

Women Grievances Cell

1. Purpose : Grievances Redressal Cell is formed in order to keep the healthy working atmosphere among the staff, students & parents. This Cell helps Staff, Students & Parents to record their complaints and solve their problems related to academics, resources and personal grievances. **Ragging Complaints** will be handled as per ragging rules available on University Website. **Woman Harassment complaints** will be handled as per government guidelines by respective section.

Scope:

All Students, Parents & Staff of ZIMCA Coelleg can lodge their complaints regarding above mentioned problems

Impact :

To uphold the dignity of the College by ensuring strife free atmosphere in the College by promoting cordial Student to Student relationship, Student to teacher relationship and Staff to Staff relations etc

Facility :

1. Suggestion / complaint Boxes have been installed at different places in the College campus in which the Students/ staff, who want to remain anonymous, put in writing their grievances and their suggestions for improving the academics/administration in the College.

.2. Students, Parents and staff of ZIMCA can lodge a complaint. Students can also lodge Ragging complaint. The person concerned can personally approach and write/ e-mail any member of the Cell. They can send email on shital.walunj@zealeducation.com or write an application and submit it to Cell convener.

Women Grievances Cell Structure

Sr.	Role	Designation
1	Chairman	Director
2	Core Members	Faculty
3	Members	Student Representative
4	Member Secretary	Sr. faculty member