



ZEAL EDUCATION SOCIETY'S

**ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER  
APPLICATION (ZIMCA)**

NARHE | PUNE | INDIA



PUN CODE: IMMP015570

DTE CODE: MB6195

AISHE CODE: C-50909

**7.1.1 Measures initiated by Institution for the promotion of gender equality during the year:**

Zimca feels that the gender sensitisation program will be instrumental in encouraging the talks on gender equality in this regard we have taken various programs like debate was organized on gender equality in zimca class room . we also have organized world Mensstrual day to spread awareness about Menstrual hygiene and also problems of girls were discussed and Savitribai Phule jayanti was celebrated in remembrance of the work done by savitribai phule.

Reports :

- 1 ) Savitribai Phule Jayanti.
- 2 ) World Menstrual Day.
- 3 ) Women's Equality Day.







File No: ZIMCA -17-00-4A

Revision:

Date: 5/10/2022.

**ACADEMIC YEAR 2022-23**

**CLUB NAME: Antarang Club**

**1. EVENT DETAILS**

Day and Date	26/8/2022.
Event Level	Department Level.
Event Category	Extra Curricular.
Event Name	Debate .
Event mode	Off line.
Venue	Conference Room.
No. of Participants	Boys : 47    Girls : 50    Total : 97

**2. EXECUTIVE SUMMARY:**

Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world. As part of gender equality measure Zimca organized debate on Women's Equality Day on August 26th 2022 ,where students debated on why gender equality is necessary and what are students views on this students were asked for this to prepare in any topic related to gender equality. This activity was orgnised in zimca Class room. Students discussed on points such as Sexual violence and exploitation, the unequal division of unpaid care and domestic work, and discrimination in public office, all remain huge barriers. sexual violence, child marriage, legal protection and remove discriminatory laws etc were discussed.

**Outcome :**

- 1 ) Students made various presentations on gender equality.
- 2 ) Girls were informed about various rights of which even they were not aware.
- 3 ) Girls as well as boys participated in this event enthusiastically.





#### 4.PHOTOGRAPHS



Club Chairman

Director







File No: ZIMCA -17-00-4A

Revision:

Date: 29 /05 /2023

**ACADEMIC YEAR 2022-23**

**CLUB NAME: Antarang Club**

**1. EVENT DETAILS**

Day and Date	28/05/2023.
Event Level	Department Level.
Event Category	Commemorative Day.
Event Name	Menstrual Hygiene Day.
Event mode	Off line.
Venue	Conference Room.
No. of Participants	Girls : 45      Total : 45

**2. EXECUTIVE SUMMARY:**

Menstrual Hygiene Day (MHD, MH Day in short) is an annual awareness day on May 28 to highlight the importance of good menstrual hygiene management (MHM) at a global level. It was initiated by the German-based NGO WASH United in 2013 and observed for the first time in 2014, as we know Menstruation is an inevitable part of life for most girls and women, yet the mindset, customs and institutional biases prevent women from discussing menstruation or menstrual hygiene.

Girls and women hesitate to say menstruation or periods and use different names. The word or its discussion is usually done in private or often avoided. Therefore, spreading awareness about menstruation and menstrual hygiene continues to be one of the most challenging issues. ZIMCA took the initiative to spread awareness through a presentation on Menstrual Hygiene to disseminate information about menstruation and menstrual hygiene products amongst young girls.





### 3. OUTCOME :

- 1 ) Girls discussed freely about the problems that they are facing during menstruation.
- 2 ) facilities that they expect from the college and any improvements if needed in such facilities.
- 3 ) Girls also appreciated efforts taken by management in providing them Menstruation machines, Common room fo resting during this period and also First aid available during such times.
- 4 ) Women teachers also are supportive to girls to provide any help needed during such time.

