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**ZEAL INSTITUTE OF MANAGEMENT AND  
COMPUTER APPLICATION**

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ISO:21001 Certified


Ref. No.:

Date :

**1.3.1 Human Rights Education (SPPU Course) to address  
various cross-cutting issues (Sustainability, Human Values, etc.)**



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Director  
Zeal Institute of Management  
& Computer Application  
Pune- 411 041

# Savitribai Phule Pune University

Dr. V. B. Gaikwad  
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Director,  
Board of College & University Development  
Ganeshkhind, Pune-411 007

Ref.BCUD/ 77-

Dt. 18.03.2015

To,  
The Principal/ Directors.  
All Affiliated colleges  
All Recognized institute  
Savitribai Phule Pune University,  
Pune

Subject: Guidelines regarding evaluation of Human Rights Education Programme  
(2 credits)

Dear Sir/Madam,

As per decision taken by the University authorised, Human Education Programme of 2 credits has been incorporated in the syllabi of Post graduate courses. We hereby, would like to give the guidelines for the evaluation of these courses attached herewith.

With regards,

Dr. V. B. Gaikwad  
Director, BCUD



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**Director**  
Zeal Institute of Management  
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## GUIDELINES FOR EVALUATION OF HUMAN RIGHTS EDUCATION PROGRAMME FOR 2 CREDITS

- Students of all the Post graduate programmes have to undergo the Human Rights Education programme
- The Courses under the programme will have no affect on the credit/grade of the students of their regular course of study. The grades earned in the papers of this programme will reflect separately in the mark statement of each student.
- In the HRE Programme there will be three courses.

Paper code	Course Name	Credits	Marks
HRE 101	Introduction to Human Rights and Duties (Mandatory)	1	25
HRE 102	Human Rights of Vulnerable and Disadvantaged Groups (Optional)	1	25
HRE: 103	Human Rights and Duties in India: Law, Policy, Society and Enforcement mechanism. (Optional)	1	25

- In the three courses, students have to opt for only two courses during their entire Post Graduate Programme Among the three papers, (**HRE 101 Introduction to Human Rights and Duties** ) is a compulsory course. In the other two papers ( **HRE 102 Human Rights of Vulnerable and Disadvantaged Groups** and **HRE 103 Human Rights and Duties in India: Law, Policy, Society and Enforcement Mechanism**) the students are free to select any one paper as per the decision of the head of the institute.
- At no point of time any two courses should be taken together. (This rule is applicable for the students in part I or from the new academic year).
- The Coordinators of each institute appointed by the Directors/Principal shall monitor the programme under the Supervision of the Head of the Institution.



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- It would be a self-study programme. The students will have to study the materials of each paper, based on the materials uploaded on the University Website. Apart from the materials available on the website, students are free to refer to any reference book of their choice stated in the bibliography. Apart from the reading materials, a video of Lectures delivered by some of the eminent professors will also be available on the University Web Site.
- For evaluation of the papers, any of the models prescribed in the credit pattern for Internal Assessment regulations may please be adopted depending on the Models suitable to the institute.
- Individual faculty member shall have the flexibility to design the concurrent evaluation components in a manner so as to give a balanced assessment of student capabilities across Knowledge, Skills and Abilities based on following assessment tools:
  1. Case Study/ Caselet/ Situation Analysis
  2. Class Test
  3. Open book test
  4. Study tour/ Field visit and report of the same.
  5. Small group Project
  6. Group Discussion
  7. Role Play/ Story telling
  8. Thematic Presentation
  9. Industry Analysis
  10. In depth viva
  11. Quiz
  12. Model Development / Simulation exercises
- A pass in the two papers is compulsory.
- Each Paper carries only One Credit. This means a credit is equal to 25 marks. Hence, the minimum applicable per credit as per the credit system rules need to be adopted as the passing minimum. Based on the marks that are secured by each student the grade may be decided depending on the mark obtained in each paper.
- If any student fails to secure the minimum passing grade of E in any of the two papers, such student may have to repeat such paper and has to pass the paper compulsorily otherwise they won't be conferred the degree.
- The Coordinators of each institute need to maintain a record of the evaluation methods adopted by the respective institute.



