



ZEAL EDUCATION SOCIETY'S  
**ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER  
APPLICATION (ZIMCA)**



NARHE | PUNE | INDIA

PUN CODE: IMMP015570

DTE CODE: MB6195

AISHE CODE: G-50909

<b>Document Type</b>	SOP
<b>Name</b>	<b>Actions for Slow and Advanced Learners</b>
<b>Date</b>	01/07/2018
<b>Developed by</b>	Prof. Vikrant Nangare
<b>Position</b>	Assist. Professor, ZIMCA, Pune
<b>Copy Controlled By</b>	Academic Coordinator, ZIMCA, Pune
<b>SOP No.</b>	ZIMCA-3-S-00-6

**1.0 PURPOSE:** To define a procedure for slow learners and advance learners separately at ZIMCA

**2.0 SCOPE:** This procedure is applicable to all the beneficiaries of ZIMCA, Narhe

**3.0 PROCEDURE:**

1. Identify course wise slow learners based on Concurrent Internal Evaluation (CIE) and
2. Based on above mentioned parameters, students having marks above 70% would be identified as Advance Learners, below 50% would be identified as slow learners.

**A. For Slow Learners:**

1. Schedule the course specific extra / Remedial sessions for these students to clarify their doubts for an improved performance
2. Peer learning Activity / pair them with brighter students in group activities
3. Individual and Group Assignments are given and evaluated on a regular basis.

**B. For Advanced Learners:**

1. Allot advanced assignments having higher levels of Bloom's taxonomy and get it completed.
2. Recommend course specific co-curricular activities like NPTEL/Advanced courses/ Seminars/Research papers/Conferences/Technical Events/ Model making competition/ industrial visits /industry sponsored internships, any other.
3. Advanced learners are encouraged to help and provide support to the weaker students by engaging in group discussions

**4.0 Records**

1. CIE I and II Result
2. List of Slow and Advanced learners.





## Key Indicator- 2.2. Catering to Student Diversity

**2.2.1. The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners.**

### Index

Sr. No.	Activity
1	<b>Advance Learner Initiatives:</b> <ol style="list-style-type: none"><li>1. Participation in Oratory Competition</li><li>2. Advance Case Study</li><li>3. Presentations</li><li>4. Student of the week</li></ol>
2	<b>Slow Learner Initiatives:</b> <ol style="list-style-type: none"><li>1. Revision Session</li><li>2. Remedial Session</li><li>3. Case Study base learning</li><li>4. Peer Learning</li></ol>



**Initiatives for the Advanced Learner**  
**For the Academic year 2023-24**



### ADVANCE LEARNERS INITIATIVES

<b>Academic Year:</b>	2023-24	<b>Course Coordinator Name:</b>	Prof.Sayali Wankhade
<b>Programme:</b>	MBA II	<b>Course Code:</b>	402
<b>Class &amp; Div:</b>	II	<b>Course Name:</b>	Indian Ethos and Business Ethics
<b>Semester:</b>	IV	<b>Specialization:</b>	NA

Sr. No.	Name of Initiative
1	Student of the Week

#### One Page Report

**Objective of the initiatives:**

1. Recognition initiative where one student is highlighted each week for their contributions, effort, or positive attitude in class
2. It's a way to make every student feel special and foster a positive classroom culture.

Zeal Institute of Management and  
Computer Application

**Congratulations!!**

**STUDENT OF THE WEEK**

SEM II Week-1

**Mr. NAGARGOJE ASHOK ARJUN**

ZIMCA B

Zeal Institute of Management and  
Computer Application

**Congratulations!!**

**STUDENT OF THE WEEK**

SEM II Week-2

**Ms. MANSURI NAAZNIN SHARIF**

ZIMCA B

Prof. Jayamala Kathar  
Class Coordinator

Prof. Kirti Samrit  
Academic Head

Prof. Sanjay Mahadik  
Director

Prof. Jayamala Kathar  
Class Coordinator

Prof. Kirti Samrit  
Academic Head

Prof. Sanjay Mahadik  
Director





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Computer Application

Congratulations!!

