A

REPORT

On

INDUCTION PROGRAMME-2021

(ZIMCA)

Academic Year 2021-22

Date: 24th Dec 2021 to 13th Jan 2022
(A three-week mandatory program for First-Year students)

Time: 9:00 am - 5:00 pm

Verified By:

Dr. Sachin Chavan

Table of Contents

- **About ZIBACAR, Pune**

- **About Students Induction Program**

- **Schedule of Students' Induction Program**

- **Welcome, Reporting and Orientation**

- **Student's Induction Program Modules**

- **Feedback of the Program**

make pupils aware of their potential opportunities and to show them the steps they must take to achieve success. On, students attended the Induction Program, which was also accessible to guests. Student Induction Program engages with the new students as soon as they come in the institution; regular classes start only after that. At the start of the induction, the incumbents learn about the institutional policies, processes, practices, culture and values, and their mentor groups are formed. Then the different activities start, including those which are daily. Here is a list of activities:

- Physical Activity
- Creative Arts and Culture
- Mentoring & Universal Human Values
- Familiarization with College, Dept./Branch
- Literary Activity
- Proficiency Modules
- Lectures & Workshops by Eminent People
- Visits to institute campus
- Extra-Curricular Activities in College
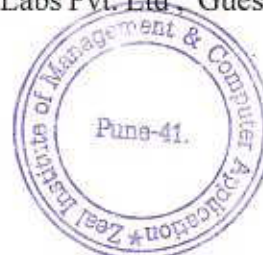- Feedback and Report on the Program

1. OBJECTIVES

a) To welcome new students of MBA.
b) To make them aware processes, institution's culture, organizational structure and leadership Facilities of the Institute.
c) To reduce fear, Homesickness and insecurity that comes with the change in the students.

2. RESOURCE PERSONS

Through OBS-You tube live. Physically all Faculty members & Heads where present including Prof. Jayesh Katkar,Secretary, Zeal Education Society, Dr. Ashwini Sovani, Head, Zeal Group of Management Institutes, Dr. Rajesh Kashyap, Director, ZIBACAR, , Dr. Sachin Chavan, H.o.D, ZCOER.
Two Guest from Excellent corporate background including Chief Guest , **Mr.Prashant Pansare**, M.D, Inteliment Group, CEO – Rubiscape Labs Pvt. Ltd , Guest of honor Mr. Vikesh Walia, (Director–West, Institute of Directors)

- **About ZIMCA, Pune**

ZIMCA is one of the finest centers of management education excellence under the umbrella of the Zeal Education Society and versatile leadership of Hon. Shri. S.M. Katkar (Founder Director, ZES Pune) and Transformational leadership of Mr. Jayesh Katkar (Secretary, ZES Pune) Approved by AICTE, New Delhi, Recognized by DTE Government of Maharashtra and affiliated to Savitribai Phule Pune University with an intake of 120 students.

Since its establishment it 2009, ZIMCA, relentlessly working towards the path of excellence through its dynamic teaching-learning methodology.
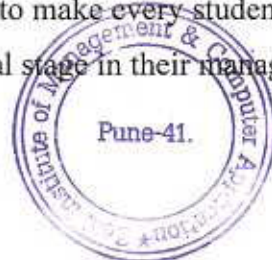
ZIMCA is a student-centric participative and democratic management institute with an intensive focus to equip our students with a complete set of competencies both depth and breadth of knowledge, updated trends and analytical framework of courses beyond the curriculum.

Throughout the course of the MBA program, the emphasis is placed on improving the employability quotient of young graduates, learners by developing business acumen and managerial competencies inclusivity ethics, principles and values-based management creating competent business managers.

We, supplementing routine classroom teaching, with training and guidance from industry experts and academicians in order to make the students be well-rounded individuals. We give our students that extra edge' through continuous interaction with entrepreneurs, practicing managers and academic experts and periodic exposure to business organizations, surveys. Interaction with all these experts will not only elevate or thinking level but will also enable a cross-fertilization of ideas and exchanges.

