impact.

3. Structure of the Workshop

A Resume Building Workshop typically follows a structured agenda, with key segments focusing on various aspects of resume writing. Below is a typical structure for such workshops:

3.1 Introduction to Resume Building

- **Overview of a Resume:** The workshop begins with an introduction to the purpose of a resume, its importance, and the key components of an effective resume.
- **Types of Resumes:** Participants are introduced to different types of resumes (chronological, functional, combination) and when each type is appropriate.

3.2 Elements of a Resume

The core focus is on understanding the essential sections of a resume, which include:

- **Contact Information:** Best practices for listing personal contact details, including email and phone number.

- **Professional Summary or Objective:** Guidance on writing a concise summary or objective statement that aligns with the job sought.
- **Skills Section:** Identifying key skills, both technical and soft, and highlighting them in a way that matches the requirements of the role.
- **Work Experience:** Techniques for describing past jobs in terms of achievements, quantifiable results, and responsibilities, rather than just listing duties.
- **Education and Certifications:** Tips on presenting academic qualifications and any relevant certifications that enhance the candidate's profile.
- **Additional Sections:** Advice on adding optional sections like volunteer work, professional affiliations, or personal projects that may add value.

3.3 Resume Formatting and Design

- **Visual Appeal:** The importance of using a clean and professional design, with appropriate use of fonts, margins, and headings.
- **Length of Resume:** Recommendations for keeping the resume concise, typically one page for early-career individuals and up to two pages for those with more extensive experience.
- **Tailoring to Specific Roles:** Emphasizing the importance of customizing resumes for different job applications by adjusting content to suit the job description.

3.4 Common Mistakes and Tips

- **Avoiding Redundancy:** Guidance on how to avoid repetitive information and ensure that each line adds value.
- **Grammar and Spelling:** Emphasis on the importance of proofreading and ensuring the resume is error-free.
- **Keyword Optimization:** Educating participants on the significance of using industry-specific keywords to pass through Applicant Tracking Systems (ATS).

3.5 Interactive Activities

- **Hands-On Practice:** Participants may be asked to work on their resumes during the workshop, allowing for immediate feedback and improvement.
- **Peer Reviews:** Participants review each other's resumes, providing constructive feedback and gaining fresh perspectives.

3.6 Q&A and Personalized Assistance

- **Expert Advice:** A session for participants to ask questions about their specific challenges and receive personalized assistance from the workshop facilitators.
- **Resource Distribution:** Providing participants with resources such as sample resumes, resume templates, and additional reading materials.

4. Benefits of a Resume Building Workshop

Resume Building Workshops offer a range of benefits for participants, including:

4.1 Improved Resume Quality

The primary benefit is the improvement in the quality of participants' resumes. With expert guidance, participants can create well-structured, professional, and compelling resumes that effectively communicate their skills and experiences.

4.2 Increased Confidence

Having a professionally designed resume boosts participants' confidence in applying for jobs. They gain the assurance that their resume will capture the attention of recruiters and hiring managers.

4.3 Better Job Opportunities

A strong resume can open doors to better job opportunities. By understanding how to present their qualifications in the most attractive way, participants are more likely to secure interviews for their desired positions.

4.4 Time and Effort Savings

Rather than trial-and-error approaches, participants learn time-saving techniques to quickly create resumes that meet industry standards. This approach streamlines the resume creation process, allowing for faster job applications.

4.5 Networking and Peer Learning

Participants often benefit from networking with other job seekers or professionals in the workshop, gaining insights from different perspectives. Peer reviews and collaborative exercises encourage a sense of shared learning.

5. Challenges in a Resume Building Workshop

While the benefits of Resume Building Workshops are significant, they are not without challenges:

5.1 Diverse Participant Backgrounds

Participants may come from diverse backgrounds, with varying levels of experience and understanding of resume writing. Workshop facilitators need to adjust their approach to cater to both entry-level job seekers and experienced professionals.

5.2 Overcoming Resistance to Change

Some participants may be attached to their existing resume formats or feel hesitant about adopting new practices or styles. Facilitators need to encourage openness and flexibility in revising resumes.

5.3 Time Constraints

While the workshop provides valuable insights, some participants may not have enough time during the session to fully revise and improve their resumes. Offering post-workshop support, such as one-on-one consultations or additional resources, can help mitigate this challenge.

6. Conclusion

Resume Building Workshops play a crucial role in enhancing the job-seeking process by equipping participants with the skills and knowledge needed to create professional resumes that effectively showcase their qualifications. These workshops empower individuals to stand out in the competitive job market by focusing on the structure, content, and customization of resumes. By addressing challenges such as diverse backgrounds and time limitations, these workshops ensure that participants are well-prepared for job applications. Ultimately, a well-constructed resume is a powerful tool that significantly improves a candidate's chances of securing job interviews and advancing in their careers.

Photos of Resume Building Workshop Students





Geo Tagging Camera

2023/08/30 15:55 India Standard Time

Zeal Education Society

Pune, Maharashtra, India
Tarangana Apartment Rd, ZEAL COLLEGE OF ENGINEERING AND RESEARCH, 7, Narhe
Ambegaon Rd, Narhe, Pune, Maharashtra 411046, India
Lat 18.449248 Long 73.825049



Geo Tagging Camera

2023/08/30 15:53 India Standard Time

Zeal Education Society

Pune, Maharashtra, India
Tarangana Apartment Rd, ZEAL COLLEGE OF ENGINEERING AND RESEARCH, 7, Narhe
Ambegaon Rd, Narhe, Pune, Maharashtra 411046, India
Lat 18.449243 Long 73.825059

Zushind.
Traifing & Placement
Coordinator



Vikrant
Dr. Vikrant Nagare
Director, ZIMCA

Preraj
Prof. Pandurang Patil
Head Management
Programme ZGMH



Attendnace Sheet

Activity Name		Resume Building Workshops	
Source Person Name		Mr.Mayur Katkar	
Date		30/08/2023	
Eligibility Criteria		MBA 2024	
SR. NO	ROLL NO	NAME OF STUDENT	ATTENDANCE
1	ZM2325001	ADSUL SHRADDHA SANDIP	P
2	ZM2325002	ANDURE DNYANESHWAR SANJAY	P
3	ZM2325003	AUSARE OMKAR REVANNATH	A
4	ZM2325004	BAGADE CHHAKULI GAUTAM	P
5	ZM2325005	BAMANE PRATHAMESH SUDHAKAR	A
6	ZM2325006	BANDAL PRACHI SUNIL	P
7	ZM2325007	BANSODE TUSHAR SANTOSH	A
8	ZM2325008	SAKSHI MAHENDRA BARGE	P
9	ZM2325009	BEDRE MANJUSHA BABURAO	A
10	ZM2325010	VRUNDA SANTOSH BHAMBURE	P
11	ZM2325011	BHANDEKAR NISHANT KAILASH	A
12	ZM2325012	BHONDE ABHAY RAMESH	P
13	ZM2325013	BHOSALE UMESH RAJENDRA	A
14	ZM2325014	BIRHAMANE VAIBHAVI RAJENDRA	A
15	ZM2325015	BITALE PRATIKSHA DNYANDEV	P
16	ZM2325016	BODKE VINAYAK RAJESH	A
17	ZM2325017	BOMBALE AKASH SHAMKANT	P
18	ZM2325018	BURAD VISHAKHA ARVIND	P
19	ZM2325019	MUKTA GORAKSHA CHASKAR	A
20	ZM2325020	CHAUDHARI BHAVIN MADHAV	P
21	ZM2325021	CHAUDHARI GIRISH BHANUDAS	A
22	ZM2325022	CHAVAN AMAR RAVINDRA	P
23	ZM2325023	CHAVAN GOVINDA RAMLU	A
24	ZM2325024	CHAVAN NIKITA RAMESH	P
25	ZM2325025	CHOUGULE RUTUJA SANTOSH	P
26	ZM2325026	SAKSHI JAYWANT CHOUGULE	A
27	ZM2325027	DABHADE SAGAR SURESH	P
28	ZM2325028	DAS RINKU PRATAP	A
29	ZM2325029	DESHMANE SAMRUDDHI SUNIL	P
30	ZM2325030	DESHMUKH SAMRUDDHI DINKARRAO	A
31	ZM2325031	DESHMUKH TANVI SUDHIRRAO	P
32	ZM2325032	DHAKNE ABHISHEK BHASKAR	P
33	ZM2325033	DHAWARE PRUTHAVIRAJ POPAT	A
34	ZM2325034	DHEBE DATTATRAY RAMA	P
35	ZM2325035	DHOMKAR SWARAJ SANGRAM	A
36	ZM2325036	DONODE KAJAL JAGDISH	P
37	ZM2325037	PRANITA DALIT DUMANE	A
38	ZM2325038	GATKAR PRATIKSHA MOHAN	P
39	ZM2325039	GAVADE DHIRAJ SUNIL	A
40	ZM2325040	GAVALI GOURISHRADDHA BHARAT	P
41	ZM2325041	GAVALWAD ABHINANDAN MARIBA	A
42	ZM2325042	NIKITA RAJENDRA GAWADE	P

43	ZM2325043	GAWADE SHUBHAM DATTATRAY	A
44	ZM2325044	GHANGALE SHREYASH SHARAD	P
45	ZM2325045	VISHAL BHARAT GHODAKE	A
46	ZM2325046	SAKSHI SUHAS GHOLAP	P
47	ZM2325047	GIRI VAIBHAVI DIPAK	A
48	ZM2325048	SAKSHI RAJESH GOLE	P
49	ZM2325049	GOPCHADE ROHIT GUNVANTRAO	A
50	ZM2325050	HONKALSE SAKSHI	A
51	ZM2325051	INGALE SANDESH SUNIL	P
52	ZM2325052	JADHAV ABHINAV ARVIND	A
53	ZM2325053	JADHAV AJINKYA NAVNATH	P
54	ZM2325054	JADHAV GANESH ANANDRAV	A
55	ZM2325055	JADHAV SUNITA ANANDRAO	A
56	ZM2325056	JAGTAP AKSHAY PRADIP	P
57	ZM2325057	KUNAL BHIMRAO JAGTAP	A
58	ZM2325058	JAMBHALE KEDAR DATTATRAYA	A
59	ZM2325059	ROHAN SANJAY JAMNIK	P
60	ZM2325060	JAWALKAR YASH ASHISH	A
61	ZM2325061	JIROLE POONAM BASAVARAJ	P
62	ZM2325062	JOSHI VYANKATESH MADANKUMAR	A
63	ZM2325063	KADAM MAYUR ANKUSH	P
64	ZM2325064	KALASKAR MRUNAL PRAMOD	A
65	ZM2325065	KAMBLE MAHESH MACHINDRA	P
66	ZM2325066	KAMBLE NAMRATA LAXMAN	A
67	ZM2325067	KAMBLE SOMESH DIPAK	P
68	ZM2325068	KAPSE RUTUJA VITTHAL	A
69	ZM2325069	KARANDE TEJAS BALU	P
70	ZM2325070	KARMALE SAKSHI SANDIP	A
71	ZM2325071	KAWALE ADITYA DEEPAK	P
72	ZM2325072	KHADE PRAGATI VITTAL	P
73	ZM2325073	KHAN ABDUL REHMAN SAJID	A
74	ZM2325074	KHARADE SHRIRAM LAXMAN	P
75	ZM2325075	KHATPE ATHARVA KAILAS	A
76	ZM2325076	KHATPE OMKAR SUNIL	P
77	ZM2325077	KHOPADE PRIYANKA VITTHAL	A
78	ZM2325078	KOHAD PRANJALI HARIHARSWAMI	P
79	ZM2325079	KOLI SAYALI VILAS	P
80	ZM2325080	KSHIRSAGAR SHRAVANI MOHIT	A
81	ZM2325081	KULAWADE DIVYA PRASHANT	P
82	ZM2325082	KUMBHARKAR BHAKTHI MAHADEV	A
83	ZM2325083	LADKAT SHIVANJALI RAJENDRA	P
84	ZM2325084	MEHETRE YASHSHRI ANIL	A
85	ZM2325085	MEMANE ANKITA UTTAM	P
86	ZM2325086	MOHITE ABHISHEK SATISH	P
87	ZM2325087	MOHITE SHIVANI BABASAHEB	P
88	ZM2325088	MORE SAKSHI BALKRISHNA	A
89	ZM2325089	MORE TEJAS SANJAY	P
90	ZM2325090	MUJUMALE TUSHAR GOVIND	P
91	ZM2325091	MULANI ROJIN RAHIM	A
92	ZM2325092	MULANI WAJID RAHIM	P
93	ZM2325093	NAGARGOJE ASHOK ARJUN	A
94	ZM2325094	NAGLE NIKITA BHAGVAN	P
95	ZM2325095	NAIK SAMRUDHI SANTOSH	A
96	ZM2325096	NALAWADE PRASHANT DAJIBA	P
97	ZM2325097	NANAWARE AKSHADA SHAM	P
98	ZM2325098	NAVASARE AKANKSHA NETAJI	A

99	ZM2325099	NAVGHARE AMOL SURESH	P
100	ZM2325100	NIGADE SHWETA	A
101	ZM2325101	NIKAM ATHARVA RAJENDRA	P
102	ZM2325102	PAKHARE KETAN GANESH	P
103	ZM2325103	PATIL AJAY RAMESH	A
104	ZM2325104	PATIL CHETAN RAJENDRA	P
105	ZM2325105	PATIL PRAFULLA SADASHIV	A
106	ZM2325106	PATIL PRAJWAL DATTATRAY	P
107	ZM2325107	PATIL SAKSHI DNAYANESHWAR	P
108	ZM2325108	PATIL SAMADHAN NARAYAN	P
109	ZM2325109	PATIL SATYAJIT ANKUSH	A
110	ZM2325110	PATIL VEDANT KISHOR	P
111	ZM2325111	PAWAR ARPITA AVINASH	A
112	ZM2325112	PAWAR SANKET KISAN	P
113	ZM2325113	PAWAR SHIVAJI ASHOK	P
114	ZM2325114	PAWAR SUPRIYA BAPURAV	P
115	ZM2325115	PAYGUDE SRUSHTI AABA	A
116	ZM2325116	PAYGUDE TEJAS SACHIN	P
117	ZM2325117	PISAL ANKITA ANKUSH	A
118	ZM2325118	PURI BALAJI PRABHAKAR	P
119	ZM2325119	RAMTEKE ANKITA RAVIPRAKASH	A
120	ZM2325120	RANGREJ DARSHAN DINESH	P
121	ZM2325121	RAUT SARIKA SHANKAR	A
122	ZM2325122	REVALE SAURABH CHANDRAKANT	P
123	ZM2325123	SARADAGI AISHWARYA SIDDHAPPA	A
124	ZM2325124	SARAF SUMITRA DEEPAK	P
125	ZM2325125	SARKALE SHUBHAM VIJAY	P
126	ZM2325126	SASTUR ONKAR PRADEEP	A
127	ZM2325127	SHARIF MANSURI NAAZNIN	P
128	ZM2325128	SHELKE ABHISHEK ANIL	A
129	ZM2325129	SHIRAL PRATHAMESH VINOD	P
130	ZM2325130	SONAWANE AKSHAY DIPAK	A
131	ZM2325131	SONAWANE SAKSHI PRASHANT	P
132	ZM2325132	SUKALKAR DIPIKA KAILAS	A
133	ZM2325133	SULBHEWAR RASHI RAJU	P
134	ZM2325134	SURYAWANSHI KIRAN SATISH	A
135	ZM2325135	SURYAWANSHI SHRADDHA SHIVAJI	P
136	ZM2325136	TAKALKAR MIHIR CHANDRASHEKHAR	A
137	ZM2325137	TAMHANEKAR POOJA BHARAT	P
138	ZM2325138	TEKALE PRASAD KUBER	A
139	ZM2325139	TELAWADE PRANAV VILAS	P
140	ZM2325140	UPLENCHWAR VAISHNAVI ANIL	A
141	ZM2325141	URKUDE RAUNAK NARENDRA	P
142	ZM2325142	VAIRAT PRATIKSHA PRAKASH	P
143	ZM2325143	VANSHIV ATHARVA LAXMAN	A
144	ZM2325144	VARAK DIVYA ZILU	P
145	ZM2325145	VASAVE LAXMAN CHANDRASING	A
146	ZM2325146	VELEKAR RAHUL BALASAHEB	P
147	ZM2325147	VITEKAR ADITI AVINASH	A
148	ZM2325148	WAGHCHAURE MAHESH NARAYAN	P
149	ZM2325149	WANKHADE DIVYANI PRAMOD	A
150	ZM2325150	WANKHEDE AMAN	P
151	ZM2325151	YADAV SUKANTA SAMBHAJI	P
152	ZM2325152	YADAV TANAYA TUSHAR	P
153	HMB2224001	ALAKATWAR ANKUSH PURUSHOTTAM	P
154	HMB2224002	AMBAT LOKESH GOVIND	A

155	HMB2224003	AMBHORE UMESH VIJAY	P
156	HMB2224004	AMIT SANTOSH WAKDE	A
157	HMB2224005	ANIKET DEEPAK KANGLE	P
158	HMB2224006	ANKITA RAJESH SUMANT	A
159	HMB2224007	ANURADHA HANUMANT TELANGI	P
160	HMB2224008	ARPITA ANANT UMBARKAR	A
161	HMB2224009	ASHWIN SANJAYPANT GANORKAR	P
162	HMB2224010	BAGALKOTE SHRIDHAR IRAPPA	A
163	HMB2224011	BANDIWADAR DEEPAK DURGAPPA	P
164	HMB2224012	BHOSEKAR ABHISHEK PRASHANT	A
165	HMB2224013	BHOSEKAR SWAPNIL RAJENDRA	P
166	HMB2224014	BIDRI ESHWARI SHARAD	A
167	HMB2224015	BOBADE MADHURA SOMNATH	P
168	HMB2224016	CHAITALI VILAS PASALKAR	A
169	HMB2224017	CHANDANSHIVE VAIBHAV SHAHAJI	P
170	HMB2224018	CHAVAN RISHABH NITIN	A
171	HMB2224019	DESHMUKH VISHAL KISHOR	A
172	HMB2224020	DESHPANDE JAYDEEP RAHUL	P
173	HMB2224021	DHANYAL KOMAL ARJUN	A
174	HMB2224022	DHAVAL SOMNATH BALU	P
175	HMB2224023	DHIRAJ GARBAD CHAUDHARI	A
176	HMB2224024	DOIPHODE DHIRAJ UTTAM	P
177	HMB2224025	DUSANE SOMESH SATISH	A
178	HMB2224026	FADNIS MAYUR AKNATH	P
179	HMB2224027	GAIKWAD ANIKET RAJABHAU	P
180	HMB2224028	GAWAI SIDDHARTH MANOJ	A
181	HMB2224029	GHADAGE VISHAL BALASAHEB	P
182	HMB2224030	GUPTA NEHA ANIL	A
183	HMB2224031	HINGSE VAISHNAVI DIGAMBAR	P
184	HMB2224032	HUCHCHE SHRAVANI SANTOSH	P
185	HMB2224033	INAMDAR KRUPESH HANAMANT	P
186	HMB2224034	INGALE RUSHIKESH BHARAT	A
187	HMB2224035	JADHAV AJAY ANANDRAO	P
188	HMB2224036	JADHAV KAVERI SATISH	A
189	HMB2224037	JADHAV SWAPNANJALI VISHNU	P
190	HMB2224038	JAGTAP ANURAG SURESH	A
191	HMB2224039	JAMDADE PRANAV SANJAY	P
192	HMB2224040	JESAL KIRIT RAJPUT	A
193	HMB2224041	JOGDAND SHRINATH GAJANAN	P
194	HMB2224042	KALE PRATHMESH ASHOK	P
195	HMB2224043	KALE SHUBHAM SUKHDEV	P
196	HMB2224044	KAMBLE ROHIT RAJU	A
197	HMB2224045	KAMBLE TEJASHRI MAHADEV	P
198	HMB2224046	KAMBLE VIPUL VIJAY	A
199	HMB2224047	KARAN GOPALSINGH BAIS	P
200	HMB2224048	KARANDE SHREENIVAS GANESH	A
201	HMB2224049	KENGAR SUMIT SURYAKANT	P
202	HMB2224050	KESARKAR SANKALP RAKESH	P
203	HMB2224051	KHADKE SAIKUMAR RAJESH	P
204	HMB2224052	KHAPRE RUSHIKESH PRAMODRAO	A
205	HMB2224053	KHUNE VISHAVJEET BALASAHEB	P
206	HMB2224054	KIRAN PRAMOD GAIKWAD	A
207	HMB2224055	KORADE SHUBHAM DATTATRAYA	A
208	HMB2224056	KULKARNI SAMRUDDHI C	P
209	HMB2224057	LASHKARI TASMIYA ZAKIRHUSEN	P