**STUDENT OF  
THE WEEK**

SEM II Week-3

Ms. Shradha  
Suryawanshi



ZIMCA B

Prof. Jayamala Katkar  
Class Coordinator

Prof. Kirti Samrit  
Academic Head

Prof. Ranjay Mahadik  
Director

*Jayamala Katkar*  
Class Coordinator

*Kirti Samrit*  
Academic Head

*Ranjay Mahadik*  
Director







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### ADVANCE LEARNERS INITIATIVES

<b>Academic Year:</b>	2023-24	<b>Course Coordinator Name:</b>	Prof. Deepak Shirke
<b>Programme:</b>	MBA II	<b>Course Code:</b>	206
<b>Class &amp; Div:</b>	I	<b>Course Name:</b>	Consumer Behaviour
<b>Semester:</b>	II	<b>Specialization:</b>	NA

Sr. No.	Name of Initiative
1	Participation in Oratory competition

#### One Page Report

**Date:** 04/10/2024

**Time:** 10:00 am to 3:00 pm

**Objective of the initiatives:**

1. Competitions give students a place to stretch themselves and take on bigger challenges.
2. Tackling peers at local, regional and even national levels means there's always more to reach for.
3. They get to have their voice heard on important topics and it's been transformative for their confidence and their self-esteem
4. Competitions give different ways of engaging with skills.





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सावित्रीबाई फुले पुणे विद्यापीठ  
विद्यार्थी विकास मंडळ  
आयोजित  
'माजी कुलपती डॉ. पी. सी. अलेक्झांडर'  
आंतरमहाविद्यालयीन वक्तृत्व स्पर्धा २०२३-२४  
दिनांक : ०४ ऑक्टोबर, २०२३, स्थळ : सावित्रीबाई फुले पुणे विद्यापीठ  
सहभाग प्रमाणपत्र  
रोजीन रहीम मुलाणी  
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करण्यात येत आहे.  
डॉ. अभिजीत कुलकर्णी  
संचालक, विद्यार्थी विकास मंडळ



सावित्रीबाई फुले पुणे विद्यापीठ  
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करण्यात येत आहे.  
डॉ. अभिजीत कुलकर्णी  
संचालक, विद्यार्थी विकास मंडळ

  
Course Coordinator

  
Class Coordinator

  
Programme coordinator





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### ADVANCE LEARNERS INITIATIVES

Academic Year:	2023-24	Course Coordinator Name:	Jayamala Katkar
Programme:	MBA II	Course Code:	403
Class & Div:	II	Course Name:	Financial Laws
Semester:	IV	Specialization:	Finance

Sr. No.	Name of Initiative
1	Advance Case Study

#### One Page Report

**Date:** 23/02/2024

**Time:** 1:30 pm to 3:30 pm

**Venue:**

**Topic:** Corporate Debt Restructuring

**Objective of the initiatives:**

1. To know application of concepts to the real scenario
2. To know the application of financial laws
3. To promote critical thinking
4. In depth subject knowledge

**Description / Summary:**

Recently, lenders of Jaiprakash Power Ventures led by ICICI Bank restructured their debt by converting much of it into equity and convertible instruments and subsequently approached the National Company Law Tribunal (NCLT) to withdraw their application for bankruptcy proceedings

