



ZEAL EDUCATION SOCIETY'S
**ZEAL INSTITUTE OF MANAGEMENT AND COMPUTER
APPLICATION (ZIMCA)**
NARHE | PUNE | INDIA



PUN CODE: IMMP015570

DTE CODE: MB6195

AISHE CODE: C-50909

Document Type	SOP
Name	Student Feedback
Date	02.12.2021
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Position	Assistant Professor, ZIMCA, Pune
Copy Controlled By	Academic Coordinator, ZIMCA, Pune
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Students have valuable insights into classroom teaching and how it might be improved. After all, no one observes us more than they do.

The only direct, daily observers of a professor's classroom teaching performance are the students in the classroom. Students are thus a potentially valuable source of information about their professors' teaching. Student Feedback is an essential part of learning, especially when we want to improve our practice and attain high professional standards.

To help faculty members hone their performance is nothing more than a logical extension of this expectation. Just as students need feedback and guidance to correct errors, faculty members require feedback and helpful direction if they are to improve their performance. The process of student's feedback is as follows:

Preparation of students feedback sheet:

1. Respective class coordinators prepare the students feedback sheet (Faculty-subject-wise) with the discussion to Academic coordinator and Director.
2. Student's feedback sheet includes 10 to 12 evaluation parameters which are going to judge by students through rating scale.

Collection of Feedback Forms:

3. After completion of syllabus, class coordinators distribute and collect the feedback forms from the student's then one research faculty make analysis of the collected forms. Preparation of analysis is with faculty-subject wise.





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Call for meeting:

4. Academic coordinator calls the meeting for the discussion of student's feedback.
5. Those faculties have satisfactorily feedback about their respective subjects, these faculties appreciated by the Director and those who have unsatisfactorily feedback, the Director discuss to that faculty member and take a remark.

File:

- Academic Coordinator File

Maintained by:

- Director
- Academic coordinator
- Class Coordinators





Student Feedback Report

Department : MBA

Academic Year : 2021-22

Semester : 2

Name of the Faculty : 50083 : SACHIN WADEKAR

Batch : Theory-A

Date : 05-Sep-2022

Feedback taken on : 29/07/2022 - 30/08/2022

Performance Index : 174.25%

Subject : 203 : Human Resources Management

A. SUBJECT FEEDBACK

Sr.No.	Question	Marks	Out of	Percentage
1	Preparedness for lecture (I was able to understand everything that was taught)	253.0	280.0	90.36
2	I always get answers for the doubts raised in the class.	246.0	280.0	87.86
3	Lectures happen regularly and punctuality is maintained by the faculty	250.0	280.0	89.29
4	The class materials e.g. demonstrations/videos/simulations/website links, were useful and accurate	246.0	280.0	87.86
	Communication skills (Faculty is able to simplify the subject and is able to communicate in a logical flow)	249.0	280.0	88.93
6	Teaching Methodology (Teaching methodology used was of appropriate pace and subject is covered systematically)	249.0	280.0	88.93
7	Technology adopted (The technology used was appropriate for this class.)	246.0	280.0	87.86
8	Assignments/Examinations (Assignments and tests were based on material covered in lectures & helpful in understanding the topic.)	246.0	280.0	87.86
9	Project-/Problem-based approach (students are engaged in learning through the investigation of real-world challenges and problems.)	237.0	280.0	84.64
10	Subject was covered as prescribed syllabus at moderate pace.	241.0	280.0	86.07
Total		2463.0	2800.0	87.96

B. COURSE EXIT SURVEY

Sr.No.	Question	Marks	Out of	Percentage
1	As per your opinion, up to what level, The Course Objective - 1 (CO1) of this subject is Accomplished?	240.0	280.0	85.71
2	As per your opinion, up to what level, The Course Objective 2 (CO2) of this subject is Accomplished?	248.0	280.0	88.57
3	As per your opinion, up to what level, The Course Objective 3 (CO3) of this subject is Accomplished?	237.0	280.0	84.64
	As per your opinion, up to what level, The Course Objective 4 (CO4) of this subject is Accomplished?	243.0	280.0	86.79
5	As per your opinion, up to what level, The Course Objective 5 (CO5) of this subject is Accomplished?	240.0	280.0	85.71
Total		1208.0	1400.0	86.29