210	HMB2224058	LONDHE MANGESH NAMDEVRAO	A
211	HMB2224064	MORE VARSHA MUKUND	P
212	HMB2224059	LOTEKAR ABHISHEK BHARAT	P
213	HMB2224060	MALI SAGAR JAYAWANT	A
214	HMB2224061	MATHAPATI SHIVHAR NAGYYA	P
215	HMB2224062	MOHOKAR SUSHANT SANJAY	A
216	HMB2224063	MORE SHYAM TATYARAO	A
217	HMB2224064	MORE VARSHA MUKUND	P
218	HMB2224065	MUDHOLKAR RUTURAJ SHIVAJI	A
219	HMB2224066	NAIK SHUBHAM SUNIL	P
220	HMB2224067	NATH KHUSHI KAILAS	A
221	HMB2224068	NIRANJAN SHIVAJI BINAGE	P
222	HMB2224069	NIRMAL SOPAN KISHANRAO	A
223	HMB2224070	PADALKAR SHARDUL SATISH	P
224	HMB2224071	PATEL ROSHAN RAVINDRA	A
225	HMB2224072	PATIL AJAY TUKARAM	P
226	HMB2224073	PATIL PRATHAMESH MAHADEV	A
227	HMB2224074	PAWAR AVISHA VIJAY	P
228	HMB2224075	PAWAR GUNJAN VASANTRAO	A
229	HMB2224076	PAWAR SHARVARI ANIRUDDHA	P
230	HMB2224077	POMAN SANKET VIKAS	A
231	HMB2224078	PRATIK RAMESH NAIK	A
232	HMB2224079	RANE YASH SANJIV	P
233	HMB2224080	RASKAR SAWALI SUJIT	A
234	HMB2224081	RAUT RUCHIKA VASUDEV	P
235	HMB2224082	RUSHIKESH BALASO RASKAR	P
236	HMB2224083	SALVE SANGHPAL SATISH	A
237	HMB2224084	SANJEEVANI BABASAHEB B	P
238	HMB2224085	SANKET BANDU BINAGE	A
239	HMB2224086	SAURABH JADHAV	P
240	HMB2224087	SHETE MAYURESH MOHAN	A
241	HMB2224088	SHINDE ANKITA ANIL	P
242	HMB2224089	SHINDE KAMAL PRAVIN	A
243	HMB2224090	SHINDE OMKAR ANIL	P
244	HMB2224091	SHINDE SURAJ TANAJI	A
245	HMB2224092	SHIVANI RAKESH MISHRA	P
246	HMB2224093	SHIVLAD SOUNDARYA PRAKASH	A
247	HMB2224094	SHWETA DILIP VELUKAR	P
248	HMB2224095	SOMASE BALIKA SOPAN	A
249	HMB2224096	SONAWANE SAYALI SUHAS	P
250	HMB2224097	SONTAKKE VAISHNAVI BHUTALSIDH	A
251	HMB2224098	SURVASE NARAYAN BHALCHANDRA	A
252	HMB2224099	SWARAJ RAMESH VITHALKAR	P
253	HMB2224100	TAMBE VARSHA MARUTI	A
254	HMB2224101	TEJAS NANDKUMAR SONAWANE	A
255	HMB2224102	THORAT ASHISH BHAGWAN	P
256	HMB2224103	TUMDAM SHRAVANI VITTHALRAO	A
257	HMB2224104	UCHALE TUSHAR POPAT	A
258	HMB2224105	UPADHEYE TEJAS BALASAHEB	P
259	HMB2224106	VADEKAR SHRUTI SHANTILAL	P

260	HMB2224107	VAIBHAV NAMDEO DOLAS	A
261	HMB2224108	VETHEKAR PRAJWAL HARICHNADRA	P
262	HMB2224109	VIHAR RAJENDRA DHALE	A
263	HMB2224110	VIPUL SANJAY BADAVE	P
264	HMB2224111	VIRAJ DATTATRAY RAJPURE	A
265	HMB2224112	YADAV KAJAL EKNATH	P
266	HMB2224113	YADAV NIKITA POPAT	A
267	HMB2224114	YADAV PRACHI SANDIP	P
268	HMB2224115	YADAV RUCHA GANESH	A
269	HMB2224116	YELMAME SANDIP BHAUSAHEB	P


Training & Placement
Coordinator




Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Patil
Head Management
Programme ZGMH

Contact

www.linkedin.com/in/m27k
(LinkedIn)

Top Skills

GitHub

Fundamental of programming in c/
cpp/java/python

Computer Networking

Certifications

Cyber Forensic

Mayur Katkar

Technical Trainer at Face Prep | Linux user | programming
enthusiastic | IOT developer | Interested in Networking
Pune, Maharashtra, India

Summary

Anchored in a solid foundation from Walchand Institute of Technology with a BTech in Electronics, my journey as a Technical Trainer at FACE Prep is where theory meets practice. My core competencies lie in GitHub, fundamental programming languages, and computer networking, which I leverage to educate and empower budding technologists.

With a keen eye for innovation and a knack for simplifying complex concepts, my role extends beyond instruction to inspiring a new wave of tech enthusiasts. My vision is to mold future experts who can navigate the evolving tech landscape with confidence and creativity.

Experience

FACE Prep

1 year 6 months

Technical Trainer

May 2024 - Present (8 months)

Pune, Maharashtra, India

Technical Trainer

January 2024 - Present (1 year)

Hyderabad, Telangana, India

Technical Trainer

July 2023 - February 2024 (8 months)

Hyderabad, Telangana, India

Education

Walchand Institute of Technology, Solapur

Bachelor of Technology - BTech, Electronics - (August 2019 - June 2023)



Notice

Personality Development Sessions

Date: - 28/08/2023

Dear All,

Greetings from ZI...!!!

We are going to organize **Personality Development Sessions** for MBA 2023-24 batch students on 31st Aug 2023 at CSMA (D Building).

Dates of Session: Thursday, Aug 31, 2023

Reporting time: 12.30 p.m. to 02.30 p.m.

Venue : CSMA (D Building).

Attending Session is mandatory to all the students.

IMP Note-

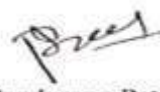
1. Candidates should wear college uniform & black shoes are compulsory. Otherwise you will not be allowed to attend the session.
2. Students with T Shirt, Jeans & Sandals or Floaters are not allowed.
3. You have to report sharply at 12.30 pm.

STRICTLY FOLLOW THE ABOVE MENTIONED DRESS CODE .




Training & Placement
Coordinator


Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Pat
Head Management
Programs, ZIMCA



Report on Personality Development Session

1. Introduction

Personality development is a crucial aspect of an individual's personal and professional growth. It refers to the process of enhancing one's characteristics, attitudes, behaviors, and interpersonal skills to become a more effective, confident, and successful individual. A **Personality Development Session** aims to equip participants with the tools and techniques required to develop a positive self-image, enhance communication skills, build emotional intelligence, and adopt a proactive mindset. This report explores the structure, importance, benefits, and challenges of personality development sessions.

2. Objective of the Session

The primary objective of a personality development session is to help individuals identify their strengths and weaknesses, improve their self-awareness, and foster skills that contribute to personal and professional success. The session typically focuses on the following goals:

- **Enhancing Self-Confidence:** Boosting self-esteem and enabling participants to handle challenges with a positive attitude.
- **Improving Communication Skills:** Helping individuals articulate thoughts effectively, both verbally and non-verbally, and engage in meaningful conversations.
- **Developing Emotional Intelligence:** Equipping individuals with the skills to recognize, understand, and manage their emotions and those of others.
- **Building Leadership Qualities:** Encouraging participants to take initiative, inspire others, and demonstrate problem-solving abilities.
- **Creating a Positive Attitude:** Cultivating a mindset of optimism, resilience, and adaptability in various situations.

3. Structure of the Session

A typical personality development session follows a structured approach, focusing on different facets of personal growth. The session may consist of the following components:

3.1 Introduction to Personality Development

The session begins with an introduction to the concept of personality development. Participants are made aware of the importance of personality traits in shaping one's interactions, behavior, and career. The facilitator explains how personality development is a continuous process that involves both internal and external factors.

3.2 Self-Awareness and Self-Analysis

Participants are guided through exercises that encourage self-reflection. These activities help them assess their strengths, weaknesses, values, and passions. The goal is to make participants more aware of their emotional responses, preferences, and areas for improvement.

- **Self-Reflection Activities:** Participants may be asked to fill out personality assessments, conduct a SWOT analysis (Strengths, Weaknesses, Opportunities, and Threats), or engage in journaling.
- **Goal Setting:** Helping participants identify their short-term and long-term goals based on their strengths and areas they wish to develop.

3.3 Communication Skills

Effective communication is a cornerstone of personality development. The session covers the following communication aspects:

- **Verbal Communication:** Techniques to improve clarity, tone, and delivery of spoken words, emphasizing the importance of choosing the right words and maintaining a confident voice.
- **Non-Verbal Communication:** Participants are taught the significance of body language, posture, facial expressions, and eye contact. These non-verbal cues play a major role in how individuals are perceived.
- **Active Listening:** Developing listening skills to ensure better understanding and engagement in conversations.
- **Presentation Skills:** Training participants to present ideas clearly and persuasively, whether in personal or professional settings.

3.4 Emotional Intelligence (EI)

Emotional intelligence is critical for building healthy relationships and managing stress effectively. The session may include:

- **Recognizing Emotions:** Understanding and identifying one's emotions and their impact on behavior.
- **Managing Emotions:** Techniques for regulating emotions in challenging situations and maintaining composure.
- **Empathy:** Learning how to understand and relate to the emotions of others, leading to improved interpersonal relationships.

3.5 Confidence Building and Positive Thinking

One of the key elements of personality development is fostering self-confidence and a positive outlook. The session may include:

- **Overcoming Negative Thoughts:** Identifying and replacing self-doubt or negative thinking patterns with positive affirmations.
- **Building Self-Esteem:** Activities and exercises designed to improve participants' self-image and encourage them to focus on their strengths.
- **Dealing with Failure:** Teaching participants to handle failures constructively and view them as learning opportunities.

3.6 Leadership and Time Management

To further enhance personal development, the session includes discussions on leadership qualities and time management strategies:

- **Leadership Skills:** Encouraging participants to take initiative, motivate others, and lead by example. Emphasis is placed on decision-making, problem-solving, and conflict resolution.
- **Time Management:** Techniques for prioritizing tasks, setting achievable goals, and avoiding procrastination.

3.7 Interactive Activities and Role-Playing

Interactive exercises, such as role-playing scenarios, group discussions, and games, help participants practice the skills they've learned. These activities allow participants to put theory into practice in a safe and supportive environment.

- **Role-Playing:** Simulating real-life situations where participants must apply communication, conflict resolution, and leadership skills.
- **Group Discussions and Feedback:** Engaging participants in discussions on various topics, followed by feedback from peers and the facilitator.

3.8 Q&A and Personalized Guidance

The session typically concludes with a Q&A session, where participants can ask questions and seek guidance on specific challenges they may face. This is followed by personalized advice and feedback from the facilitator.

4. Benefits of a Personality Development Session

Personality development sessions provide a wide range of benefits for participants:

4.1 Improved Self-Confidence

By understanding their strengths, working on weaknesses, and enhancing their communication skills, participants become more confident in their abilities and interactions.

4.2 Enhanced Communication Skills

Participants develop the ability to express themselves clearly, listen actively, and engage effectively in both personal and professional conversations.

4.3 Better Emotional Regulation

With improved emotional intelligence, participants can manage their emotions more effectively, reducing stress and improving their ability to build positive relationships.

4.4 Leadership Qualities

The session helps individuals cultivate leadership skills, enabling them to take charge, motivate teams, and manage challenges confidently.

4.5 Career Growth

Personality development contributes significantly to career advancement by improving key skills such as communication, leadership, and decision-making, making participants more valuable to employers.

4.6 Improved Interpersonal Relationships

As individuals become more self-aware and emotionally intelligent, they are better equipped to interact with others, fostering strong, positive relationships.

5. Challenges in Personality Development Sessions

While personality development sessions offer numerous benefits, there are some challenges to consider:

5.1 Individual Differences

Participants may have different levels of openness to change and varying personalities, which can affect how they engage with the session content. Tailoring the session to meet diverse needs can be challenging.

5.2 Time Constraints

Personality development is a continuous journey, and a single session may not be enough to achieve comprehensive transformation. Participants may need follow-up sessions or ongoing support.

5.3 Resistance to Change

Some individuals may be resistant to altering their habits, behaviors, or attitudes, especially if they have ingrained negative thought patterns or behaviors.

6. Conclusion

Personality development sessions are an effective way to help individuals enhance their personal and professional lives. By focusing on self-awareness, communication skills, emotional intelligence, and leadership, these sessions equip participants with the tools to navigate challenges and build a positive, proactive mindset. While challenges such as individual differences and resistance to change exist, the benefits of improved confidence, career growth, and interpersonal relationships make personality development a valuable investment for individuals seeking to realize their full potential.

Photos of Personality Development Sessions





Geo-Tagging Camera

2023/08/31 12:47 India Standard Time

Zeal Education Society

Pune, Maharashtra, India
Tarangana Apartment Rd, ZEAL COLLEGE OF ENGINEERING AND RESEARCH, 7, Narhe
Ambegaon Rd, Narhe, Pune, Maharashtra 411046, India
Lat 18.449245 Long 73.825047



Geo-Tagging Camera

2023/08/31 12:48 India Standard Time

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Pune, Maharashtra, India
Tarangana Apartment Rd, ZEAL COLLEGE OF ENGINEERING AND RESEARCH, 7, Narhe
Ambegaon Rd, Narhe, Pune, Maharashtra 411046, India
Lat 18.449248 Long 73.825041

Zushio
Training & Placement
Coordinator



Vikrant
Dr. Vikrant Nagare
Director, ZIMCA

Pandurang
Prof. Pandurang Patil
Head Management
Programme ZGM



Attendance Sheet

Activity Name		Personality Development Sessions	
Source Person Name			
Date		31/08/2023	
Eligibility Criteria		MBA 2024	
SR. NO	ROLL NO	NAME OF STUDENT	ATTENDANCE
1	ZM2325001	ADSUL SHRADDHA SANDIP	P
2	ZM2325002	ANDURE DNYANESHWAR SANJAY	P
3	ZM2325003	AUSARE OMKAR REVANNATH	A
4	ZM2325004	BAGADE CHHAKULI GAUTAM	P
5	ZM2325005	BAMANE PRATHAMESH SUDHAKAR	A
6	ZM2325006	BANDAL PRACHI SUNIL	P
7	ZM2325007	BANSODE TUSHAR SANTOSH	A
8	ZM2325008	SAKSHI MAHENDRA BARGE	P
9	ZM2325009	BEDRE MANJUSHA BABURAO	A
10	ZM2325010	VRUNDA SANTOSH BHAMBURE	P
11	ZM2325011	BHANDEKAR NISHANT KAILASH	A
12	ZM2325012	BHONDE ABHAY RAMESH	P
13	ZM2325013	BHOSALE UMESH RAJENDRA	A
14	ZM2325014	BIRHAMANE VAIBHAVI RAJENDRA	A
15	ZM2325015	BITALE PRATIKSHA DNYANDEV	P
16	ZM2325016	BODKE VINAYAK RAJESH	A
17	ZM2325017	BOMBALE AKASH SHAMKANT	P
18	ZM2325018	BURAD VISHAKHA ARVIND	P
19	ZM2325019	MUKTA GORAKSHA CHASKAR	A
20	ZM2325020	CHAUDHARI BHAVIN MADHAV	P
21	ZM2325021	CHAUDHARI GIRISH BHANUDAS	A
22	ZM2325022	CHAVAN AMAR RAVINDRA	P
23	ZM2325023	CHAVAN GOVINDA RAMLU	A
24	ZM2325024	CHAVAN NIKITA RAMESH	P
25	ZM2325025	CHOUGULE RUTUJA SANTOSH	P
26	ZM2325026	SAKSHI JAYWANT CHOUGULE	A
27	ZM2325027	DABHADE SAGAR SURESH	P
28	ZM2325028	DAS RINKU PRATAP	A
29	ZM2325029	DESHMANE SAMRUDDHI SUNIL	P
30	ZM2325030	DESHMUKH SAMRUDDHI DINKARRAO	A
31	ZM2325031	DESHMUKH TANVI SUDHIRRAO	P
32	ZM2325032	DHAKNE ABHISHEK BHASKAR	P
33	ZM2325033	DHAWARE PRUTHAVIRAJ POPAT	A
34	ZM2325034	DHEBE DATTATRAY RAMA	P
35	ZM2325035	DHOMKAR SWARAJ SANGRAM	A
36	ZM2325036	DONODE KAJAL JAGDISH	P
37	ZM2325037	PRANITA DALIT DUMANE	A
38	ZM2325038	GATKAR PRATIKSHA MOHAN	P
39	ZM2325039	GAVADE DHIRAJ SUNIL	A
40	ZM2325040	GAVALI GOURISHRADDHA BHARAT	P