**Outcomes of the initiatives:**

1. Students understood how the concept of debt restructuring applies by banks







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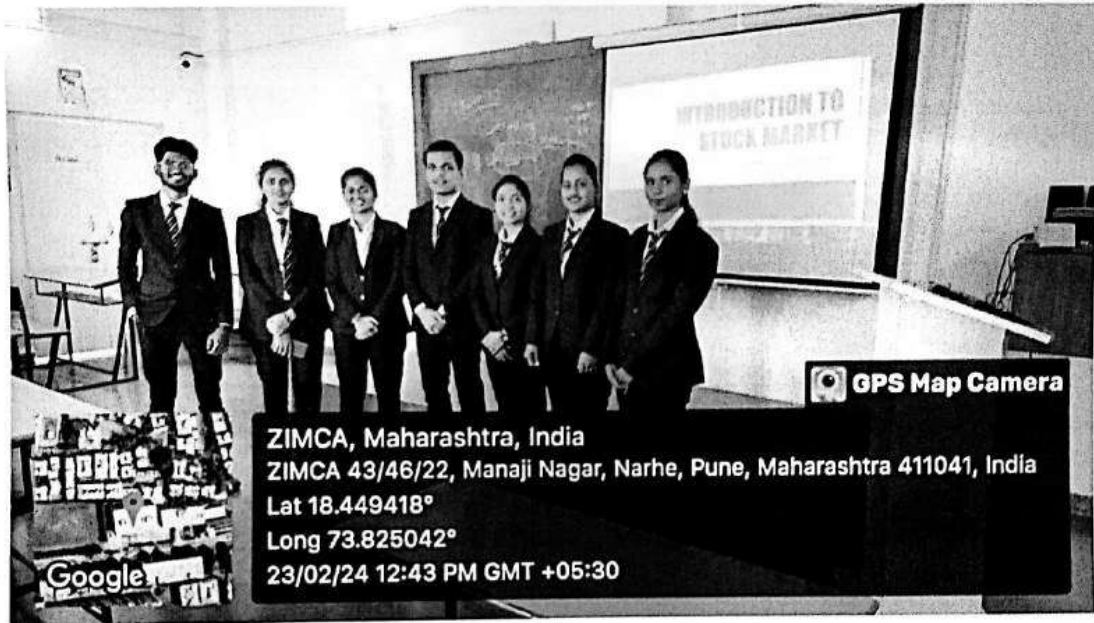
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2. Help in understanding laws application and their implications

Photographs (If any):



*Aidalt*  
Course Coordinator

*Pooja*  
Class Coordinator

*Aidalt*  
Programme coordinator





### ADVANCE LEARNERS INITIATIVES

Academic Year:	2023-24	Course Coordinator Name:	Prof. Pratiksha Dongare
Programme:	MBA	Course Code:	405
Class & Div:	MBA-II	Course Name:	Project Management
Semester:	IV	Specialization:	Common

Sr. No.	Name of Initiative
1	Presentation
	Teach back.

#### One Page Report

**Date:** 29/3/2024

**Time:** 9.30 To 10.30

**Venue:** ZIMCA Class room

**Topic:** Engagement in Peer Teaching.

**Objective of the initiatives:** To Help advance learners clear doubts and improve their score and CGPA.

**Description / Summary:** Students cleared their doubts regarding Small Finance banks, Startups, topic explanation

**Outcomes of the initiatives:** Concept clearance and Increased Morale of students, stage daring and communication.





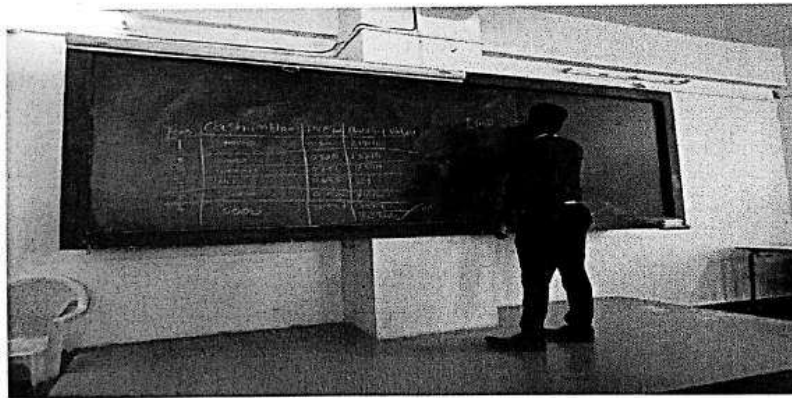
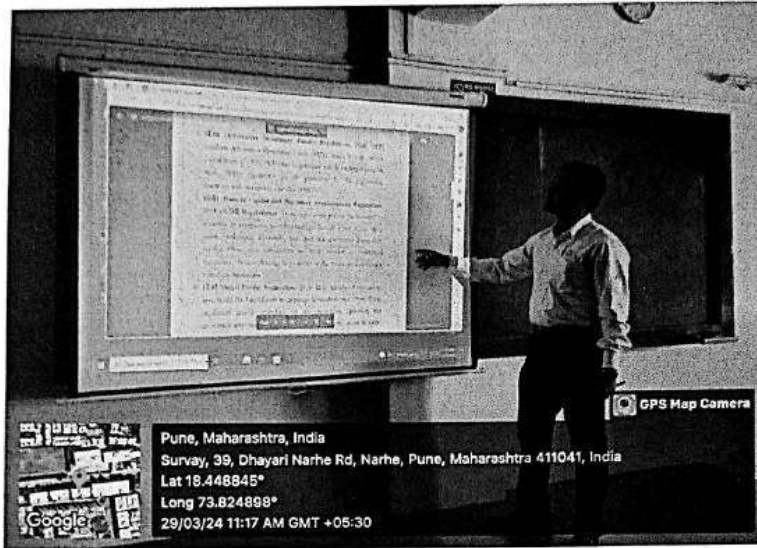
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Course Coordinator