Head Of The Department/FE
Coordinator/Shift Coordinator

Dean Academics





Student Feedback Report

Department : MBA

Academic Year : 2021-22

Semester : 2

Name of the Faculty : 50083 : SAC-HIN
WADEKAR

Batch : Theory-
205HR_CBHRM_Theory_1_DI

Date : 05-Sep-2022

Feedback taken on : 29/07/2022 -
30/08/2022

Performance Index : 177.5%

Subject : 205HR : Competency Based Human Resource
Management

A. SUBJECT FEEDBACK

Sr.No.	Question	Marks	Out of	Percentage
1	Preparedness for lecture (I was able to understand everything that was taught)	55.0	60.0	91.67
2	I always get answers for the doubts raised in the class.	56.0	60.0	93.33
3	Lectures happen regularly and punctuality is maintained by the faculty	55.0	60.0	91.67
4	The class materials e.g. clear illustrations/videos/simulations/website links, were useful and accurate	54.0	60.0	90.0
5	Communication skills (Faculty is able to simplify the subject and is able to communicate in a logical flow)	54.0	60.0	90.0
6	Teaching Methodology (Teaching methodology used was of appropriate pace and subject is covered systematically)	55.0	60.0	91.67
7	Technology adopted (The technology used was appropriate for this class.)	54.0	60.0	90.0
8	Assignments/Examinations (Assignments and tests were based on material covered in lectures & helpful in understanding the topic.)	56.0	60.0	93.33
9	Project-/Problem-based approach (students are engaged in learning through the investigation of real-world challenges and problems.)	53.0	60.0	88.33
10	Subject was covered as prescribed syllabus at moderate pace.	55.0	60.0	91.67
Total		547.0	600.0	91.17

B. COURSE EXIT SURVEY

Sr.No.	Question	Marks	Out of	Percentage
1	As per your opinion, up to what level, The Course Objective - 1 (CO1) of this subject is Accomplished?	53.0	60.0	88.33
2	As per your opinion, up to what level, The Course Objective 2 (CO2) of this subject is Accomplished?	52.0	60.0	86.67
3	As per your opinion, up to what level, The Course Objective 3 (CO3) of this subject is Accomplished?	51.0	60.0	85.0
4	As per your opinion, up to what level, The Course Objective 4 (CO4) of this subject is Accomplished?	52.0	60.0	86.67
5	As per your opinion, up to what level, The Course Objective 5 (CO5) of this subject is Accomplished?	51.0	60.0	85.0
Total		259.0	300.0	86.33

**Head Of The Department/FE
Coordinator/Shift Coordinator**



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Student Feedback Report

Department : MBA

Academic Year : 2021-22

Semester : 2

Name of the Faculty : 20011 : VIKRANT NANGARE

Batch : Theory-205MKT_MR_Theory_1_DI

Date : 05-Sep-2022

Feedback taken on : 29/07/2022 - 30/08/2022

Performance Index : 177.55%

Subject : 205MKT : Marketing Research

A. SUBJECT FEEDBACK

Sr.No.	Question	Marks	Out of	Percentage
1	Preparedness for lecture (I was able to understand everything that was taught)	145.0	155.0	93.55
2	I always get answers for the doubts raised in the class.	137.0	155.0	88.39
3	Lectures happen regularly and punctuality is maintained by the faculty	141.0	155.0	90.97
4	The class materials e.g. demonstrations/videos/simulations/website links, were useful and accurate	105.0	155.0	67.74
5	Communication skills (Faculty is able to simplify the subject and is able to communicate in a logical flow)	139.0	155.0	89.68
6	Teaching Methodology (Teaching methodology used was of appropriate pace and subject is covered systematically)	141.0	155.0	90.97
7	Technology adopted (The technology used was appropriate for this class.)	137.0	155.0	88.39
8	Assignments/Examinations (Assignments and tests were based on material covered in lectures & helpful in understanding the topic.)	135.0	155.0	87.1
9	Project-/Problem-based approach (students are engaged in learning through the investigation of real-world challenges and problems.)	141.0	155.0	90.97
10	Subject was covered as prescribed syllabus at moderate pace.	139.0	155.0	89.68
Total		1390.0	1550.0	89.68