41	ZM2325041	GAVALWAD ABHINANDAN MARIBA	A
42	ZM2325042	NIKITA RAJENDRA GAWADE	P
43	ZM2325043	GAWADE SHUBHAM DATTATRAY	A
44	ZM2325044	GHANGALE SHREYASH SHARAD	P
45	ZM2325045	VISHAL BHARAT GHODAKE	A
46	ZM2325046	SAKSHI SUHAS GHOLAP	P
47	ZM2325047	GIRI VAIBHAVI DIPAK	A
48	ZM2325048	SAKSHI RAJESH GOLE	P
49	ZM2325049	GOPCHADE ROHIT GUNVANTRAO	A
50	ZM2325050	HONKALSE SAKSHI	A
51	ZM2325051	INGALE SANDESH SUNIL	P
52	ZM2325052	JADHAV ABHINAV ARVIND	A
53	ZM2325053	JADHAV AJINKYA NAVNATH	P
54	ZM2325054	JADHAV GANESH ANANDRAV	A
55	ZM2325055	JADHAV SUNITA ANANDRAO	A
56	ZM2325056	JAGTAP AKSHAY PRADIP	P
57	ZM2325057	KUNAL BHIMRAO JAGTAP	A
58	ZM2325058	JAMBHALE KEDAR DATTATRAYA	A
59	ZM2325059	ROHAN SANJAY JAMNIK	P
60	ZM2325060	JAWALKAR YASH ASHISH	A
61	ZM2325061	JIROLE POONAM BASAVARAJ	P
62	ZM2325062	JOSHI VYANKATESH MADANKUMAR	A
63	ZM2325063	KADAM MAYUR ANKUSH	P
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73	ZM2325073	KHAN ABDUL REHMAN SAJID	A
74	ZM2325074	KHARADE SHRIRAM LAXMAN	P
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77	ZM2325077	KHOPADE PRIYANKA VITTHAL	A
78	ZM2325078	KOHAD PRANJALI HARIHARSWAMI	P
79	ZM2325079	KOLI SAYALI VILAS	P
80	ZM2325080	KSHIRSAGAR SHRAVANI MOHIT	A
81	ZM2325081	KULAWADE DIVYA PRASHANT	P
82	ZM2325082	KUMBHARKAR BHAKTHI MAHADEV	A
83	ZM2325083	LADKAT SHIVANJALI RAJENDRA	P
84	ZM2325084	MEHETRE YASHSHRI ANIL	A
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92	ZM2325092	MULANI WAJID RAHIM	P
93	ZM2325093	NAGARGOJE ASHOK ARJUN	A
94	ZM2325094	NAGLE NIKITA BHAGVAN	P

95	ZM2325095	NAIK SAMRUDHI SANTOSH	A
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116	ZM2325116	PAYGUDE TEJAS SACHIN	P
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120	ZM2325120	RANGREJ DARSHAN DINESH	P
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123	ZM2325123	SARADAGI AISHWARYA SIDDHAPPA	A
124	ZM2325124	SARAF SUMITRA DEEPAK	P
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127	ZM2325127	SHARIF MANSURI NAAZNIN	P
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129	ZM2325129	SHIRAL PRATHAMESH VINOD	P
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131	ZM2325131	SONAWANE SAKSHI PRASHANT	P
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134	ZM2325134	SURYAWANSHI KIRAN SATISH	A
135	ZM2325135	SURYAWANSHI SHRADDHA SHIVAJI	P
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161	HMB2224009	ASHWIN SANJAYPANT GANORKAR	P
162	HMB2224010	BAGALKOTE SHRIDHAR IRAPPA	A
163	HMB2224011	BANDIWADAR DEEPAK DURGAPPA	P
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165	HMB2224013	BHOSEKAR SWAPNIL RAJENDRA	P
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167	HMB2224015	BOBADE MADHURA SOMNATH	P
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172	HMB2224020	DESHPANDE JAYDEEP RAHUL	P
173	HMB2224021	DHANYAL KOMAL ARJUN	A
174	HMB2224022	DHAVAL SOMNATH BALU	P
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176	HMB2224024	DOIPHODE DHIRAJ UTTAM	P
177	HMB2224025	DUSANE SOMESH SATISH	A
178	HMB2224026	FADNIS MAYUR AKNATH	P
179	HMB2224027	GAIKWAD ANIKET RAJABHAU	P
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181	HMB2224029	GHADAGE VISHAL BALASAHEB	P
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183	HMB2224031	HINGSE VAISHNAVI DIGAMBAR	P
184	HMB2224032	HUCHCHE SHRAVANI SANTOSH	P
185	HMB2224033	INAMDAR KRUPESH HANAMANT	P
186	HMB2224034	INGALE RUSHIKESH BHARAT	A
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189	HMB2224037	JADHAV SWAPNANJALI VISHNU	P
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200	HMB2224048	KARANDE SHREENIVAS GANESH	A
201	HMB2224049	KENGAR SUMIT SURYAKANT	P
202	HMB2224050	KESARKAR SANKALP RAKESH	P

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205	HMB2224053	KHUNE VISHAVJEET BALASAHEB	P
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210	HMB2224058	LONDHE MANGESH NAMDEVRAO	A
211	HMB2224064	MORE VARSHA MUKUND	P
212	HMB2224059	LOTEKAR ABHISHEK BHARAT	P
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215	HMB2224062	MOHOKAR SUSHANT SANJAY	A
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230	HMB2224077	POMAN SANKET VIKAS	A
231	HMB2224078	PRATIK RAMESH NAIK	A
232	HMB2224079	RANE YASH SANJIV	P
233	HMB2224080	RASKAR SAWALI SUJIT	A
234	HMB2224081	RAUT RUCHIKA VASUDEV	P
235	HMB2224082	RUSHIKESH BALASO RASKAR	P
236	HMB2224083	SALVE SANGHPAL SATISH	A
237	HMB2224084	SANJEEVANI BABASAHEB B	P
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239	HMB2224086	SAURABH JADHAV	P
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243	HMB2224090	SHINDE OMKAR ANIL	P
244	HMB2224091	SHINDE SURAJ TANAJI	A
245	HMB2224092	SHIVANI RAKESH MISHRA	P
246	HMB2224093	SHIVLAD SOUNDARYA PRAKASH	A
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248	HMB2224095	SOMASE BALIKA SOPAN	A
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251	HMB2224098	SURVASE NARAYAN BHALCHANDRA	A
252	HMB2224099	SWARAJ RAMESH VITHALKAR	P

253	HMB2224100	TAMBE VARSHA MARUTI	A
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255	HMB2224102	THORAT ASHISH BHAGWAN	P
256	HMB2224103	TUMDAM SHRAVANI VITTHALRAO	A
257	HMB2224104	UCHALE TUSHAR POPAT	A
258	HMB2224105	UPADHEYE TEJAS BALASAHEB	P
259	HMB2224106	VADEKAR SHRUTI SHANTILAL	P
260	HMB2224107	VAIBHAV NAMDEO DOLAS	A
261	HMB2224108	VETHEKAR PRAJWAL HARICHNADRA	P
262	HMB2224109	VIHAR RAJENDRA DHALE	A
263	HMB2224110	VIPUL SANJAY BADAWE	P
264	HMB2224111	VIRAJ DATTATRAY RAJPURE	A
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266	HMB2224113	YADAV NIKITA POPAT	A
267	HMB2224114	YADAV PRACHI SANDIP	P
268	HMB2224115	YADAV RUCHA GANESH	A
269	HMB2224116	YELMAME SANDIP BHAUSAHEB	P


Training & Placement
Coordinator




Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Patil
Head Management
Programme ZGMH

Source Person Portfolio

Contact

www.linkedin.com/in/dromkardange (LinkedIn)

Top Skills

Adult Learning Methodologies

Facilitation

Instructional Design

Dr. Omkar Dange

Certified Professional in Learning and Performance (CPLP) |
Dynamic Corporate Trainer | Leadership Development | Team
Building | Campus-to-Corporate Specialist
Pune, Maharashtra, India

Summary

I, Dr. Omkar Dange, have a commendable experience of campus to corporate training. With my wonderful communication skills I make my presence felt vibrantly. The kind of energy I display during my sessions is worth watching.

My biggest strength is the way of building confidence and energy among the audience. I believe self-confidence and the right attitude along with sustained efforts transforms an ordinary person into extraordinary.

I am a versatile trainer with approximately 19+ years of experience in Corporate Training & Development.

I have successfully completed my Bachelor's and Masters in Business Administration. I started my career as an Voice & Accent Trainer, worked with the renowned Companies & into Educational Institutions.

I am a highly motivated corporate trainer with experience in training small and large groups across diverse industries. Proven success in leveraging educational theories and methodologies to design, develop, and deliver successful training programs and integrate instructional technology to provide onsite and virtual training. Adept at organizing and facilitating management and team-building training programs and activities.

"I firmly believe that self-confidence & the right attitude, combined with sustained effort, can transform an ordinary individual into an extraordinary one."

Education

Sabarmati University, Ahmedabad, Gujarat, India
Masters of Business Management, Human Resources Development & Marketing



Notice Career Counseling and One-on-One Mentoring

Date: - 05/08/2023

Dear All,

Greetings from ZIMCA...!!!

We are going to organize **Career Counseling and One-on-One Mentoring** for MBA 2023- 24 batch students on 08th Aug 2023 at (F Building).

Dates of Session: Tuesday, Aug 08, 2023

Reporting time: 8.30 a.m. to 12.30 p.m.

Venue : F building

Attending Session is mandatory to all the students.

IMP Note-

1. Candidates should wear college uniform & black shoes are compulsory. Otherwise you will not be allowed to attend the session.
2. Students with T Shirt, Jeans & Sandals or Floaters are not allowed.
3. You have to report sharply at 08.30 am.

STRICTLY FOLLOW THE ABOVE MENTIONED DRESS CODE .




Training & Placement
Coordinator


Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Pat
Head Management
Programme, ZGMU

Report on Career Counseling and One-on-One Mentoring

1. Introduction

In today's competitive and rapidly changing job market, career counseling and one-on-one mentoring have become essential tools for individuals seeking guidance and support in shaping their professional paths. Career counseling offers personalized advice on career exploration, decision-making, and goal setting, while one-on-one mentoring provides a more tailored, continuous relationship for personal and professional development. Both processes are vital for helping individuals achieve clarity about their career aspirations and providing them with the strategies and insights required to succeed in their chosen fields. This report delves into the significance, structure, benefits, and challenges of career counseling and one-on-one mentoring.

2. Career Counseling

2.1 Definition and Purpose

Career counseling is a process where trained professionals assist individuals in understanding their skills, interests, values, and personality traits to make informed decisions regarding their career paths. The goal is to help individuals assess their strengths and weaknesses, explore potential career options, set realistic career goals, and understand the steps needed to achieve them.

2.2 Importance of Career Counseling

Career counseling plays a critical role in an individual's career journey, offering numerous advantages:

- **Clarity and Direction:** Counseling helps individuals identify their career interests and provides guidance on how to explore various fields, reducing confusion and uncertainty about career choices.
- **Skill Identification:** Counselors assist in identifying strengths and weaknesses, helping individuals understand the skills they possess and areas where they need improvement.
- **Goal Setting:** Through structured exercises and discussions, career counselors help individuals set realistic career goals, both short-term and long-term, and create action plans to achieve them.
- **Industry Insights:** Career counselors provide up-to-date information about different industries, job market trends, and career prospects, assisting individuals in making informed choices.
- **Overcoming Challenges:** Career counseling can help individuals who face challenges such as career transitions, job loss, or the lack of motivation by providing emotional support and professional advice.

2.3 Structure of Career Counseling

A typical career counseling session may include the following components:

- **Initial Assessment:** Understanding the client's background, experiences, skills, values, and career aspirations.
- **Self-Exploration:** Using assessments, tests, or activities (e.g., personality tests, interest inventories) to gain a deeper understanding of the individual's preferences and abilities.
- **Career Exploration:** Introducing clients to various career options based on their interests, skills, and values.
- **Goal Setting and Action Plan:** Assisting clients in defining specific, measurable, achievable, relevant, and time-bound (SMART) goals, and creating a detailed plan to achieve these goals.
- **Follow-Up:** Monitoring progress, providing additional guidance, and adjusting the action plan as necessary.

2.4 Types of Career Counseling

- **Individual Counseling:** One-on-one sessions that focus on personal assessments, career exploration, and tailored advice.
- **Group Counseling:** Counseling provided in a group setting, often focusing on common challenges such as job search techniques or interview preparation.
- **Online Counseling:** Virtual counseling sessions that allow individuals to access career guidance remotely.

3. One-on-One Mentoring

3.1 Definition and Purpose

One-on-one mentoring is a relationship in which an experienced individual (the mentor) provides personalized guidance, support, and advice to a less experienced individual (the mentee). Mentoring typically focuses on long-term professional development, providing insights into a specific industry, field, or career path. Unlike career counseling, which is more focused on general advice and decision-making, mentoring is usually a more ongoing relationship aimed at helping the mentee achieve specific professional goals.

3.2 Importance of One-on-One Mentoring

Mentoring offers unique benefits, particularly for individuals seeking long-term career development and guidance:

- **Personalized Guidance:** Mentors offer tailored advice based on their experiences, helping mentees navigate challenges and identify growth opportunities within their specific field.
- **Networking Opportunities:** Mentors often introduce mentees to valuable professional networks, which can open doors for career advancement and new opportunities.
- **Skill Development:** Mentors provide insights and feedback on developing critical skills such as leadership, communication, problem-solving, and decision-making.
- **Professional Growth:** A mentor's guidance helps individuals understand the industry landscape, improve their work performance, and prepare for leadership roles.
- **Emotional Support:** Mentors offer emotional support during challenging times, helping mentees overcome setbacks and stay motivated throughout their career journey.

3.3 Structure of One-on-One Mentoring

A typical mentoring relationship is characterized by several phases:

- **Initiation:** Establishing the mentoring relationship, discussing goals, expectations, and areas of focus.
- **Development:** Regular meetings where the mentor provides advice, feedback, and guidance, while the mentee seeks support for specific challenges.
- **Goal Setting:** Setting clear career goals and developing strategies for achieving them, which may include skill-building, networking, or career advancement strategies.
- **Evaluation:** Assessing progress towards goals, identifying areas for further growth, and adjusting the mentoring plan as necessary.
- **Closure:** Concluding the formal mentoring relationship, while ensuring the mentee feels empowered to continue applying what they have learned.

3.4 Types of One-on-One Mentoring

- **Career Mentoring:** Focused on professional development within a specific career path, such as guidance on career progression, promotions, or industry changes.
- **Academic Mentoring:** Mentorship aimed at students or early-career professionals, focusing on academic goals, career exploration, and transitioning into the workforce.
- **Leadership Mentoring:** Designed for individuals aspiring to leadership roles, focusing on developing leadership skills, strategic thinking, and decision-making abilities.

4. Benefits of Career Counseling and One-on-One Mentoring

Both career counseling and one-on-one mentoring offer numerous advantages for individuals:

4.1 For Career Counseling

- **Career Clarity:** Helps individuals identify and explore their ideal career paths.
- **Skill Alignment:** Ensures that personal skills and interests align with career choices.
- **Informed Decision-Making:** Provides valuable industry insights and market trends to help individuals make informed career decisions.
- **Improved Job Satisfaction:** By aligning career goals with personal values and interests, individuals are more likely to experience job satisfaction and professional fulfillment.

4.2 For One-on-One Mentoring

- **Professional Development:** Mentors provide hands-on guidance and advice, helping mentees to refine their professional skills and increase their career prospects.
- **Networking Opportunities:** Mentees often benefit from the mentor's established professional network, opening up job opportunities, collaborations, and industry connections.
- **Long-Term Growth:** Mentoring fosters continuous growth by focusing on skill development, leadership, and career advancement strategies.
- **Confidence Boost:** Mentors help mentees build self-confidence, providing reassurance during career transitions or challenging situations.

5. Challenges in Career Counseling and One-on-One Mentoring

While career counseling and mentoring offer substantial benefits, both processes face certain challenges:

5.1 For Career Counseling

- **Lack of Clarity in Goals:** Some individuals may struggle to identify their career goals, making it difficult to provide specific advice.

- **Misalignment of Expectations:** There may be a disconnect between the counselor's advice and the client's aspirations, particularly if the client has unrealistic expectations.
- **External Factors:** External factors, such as market conditions or economic changes, may affect the counselor's ability to provide the most relevant advice.

5.2 For One-on-One Mentoring

- **Mentor Availability:** Mentoring is time-intensive, and mentors may not always have sufficient time to dedicate to their mentees.
- **Mismatch in Relationship Dynamics:** If the mentor and mentee do not have compatible communication styles or professional values, the mentoring relationship may not be effective.
- **Dependence:** Some mentees may become overly dependent on their mentors, hindering their ability to make independent decisions and grow professionally.

6. Conclusion

Career counseling and one-on-one mentoring are invaluable resources for individuals seeking guidance in navigating their professional journeys. Career counseling offers essential support in decision-making, career exploration, and goal setting, while one-on-one mentoring provides personalized, long-term guidance focused on skill development and professional growth. Both approaches help individuals increase their confidence, enhance their career satisfaction, and develop strategies for success in the workforce. While challenges exist, the benefits of career counseling and mentoring far outweigh the obstacles, making these services essential for anyone looking to maximize their potential and achieve long-term career success.