- **About Students Induction Program**

An induction Programme provides an opportunity to welcome newly admitted students and educate them for their new roles and duties, as well as inform them of the Institute's and industry's expectations of them. The curriculum also attempts to familiarise students with the Institute's culture and philosophy, as well as to define their career path based on developing business opportunities. The goal was to make every student feel welcomed, engaged, and enthusiastic about the start of a critical stage in their management education. The goal was to

3. PEPARATION OF THE EVENT

Preparation of Induction Programme had started immediately after CAP rounds of the Admission got over. The approval for the Induction Programme was sought almost two weeks in advance. The circular was circulated among the Students & faculty members for their information. Finally, invitation letter were given to the resource persons , as event was online smooth conduction of communication between College & Guest take place.

4.Itinerary/Schedule –

Preparation of Induction Programme had started immediately after CAP rounds of the Admission got over. The approval for the Induction Programme was sought almost two weeks in advance. The circular was circulated among the Students & faculty members for their information. Finally, invitation letter were given to the resource persons and transport arrangement for pick up to guest made advance in co-ordination with transportation in charge.

Schedule of Students' Induction Program

	Date	Session 1	Session 2	Session 3	Session 4
1	24.12.21	Registration		Orientation (Welcome and faculty introduction)	
2	25.12.21	Program overview	Director's/ HOD's address and Interaction	Familiarization to departments/ labs (Campus Walkthrough) followed by Mentor -Mentee Group	
3	26.12.21	Sunday			
4	27.12.21	Physical activity - Yoga	UHV	UHV	
5	28.12.21	UHV			
6	29.12.21	UHV	Talk on Entrepreneurship By Prof.Rahul More	UHV	
7	30.12.21	Lecture by **Mr.Prashant Pansare**			
8	31.12.21	Lecture by Dr.Rajesh Kashyap		UHV	UHV
9	01.1.22	Visit to institute campus			
10	02.1.22	Sunday			
11	03.1.22	Sahaj Yoga	Lecture by Dr.Rushikesh Kakandikar	UHV	
12	04.1.22	UHV		UHV	
13	05.1.22	Sahaj Yoga	Lecture by Prof.Madhavi Shamkuwar	Lecture By Prof.Kirti Samrit	
14	06.1.22	Lecture by Prof. Madhavi Shamkuwar			
15	07.1.22	Physical activity - Yoga	UHV	Interaction with seniors	Club Formation
16	08.1.22	UHV	UHV	UHV	
17	09.1.22	Sunday			
18	10.1.22				
19	11.1.22	UHV	UHV	UHV	
20	12.1.22	UHV	Lecture by Mr. Vikesh Walia	UHV	
21	13.1.22	UHV			

Welcome, Reporting and Orientation

M.B.A. batches for the academic year of 2021-22 reported to the college on 24th December 2021. An Introduction session was conducted where students were addressed by the Director of the Institute, Dr. Sachin Chavan regarding the courses, curriculum, campus and facilities. Students were introduced to all the faculty members of the Institute.

An introductory presentation on the Students' Induction Program (SIP) with scheduled events was also presented to the students by Prof.Vikrant Nangare. After the orientation students were provided with refreshments. To welcome the first-year students to the college, the students of 2nd year decorated the area outside their conference hall.

Feedback of the Program

Students were asked to give the program feedback through online medium. They were asked to evaluate how much the induction program helped them to increase their feeling of responsibility and relationship towards themselves, family, society and the country. Questions also related to the concepts of happiness, peer pressure, right understanding and natural acceptance. An attempt was made to reinstate the importance of physical activity in our daily lives. Students were also asked to write their opinions and suggestions about the program.

Event Photographs:
Students Registration

Inauguration By Lamp Lightening

Address By Director and Head Management Program

Guest Felicitation

Event Coordinator

Director

Director
Zeal Institute of Management
& Computer Application
Pune - 411 041.