B. COURSE EXIT SURVEY

Sr.No.	Question	Marks	Out of	Percentage
1	As per your opinion, up to what level, The Course Objective - 1 (CO1) of this subject is Accomplished?	141.0	155.0	90.97
2	As per your opinion, up to what level, The Course Objective 2 (CO2) of this subject is Accomplished?	137.0	155.0	88.39
3	As per your opinion, up to what level, The Course Objective 3 (CO3) of this subject is Accomplished?	138.0	155.0	89.03
4	As per your opinion, up to what level, The Course Objective 4 (CO4) of this subject is Accomplished?	128.0	155.0	82.58
5	As per your opinion, up to what level, The Course Objective 5 (CO5) of this subject is Accomplished?	137.0	155.0	88.39
Total		681.0	775.0	87.87

Head Of The Department/FE
Coordinator/Shift Coordinator

Dean Academics





Student Feedback Report

Department : MBA

Academic Year : 2021-22

Semester : 2

Name of the Faculty : 20011 : VIKRANT NANGARE

Batch : Theory-B

Date : 05-Sep-2022

Feedback taken on : 29/07/2022 - 30/08/2022

Performance Index : 176.22%

Subject : 201 : Marketing Management

A. SUBJECT FEEDBACK

Sr.No.	Question	Marks	Out of	Percentage
1	Preparedness for lecture (I was able to understand everything that was taught)	203.0	230.0	88.26
2	always get answers for the doubts raised in the class.	197.0	230.0	85.65
3	lectures happen regularly and punctuality is maintained by the faculty	209.0	230.0	90.87
4	The class materials e.g. demonstrations/videos/simulations/website links, were useful and accurate	206.0	230.0	89.57
	Communication skills (Faculty is able to simplify the subject and is able to communicate in a logical flow)	205.0	230.0	89.13
6	Teaching Methodology (Teaching methodology used was of appropriate pace and subject is covered systematically)	200.0	230.0	86.96
7	Technology adopted (The technology used was appropriate for this class.)	204.0	230.0	88.7
8	Assignments/Examinations (Assignments and tests were based on material covered in lectures & helpful in understanding the topic.)	209.0	230.0	90.87
9	Project-/Problem-based approach (students are engaged in learning through the investigation of real-world challenges and problems.)	201.0	230.0	87.39
10	Subject was covered as prescribed syllabus at moderate pace.	207.0	230.0	90.0
Total		2041.0	2300.0	88.74

B. COURSE EXIT SURVEY

Sr.No.	Question	Marks	Out of	Percentage
1	As per your opinion, up to what level, The Course Objective - 1 (CO1) of this subject is Accomplished?	203.0	230.0	88.26
2	As per your opinion, up to what level, The Course Objective 2 (CO2) of this subject is Accomplished?	205.0	230.0	89.13
3	As per your opinion, up to what level, The Course Objective 3 (CO3) of this subject is Accomplished?	198.0	230.0	86.09
	As per your opinion, up to what level, The Course Objective 4 (CO4) of this subject is Accomplished?	200.0	230.0	86.96
5	As per your opinion, up to what level, The Course Objective 5 (CO5) of this subject is Accomplished?	200.0	230.0	86.96
Total		1006.0	1150.0	87.48

Head Of The Department/FE
Coordinator/Shift Coordinator



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DIRECTOR'S REMARK:

- * Keep it up Sir
- * Also, adopt various other way of transferring knowledge to students.
- * Encourage students for research.