Photos of Career Counseling and One-on-One Mentoring





Bashir
Training & Placement
Coordinator



Vikrant
Dr. Vikrant Nagare
Director, ZIMCA

Patil
Prof. Pandurang Patil
Head Management
Programme ZGMH



Attendance Sheet

Activity Name		Career Counseling and One-on-One Mentoring	
Date		31/08/2023	
Eligibility Criteria		MBA 2024	
SR. NO	ROLL NO	NAME OF STUDENT	ATTENDANCE
1	ZM2325001	ADSUL SHRADDHA SANDIP	P
2	ZM2325002	ANDURE DNYANESHWAR SANJAY	P
3	ZM2325003	AUSARE OMKAR REVANNATH	A
4	ZM2325004	BAGADE CHHAKULI GAUTAM	P
5	ZM2325005	BAMANE PRATHAMESH SUDHAKAR	A
6	ZM2325006	BANDAL PRACHI SUNIL	P
7	ZM2325007	BANSODE TUSHAR SANTOSH	A
8	ZM2325008	SAKSHI MAHENDRA BARGE	P
9	ZM2325009	BEDRE MANJUSHA BABURAO	A
10	ZM2325010	VRUNDA SANTOSH BHAMBURE	P
11	ZM2325011	BHANDEKAR NISHANT KAILASH	A
12	ZM2325012	BHONDE ABHAY RAMESH	P
13	ZM2325013	BHOSALE UMESH RAJENDRA	A
14	ZM2325014	BIRHAMANE VAIBHAVI RAJENDRA	A
15	ZM2325015	BITALE PRATIKSHA DNYANDEV	P
16	ZM2325016	BODKE VINAYAK RAJESH	A
17	ZM2325017	BOMBALE AKASH SHAMKANT	P
18	ZM2325018	BURAD VISHAKHA ARVIND	P
19	ZM2325019	MUKTA GORAKSHA CHASKAR	A
20	ZM2325020	CHAUDHARI BHAVIN MADHAV	P
21	ZM2325021	CHAUDHARI GIRISH BHANUDAS	A
22	ZM2325022	CHAVAN AMAR RAVINDRA	P
23	ZM2325023	CHAVAN GOVINDA RAMLU	A
24	ZM2325024	CHAVAN NIKITA RAMESH	P
25	ZM2325025	CHOUGULE RUTUJA SANTOSH	P
26	ZM2325026	SAKSHI JAYWANT CHOUGULE	A
27	ZM2325027	DABHADE SAGAR SURESH	P
28	ZM2325028	DAS RINKU PRATAP	A
29	ZM2325029	DESHMANE SAMRUDDHI SUNIL	P
30	ZM2325030	DESHMUKH SAMRUDDHI DINKARRAO	A
31	ZM2325031	DESHMUKH TANVI SUDHIRRAO	P
32	ZM2325032	DHAKNE ABHISHEK BHASKAR	P
33	ZM2325033	DHAWARE PRUTHAVIRAJ POPAT	A
34	ZM2325034	DHEBE DATTATRAY RAMA	P
35	ZM2325035	DHOMKAR SWARAJ SANGRAM	A
36	ZM2325036	DONODE KAJAL JAGDISH	P
37	ZM2325037	PRANITA DALIT DUMANE	A
38	ZM2325038	GATKAR PRATIKSHA MOHAN	P
39	ZM2325039	GAVADE DHIRAJ SUNIL	A
40	ZM2325040	GAVALI GOURISHRADDHA BHARAT	P
41	ZM2325041	GAVALWAD ABHINANDAN MARIBA	A
42	ZM2325042	NIKITA RAJENDRA GAWADE	P
43	ZM2325043	GAWADE SHUBHAM DATTATRAY	A

44	ZM2325044	GHANGALE SHREYASH SHARAD	P
45	ZM2325045	VISHAL BHARAT GHODAKE	A
46	ZM2325046	SAKSHI SUHAS GHOLAP	P
47	ZM2325047	GIRI VAIBHAVI DIPAK	A
48	ZM2325048	SAKSHI RAJESH GOLE	P
49	ZM2325049	GOPCHADE ROHIT GUNVANTRAO	A
50	ZM2325050	HONKALSE SAKSHI	A
51	ZM2325051	INGALE SANDESH SUNIL	P
52	ZM2325052	JADHAV ABHINAV ARVIND	A
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55	ZM2325055	JADHAV SUNITA ANANDRAO	A
56	ZM2325056	JAGTAP AKSHAY PRADIP	P
57	ZM2325057	KUNAL BHIMRAO JAGTAP	A
58	ZM2325058	JAMBHALE KEDAR DATTATRAYA	A
59	ZM2325059	ROHAN SANJAY JAMNIK	P
60	ZM2325060	JAWALKAR YASH ASHISH	A
61	ZM2325061	JIROLE POONAM BASAVARAJ	P
62	ZM2325062	JOSHI VYANKATESH MADANKUMAR	A
63	ZM2325063	KADAM MAYUR ANKUSH	P
64	ZM2325064	KALASKAR MRUNAL PRAMOD	A
65	ZM2325065	KAMBLE MAHESH MACHINDRA	P
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72	ZM2325072	KHADE PRAGATI VITTAL	P
73	ZM2325073	KHAN ABDUL REHMAN SAJID	A
74	ZM2325074	KHARADE SHRIRAM LAXMAN	P
75	ZM2325075	KHATPE ATHARVA KAILAS	A
76	ZM2325076	KHATPE OMKAR SUNIL	P
77	ZM2325077	KHOPEDE PRIYANKA VITTHAL	A
78	ZM2325078	KOHAD PRANJALI HARIHARSWAMI	P
79	ZM2325079	KOLI SAYALI VILAS	P
80	ZM2325080	KSHIRSAGAR SHRAVANI MOHIT	A
81	ZM2325081	KULAWADE DIVYA PRASHANT	P
82	ZM2325082	KUMBHARKAR BHAKTHI MAHADEV	A
83	ZM2325083	LADKAT SHIVANJALI RAJENDRA	P
84	ZM2325084	MEHETRE YASHSHRI ANIL	A
85	ZM2325085	MEMANE ANKITA UTTAM	P
86	ZM2325086	MOHITE ABHISHEK SATISH	P
87	ZM2325087	MOHITE SHIVANI BABASAHEB	P
88	ZM2325088	MORE SAKSHI BALKRISHNA	A
89	ZM2325089	MORE TEJAS SANJAY	P
90	ZM2325090	MUJUMALE TUSHAR GOVIND	P
91	ZM2325091	MULANI ROJIN RAHIM	A
92	ZM2325092	MULANI WAJID RAHIM	P
93	ZM2325093	NAGARGOJE ASHOK ARJUN	A
94	ZM2325094	NAGLE NIKITA BHAGVAN	P
95	ZM2325095	NAIK SAMRUDHI SANTOSH	A
96	ZM2325096	NALAWADE PRASHANT DAJIBA	P
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98	ZM2325098	NAVASARE AKANKSHA NETAJI	A

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103	ZM2325103	PATIL AJAY RAMESH	A
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105	ZM2325105	PATIL PRAFULLA SADASHIV	A
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107	ZM2325107	PATIL SAKSHI DNAYANESHWAR	P
108	ZM2325108	PATIL SAMADHAN NARAYAN	P
109	ZM2325109	PATIL SATYAJIT ANKUSH	A
110	ZM2325110	PATIL VEDANT KISHOR	P
111	ZM2325111	PAWAR ARPITA AVINASH	A
112	ZM2325112	PAWAR SANKET KISAN	P
113	ZM2325113	PAWAR SHIVAJI ASHOK	P
114	ZM2325114	PAWAR SUPRIYA BAPURAV	P
115	ZM2325115	PAYGUDE SRUSHTI AABA	A
116	ZM2325116	PAYGUDE TEJAS SACHIN	P
117	ZM2325117	PISAL ANKITA ANKUSH	A
118	ZM2325118	PURI BALAJI PRABHAKAR	P
119	ZM2325119	RAMTEKE ANKITA RAVIPRAKASH	A
120	ZM2325120	RANGREJ DARSHAN DINESH	P
121	ZM2325121	RAUT SARIKA SHANKAR	A
122	ZM2325122	REVALE SAURABH CHANDRAKANT	P
123	ZM2325123	SARADAGI AISHWARYA SIDDHAPPA	A
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134	ZM2325134	SURYAWANSHI KIRAN SATISH	A
135	ZM2325135	SURYAWANSHI SHRADDHA SHIVAJI	P
136	ZM2325136	TAKALKAR MIHIR CHANDRASHEKHAR	A
137	ZM2325137	TAMHANEKAR POOJA BHARAT	P
138	ZM2325138	TEKALE PRASAD KUBER	A
139	ZM2325139	TELAWADE PRANAV VILAS	P
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143	ZM2325143	VANSHIV ATHARVA LAXMAN	A
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146	ZM2325146	VELEKAR RAHUL BALASAHEB	P
147	ZM2325147	VITEKAR ADITI AVINASH	A
148	ZM2325148	WAGHCHAURE MAHESH NARAYAN	P
149	ZM2325149	WANKHADE DIVYANI PRAMOD	A
150	ZM2325150	WANKHEDE AMAN	P
151	ZM2325151	YADAV SUKANTA SAMBHAJI	P
152	ZM2325152	YADAV TANAYA TUSHAR	P
153	HMB2224001	ALAKATWAR ANKUSH PURUSHOTTAM	P

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160	HMB2224008	ARPITA ANANT UMBARKAR	A
161	HMB2224009	ASHWIN SANJAYPANT GANORKAR	P
162	HMB2224010	BAGALKOTE SHRIDHAR IRAPPA	A
163	HMB2224011	BANDIWADAR DEEPAK DURGAPPA	P
164	HMB2224012	BHOSEKAR ABHISHEK PRASHANT	A
165	HMB2224013	BHOSEKAR SWAPNIL RAJENDRA	P
166	HMB2224014	BIDRI ESHWARI SHARAD	A
167	HMB2224015	BOBADE MADHURA SOMNATH	P
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171	HMB2224019	DESHMUKH VISHAL KISHOR	A
172	HMB2224020	DESHPANDE JAYDEEP RAHUL	P
173	HMB2224021	DHANYAL KOMAL ARJUN	A
174	HMB2224022	DHAVAL SOMNATH BALU	P
175	HMB2224023	DHIRAJ GARBAD CHAUDHARI	A
176	HMB2224024	DOIPHODE DHIRAJ UTTAM	P
177	HMB2224025	DUSANE SOMESH SATISH	A
178	HMB2224026	FADNIS MAYUR AKNATH	P
179	HMB2224027	GAIKWAD ANIKET RAJABHAU	P
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181	HMB2224029	GHADAGE VISHAL BALASAHEB	P
182	HMB2224030	GUPTA NEHA ANIL	A
183	HMB2224031	HINGSE VAISHNAVI DIGAMBAR	P
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185	HMB2224033	INAMDAR KRUPESH HANAMANT	P
186	HMB2224034	INGALE RUSHIKESH BHARAT	A
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211	HMB2224064	MORE VARSHA MUKUND	P
212	HMB2224059	LOTEKAR ABHISHEK BHARAT	P
213	HMB2224060	MALI SAGAR JAYAWANT	A
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215	HMB2224062	MOHOKAR SUSHANT SANJAY	A
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220	HMB2224067	NATH KHUSHI KAILAS	A
221	HMB2224068	NIRANJAN SHIVAJI BINAGE	P
222	HMB2224069	NIRMAL SOPAN KISHANRAO	A
223	HMB2224070	PADALKAR SHARDUL SATISH	P
224	HMB2224071	PATEL ROSHAN RAVINDRA	A
225	HMB2224072	PATIL AJAY TUKARAM	P
226	HMB2224073	PATIL PRATHAMESH MAHADEV	A
227	HMB2224074	PAWAR AVISHA VIJAY	P
228	HMB2224075	PAWAR GUNJAN VASANTRAO	A
229	HMB2224076	PAWAR SHARVARI ANIRUDDHA	P
230	HMB2224077	POMAN SANKET VIKAS	A
231	HMB2224078	PRATIK RAMESH NAIK	A
232	HMB2224079	RANE YASH SANJIV	P
233	HMB2224080	RASKAR SAWALI SUJIT	A
234	HMB2224081	RAUT RUCHIKA VASUDEV	P
235	HMB2224082	RUSHIKESH BALASO RASKAR	P
236	HMB2224083	SALVE SANGHPAL SATISH	A
237	HMB2224084	SANJEEVANI BABASAHEB B	P
238	HMB2224085	SANKET BANDU BINAGE	A
239	HMB2224086	SAURABH JADHAV	P
240	HMB2224087	SHETE MAYURESH MOHAN	A
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244	HMB2224091	SHINDE SURAJ TANAJI	A
245	HMB2224092	SHIVANI RAKESH MISHRA	P
246	HMB2224093	SHIVLAD SOUNDARYA PRAKASH	A
247	HMB2224094	SHWETA DILIP VELUKAR	P
248	HMB2224095	SOMASE BALIKA SOPAN	A
249	HMB2224096	SONAWANE SAYALI SUHAS	P
250	HMB2224097	SONTAKKE VAISHNAVI BHUTALSIDH	A
251	HMB2224098	SURVASE NARAYAN BHALCHANDRA	A
252	HMB2224099	SWARAJ RAMESH VITHALKAR	P
253	HMB2224100	TAMBE VARSHA MARUTI	A
254	HMB2224101	TEJAS NANDKUMAR SONAWANE	A
255	HMB2224102	THORAT ASHISH BHAGWAN	P
256	HMB2224103	TUMDAM SHRAVANI VITTHALRAO	A
257	HMB2224104	UCHALE TUSHAR POPAT	A
258	HMB2224105	UPADHEYE TEJAS BALASAHEB	P

259	HMB2224106	VADEKAR SHRUTI SHANTILAL	P
260	HMB2224107	VAIBHAV NAMDEO DOLAS	A
261	HMB2224108	VETHEKAR PRAJWAL HARICHNADRA	P
262	HMB2224109	VIHAR RAJENDRA DHALE	A
263	HMB2224110	VIPUL SANJAY BADAWE	P
264	HMB2224111	VIRAJ DATTATRAY RAJPURE	A
265	HMB2224112	YADAV KAJAL EKNATH	P
266	HMB2224113	YADAV NIKITA POPAT	A
267	HMB2224114	YADAV PRACHI SANDIP	P
268	HMB2224115	YADAV RUCHA GANESH	A
269	HMB2224116	YELMAME SANDIP BHAUSAHEB	P


Training & Placement
Coordinator




Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Patil
Head Management
Programme ZGM



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Notice

Internship and Placement Preparation Workshops

Date: - 21/09/2023

Dear All,

Greetings from ZI...!!!

We are going to organize **Internship and Placement Preparation Workshops** for MBA 2023-24 batch students on 25th Sept 2023 at (F Building).

Dates of Session: Monday, Sep 25, 2023

Reporting time: 9.15 a.m. to 12.30 p.m.

Venue : F building

Attending Session is mandatory to all the students.

IMP Note-

1. Candidates should wear college uniform & black shoes are compulsory. Otherwise you will not be allowed to attend the session.
2. Students with T Shirt, Jeans & Sandals or Floaters are not allowed.

STRICTLY FOLLOW THE ABOVE MENTIONED DRESS CODE .




Training & Placement
Coordinator


Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Pat
Head Management
Programs, ZGM

Report on Internship and Placement Preparation Workshops for MBA Students

1. Introduction

Internships and placements are pivotal aspects of an MBA student's academic journey. These opportunities not only offer hands-on experience but also serve as gateways to potential career paths. However, in today's competitive job market, securing an internship or a placement requires more than just academic excellence. The process demands a blend of industry-specific knowledge, soft skills, and an understanding of recruitment practices. In response to these needs, Internship and Placement Preparation Workshops have become an integral part of the curriculum for MBA students. These workshops aim to equip students with the necessary skills, strategies, and insights to excel in the competitive job market.

This report highlights the key activities, objectives, outcomes, and recommendations related to the Internship and Placement Preparation Workshops organized for MBA students.

2. Objectives of the Internship and Placement Preparation Workshops

- **Skill Development:** To equip students with the essential skills needed for successful internships and job placements, including communication, resume building, interview techniques, and personal branding.
- **Industry Insights:** To provide students with an understanding of current industry trends, job market expectations, and the skills that employers are looking for in potential candidates.
- **Mock Interviews and Group Discussions:** To simulate real-world recruitment processes and provide students with feedback on how to improve their performance during interviews and group discussions.
- **Networking Opportunities:** To facilitate interactions with alumni, industry experts, and potential employers, enabling students to build networks that can aid their job search.
- **Career Guidance:** To offer personalized career advice based on individual strengths, preferences, and market trends, helping students make informed decisions about their career paths.

3. Key Components of the Workshops

The Internship and Placement Preparation Workshops are typically structured around several key components designed to provide holistic preparation for the recruitment process:

- **Resume Building and Personal Branding:**
 - Professional resume writing sessions are conducted to help students craft impactful resumes that highlight their skills, experiences, and accomplishments.
 - Workshops also focus on the importance of personal branding, including tips for optimizing LinkedIn profiles and building an online presence.

- **Interview Preparation:**
 - Mock interviews are organized with industry experts and placement officers to simulate real-life interview scenarios.
 - The focus is on building confidence, improving communication skills, and understanding the various types of interviews (technical, HR, and behavioral).
 - Students are given feedback on their performance and provided with tips on how to handle difficult interview questions.
- **Group Discussions (GD) Sessions:**
 - GD sessions are held to assess students' ability to collaborate, communicate effectively, and think critically in a group setting.
 - The objective is to help students improve their articulation, analytical thinking, and ability to participate in constructive discussions.
- **Aptitude and Technical Skill Tests:**
 - Workshops are designed to prepare students for various aptitude tests, including numerical reasoning, logical reasoning, and verbal ability.
 - For students, special technical sessions are conducted focusing on programming, data structures, and algorithms to ensure they are well-prepared for technical rounds of interviews.
- **Industry-Specific Knowledge:**
 - Specialized sessions are conducted based on the sectors that students are targeting, such as finance, marketing, operations, IT, and consulting. These sessions focus on the latest trends and the skills required in those industries.
 - Guest speakers and industry experts are invited to share their experiences, offering insights into the recruitment process in different sectors.

4. Outcomes of the Internship and Placement Preparation Workshops

- **Enhanced Employability:**
 - By developing a strong resume, enhancing soft skills, and learning how to approach interviews and group discussions, students feel more confident and better prepared for placements.
 - Workshops provide students with industry-specific knowledge and insights into recruitment processes, significantly boosting their chances of securing internships and jobs.
- **Improved Soft Skills:**
 - Workshops help students develop key soft skills such as communication, problem-solving, leadership, and teamwork, all of which are highly valued by employers.
 - Through mock interviews and GD sessions, students gain valuable feedback that helps them refine their communication and interpersonal skills.
- **Increased Confidence:**
 - Exposure to real-world recruitment processes and constructive feedback empowers students to approach interviews and placements with confidence.
 - The workshops allow students to practice and learn from their mistakes in a safe and supportive environment.
- **Stronger Industry Networks:**
 - Networking opportunities with professionals, alumni, and recruiters help students build relationships that can be beneficial during their placement search.
 - Alumni often share their experiences of internship and job placements, offering valuable guidance and advice.
- **Higher Placement Success Rate:**
 - The structured preparation, along with tailored guidance, leads to an increased placement success rate as students are able to better align their skills with industry expectations.

5. Highlights of Recent Internship and Placement Preparation Workshops

The recent Internship and Placement Preparation Workshops held for MBA students included the following highlights:

- **Resume Building Session with HR Experts:** An HR professional from a leading multinational company conducted a session on crafting resumes that stand out in the competitive job market. The focus was on tailoring resumes to specific job roles and showcasing relevant skills.
- **Mock Interview Sessions with Industry Veterans:** Mock interviews were conducted for both MBA and students, with industry veterans acting as interviewers. These sessions helped students prepare for different types of interviews and gain practical feedback.
- **Aptitude Training for MBA Students:** An expert from a renowned test prep company conducted a workshop on quantitative aptitude, logical reasoning, and verbal ability, helping students sharpen their skills for online placement tests.
- **Technical Interview Preparation for Students:** students participated in technical interview preparation sessions, where experts from the software industry simulated technical rounds, covering coding, algorithms, and data structures.
- **Group Discussion Sessions:** Students participated in multiple group discussions, focusing on various current affairs and business-related topics, to improve their group communication skills and collaborative problem-solving abilities.
- **Industry-Specific Talks by Alumni:** Alumni working in leading companies conducted sessions for both MBA and students, sharing insights on industry trends and how to prepare for roles in sectors like finance, consulting, and IT.

6. Challenges Faced During the Workshops

- **Time Constraints:** With a tight academic schedule, finding a balance between coursework and workshop preparation was challenging for both students and faculty.
- **Varying Skill Levels:** Students enter the workshops with varying levels of preparedness, and it can be difficult to cater to such a wide range of skill sets in a single session.
- **Engagement and Participation:** While some students actively engage, others are reluctant to participate in mock interviews or group discussions, which limits the effectiveness of the sessions for those individuals.
- **Resource Limitations:** In some cases, there was a shortage of industry experts or placement officers available to conduct personalized sessions for every student.