Class Coordinator

Programme coordinator



# Initiatives for the Slow Learner

For the Academic year 2023-24



### SLOW LEARNERS INITIATIVES

<b>Academic Year:</b>	2023-24	<b>Course Coordinator Name:</b>	Prof.Sayali Wankhade
<b>Programme:</b>	MBA	<b>Course Code:</b>	402
<b>Class &amp; Div:</b>	II	<b>Course Name:</b>	Indian Ethos and Business Ethics
<b>Semester:</b>	IV	<b>Specialization:</b>	NA

Sr. No.	Name of Initiative
1	Peer Learning

#### One Page Report

**Date:** 03/02/2024

**Time:** 10:10 am to 1:00 pm

**Venue:** Classroom

**Topic:** Revision

**Objective of the initiatives:**

1. To clear concepts which are difficult to understand
2. To do practice for writing answers through charts

**Outcomes of the initiatives:**

1. Students cleared doubts in understanding concepts
2. Helps to do revision of subject

**Photographs (If any):**







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<b>Programme:</b>	MBA	<b>Course Code:</b>	206
<b>Class &amp; Div:</b>	I	<b>Course Name:</b>	Consumer Behaviour
<b>Semester:</b>	II	<b>Specialization:</b>	NA

Sr. No.	Name of Initiative
1	Revision Session

#### One Page Report

**Date:** 01/02/2024

**Time:** 9:00 am to 11:00 am

**Venue:** Conference hall, ZIBACAR

**Topic:** Revision

**Objective of the initiatives:**

1. To clear concepts which are difficult to understand
2. To do practice for writing answers through charts

**Outcomes of the initiatives:**

1. Students cleared doubts in understanding concepts
2. Helps to do revision of subject

**Photographs (If any):**





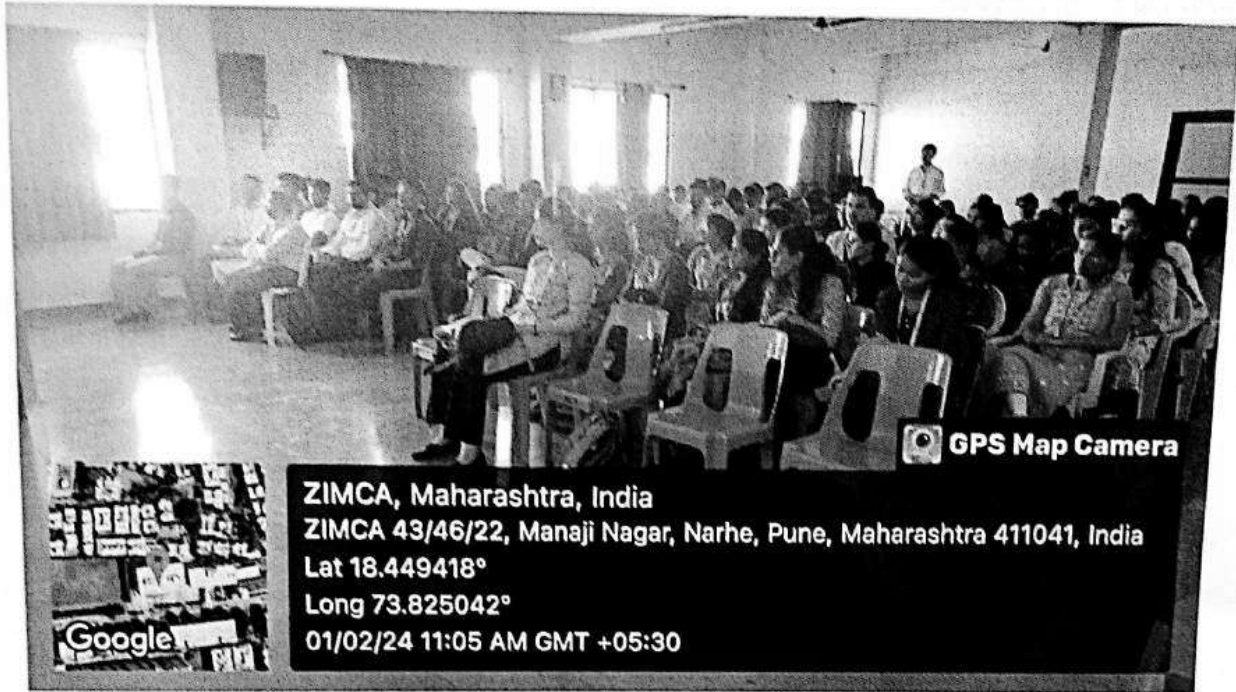
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 GPS Map Camera

