



CRITERION 6 – Governance, Leadership and Management

6.3.1. Key Indicator- Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching & non-teaching staff. Institution has the following measures for welfare of employees.

The institution always takes up the responsibility of welfare of teaching and non-teaching staff.


- Provident Fund – As per government norms every month's PF has been deducted from employees
- Leave Policy – Every approved & ad hoc employee eligible for has been granted 12 Casual leave & 15 Medical Leave. The Leave policy document has mentioned all details about leave.
- Salary- Monthly salary of employees takes place on a regular basis, sample copy attached.
- Free Gymnasium- free gymnasium to all faculty member.
- College Canteen-Delicious food is available in canteen.
- Diwali gift to all teaching and non-teaching staff
- Birthday Celebration –Celebrate the birthday of all teaching and non-teaching staff.
- Unlimited access to Books from the library
- Women's Day Celebration




Provident Fund

Sl. No	UAN	Name as per		Wages				Contribution Received				Refunds	PF/PP/ABRY Benefit			Posting Location of the member
		ECR	UAN Repertory	Gross	EPF	EPS	EDU	ES	EPF	ER	HCP Days		Pension Share	ER PF Share	EE Share	
1	117120426284	MR. ANAND K. SINGH	MR. ANAND K. SINGH	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
2	112182764818	MR. ADAR KUMAR	MR. ADAR KUMAR	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
3	117120426284	MR. ANAND K. SINGH	MR. ANAND K. SINGH	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
4	121182764818	MR. ADAR KUMAR	MR. ADAR KUMAR	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
5	117120426284	MR. ANAND K. SINGH	MR. ANAND K. SINGH	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
6	112182764818	MR. ADAR KUMAR	MR. ADAR KUMAR	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
7	117120426284	MR. ANAND K. SINGH	MR. ANAND K. SINGH	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
8	112182764818	MR. ADAR KUMAR	MR. ADAR KUMAR	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
9	117120426284	MR. ANAND K. SINGH	MR. ANAND K. SINGH	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
10	112182764818	MR. ADAR KUMAR	MR. ADAR KUMAR	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
11	117120426284	MR. ANAND K. SINGH	MR. ANAND K. SINGH	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
12	112182764818	MR. ADAR KUMAR	MR. ADAR KUMAR	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
13	117120426284	MR. ANAND K. SINGH	MR. ANAND K. SINGH	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
14	112182764818	MR. ADAR KUMAR	MR. ADAR KUMAR	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
15	117120426284	MR. ANAND K. SINGH	MR. ANAND K. SINGH	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
16	112182764818	MR. ADAR KUMAR	MR. ADAR KUMAR	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
17	117120426284	MR. ANAND K. SINGH	MR. ANAND K. SINGH	20070	16350	15700	15700	1800	1200	550	4	0				N.A.
18	112182764818	MR. ADAR KUMAR	MR. ADAR KUMAR	20070	16350	15700	15700	1800	1200	550	4	0				N.A.


Women's day Celebration




ZEAL GROUP OF MANAGEMENT INSTITUTES
INTERNATIONAL WOMEN'S DAY CELEBRATION



DR. NEYRA RADWAN
Assistant Professor |
Mumbai Institute of Technology, ECIL,
Eggat & King Shikhar University,
Saudi Arabia




SOLMAZ M. SULEYMANOVA
Professor |
International Trade Society
Bulgaria

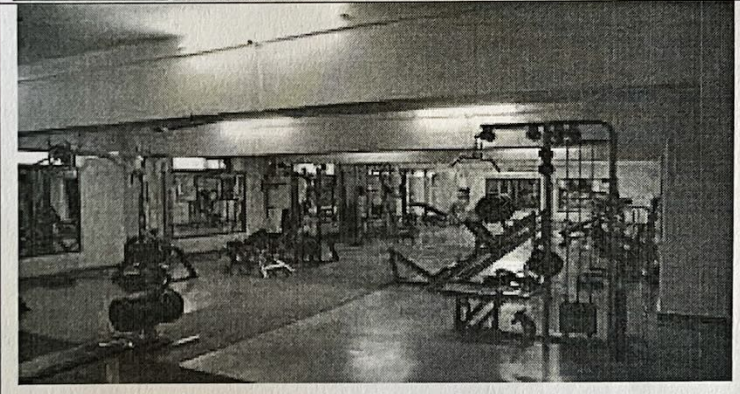


PROF. NADA RATKOVIĆ
Assistant Professor | Faculty of Economics,
Economics and Business
Belgrade

GLO-W TALKS
09 MARCH
Live Streaming On **YouTube** LIVE

Follow us at 

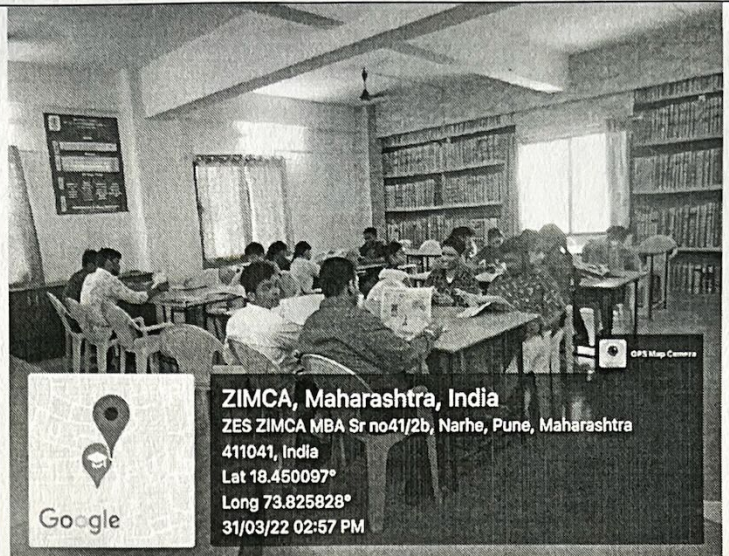
Gym- Facility



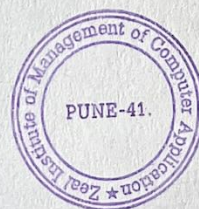
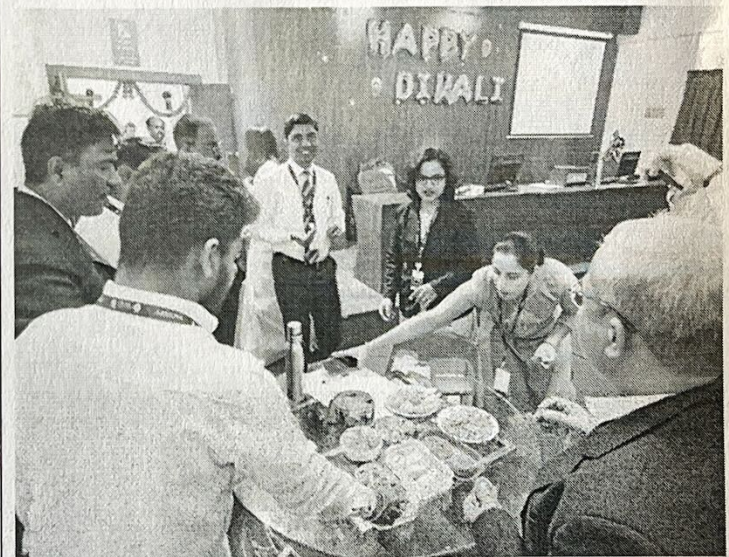
College Canteen



College Library



Diwali Celebration



Diwali gift to all
teaching and non-
teaching staff



Birthday Celebration