7. Recommendations

- **Customizing Sessions:** Tailoring workshops based on the skill levels and career aspirations of students can make the sessions more effective. Segmenting students into different groups based on their interests (e.g., finance, marketing, IT) could further enhance the learning experience.
- **Continuous Feedback and Improvement:** To maintain the relevance of workshops, regular feedback from students should be collected and used to improve future sessions. This will ensure that the workshops continue to meet industry standards and expectations.
- **Increased Alumni Engagement:** Greater involvement of alumni can provide students with real-world perspectives on the recruitment process, career paths, and industry expectations.
- **More Interactive Elements:** Incorporating more interactive elements, such as peer review, case studies, and hands-on activities, can enhance student engagement and foster deeper learning.


8. Conclusion

The Internship and Placement Preparation Workshops play a crucial role in preparing MBA students for successful internships and placements. By developing critical skills, offering practical insights, and providing opportunities to engage with industry professionals, these workshops enhance students' employability and equip them with the tools they need to succeed in the competitive job market. With continued refinement and adaptation, these workshops will remain a vital part of the academic journey, ensuring that students are well-prepared for their future careers.


Training & Placement
Coordinator




Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Patil
Head Management
Programme ZGM

Photos of Internship and Placement Preparation Workshops





Geo-Tagging Camera
2023/09/25 21:42 India Standard Time
Zeal Education Society
Pune, Maharashtra, India
Tarangana Apartment Rd, ZEAL COLLEGE OF ENGINEERING AND RESEARCH, 7, Narhe,
Ambegaon Rd, Narhe, Pune, Maharashtra 411046, India
Lat 18.449247 Long 73.825049

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Coordinator



Vikrant
Dr. Vikrant Nagare
Director: ZIMCA

Pandurang
Prof. Pandurang Patil
Head Management
Programme: ZGMH



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PUN CODE: IMMP015570 DTE CODE: MB6195 AISHE CODE: C-50909

Attendance Sheet

Activity Name		Internship and Placement Preparation Workshops	
Source Person Name		Prof.Ashish Kelkar	
Date		25/09/2023	
Eligibility Criteria		MBA 2024	
SR. NO	ROLL NO	NAME OF STUDENT	ATTENDANCE
1	ZM2325001	ADSUL SHRADDHA SANDIP	P
2	ZM2325002	ANDURE DNYANESHWAR SANJAY	P
3	ZM2325003	AUSARE OMKAR REVANNATH	A
4	ZM2325004	BAGADE CHHAKULI GAUTAM	P
5	ZM2325005	BAMANE PRATHAMESH SUDHAKAR	A
6	ZM2325006	BANDAL PRACHI SUNIL	P
7	ZM2325007	BANSODE TUSHAR SANTOSH	A
8	ZM2325008	SAKSHI MAHENDRA BARGE	P
9	ZM2325009	BEDRE MANJUSHA BABURAO	A
10	ZM2325010	VRUNDA SANTOSH BHAMBURE	P
11	ZM2325011	BHANDEKAR NISHANT KAILASH	A
12	ZM2325012	BHONDE ABHAY RAMESH	P
13	ZM2325013	BHOSALE UMESH RAJENDRA	A
14	ZM2325014	BIRHAMANE VAIBHAVI RAJENDRA	A
15	ZM2325015	BITALE PRATIKSHA DNYANDEV	P
16	ZM2325016	BODKE VINAYAK RAJESH	A
17	ZM2325017	BOMBALE AKASH SHAMKANT	P
18	ZM2325018	BURAD VISHAKHA ARVIND	P
19	ZM2325019	MUKTA GORAKSHA CHASKAR	A
20	ZM2325020	CHAUDHARI BHAVIN MADHAV	P
21	ZM2325021	CHAUDHARI GIRISH BHANUDAS	A
22	ZM2325022	CHAVAN AMAR RAVINDRA	P
23	ZM2325023	CHAVAN GOVINDA RAMLU	A
24	ZM2325024	CHAVAN NIKITA RAMESH	P
25	ZM2325025	CHOUGULE RUTUJA SANTOSH	P
26	ZM2325026	SAKSHI JAYWANT CHOUGULE	A
27	ZM2325027	DABHADE SAGAR SURESH	P
28	ZM2325028	DAS RINKU PRATAP	A
29	ZM2325029	DESHMANE SAMRUDDHI SUNIL	P
30	ZM2325030	DESHMUKH SAMRUDDHI DINKARRAO	A
31	ZM2325031	DESHMUKH TANVI SUDHIRRAO	P
32	ZM2325032	DHAKNE ABHISHEK BHASKAR	P
33	ZM2325033	DHAWARE PRUTHAVIRAJ POPAT	A
34	ZM2325034	DHEBE DATTATRAY RAMA	P
35	ZM2325035	DHOMKAR SWARAJ SANGRAM	A
36	ZM2325036	DONODE KAJAL JAGDISH	P
37	ZM2325037	PRANITA DALIT DUMANE	A
38	ZM2325038	GATKAR PRATIKSHA MOHAN	P
39	ZM2325039	GAVADE DHIRAJ SUNIL	A

40	ZM2325040	GAVALI GOURISHRADDHA BHARAT	P
41	ZM2325041	GAVALWAD ABHINANDAN MARIBA	A
42	ZM2325042	NIKITA RAJENDRA GAWADE	P
43	ZM2325043	GAWADE SHUBHAM DATTATRAY	A
44	ZM2325044	GHANGALE SHREYASH SHARAD	P
45	ZM2325045	VISHAL BHARAT GHODAKE	A
46	ZM2325046	SAKSHI SUHAS GHOLAP	P
47	ZM2325047	GIRI VAIBHAVI DIPAK	A
48	ZM2325048	SAKSHI RAJESH GOLE	P
49	ZM2325049	GOPCHADE ROHIT GUNVANTRAO	A
50	ZM2325050	HONKALSE SAKSHI	A
51	ZM2325051	INGALE SANDESH SUNIL	P
52	ZM2325052	JADHAV ABHINAV ARVIND	A
53	ZM2325053	JADHAV AJINKYA NAVNATH	P
54	ZM2325054	JADHAV GANESH ANANDRAV	A
55	ZM2325055	JADHAV SUNITA ANANDRAO	A
56	ZM2325056	JAGTAP AKSHAY PRADIP	P
57	ZM2325057	KUNAL BHIMRAO JAGTAP	A
58	ZM2325058	JAMBHALE KEDAR DATTATRAYA	A
59	ZM2325059	ROHAN SANJAY JAMNIK	P
60	ZM2325060	JAWALKAR YASH ASHISH	A
61	ZM2325061	JIROLE POONAM BASAVARAJ	P
62	ZM2325062	JOSHI VYANKATESH MADANKUMAR	A
63	ZM2325063	KADAM MAYUR ANKUSH	P
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72	ZM2325072	KHADE PRAGATI VITTAL	P
73	ZM2325073	KHAN ABDUL REHMAN SAJID	A
74	ZM2325074	KHARADE SHRIRAM LAXMAN	P
75	ZM2325075	KHATPE ATHARVA KAILAS	A
76	ZM2325076	KHATPE OMKAR SUNIL	P
77	ZM2325077	KHOPADE PRIYANKA VITTHAL	A
78	ZM2325078	KOHAD PRANJALI HARIHARSWAMI	P
79	ZM2325079	KOLI SAYALI VILAS	P
80	ZM2325080	KSHIRSAGAR SHRAVANI MOHIT	A
81	ZM2325081	KULAWADE DIVYA PRASHANT	P
82	ZM2325082	KUMBHARKAR BHAKTHI MAHADEV	A
83	ZM2325083	LADKAT SHIVANJALI RAJENDRA	P
84	ZM2325084	MEHETRE YASHSHRI ANIL	A
85	ZM2325085	MEMANE ANKITA UTTAM	P
86	ZM2325086	MOHITE ABHISHEK SATISH	P
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93	ZM2325093	NAGARGOJE ASHOK ARJUN	A

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108	ZM2325108	PATIL SAMADHAN NARAYAN	P
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119	ZM2325119	RAMTEKE ANKITA RAVIPRAKASH	A
120	ZM2325120	RANGREJ DARSHAN DINESH	P
121	ZM2325121	RAUT SARIKA SHANKAR	A
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127	ZM2325127	SHARIF MANSURI NAAZNIN	P
128	ZM2325128	SHELKE ABHISHEK ANIL	A
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132	ZM2325132	SUKALKAR DIPIKA KAILAS	A
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135	ZM2325135	SURYAWANSHI SHRADDHA SHIVAJI	P
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162	HMB2224010	BAGALKOTE SHRIDHAR IRAPPA	A
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175	HMB2224023	DHIRAJ GARBAD CHAUDHARI	A
176	HMB2224024	DOIPHODE DHIRAJ UTTAM	P
177	HMB2224025	DUSANE SOMESH SATISH	A
178	HMB2224026	FADNIS MAYUR AKNATH	P
179	HMB2224027	GAIKWAD ANIKET RAJABHAU	P
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181	HMB2224029	GHADAGE VISHAL BALASAHEB	P
182	HMB2224030	GUPTA NEHA ANIL	A
183	HMB2224031	HINGSE VAISHNAVI DIGAMBAR	P
184	HMB2224032	HUCHCHE SHRAVANI SANTOSH	P
185	HMB2224033	INAMDAR KRUPESH HANAMANT	P
186	HMB2224034	INGALE RUSHIKESH BHARAT	A
187	HMB2224035	JADHAV AJAY ANANDRAO	P
188	HMB2224036	JADHAV KAVERI SATISH	A
189	HMB2224037	JADHAV SWAPNANJALI VISHNU	P
190	HMB2224038	JAGTAP ANURAG SURESH	A
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192	HMB2224040	JESAL KIRIT RAJPUT	A
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197	HMB2224045	KAMBLE TEJASHRI MAHADEV	P
198	HMB2224046	KAMBLE VIPUL VIJAY	A
199	HMB2224047	KARAN GOPALSINGH BAIS	P
200	HMB2224048	KARANDE SHREENIVAS GANESH	A
201	HMB2224049	KENGAR SUMIT SURYAKANT	P


202	HMB2224050	KESARKAR SANKALP RAKESH	P
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205	HMB2224053	KHUNE VISHAVJEET BALASAHEB	P
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207	HMB2224055	KORADE SHUBHAM DATTATRAYA	A
208	HMB2224056	KULKARNI SAMRUDDHI C	P
209	HMB2224057	LASHKARI TASMIYA ZAKIRHUSEN	P
210	HMB2224058	LONDHE MANGESH NAMDEVRAO	A
211	HMB2224064	MORE VARSHA MUKUND	P
212	HMB2224059	LOTEKAR ABHISHEK BHARAT	P
213	HMB2224060	MALI SAGAR JAYAWANT	A
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221	HMB2224068	NIRANJAN SHIVAJI BINAGE	P
222	HMB2224069	NIRMAL SOPAN KISHANRAO	A
223	HMB2224070	PADALKAR SHARDUL SATISH	P
224	HMB2224071	PATEL ROSHAN RAVINDRA	A
225	HMB2224072	PATIL AJAY TUKARAM	P
226	HMB2224073	PATIL PRATHAMESH MAHADEV	A
227	HMB2224074	PAWAR AVISHA VIJAY	P
228	HMB2224075	PAWAR GUNJAN VASANTRAO	A
229	HMB2224076	PAWAR SHARVARI ANIRUDDHA	P
230	HMB2224077	POMAN SANKET VIKAS	A
231	HMB2224078	PRATIK RAMESH NAIK	A
232	HMB2224079	RANE YASH SANJIV	P
233	HMB2224080	RASKAR SAWALI SUJIT	A
234	HMB2224081	RAUT RUCHIKA VASUDEV	P
235	HMB2224082	RUSHIKESH BALASO RASKAR	P
236	HMB2224083	SALVE SANGHPAL SATISH	A
237	HMB2224084	SANJEEVANI BABASAHEB B	P
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239	HMB2224086	SAURABH JADHAV	P
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244	HMB2224091	SHINDE SURAJ TANAJI	A
245	HMB2224092	SHIVANI RAKESH MISHRA	P
246	HMB2224093	SHIVLAD SOUNDARYA PRAKASH	A
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250	HMB2224097	SONTAKKE VAISHNAVI BHUTALSIDH	A
251	HMB2224098	SURVASE NARAYAN BHALCHANDRA	A

252	HMB2224099	SWARAJ RAMESH VITHALKAR	P
253	HMB2224100	TAMBE VARSHA MARUTI	A
254	HMB2224101	TEJAS NANDKUMAR SONAWANE	A
255	HMB2224102	THORAT ASHISH BHAGWAN	P
256	HMB2224103	TUMDAM SHRAVANI VITTHALRAO	A
257	HMB2224104	UCHALE TUSHAR POPAT	A
258	HMB2224105	UPADHEYE TEJAS BALASAHEB	P
259	HMB2224106	VADEKAR SHRUTI SHANTILAL	P
260	HMB2224107	VAIBHAV NAMDEO DOLAS	A
261	HMB2224108	VETHEKAR PRAJWAL HARICHNADRA	P
262	HMB2224109	VIHAR RAJENDRA DHALE	A
263	HMB2224110	VIPUL SANJAY BADAVE	P
264	HMB2224111	VIRAJ DATTATRAY RAJPURE	A
265	HMB2224112	YADAV KAJAL EKNATH	P
266	HMB2224113	YADAV NIKITA POPAT	A
267	HMB2224114	YADAV PRACHI SANDIP	P
268	HMB2224115	YADAV RUCHA GANESH	A
269	HMB2224116	YELMAME SANDIP BHAUSAHEB	P


**Training & Placement
Coordinator**




**Dr. Vikrant Nagare
Director, ZIMCA**


**Prof. Pandurang Patil
Head Management
Programme, ZGM**



Notice Industry-Specific Career Panels

Date: - 22/09/2023

Dear All,

Greetings from ZIMCA...!!!

We are going to organize **Industry-Specific Career Panels** for MBA 2023-24 batch students on 23rd Sept 2023 at CSMA Hall (D Building).

Dates of Session: Saturday, Sept 23, 2023

Reporting time: 1.30 pm

Venue : CSMA Hall (D Building).

Attending Session is mandatory to all the students.

IMP Note-


1. Candidates should wear college uniform & black shoes are compulsory. Otherwise you will not be allowed to attend the session.
2. Students with T Shirt, Jeans & Sandals or Floaters are not allowed.
3. You have to report sharply at 01.30 pm.

STRICTLY FOLLOW THE ABOVE MENTIONED DRESS CODE




Training & Placement
Coordinator


Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Pat
Head Management
Programs, ZGM



Report on Industry-Specific Career Panels

1. Introduction

In the ever-evolving landscape of careers and professional opportunities, one of the most valuable resources for students, job seekers, and professionals is industry-specific career panels. These panels bring together experts, practitioners, and thought leaders from particular industries to provide insights, guidance, and advice to those looking to enter or progress within those fields. Industry-specific career panels offer an interactive and informative platform for individuals to learn about trends, expectations, challenges, and opportunities unique to certain sectors. This report explores the structure, importance, benefits, and challenges associated with industry-specific career panels.

2. Objective of the Industry-Specific Career Panel

The main objective of an industry-specific career panel is to provide participants with direct access to professionals who have extensive experience and expertise in a particular field or industry. Key goals include:

- **Industry Insights:** Offering a deeper understanding of the current trends, challenges, and opportunities within specific industries.
- **Career Path Guidance:** Helping participants learn about various career options within an industry and the skills needed to succeed.
- **Networking Opportunities:** Facilitating connections between participants and industry professionals, potentially leading to internships, job opportunities, and mentorship.
- **Skill Development:** Providing practical advice on what skills and qualifications are most valued in a particular industry.

3. Structure of the Industry-Specific Career Panel

Industry-specific career panels are typically structured to ensure an engaging and informative session. The format generally includes the following components:

3.1 Introduction

- **Welcome Remarks:** The event often begins with an introduction from the organizer or moderator, setting the tone for the panel discussion and explaining its objectives.
- **Panelist Introductions:** Each panelist provides a brief introduction of themselves, their professional background, and their role in the industry, offering insight into their unique experiences.

3.2 Panel Discussion

The core of the event is the panel discussion, where panelists share their expertise and perspectives on key topics such as:

- **Industry Trends:** Panelists discuss the current state of the industry, including emerging trends, technological advancements, and evolving practices.
- **Career Opportunities:** Panelists provide insights into the various roles within the industry, required qualifications, and career paths.
- **Skills and Education:** Discussion on the specific skills and qualifications necessary to succeed in the industry, including the importance of certifications, degrees, or practical experience.
- **Challenges and Solutions:** Panelists often talk about the common challenges individuals may face within the industry and offer advice on overcoming them.
- **Future Outlook:** The panelists discuss the future of the industry, potential areas of growth, and how professionals can stay ahead of the curve.

3.3 Q&A Session

Following the panel discussion, there is typically a Q&A session where attendees have the opportunity to ask the panelists questions directly. This interactive component allows participants to seek clarification on specific topics, get personalized advice, and deepen their understanding of the industry.

3.4 Networking Session

Many career panels include a networking segment where attendees can interact with panelists, other industry professionals, and peers. This is an excellent opportunity for participants to build connections, ask additional questions, and explore potential opportunities for internships, mentorships, or job openings.

4. Importance of Industry-Specific Career Panels

Industry-specific career panels are highly valuable for both students and professionals who are considering a career change or advancement. The significance of these panels can be broken down into several key points:

4.1 Access to Industry Experts

Career panels provide direct access to professionals who have hands-on experience and are well-versed in the nuances of the industry. This allows attendees to gain insights and advice that they may not find in textbooks or online resources.

4.2 Understanding Current Trends and Demands

Industries are constantly evolving, and staying up to date with the latest trends and demands is crucial for any professional. Career panels offer a platform to learn about emerging trends, technological advancements, and skills in demand, helping participants stay ahead of the curve.

4.3 Real-World Advice and Career Pathways

Panelists often share real-world experiences, discussing their own career journeys, challenges faced, and lessons learned. This personal touch allows attendees to better understand the practical steps involved in building a career in the industry, from entry-level positions to leadership roles.

4.4 Increased Networking Opportunities

One of the key benefits of industry-specific career panels is the chance to network with professionals in the field. These connections can lead to mentorship opportunities, internships, job openings, and other valuable career prospects. Building a professional network early on can greatly enhance an individual's career opportunities.

4.5 Clarification of Industry Expectations

Many individuals entering an industry may not fully understand what employers are looking for in terms of skills, work experience, and qualifications. Career panels give attendees the opportunity to hear directly from employers about their expectations and what they value most in candidates.

5. Benefits of Industry-Specific Career Panels

Industry-specific career panels offer numerous advantages to participants:

5.1 Clarity and Direction

Participants gain a clearer understanding of the career opportunities available within a specific industry, including the necessary skills, qualifications, and career paths to pursue.