ZIMCA, Maharashtra, India  
ZIMCA 43/46/22, Manaji Nagar, Narhe, Pune, Maharashtra 411041, India  
Lat 18.449418°  
Long 73.825042°  
01/02/24 11:05 AM GMT +05:30

*F. J. Jadhav*  
Course Coordinator

*P. Jadhav*  
Class Coordinator

*A. Jadhav*  
Programme coordinator





### SLOW LEARNERS INITIATIVES

<b>Academic Year:</b>	2023-24	<b>Course Coordinator Name:</b>	Jayamala Katkar
<b>Programme:</b>	MBA	<b>Course Code:</b>	403
<b>Class &amp; Div:</b>	II	<b>Course Name:</b>	Financial Laws
<b>Semester:</b>	IV	<b>Specialization:</b>	Finance

Sr. No.	Name of Initiative
1	Remedial Session

#### One Page Report

**Date:** 12/03/2024

**Time:** 10:10 am to 1:00 pm

**Venue:** Conference Hall, F Building

**Topic:** University Question Bank

**Objective of the initiatives:**

1. To clear concepts which are difficult to understand
2. To do practice for writing answers in legal language
3. To get well versed with laws and provisions

**Description / Summary:**

Financial Laws subject divided in to five chapters contains different laws related to finance and banking , having legal language and provisions which are little difficult for students to remember and attempt answers in exam.

Remedial sessions help them to do hand on practice so the students easily overcome from difficulties.