### 4.PHOTOGRAPHS







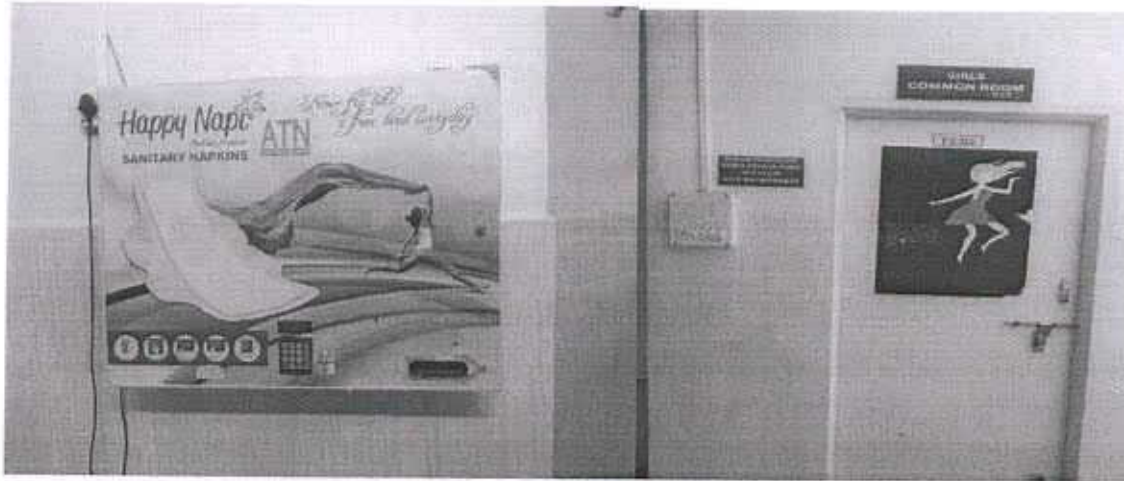
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**Girls having access to safe and clean menstrual products and rest rooms.**

  
Club Chairman

  
Director









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PUN CODE: IMMPO15570

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**File No: ZIMCA -17-00-4A**

**Revision:**

**Date: 10 /01 /2023**

**ACADEMIC YEAR 2022-23**

**CLUB NAME: Antarang Club**

**1. EVENT DETAILS**

<b>Day and Date</b>	3/1/2023.
<b>Event Level</b>	Department Level.
<b>Event Category</b>	Commemorative.
<b>Event Name</b>	Celebration of Savitribai Jayanti.
<b>Event mode</b>	Off line.
<b>Venue</b>	Conference Room.
<b>No. of Participants</b>	Boys : 57    Girls : 45    Total : 102

**2. EXECUTIVE SUMMARY:**

Zimca celebrated Savitribai Phule jayanti in conference room, wherein all zimca staff was present. Director Dr.R.M Patil , expressed his views about Savitribai Phule. He said "Savitribai Phule was the first women, who stand alone for the girl's education, took lots of efforts to make women educated and make available first girl's school in Pune and in the memory of such Honorable women this day is celebrated". Many other staff members also gave speeches on "Contribution of Savitribai Phule". Through this programme director passed message that , country like india need many more such leaders and expected all teacher's to jointly contribute for upliftment of all student's especially girls in the college . For the said program Vikrant sir, Sachin Wadekar ,shirke sir,R.M.Patil and others were present for the function. She was born on January 3, 1831 and is remembered for her significant contributions towards women's education and the empowerment of women in India.

**3. OUTCOME :**

Schools celebrate SAVITHRIBAI PHULE JAYANTHI in the city. All the students in the city proudly celebrated yesterday on the account of savithribai phule's birthday. As we all know she is a great social reformer. She, with her breath taking personality and character, has brought about many changes and reforms in the society. She is known all over the country for



her bravery. She is also regarded as the first female teacher of india. So on account of her birthday teachers expressed their respect towards her, in the form of speeches. All the students and teachers unitedly celebrated the day with great enthusiasm and It was a very memorable day in the college .

**4.PHOTOGRAPHS**



*[Handwritten Signature]*  
 Club Chairman

*[Handwritten Signature]*  
 Director