5.2 Inspiration and Motivation

Hearing about the success stories of established professionals and understanding the pathways they took to get where they are can inspire and motivate participants to pursue their own goals with greater determination.

5.3 Practical Advice

Panelists offer practical advice on job search strategies, interview tips, and ways to build relevant experience. This advice is grounded in real-world experience, making it more actionable than theoretical guidance.

5.4 Improved Job Search Strategies

By understanding what employers are looking for, participants can better tailor their job search strategies, resumes, and applications to meet industry-specific demands. This can increase their chances of securing internships or full-time positions.

5.5 Hands-on Learning

The interactive nature of career panels allows participants to ask questions, engage with experts, and learn in a more dynamic, hands-on environment. This helps reinforce knowledge and provides opportunities for deeper exploration of the topics discussed.

6. Challenges of Industry-Specific Career Panels

Despite their many benefits, industry-specific career panels also face some challenges:

6.1 Limited Scope of Discussion

While career panels provide valuable insights, the breadth of topics covered may be limited by time constraints. Panelists often focus on key industry trends and career advice, which may not address every concern or question from attendees.

6.2 Diverse Attendee Expectations

Attendees may have different levels of experience or expectations, making it difficult to provide answers that satisfy everyone. Some may be beginners seeking basic advice, while others may be mid-career professionals looking for advanced insights.

6.3 Panelist Availability and Expertise

The quality of the panel discussion heavily relies on the expertise and availability of the panelists. Securing the right mix of experienced professionals can be a challenge, especially in niche industries.

6.4 Engagement and Participation

Not all attendees may feel comfortable engaging during the Q&A or networking sessions, which can limit the impact of the panel. Encouraging active participation is key to ensuring that the panel is as beneficial as possible for all attendees.

7. Conclusion

Industry-specific career panels play a crucial role in helping individuals make informed decisions about their careers. By providing access to industry experts, offering insights into current trends, and facilitating networking opportunities, these panels empower participants with the knowledge and confidence they need to succeed in their chosen fields. While challenges such as limited scope and diverse expectations exist, the benefits far outweigh these hurdles, making industry-specific career panels an invaluable tool for career development. Ultimately, these panels help individuals navigate their professional paths with a clearer vision and enhanced understanding of the opportunities available in their industries.

Photos of Industry-Specific Career Panels





Zushirod.
Training & Placement
Coordinator



Vikrant Nagare
Dr. Vikrant Nagare
Director, ZIMCA

Pandurang Patil
Prof. Pandurang Patil
Head Management
Programme 7GMI



Attendance Sheet

Activity Name		Industry-Specific Career Panels	
Source Person Name		IOT Technology Pvt.Ltd.	
Date		23/09/2023	
Eligibility Criteria		MBA 2024	
SR. NO	ROLL NO	NAME OF STUDENT	ATTENDANCE
1	ZM2325001	ADSUL SHRADDHA SANDIP	P
2	ZM2325002	ANDURE DNYANESHWAR SANJAY	P
3	ZM2325003	AUSARE OMKAR REVANNATH	A
4	ZM2325004	BAGADE CHHAKULI GAUTAM	P
5	ZM2325005	BAMANE PRATHAMESH SUDHAKAR	A
6	ZM2325006	BANDAL PRACHI SUNIL	P
7	ZM2325007	BANSODE TUSHAR SANTOSH	A
8	ZM2325008	SAKSHI MAHENDRA BARGE	P
9	ZM2325009	BEDRE MANJUSHA BABURAO	A
10	ZM2325010	VRUNDA SANTOSH BHAMBURE	P
11	ZM2325011	BHANDEKAR NISHANT KAILASH	A
12	ZM2325012	BHONDE ABHAY RAMESH	P
13	ZM2325013	BHOSALE UMESH RAJENDRA	A
14	ZM2325014	BIRHAMANE VAIBHAVI RAJENDRA	A
15	ZM2325015	BITALE PRATIKSHA DNYANDEV	P
16	ZM2325016	BODKE VINAYAK RAJESH	A
17	ZM2325017	BOMBALE AKASH SHAMKANT	P
18	ZM2325018	BURAD VISHAKHA ARVIND	P
19	ZM2325019	MUKTA GORAKSHA CHASKAR	A
20	ZM2325020	CHAUDHARI BHAVIN MADHAV	P
21	ZM2325021	CHAUDHARI GIRISH BHANUDAS	A
22	ZM2325022	CHAVAN AMAR RAVINDRA	P
23	ZM2325023	CHAVAN GOVINDA RAMLU	A
24	ZM2325024	CHAVAN NIKITA RAMESH	P
25	ZM2325025	CHOUGULE RUTUJA SANTOSH	P
26	ZM2325026	SAKSHI JAYWANT CHOUGULE	A
27	ZM2325027	DABHADE SAGAR SURESH	P
28	ZM2325028	DAS RINKU PRATAP	A
29	ZM2325029	DESHMANE SAMRUDDHI SUNIL	P
30	ZM2325030	DESHMUKH SAMRUDDHI DINKARRAO	A
31	ZM2325031	DESHMUKH TANVI SUDHIRRAO	P
32	ZM2325032	DHAKNE ABHISHEK BHASKAR	P
33	ZM2325033	DHAWARE PRUTHAVIRAJ POPAT	A
34	ZM2325034	DHEBE DATTATRAY RAMA	P
35	ZM2325035	DHOMKAR SWARAJ SANGRAM	A
36	ZM2325036	DONODE KAJAL JAGDISH	P
37	ZM2325037	PRANITA DALIT DUMANE	A
38	ZM2325038	GATKAR PRATIKSHA MOHAN	P
39	ZM2325039	GAVADE DHIRAJ SUNIL	A
40	ZM2325040	GAVALI GOURISHRADDHA BHARAT	P

41	ZM2325041	GAVALWAD ABHINANDAN MARIBA	A
42	ZM2325042	NIKITA RAJENDRA GAWADE	P
43	ZM2325043	GAWADE SHUBHAM DATTATRAY	A
44	ZM2325044	GHANGALE SHREYASH SHARAD	P
45	ZM2325045	VISHAL BHARAT GHODAKE	A
46	ZM2325046	SAKSHI SUHAS GHOLAP	P
47	ZM2325047	GIRI VAIBHAVI DIPAK	A
48	ZM2325048	SAKSHI RAJESH GOLE	P
49	ZM2325049	GOPCHADE ROHIT GUNVANTRAO	A
50	ZM2325050	HONKALSE SAKSHI	A
51	ZM2325051	INGALE SANDESH SUNIL	P
52	ZM2325052	JADHAV ABHINAV ARVIND	A
53	ZM2325053	JADHAV AJINKYA NAVNATH	P
54	ZM2325054	JADHAV GANESH ANANDRAV	A
55	ZM2325055	JADHAV SUNITA ANANDRAO	A
56	ZM2325056	JAGTAP AKSHAY PRADIP	P
57	ZM2325057	KUNAL BHIMRAO JAGTAP	A
58	ZM2325058	JAMBHALE KEDAR DATTATRAYA	A
59	ZM2325059	ROHAN SANJAY JAMNIK	P
60	ZM2325060	JAWALKAR YASH ASHISH	A
61	ZM2325061	JIROLE POONAM BASAVARAJ	P
62	ZM2325062	JOSHI VYANKATESH MADANKUMAR	A
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83	ZM2325083	LADKAT SHIVANJALI RAJENDRA	P
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210	HMB2224058	LONDHE MANGESH NAMDEVRAO	A
211	HMB2224064	MORE VARSHA MUKUND	P
212	HMB2224059	LOTEKAR ABHISHEK BHARAT	P
213	HMB2224060	MALI SAGAR JAYAWANT	A
214	HMB2224061	MATHAPATI SHIVHAR NAGYYA	P
215	HMB2224062	MOHOKAR SUSHANT SANJAY	A
216	HMB2224063	MORE SHYAM TATYARAO	A
217	HMB2224064	MORE VARSHA MUKUND	P
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222	HMB2224069	NIRMAL SOPAN KISHANRAO	A
223	HMB2224070	PADALKAR SHARDUL SATISH	P
224	HMB2224071	PATEL ROSHAN RAVINDRA	A
225	HMB2224072	PATIL AJAY TUKARAM	P
226	HMB2224073	PATIL PRATHAMESH MAHADEV	A
227	HMB2224074	PAWAR AVISHA VIJAY	P
228	HMB2224075	PAWAR GUNJAN VASANTRAO	A
229	HMB2224076	PAWAR SHARVARI ANIRUDDHA	P
230	HMB2224077	POMAN SANKET VIKAS	A
231	HMB2224078	PRATIK RAMESH NAIK	A
232	HMB2224079	RANE YASH SANJIV	P
233	HMB2224080	RASKAR SAWALI SUJIT	A
234	HMB2224081	RAUT RUCHIKA VASUDEV	P
235	HMB2224082	RUSHIKESH BALASO RASKAR	P
236	HMB2224083	SALVE SANGHPAL SATISH	A
237	HMB2224084	SANJEEVANI BABASAHEB B	P
238	HMB2224085	SANKET BANDU BINAGE	A
239	HMB2224086	SAURABH JADHAV	P
240	HMB2224087	SHETE MAYURESH MOHAN	A
241	HMB2224088	SHINDE ANKITA ANIL	P
242	HMB2224089	SHINDE KAMAL PRAVIN	A
243	HMB2224090	SHINDE OMKAR ANIL	P
244	HMB2224091	SHINDE SURAJ TANAJI	A
245	HMB2224092	SHIVANI RAKESH MISHRA	P
246	HMB2224093	SHIVLAD SOUNDARYA PRAKASH	A
247	HMB2224094	SHWETA DILIP VELUKAR	P
248	HMB2224095	SOMASE BALIKA SOPAN	A
249	HMB2224096	SONAWANE SAYALI SUHAS	P
250	HMB2224097	SONTAKKE VAISHNAVI BHUTALSIDH	A
251	HMB2224098	SURVASE NARAYAN BHALCHANDRA	A

252	HMB2224099	SWARAJ RAMESH VITHALKAR	P
253	HMB2224100	TAMBE VARSHA MARUTI	A
254	HMB2224101	TEJAS NANDKUMAR SONAWANE	A
255	HMB2224102	THORAT ASHISH BHAGWAN	P
256	HMB2224103	TUMDAM SHRAVANI VITTHALRAO	A
257	HMB2224104	UCHALE TUSHAR POPAT	A
258	HMB2224105	UPADHEYE TEJAS BALASAHEB	P
259	HMB2224106	VADEKAR SHRUTI SHANTILAL	P
260	HMB2224107	VAIBHAV NAMDEO DOLAS	A
261	HMB2224108	VETHEKAR PRAJWAL HARICHNADRA	P
262	HMB2224109	VIHAR RAJENDRA DHALE	A
263	HMB2224110	VIPUL SANJAY BADA VE	P
264	HMB2224111	VIRAJ DATTATRAY RAJPURE	A
265	HMB2224112	YADAV KAJAL EKNATH	P
266	HMB2224113	YADAV NIKITA POPAT	A
267	HMB2224114	YADAV PRACHI SANDIP	P
268	HMB2224115	YADAV RUCHA GANESH	A
269	HMB2224116	YELMAME SANDIP BHAUSAHEB	P


**Training & Placement
Coordinator**




**Dr. Vikrant Nagare
Director, ZIMCA**


**Prof. Pandurang Patil
Head Management
Programme ZGMH**



Notice Career Assessment and Aptitude Tests

Date: - 07/08/2023

Dear All,

Greetings from ZIMCA...!!!

We are going to organize **Career Assessment and Aptitude Tests** for MBA 2023-24 batch students on 09th Aug 2023 at (F Building).

Dates of Session: Thursday, Aug 09, 2023

Reporting time: 8.30 a.m. to 10.00 a.m.

Venue : Computer lab (F Building).

Attending Session is mandatory to all the students.

IMP Note-

1. Candidates should wear college uniform & black shoes are compulsory. Otherwise you will not be allowed to attend the session.
2. Students with T Shirt, Jeans & Sandals or Floaters are not allowed.
3. You have to report sharply at 08.30 am.

STRICTLY FOLLOW THE ABOVE MENTIONED DRESS CODE .




Training & Placement
Coordinator


Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Pat
Head Management
Programs, ZIMCA

Report on Career Assessment and Aptitude Tests for MBA Students

1. Introduction

Career assessment and aptitude tests have become essential tools in helping MBA and students make informed decisions about their professional journeys. These tests offer valuable insights into students' strengths, areas for improvement, and career preferences, providing guidance on the most suitable career paths. By assessing cognitive abilities, personality traits, and skills, these tools enable students to align their academic pursuits with their career goals. In addition to career assessments, aptitude tests are used to evaluate specific skills such as logical reasoning, quantitative ability, and verbal proficiency, which are crucial for both academic success and securing internships or jobs. This report highlights the objectives, components, outcomes, and recommendations related to Career Assessment and Aptitude Tests for MBA students.

2. Objectives of Career Assessment and Aptitude Tests

The primary objectives of conducting career assessments and aptitude tests for MBA students are as follows:

- **Self-awareness:** To help students understand their strengths, weaknesses, interests, and skills, allowing them to make informed decisions about career paths that align with their profiles.
- **Career Guidance:** To provide insights into the most suitable industries and roles based on students' cognitive abilities, personality traits, and preferences.
- **Enhanced Placement Preparation:** To help students identify areas where they need to improve, such as quantitative skills or communication abilities, making them more competitive in the job market.
- **Skill Development:** To pinpoint areas of aptitude that require further development, enabling students to focus their efforts on improving specific skills needed for career success.
- **Academic and Career Alignment:** To guide students in choosing elective courses or specializations that complement their career aspirations, ensuring alignment between their academic pursuits and career goals.

3. Key Components of Career Assessment and Aptitude Tests

The Career Assessment and Aptitude Tests for MBA students generally comprise various components aimed at evaluating multiple facets of their potential:

3.1. Career Assessment Tools

- **Personality Tests:**

- These tests assess individual personality traits using frameworks like the Myers-Briggs Type Indicator (MBTI) or the Big Five personality traits model (openness, conscientiousness, extraversion, agreeableness, and neuroticism).
- Results help students understand how their personality traits can influence their success in various roles and industries.
- **Interest Inventories:**
 - These tests focus on identifying students' professional interests and passions. Tools like the Strong Interest Inventory or the Holland Code are commonly used.
 - The outcome guides students in choosing careers that match their interests and values, thereby increasing job satisfaction.
- **Values Assessment:**
 - These assessments help students understand their work-related values (e.g., work-life balance, salary expectations, job stability).
 - The results help students prioritize job factors and align their expectations with potential career opportunities.
- **Motivation and Behavioral Tests:**
 - These tests assess students' intrinsic motivation, learning styles, and behavioral patterns in work environments.
 - By identifying what drives students (e.g., achievement, recognition, autonomy), they can make decisions that lead to more fulfilling careers.

3.2. Aptitude Tests

- **Logical Reasoning:**
 - These tests measure the ability to identify patterns, solve problems, and think critically. Logical reasoning skills are vital in both academic and professional settings, especially for MBA students involved in strategy and decision-making roles.
- **Quantitative Aptitude:**
 - Quantitative tests assess mathematical skills, numerical analysis, and data interpretation. For MBA and students, these are critical for finance, operations, and data analysis roles.
- **Verbal Ability:**
 - This component assesses reading comprehension, grammar, vocabulary, and the ability to understand and process verbal information. Strong verbal ability is essential for MBA students pursuing careers in marketing, communications, and management.
- **Data Interpretation and Logical Ability:**
 - Aptitude tests in this category evaluate students' ability to analyze complex data sets and make logical inferences. These skills are necessary for careers in consulting, analytics, and data science.
- **Technical Skills (for students):**
 - students undergo technical aptitude assessments that focus on programming languages, algorithms, software development, and problem-solving using technology. These tests ensure that students are well-prepared for the technical rounds during placements in the IT and software sectors.

4. Outcomes of Career Assessment and Aptitude Tests

The implementation of career assessment and aptitude tests for MBA students has several positive outcomes:

- **Improved Career Decision Making:**

- Students gain a clear understanding of their strengths, weaknesses, and career preferences, which helps them make informed decisions about their career paths and job roles.
- The insights help students identify industries or roles where they are most likely to succeed and find personal fulfillment.
- **Better Placement Performance:**
 - By identifying areas for improvement in skills like quantitative reasoning or communication, students are able to focus their efforts on preparing for placement tests and interviews.
 - Career assessments help students tailor their resumes and applications to highlight the skills and strengths most relevant to the positions they seek.
- **Increased Self-Awareness:**
 - Students gain a deeper understanding of their personality traits, interests, and values, which boosts their self-confidence and helps them approach the recruitment process with a more focused mindset.
 - Understanding personal strengths and weaknesses also allows students to develop strategies for overcoming challenges and performing better in various settings, including group discussions, interviews, and written tests.
- **Personalized Skill Development:**
 - The results of the aptitude tests help students identify areas in which they need to improve, enabling them to seek additional training or practice in specific skills, such as data analysis, logical reasoning, or verbal communication.
- **Enhanced Academic and Career Alignment:**
 - Career assessments guide students in choosing elective courses or specializations that match their career interests and goals, ensuring that their academic journey complements their professional aspirations.

5. Highlights of Recent Career Assessment and Aptitude Test Sessions

- **Personality and Career Assessment Workshops:** MBA and students participated in workshops where they took comprehensive personality and career assessment tests. The results were followed by one-on-one counseling sessions to help students understand their career fit and develop action plans for career development.
- **Aptitude Test Preparation Sessions:** Several workshops focused on preparing students for competitive aptitude tests commonly used in placement processes, such as CAT, GRE, GMAT, and company-specific hiring tests. These sessions provided practice exercises and mock tests to improve students' reasoning, analytical, and numerical skills.
- **Technical Skills Assessment for Students:** students participated in mock coding challenges and algorithm tests to prepare for technical interviews. These sessions helped students identify areas where they needed more practice in coding and problem-solving.

6. Challenges Faced During the Career Assessment and Aptitude Tests

- **Time Constraints:** Due to the rigorous academic schedule, students often struggle to find enough time to prepare for and complete assessments, which can limit the effectiveness of these tests.
- **Test Anxiety:** Some students experience anxiety when taking aptitude or career assessment tests, which can affect their performance and lead to inaccurate results.
- **Lack of Personalized Feedback:** In some instances, the large number of students participating in the assessments makes it difficult to provide personalized feedback or tailored career guidance.

- **Difficulty in Interpreting Results:** Some students find it challenging to interpret the results of the assessments and require additional support in understanding how to use the insights for career development.

7. Recommendations

- **Incorporate Regular Assessment Sessions:** To avoid cramming, career assessments and aptitude tests should be conducted periodically throughout the academic year. This would allow students to track their progress and make necessary adjustments to their preparation.
- **Provide Personalized Counseling:** After each career assessment or aptitude test, personalized counseling sessions should be provided to students, helping them understand their results and offering tailored advice for career development.
- **Offer Practice Resources:** To reduce test anxiety and improve student performance, more practice tests, sample papers, and mock sessions should be made available to students, particularly for aptitude tests and technical skill evaluations.
- **Better Interpretation of Results:** Career coaches and placement officers should work with students to help them interpret the results of assessments and guide them on how to use these insights effectively to enhance their career strategies.