**Outcomes of the initiatives:**

1. Students cleared doubts in understanding laws
2. Helps to do revision of subject





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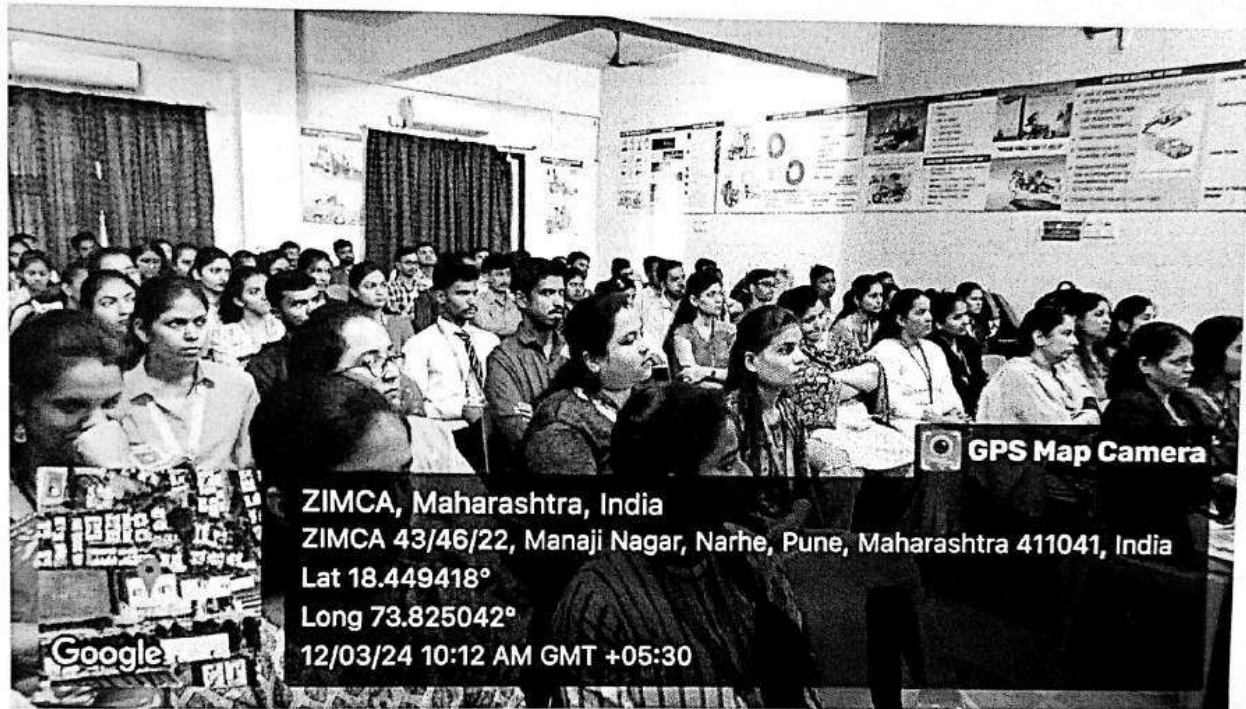
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Photographs (If any):



Pic: Students Attending Session

*Aidat*  
 Course Coordinator

*Dnyanesh*  
 Class Coordinator

*Aidat*  
 Programme coordinator







**ACADEMIC YEAR 2024-25**

**Initiative for slow learners**

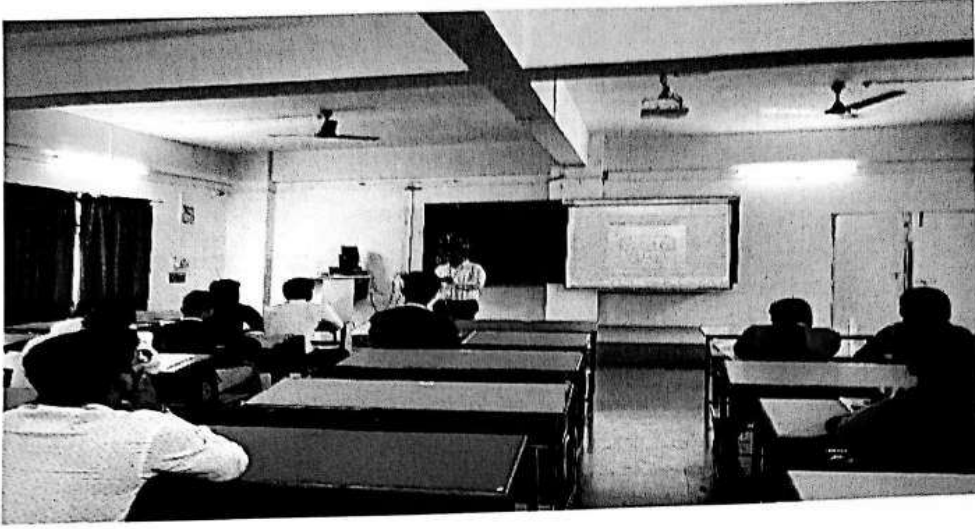
**1. EVENT DETAILS**

<b>Day and Date</b>	Tuesday, 18/09/2024
<b>Type</b>	<b>Initiative for slow learners</b>
<b>Venue</b>	Classroom F4-01
<b>Case Study</b>	Darshan have home appliance business in the local level market, now he become failure in business. 1. Why darshans business is end up in the market? 2. Suggest best strategies to darshan for capturing whole market again. 3. Describe the strategic alliance with its type. 4. Discuss the cross boarder merger & Acquisition for darshans business.



**Photos:**





*[Handwritten Signature]*

Course Coordinator

*[Handwritten Signature]*

Class Coordinator

*[Handwritten Signature]*

Programme coordinator