8. Conclusion

Career assessment and aptitude tests are essential tools for helping MBA students understand their potential, enhance their employability, and make informed decisions about their career paths. These assessments not only aid in self-awareness but also provide actionable insights for skill development, placement preparation, and career alignment. By addressing challenges and implementing the recommendations, these tools can become even more effective, ultimately leading to greater success in students' internships, job placements, and long-term career growth.

Photos of Career Assessment and Aptitude Tests



Bushirao
Training & Placement
Coordinator



Vikrant
Dr. Vikrant Nagare
Director, ZIMCA

Pandurang
Prof. Pandurang Patil
Head Management
Programme ZGMH



Attendance Sheet

Activity Name		Career Assessment and Aptitude Tests	
Date		09/08/2023	
Eligibility Criteria		MBA 2024	
SR. NO	ROLL NO	NAME OF STUDENT	ATTENDANCE
1	ZM2325001	ADSUL SHRADDHA SANDIP	P
2	ZM2325002	ANDURE DNYANESHWAR SANJAY	P
3	ZM2325003	AUSARE OMKAR REVANNATH	A
4	ZM2325004	BAGADE CHHAKULI GAUTAM	P
5	ZM2325005	BAMANE PRATHAMESH SUDHAKAR	A
6	ZM2325006	BANDAL PRACHI SUNIL	P
7	ZM2325007	BANSODE TUSHAR SANTOSH	A
8	ZM2325008	SAKSHI MAHENDRA BARGE	P
9	ZM2325009	BEDRE MANJUSHA BABURAO	A
10	ZM2325010	VRUNDA SANTOSH BHAMBURE	P
11	ZM2325011	BHANDEKAR NISHANT KAILASH	A
12	ZM2325012	BHONDE ABHAY RAMESH	P
13	ZM2325013	BHOSALE UMESH RAJENDRA	A
14	ZM2325014	BIRHAMANE VAIBHAVI RAJENDRA	A
15	ZM2325015	BITALE PRATIKSHA DNYANDEV	P
16	ZM2325016	BODKE VINAYAK RAJESH	A
17	ZM2325017	BOMBALE AKASH SHAMKANT	P
18	ZM2325018	BURAD VISHAKHA ARVIND	P
19	ZM2325019	MUKTA GORAKSHA CHASKAR	A
20	ZM2325020	CHAUDHARI BHAVIN MADHAV	P
21	ZM2325021	CHAUDHARI GIRISH BHANUDAS	A
22	ZM2325022	CHAVAN AMAR RAVINDRA	P
23	ZM2325023	CHAVAN GOVINDA RAMLU	A
24	ZM2325024	CHAVAN NIKITA RAMESH	P
25	ZM2325025	CHOUGULE RUTUJA SANTOSH	P
26	ZM2325026	SAKSHI JAYWANT CHOUGULE	A
27	ZM2325027	DABHADE SAGAR SURESH	P
28	ZM2325028	DAS RINKU PRATAP	A
29	ZM2325029	DESHMANE SAMRUDDHI SUNIL	P
30	ZM2325030	DESHMUKH SAMRUDDHI DINKARRAO	A
31	ZM2325031	DESHMUKH TANVI SUDHIRRAO	P
32	ZM2325032	DHAKNE ABHISHEK BHASKAR	P
33	ZM2325033	DHAWARE PRUTHAVIRAJ POPAT	A
34	ZM2325034	DHEBE DATTATRAY RAMA	P
35	ZM2325035	DHOMKAR SWARAJ SANGRAM	A
36	ZM2325036	DONODE KAJAL JAGDISH	P
37	ZM2325037	PRANITA DALIT DUMANE	A
38	ZM2325038	GATKAR PRATIKSHA MOHAN	P

39	ZM2325039	GAVADE DHIRAJ SUNIL	A
40	ZM2325040	GAVALI GOURISHRADDHA BHARAT	P
41	ZM2325041	GAVALWAD ABHINANDAN MARIBA	A
42	ZM2325042	NIKITA RAJENDRA GAWADE	P
43	ZM2325043	GAWADE SHUBHAM DATTATRAY	A
44	ZM2325044	GHANGALE SHREYASH SHARAD	P
45	ZM2325045	VISHAL BHARAT GHODAKE	A
46	ZM2325046	SAKSHI SUHAS GHOLAP	P
47	ZM2325047	GIRI VAIBHAVI DIPAK	A
48	ZM2325048	SAKSHI RAJESH GOLE	P
49	ZM2325049	GOPCHADE ROHIT GUNVANTRAO	A
50	ZM2325050	HONKALSE SAKSHI	A
51	ZM2325051	INGALE SANDESH SUNIL	P
52	ZM2325052	JADHAV ABHINAV ARVIND	A
53	ZM2325053	JADHAV AJINKYA NAVNATH	P
54	ZM2325054	JADHAV GANESH ANANDRAV	A
55	ZM2325055	JADHAV SUNITA ANANDRAO	A
56	ZM2325056	JAGTAP AKSHAY PRADIP	P
57	ZM2325057	KUNAL BHIMRAO JAGTAP	A
58	ZM2325058	JAMBHALE KEDAR DATTATRAYA	A
59	ZM2325059	ROHAN SANJAY JAMNIK	P
60	ZM2325060	JAWALKAR YASH ASHISH	A
61	ZM2325061	JIROLE POONAM BASAVARAJ	P
62	ZM2325062	JOSHI VYANKATESH MADANKUMAR	A
63	ZM2325063	KADAM MAYUR ANKUSH	P
64	ZM2325064	KALASKAR MRUNAL PRAMOD	A
65	ZM2325065	KAMBLE MAHESH MACHINDRA	P
66	ZM2325066	KAMBLE NAMRATA LAXMAN	A
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68	ZM2325068	KAPSE RUTUJA VITTHAL	A
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71	ZM2325071	KAWALE ADITYA DEEPAK	P
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79	ZM2325079	KOLI SAYALI VILAS	P
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81	ZM2325081	KULAWADE DIVYA PRASHANT	P
82	ZM2325082	KUMBHARKAR BHAKTHI MAHADEV	A
83	ZM2325083	LADKAT SHIVANJALI RAJENDRA	P
84	ZM2325084	MEHETRE YASHSHRI ANIL	A
85	ZM2325085	MEMANE ANKITA UTTAM	P
86	ZM2325086	MOHITE ABHISHEK SATISH	P
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88	ZM2325088	MORE SAKSHI BALKRISHNA	A
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90	ZM2325090	MUJUMALE TUSHAR GOVIND	P
91	ZM2325091	MULANI ROJIN RAHIM	A
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93	ZM2325093	NAGARGOJE ASHOK ARJUN	A
94	ZM2325094	NAGLE NIKITA BHAGVAN	P
95	ZM2325095	NAIK SAMRUDHI SANTOSH	A
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106	ZM2325106	PATIL PRAJWAL DATTATRAY	P
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111	ZM2325111	PAWAR ARPITA AVINASH	A
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114	ZM2325114	PAWAR SUPRIYA BAPURAV	P
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116	ZM2325116	PAYGUDE TEJAS SACHIN	P
117	ZM2325117	PISAL ANKITA ANKUSH	A
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121	ZM2325121	RAUT SARIKA SHANKAR	A
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123	ZM2325123	SARADAGI AISHWARYA SIDDHAPPA	A
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127	ZM2325127	SHARIF MANSURI NAAZNIN	P
128	ZM2325128	SHELKE ABHISHEK ANIL	A
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133	ZM2325133	SULBHEWAR RASHI RAJU	P
134	ZM2325134	SURYAWANSHI KIRAN SATISH	A
135	ZM2325135	SURYAWANSHI SHRADDHA SHIVAJI	P
136	ZM2325136	TAKALKAR MIHIR CHANDRASHEKHAR	A
137	ZM2325137	TAMHANEKAR POOJA BHARAT	P
138	ZM2325138	TEKALE PRASAD KUBER	A
139	ZM2325139	TELAWADE PRANAV VILAS	P
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142	ZM2325142	VAIRAT PRATIKSHA PRAKASH	P
143	ZM2325143	VANSHIV ATHARVA LAXMAN	A
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145	ZM2325145	VASAVE LAXMAN CHANDRASING	A
146	ZM2325146	VELEKAR RAHUL BALASAHEB	P

147	ZM2325147	VITEKAR ADITI AVINASH	A
148	ZM2325148	WAGHCHAURE MAHESH NARAYAN	P
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154	HMB2224002	AMBAT LOKESH GOVIND	A
155	HMB2224003	AMBHORE UMESH VIJAY	P
156	HMB2224004	AMIT SANTOSH WAKDE	A
157	HMB2224005	ANIKET DEEPAK KANGLE	P
158	HMB2224006	ANKITA RAJESH SUMANT	A
159	HMB2224007	ANURADHA HANUMANT TELANGI	P
160	HMB2224008	ARPITA ANANT UMBARKAR	A
161	HMB2224009	ASHWIN SANJAYPANT GANORKAR	P
162	HMB2224010	BAGALKOTE SHRIDHAR IRAPPA	A
163	HMB2224011	BANDIWADAR DEEPAK DURGAPPA	P
164	HMB2224012	BHOSEKAR ABHISHEK PRASHANT	A
165	HMB2224013	BHOSEKAR SWAPNIL RAJENDRA	P
166	HMB2224014	BIDRI ESHWARI SHARAD	A
167	HMB2224015	BOBADE MADHURA SOMNATH	P
168	HMB2224016	CHAITALI VILAS PASALKAR	A
169	HMB2224017	CHANDANSHIVE VAIBHAV SHAHAJI	P
170	HMB2224018	CHAVAN RISHABH NITIN	A
171	HMB2224019	DESHMUKH VISHAL KISHOR	A
172	HMB2224020	DESHPANDE JAYDEEP RAHUL	P
173	HMB2224021	DHANYAL KOMAL ARJUN	A
174	HMB2224022	DHAVAL SOMNATH BALU	P
175	HMB2224023	DHIRAJ GARBAD CHAUDHARI	A
176	HMB2224024	DOIPHODE DHIRAJ UTTAM	P
177	HMB2224025	DUSANE SOMESH SATISH	A
178	HMB2224026	FADNIS MAYUR AKNATH	P
179	HMB2224027	GAIKWAD ANIKET RAJABHAU	P
180	HMB2224028	GAWAI SIDDHARTH MANOJ	A
181	HMB2224029	GHADAGE VISHAL BALASAHEB	P
182	HMB2224030	GUPTA NEHA ANIL	A
183	HMB2224031	HINGSE VAISHNAVI DIGAMBAR	P
184	HMB2224032	HUCHCHE SHRAVANI SANTOSH	P
185	HMB2224033	INAMDAR KRUPESH HANAMANT	P
186	HMB2224034	INGALE RUSHIKESH BHARAT	A
187	HMB2224035	JADHAV AJAY ANANDRAO	P
188	HMB2224036	JADHAV KAVERI SATISH	A
189	HMB2224037	JADHAV SWAPNANJALI VISHNU	P
190	HMB2224038	JAGTAP ANURAG SURESH	A
191	HMB2224039	JAMDADE PRANAV SANJAY	P
192	HMB2224040	JESAL KIRIT RAJPUT	A
193	HMB2224041	JOGDAND SHRINATH GAJANAN	P
194	HMB2224042	KALE PRATHMESH ASHOK	P
195	HMB2224043	KALE SHUBHAM SUKHDEV	P
196	HMB2224044	KAMBLE ROHIT RAJU	A
197	HMB2224045	KAMBLE TEJASHRI MAHADEV	P
198	HMB2224046	KAMBLE VIPUL VIJAY	A
199	HMB2224047	KARAN GOPALSINGH BAIS	P
200	HMB2224048	KARANDE SHREENIVAS GANESH	A
201	HMB2224049	KENGAR SUMIT SURYAKANT	P

202	HMB2224050	KESARKAR SANKALP RAKESH	P
203	HMB2224051	KHADKE SAIKUMAR RAJESH	P
204	HMB2224052	KHAPRE RUSHIKESH PRAMODRAO	A
205	HMB2224053	KHUNE VISHAVJEET BALASAHEB	P
206	HMB2224054	KIRAN PRAMOD GAIKWAD	A
207	HMB2224055	KORADE SHUBHAM DATTATRAYA	A
208	HMB2224056	KULKARNI SAMRUDDHI C	P
209	HMB2224057	LASHKARI TASMIYA ZAKIRHUSEN	P
210	HMB2224058	LONDHE MANGESH NAMDEVRAO	A
211	HMB2224064	MORE VARSHA MUKUND	P
212	HMB2224059	LOTEKAR ABHISHEK BHARAT	P
213	HMB2224060	MALI SAGAR JAYAWANT	A
214	HMB2224061	MATHAPATI SHIVHAR NAGYYA	P
215	HMB2224062	MOHOKAR SUSHANT SANJAY	A
216	HMB2224063	MORE SHYAM TATYARAO	A
217	HMB2224064	MORE VARSHA MUKUND	P
218	HMB2224065	MUDHOLKAR RUTURAJ SHIVAJI	A
219	HMB2224066	NAIK SHUBHAM SUNIL	P
220	HMB2224067	NATH KHUSHI KAILAS	A
221	HMB2224068	NIRANJAN SHIVAJI BINAGE	P
222	HMB2224069	NIRMAL SOPAN KISHANRAO	A
223	HMB2224070	PADALKAR SHARDUL SATISH	P
224	HMB2224071	PATEL ROSHAN RAVINDRA	A
225	HMB2224072	PATIL AJAY TUKARAM	P
226	HMB2224073	PATIL PRATHAMESH MAHADEV	A
227	HMB2224074	PAWAR AVISHA VIJAY	P
228	HMB2224075	PAWAR GUNJAN VASANTRAO	A
229	HMB2224076	PAWAR SHARVARI ANIRUDDHA	P
230	HMB2224077	POMAN SANKET VIKAS	A
231	HMB2224078	PRATIK RAMESH NAIK	A
232	HMB2224079	RANE YASH SANJIV	P
233	HMB2224080	RASKAR SAWALI SUJIT	A
234	HMB2224081	RAUT RUCHIKA VASUDEV	P
235	HMB2224082	RUSHIKESH BALASO RASKAR	P
236	HMB2224083	SALVE SANGHPAL SATISH	A
237	HMB2224084	SANJEEVANI BABASAHEB B	P
238	HMB2224085	SANKET BANDU BINAGE	A
239	HMB2224086	SAURABH JADHAV	P
240	HMB2224087	SHETE MAYURESH MOHAN	A
241	HMB2224088	SHINDE ANKITA ANIL	P
242	HMB2224089	SHINDE KAMAL PRAVIN	A
243	HMB2224090	SHINDE OMKAR ANIL	P
244	HMB2224091	SHINDE SURAJ TANAJI	A
245	HMB2224092	SHIVANI RAKESH MISHRA	P
246	HMB2224093	SHIVLAD SOUNDARYA PRAKASH	A
247	HMB2224094	SHWETA DILIP VELUKAR	P
248	HMB2224095	SOMASE BALIKA SOPAN	A
249	HMB2224096	SONAWANE SAYALI SUHAS	P
250	HMB2224097	SONTAKKE VAISHNAVI BHUTALSIDH	A
251	HMB2224098	SURVASE NARAYAN BHALCHANDRA	A

252	HMB2224099	SWARAJ RAMESH VITHALKAR	P
253	HMB2224100	TAMBE VARSHA MARUTI	A
254	HMB2224101	TEJAS NANDKUMAR SONAWANE	A
255	HMB2224102	THORAT ASHISH BHAGWAN	P
256	HMB2224103	TUMDAM SHRAVANI VITTHALRAO	A
257	HMB2224104	UCHALE TUSHAR POPAT	A
258	HMB2224105	UPADHEYE TEJAS BALASAHEB	P
259	HMB2224106	VADEKAR SHRUTI SHANTILAL	P
260	HMB2224107	VAIBHAV NAMDEO DOLAS	A
261	HMB2224108	VETHEKAR PRAJWAL HARICHNADRA	P
262	HMB2224109	VIHAR RAJENDRA DHALE	A
263	HMB2224110	VIPUL SANJAY BADA VE	P
264	HMB2224111	VIRAJ DATTATRAY RAJPURE	A
265	HMB2224112	YADAV KAJAL EKNATH	P
266	HMB2224113	YADAV NIKITA POPAT	A
267	HMB2224114	YADAV PRACHI SANDIP	P
268	HMB2224115	YADAV RUCHA GANESH	A
269	HMB2224116	YELMAME SANDIP BHAUSAHEB	P


**Training & Placement
Coordinator**




**Dr. Vikrant Nagare
Director: ZIMCA**


**Prof. Pandurang Patil
Head Management
Programme ZGMI**



Notice Entrepreneurship and Startup Guidance Sessions

Date: - 11/11/2023

Dear All,

Greetings from ZIMCA...!!!

We are going to organize **Entrepreneurship and Startup Guidance Sessions** for MBA 2023-24 batch students on 13th Nov 2023 at CSMA (D Building).

Dates of Session: Thursday, Nov 13, 2023

Reporting time: 1.30 p.m.

Venue : CSMA (D Building).

Attending Session is mandatory to all the students.

IMP Note-

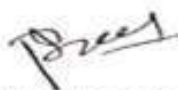
1. Candidates should wear college uniform & black shoes are compulsory. Otherwise you will not be allowed to attend the session.
2. Students with T Shirt, Jeans & Sandals or Floaters are not allowed.
3. You have to report sharply at 01.30 pm.

STRICTLY FOLLOW THE ABOVE MENTIONED DRESS CODE .




Training & Placement
Coordinator


Dr. Vikrant Nagare
Director, ZIMCA


Prof. Pandurang Pat
Head Management
Programs, ZIMCA



Report on Entrepreneurship and Startup Guidance Sessions

1. Introduction

In today's rapidly evolving global economy, entrepreneurship has emerged as a significant driver of innovation, employment, and economic growth. MBA and students, armed with a strong foundation in business and technology, are in a unique position to venture into the world of startups and entrepreneurial ventures. To help students capitalize on these opportunities, many institutions organize **Entrepreneurship and Startup Guidance Sessions**. These sessions aim to equip students with the knowledge, skills, and resources required to turn their business ideas into successful startups.

This report outlines the key objectives, components, outcomes, and recommendations regarding the **Entrepreneurship and Startup Guidance Sessions** for MBA students.

2. Objectives of Entrepreneurship and Startup Guidance Sessions

The primary objectives of conducting Entrepreneurship and Startup Guidance Sessions for MBA and students are:

- **Inspiration and Motivation:** To ignite entrepreneurial aspirations by introducing students to the challenges and rewards of starting a business.
- **Skill Development:** To equip students with essential entrepreneurial skills such as business model development, market research, financial planning, leadership, and pitching to investors.
- **Practical Knowledge:** To provide insights into the practical aspects of launching and managing a startup, including legal requirements, funding, and team-building.
- **Networking Opportunities:** To connect students with entrepreneurs, industry experts, investors, and mentors who can provide valuable guidance and resources.
- **Encouraging Innovation:** To foster a culture of innovation and creativity, encouraging students to think outside the box and come up with disruptive business ideas.

3. Key Components of Entrepreneurship and Startup Guidance Sessions

The Entrepreneurship and Startup Guidance Sessions are typically designed to cover the following key components:

3.1. Introduction to Entrepreneurship

- **Understanding Entrepreneurship:** Sessions introduce students to the core concepts of entrepreneurship, including its definition, characteristics, and significance in the global economy.

- **Types of Startups:** Students are educated on different types of startups, such as tech startups, social enterprises, and lifestyle businesses, helping them identify where their interests and skills align.

3.2. Ideation and Business Model Development

- **Idea Generation Techniques:** Workshops on creative thinking and idea generation help students identify business opportunities, validate ideas, and recognize unmet market needs.
- **Business Model Design:** Students learn how to develop a robust business model using tools like the Business Model Canvas, which outlines the key aspects of a startup, including value propositions, customer segments, revenue streams, and key activities.

3.3. Market Research and Validation

- **Conducting Market Research:** Guidance on how to assess market needs, identify competitors, and understand customer preferences using qualitative and quantitative research methods.
- **Validating Ideas:** Students are taught how to test and validate their business ideas through methods like surveys, interviews, and prototype development to ensure the idea is feasible and scalable.

3.4. Legal and Financial Aspects of Startups

- **Legal Framework:** Sessions focus on the legal aspects of starting a business, including company registration, intellectual property protection, contracts, and compliance with local and international regulations.
- **Financial Planning and Funding:** Students learn about the financial aspects of starting a business, including creating a business plan, budgeting, fundraising, and managing cash flow. They are also introduced to various funding options, such as bootstrapping, angel investors, venture capital, and crowdfunding.

3.5. Building a Team and Leadership Skills

- **Team Building:** Startups often succeed or fail based on the strength of the founding team. Students are guided on how to recruit the right talent, build a cohesive team, and manage team dynamics.
- **Leadership and Management Skills:** Sessions focus on developing leadership and management skills required to steer a startup through its early stages. Topics include decision-making, conflict resolution, time management, and effective communication.

3.6. Pitching and Presenting to Investors

- **Pitch Deck Creation:** One of the most critical aspects of launching a startup is raising capital. Students are taught how to create compelling pitch decks that outline the problem, solution, market opportunity, and financial projections.
- **Investor Pitching:** Workshops and mock sessions are held where students practice pitching their startup ideas to a panel of mock investors. These sessions help students refine their pitching skills and gain confidence.

3.7. Case Studies and Real-World Insights

- **Startup Success Stories:** Guest speakers and successful entrepreneurs share their journeys of building startups, including their challenges, mistakes, and key learnings. These case studies offer students valuable real-world insights.
- **Industry Expert Sessions:** Entrepreneurs, investors, and startup mentors provide expert guidance on current industry trends, challenges faced by startups, and how to navigate the entrepreneurial landscape effectively.

4. Outcomes of Entrepreneurship and Startup Guidance Sessions

The Entrepreneurship and Startup Guidance Sessions have led to several positive outcomes for MBA students:

- **Increased Entrepreneurial Mindset:** These sessions help students shift from traditional job-seeking attitudes to adopting a mindset of innovation and risk-taking.
- **Practical Knowledge and Readiness:** Students gain practical knowledge of the startup ecosystem, which enhances their ability to move from conceptualization to actual execution.
- **Confidence to Launch Startups:** By providing essential knowledge on business planning, funding, and market research, the sessions boost students' confidence to take the plunge and start their own ventures.
- **Stronger Network:** Students develop strong professional networks with entrepreneurs, mentors, and investors, which provide future support, guidance, and funding opportunities.
- **Enhanced Skills in Pitching and Leadership:** The opportunity to participate in pitch sessions and team-building exercises helps students refine their communication, leadership, and persuasion skills.
- **Exposure to Real-World Challenges:** The workshops expose students to real-world startup challenges, equipping them with the resilience and problem-solving skills needed to overcome obstacles in their entrepreneurial journeys.

5. Highlights of Recent Entrepreneurship and Startup Guidance Sessions

The most recent Entrepreneurship and Startup Guidance Sessions for MBA students included the following highlights:

- **Workshop on Startup Ideation and Business Model Design:** Students participated in a hands-on workshop where they brainstormed startup ideas and developed business models using the Business Model Canvas.
- **Session on Market Research and Customer Validation:** A leading market research firm conducted a session on how to conduct effective market research, including qualitative and quantitative methods for validating business ideas.
- **Panel Discussion with Successful Entrepreneurs:** A panel of successful entrepreneurs shared their startup journeys, offering insights into overcoming challenges, managing growth, and scaling their businesses.
- **Pitching Workshop:** A session focused on creating pitch decks and presenting ideas to investors, followed by mock pitch sessions where students presented their startup ideas to a panel of entrepreneurs and investors.
- **Guest Lecture on Startup Funding:** A venture capitalist conducted a guest lecture on the different funding stages for startups, explaining the role of angel investors, seed funding, and venture capital in scaling a business.

6. Challenges Faced During the Sessions

- **Student Reluctance to Take Risks:** Many students, especially those pursuing MBA, are often inclined toward secure corporate jobs and may hesitate to take the entrepreneurial route due to the inherent risks involved.
- **Lack of Resources for Startups:** Although the sessions cover the basics of raising funds, students often face challenges in accessing adequate resources, including funding and mentorship, to start their own ventures.
- **Overcoming Fear of Failure:** Startups face a high rate of failure, and some students are hesitant to take risks due to fear of failure and uncertainty about market reception.
- **Time and Commitment Constraints:** Entrepreneurship requires significant time and effort, and many students find it difficult to balance entrepreneurial ambitions with their academic commitments.

7. Recommendations

- **Increased Mentorship Opportunities:** Institutions should create more avenues for mentorship and guidance from industry veterans and successful entrepreneurs. A strong mentorship system can provide students with personalized advice, overcoming challenges they may face in their entrepreneurial journey.
- **Collaborations with Incubators and Accelerators:** Partnering with startup incubators and accelerators can provide students with hands-on experience, office space, funding opportunities, and networking platforms to turn their ideas into viable businesses.
- **Entrepreneurship Competitions and Grants:** Institutions should organize entrepreneurship competitions that offer seed funding or grants for winning business ideas, which can help students with initial capital.
- **Focus on Overcoming Fear of Failure:** Sessions should emphasize resilience and the importance of learning from failure. Highlighting case studies of successful entrepreneurs who failed multiple times before succeeding can help students overcome their fears.

8. Conclusion

Entrepreneurship and Startup Guidance Sessions are an integral part of the MBA and curricula, offering students the tools, knowledge, and inspiration needed to pursue entrepreneurial ventures. These sessions help students develop a solid understanding of the startup ecosystem, enhance their entrepreneurial skills, and provide networking opportunities with key industry players. With the continued focus on practical knowledge and support, these initiatives will help cultivate the next generation of entrepreneurs, equipping them to build innovative businesses and contribute to the economic development of their communities and beyond.

Photos of Entrepreneurship and Startup Guidance Sessions



Bushir
Training & Placement
Coordinator



Vikrant
Dr. Vikrant Nagare
Director, ZIMCA

Prerit
Prof. Pandurang Patil
Head Management
Programme ZGMI



Attendance Sheet

Activity Name		Entrepreneurship and Startup Guidance Sessions	
Source Person Name		Ms.Tripti	
Date		13/11/2023	
Eligibility Criteria		MBA 2024	
SR. NO	ROLL NO	NAME OF STUDENT	ATTENDANCE
1	ZM2325001	ADSUL SHRADDHA SANDIP	P
2	ZM2325002	ANDURE DNYANESHWAR SANJAY	P
3	ZM2325003	AUSARE OMKAR REVANNATH	A
4	ZM2325004	BAGADE CHHAKULI GAUTAM	P
5	ZM2325005	BAMANE PRATHAMESH SUDHAKAR	A
6	ZM2325006	BANDAL PRACHI SUNIL	P
7	ZM2325007	BANSODE TUSHAR SANTOSH	A
8	ZM2325008	SAKSHI MAHENDRA BARGE	P
9	ZM2325009	BEDRE MANJUSHA BABURAO	A
10	ZM2325010	VRUNDA SANTOSH BHAMBURE	P
11	ZM2325011	BHANDEKAR NISHANT KAILASH	A
12	ZM2325012	BHONDE ABHAY RAMESH	P
13	ZM2325013	BHOSALE UMESH RAJENDRA	A
14	ZM2325014	BIRHAMANE VAIBHAVI RAJENDRA	A
15	ZM2325015	BITALE PRATIKSHA DNYANDEV	P
16	ZM2325016	BODKE VINAYAK RAJESH	A
17	ZM2325017	BOMBALE AKASH SHAMKANT	P
18	ZM2325018	BURAD VISHAKHA ARVIND	P
19	ZM2325019	MUKTA GORAKSHA CHASKAR	A
20	ZM2325020	CHAUDHARI BHAVIN MADHAV	P
21	ZM2325021	CHAUDHARI GIRISH BHANUDAS	A
22	ZM2325022	CHAVAN AMAR RAVINDRA	P
23	ZM2325023	CHAVAN GOVINDA RAMLU	A
24	ZM2325024	CHAVAN NIKITA RAMESH	P
25	ZM2325025	CHOUGULE RUTUJA SANTOSH	P
26	ZM2325026	SAKSHI JAYWANT CHOUGULE	A
27	ZM2325027	DABHADE SAGAR SURESH	P
28	ZM2325028	DAS RINKU PRATAP	A
29	ZM2325029	DESHMANE SAMRUDDHI SUNIL	P
30	ZM2325030	DESHMUKH SAMRUDDHI DINKARRAO	A
31	ZM2325031	DESHMUKH TANVI SUDHIRRAO	P
32	ZM2325032	DHAKNE ABHISHEK BHASKAR	P
33	ZM2325033	DHAWARE PRUTHAVIRAJ POPAT	A
34	ZM2325034	DHEBE DATTATRAY RAMA	P
35	ZM2325035	DHOMKAR SWARAJ SANGRAM	A
36	ZM2325036	DONODE KAJAL JAGDISH	P
37	ZM2325037	PRANITA DALIT DUMANE	A
38	ZM2325038	GATKAR PRATIKSHA MOHAN	P
39	ZM2325039	GAVADE DHIRAJ SUNIL	A
40	ZM2325040	GAVALI GOURISHRADDHA BHARAT	P

41	ZM2325041	GAVALWAD ABHINANDAN MARIBA	A
42	ZM2325042	NIKITA RAJENDRA GAWADE	P
43	ZM2325043	GAWADE SHUBHAM DATTATRAY	A
44	ZM2325044	GHANGALE SHREYASH SHARAD	P
45	ZM2325045	VISHAL BHARAT GHODAKE	A
46	ZM2325046	SAKSHI SUHAS GHOLAP	P
47	ZM2325047	GIRI VAIBHAVI DIPAK	A
48	ZM2325048	SAKSHI RAJESH GOLE	P
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58	ZM2325058	JAMBHALE KEDAR DATTATRAYA	A
59	ZM2325059	ROHAN SANJAY JAMNIK	P
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145	ZM2325145	VASAVE LAXMAN CHANDRASING	A
146	ZM2325146	VELEKAR RAHUL BALASAHEB	P
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159	HMB2224007	ANURADHA HANUMANT TELANGI	P
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161	HMB2224009	ASHWIN SANJAYPANT GANORKAR	P
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166	HMB2224014	BIDRI ESHWARI SHARAD	A
167	HMB2224015	BOBADE MADHURA SOMNATH	P
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177	HMB2224025	DUSANE SOMESH SATISH	A
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183	HMB2224031	HINGSE VAISHNAVI DIGAMBAR	P
184	HMB2224032	HUCHCHE SHRAVANI SANTOSH	P
185	HMB2224033	INAMDAR KRUPESH HANAMANT	P
186	HMB2224034	INGALE RUSHIKESH BHARAT	A
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188	HMB2224036	JADHAV KAVERI SATISH	A
189	HMB2224037	JADHAV SWAPNANJALI VISHNU	P
190	HMB2224038	JAGTAP ANURAG SURESH	A
191	HMB2224039	JAMDADE PRANAV SANJAY	P
192	HMB2224040	JESAL KIRIT RAJPUT	A
193	HMB2224041	JOGDAND SHRINATH GAJANAN	P
194	HMB2224042	KALE PRATHMESH ASHOK	P
195	HMB2224043	KALE SHUBHAM SUKHDEV	P
196	HMB2224044	KAMBLE ROHIT RAJU	A
197	HMB2224045	KAMBLE TEJASHRI MAHADEV	P
198	HMB2224046	KAMBLE VIPUL VIJAY	A
199	HMB2224047	KARAN GOPALSINGH BAIS	P
200	HMB2224048	KARANDE SHREENIVAS GANESH	A
201	HMB2224049	KENGAR SUMIT SURYAKANT	P
202	HMB2224050	KESARKAR SANKALP RAKESH	P
203	HMB2224051	KHADKE SAIKUMAR RAJESH	P

204	HMB2224052	KHAPRE RUSHIKESH PRAMODRAO	A
205	HMB2224053	KHUNE VISHAVJEET BALASAHEB	P
206	HMB2224054	KIRAN PRAMOD GAIKWAD	A
207	HMB2224055	KORADE SHUBHAM DATTATRAYA	A
208	HMB2224056	KULKARNI SAMRUDDHI C	P
209	HMB2224057	LASHKARI TASMIYA ZAKIRHUSEN	P
210	HMB2224058	LONDHE MANGESH NAMDEVRAO	A
211	HMB2224064	MORE VARSHA MUKUND	P
212	HMB2224059	LOTEKAR ABHISHEK BHARAT	P
213	HMB2224060	MALI SAGAR JAYAWANT	A
214	HMB2224061	MATHAPATI SHIVHAR NAGYYA	P
215	HMB2224062	MOHOKAR SUSHANT SANJAY	A
216	HMB2224063	MORE SHYAM TATYARAO	A
217	HMB2224064	MORE VARSHA MUKUND	P
218	HMB2224065	MUDHOLKAR RUTURAJ SHIVAJI	A
219	HMB2224066	NAIK SHUBHAM SUNIL	P
220	HMB2224067	NATH KHUSHI KAILAS	A
221	HMB2224068	NIRANJAN SHIVAJI BINAGE	P
222	HMB2224069	NIRMAL SOPAN KISHANRAO	A
223	HMB2224070	PADALKAR SHARDUL SATISH	P
224	HMB2224071	PATEL ROSHAN RAVINDRA	A
225	HMB2224072	PATIL AJAY TUKARAM	P
226	HMB2224073	PATIL PRATHAMESH MAHADEV	A
227	HMB2224074	PAWAR AVISHA VIJAY	P
228	HMB2224075	PAWAR GUNJAN VASANTRAO	A
229	HMB2224076	PAWAR SHARVARI ANIRUDDHA	P
230	HMB2224077	POMAN SANKET VIKAS	A
231	HMB2224078	PRATIK RAMESH NAIK	A
232	HMB2224079	RANE YASH SANJIV	P
233	HMB2224080	RASKAR SAWALI SUJIT	A
234	HMB2224081	RAUT RUCHIKA VASUDEV	P
235	HMB2224082	RUSHIKESH BALASO RASKAR	P
236	HMB2224083	SALVE SANGHPAL SATISH	A
237	HMB2224084	SANJEEVANI BABASAHEB B	P
238	HMB2224085	SANKET BANDU BINAGE	A
239	HMB2224086	SAURABH JADHAV	P
240	HMB2224087	SHETE MAYURESH MOHAN	A
241	HMB2224088	SHINDE ANKITA ANIL	P
242	HMB2224089	SHINDE KAMAL PRAVIN	A
243	HMB2224090	SHINDE OMKAR ANIL	P
244	HMB2224091	SHINDE SURAJ TANAJI	A
245	HMB2224092	SHIVANI RAKESH MISHRA	P
246	HMB2224093	SHIVLAD SOUNDARYA PRAKASH	A
247	HMB2224094	SHWETA DILIP VELUKAR	P
248	HMB2224095	SOMASE BALIKA SOPAN	A
249	HMB2224096	SONAWANE SAYALI SUHAS	P
250	HMB2224097	SONTAKKE VAISHNAVI BHUTALSIDH	A
251	HMB2224098	SURVASE NARAYAN BHALCHANDRA	A
252	HMB2224099	SWARAJ RAMESH VITHALKAR	P
253	HMB2224100	TAMBE VARSHA MARUTI	A

254	HMB2224101	TEJAS NANDKUMAR SONAWANE	A
255	HMB2224102	THORAT ASHISH BHAGWAN	P
256	HMB2224103	TUMDAM SHRAVANI VITTHALRAO	A
257	HMB2224104	UCHALE TUSHAR POPAT	A
258	HMB2224105	UPADHEYE TEJAS BALASAHEB	P
259	HMB2224106	VADEKAR SHRUTI SHANTILAL	P
260	HMB2224107	VAIBHAV NAMDEO DOLAS	A
261	HMB2224108	VETHEKAR PRAJWAL HARICHNADRA	P
262	HMB2224109	VIHAR RAJENDRA DHALE	A
263	HMB2224110	VIPUL SANJAY BADA VE	P
264	HMB2224111	VIRAJ DATTATRAY RAJPURE	A
265	HMB2224112	YADAV KAJAL EKNATH	P
266	HMB2224113	YADAV NIKITA POPAT	A
267	HMB2224114	YADAV PRACHI SANDIP	P
268	HMB2224115	YADAV RUCHA GANESH	A
269	HMB2224116	YELMAME SANDIP BHAUSAHEB	P

Bushirod.
Traifing & Placement
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Pandurang
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Programme ZGM

Contact

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Top Skills

Operational Risk Management
New Hire Orientations
Offer Letters

Languages

English (Full Professional)
English, Hindi, French, Spanish
English (Full Professional)

Publications

Life
Purple Vibes
Tripti's Tale
Rustam Zindagi
Its Me Your Ink

KUMARI TRIPTI

Hr Business Partner
Pune, Maharashtra, India

Summary

Experienced HR professional with 4+ years of expertise in HR.

Passionate about personalizing employee engagement practices and experiences to create a better work-life balance. Goal-oriented and committed to building strong, long-term relationships with the organization and its people.

A results-driven individual who strives to bring her best efforts to the work she does. Focus on building strong, long-term, mutually beneficial relationships with both the organization and its people.

Possesses a range of skills, including recruitment and hiring, teamwork, administration, communication, coaching, intercultural understanding, reporting skills, time management and organization, onboarding, employee relations, performance management, and scheduling.

A creative, approachable problem solver with adaptability and team management skills.

Experience

Nestrov Consulting Pvt Ltd.
Human Resources Business Partner
June 2024 - Present (7 months)
Pune, Maharashtra, India

SATMAT TECHNOLOGIES
Human Resources Manager
September 2023 - December 2023 (4 months)
Pune, Maharashtra, India