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**Director**

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Zeal Education Society's  
Zeal Institute of Management & Computer Application, Narhe, Pune-41

Sub: HRE I: Introduction to Human Rights & Duties

Internal Viva-Voce- Attendance Sheet- MBA SEM I

Date: 15/08/2016

Sr.No.	Name of Student	Signature
1	ADSUL MANGESH POPAT	<i>Adsul Mangesh Popat</i>
2	AKASH BHIKA MALANI	AB
3	ASHISHKUMAR GOVIND GAVADE	<i>Agavade</i>
4	BANGAR AMOL ASHOK	<i>AB Bangar</i>
5	BHOSALE DIPTI VINAYAK	<i>Bhosale</i>
6	BISEN MANISH DAGAMLAL	<i>Bisen</i>
7	BOBADE ASHWINI MOHANRAO	<i>AB Bobade</i>
8	BOHARI MUSTAFA ABAS	AB
9	CHETAN YOGRAJ ZADE	<i>Chetan Y. Zade</i>
10	DAHIWADKAR MOHANISH JAYANT	<i>Dahiwadkar</i>
11	DESHMUKH SOUMITRA RAJENDRA	<i>Deshmukh</i>
12	DHAGE TANUJA GORAKH	<i>Dhage</i>
13	DHAVALRAJ DILIP THOMBAL	<i>Dhavalraaj</i>
14	DHIRAJ PRAKASH JOSHI	<i>Dhiraj</i>
15	DOIPHODE NIRANJAN NILESH	<i>Doiphode</i>
16	GAIKWAD VISHAL VILAS	<i>Gaikwad</i>
17	JADHAV KIRAN DILIP	<i>Jadhav</i>
18	JOGDAND SAGAR BAPURAO	<i>Jogdand</i>
19	KADAM MAYUR SADANAND	<i>mskadam</i>
20	KALE KAJAL KASHINATH	<i>K.K. Kale</i>
21	KALE KAMLESH KASHINATH	<i>K.K. Kale</i>
22	KALE PRUTHVIRAJ BHAGWAT	<i>Kale</i>
23	KALE RAKESH DILIP	AB
24	KALGUDE SHIVLING CHANDRAKANT	<i>Skalgude</i>
25	KAMBLE PRANALI SUDAM	<i>Prskambale</i>
26	KAMBLE VIJAY SHANTARAM	<i>Kamble</i>
27	KARANDE NAMRATA MANOJ	<i>Namrata</i>
28	KHADE NILESH PANDURANG	NK



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29	KHARATE SUNITA PHULACHAND	<u>Pharate</u>
30	KHEDEKAR SIDDHARTH BHAGWAN	<u>Phopade</u>
31	KHOPADE PRIYANKA PANDURANG	<u>Okhopade</u>
32	KSHIRSAGAR MANGESH S.	AB
33	KSHIRSAGAR SHUBHAM D.	<u>Shum</u>
34	MAHADIK PRATHAMESH VIKAS	<u>Prmahadik</u>
35	MAHARAJ NEELIMA VINAYAK	<u>Nacherg</u>
36	MANERI CHAMELI INNUS	AB
37	MEMANE SUCHETA SUBHASH	<u>Manane</u>
38	MORE MAYURESH MAHADEV	<u>More</u>
39	NIKAM ABHIJIT BHASKARRAO	AB
40	NILESH MADHUKAR BARSE	<u>Nbarse</u>
41	NILEWAD SHIVRAJ BALAJI	AB
42	NITESH SINHA	<u>Nitesh</u>
43	NITIN KRUSHNARAO KARHADE	<u>Nitin Karad</u>
44	PADALE MONALI RAOSAHEB	<u>Padale</u>
45	PADHEN AKSHAY ASHOKRAO	<u>Akshay</u>
46	PALSANDE PRASHANT SURESH	<u>Palesale</u>
47	PARIHAR PIYUSH TILAKCHAND	<u>Piyush</u>
48	PATIL ARUN APPASO	<u>Arun</u>
49	PATIL HARSHAL BALASAHEB	<u>P.Harshal</u>
50	PAWAR POOJA RAMESH	<u>P. R. Pawar</u>
51	PRADYUMNA PRAMODRAO JOSHI	AB
52	PRANAY LAVENDRA Kinjewadekar	<u>Pranay</u>
53	RATNADIP TUKARAM SALVE	<u>Salve</u>
54	RAUT RAJESH MUKUND	<u>Raut</u>
55	REDEKAR NAMDEV RAMCHANDRA	<u>11.2.23</u>
56	RENGE AJAY PUNDLIK	<u>Renge</u>
57	RUPALI PANKAJ GAWANDE	<u>Rupali Gawade</u>
58	SADUBATTULA MONICA BHASKAR	<u>Monica</u>
59	SALUNKE AKSHAY BHAUSAHEB	<u>Akshay Salunke</u>
60	SAURABH RAMESH GADEWAR	<u>Saurabh</u>



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61	SHARAMA RAMASHISH TULSHIRAM	<u>Ramashish</u>
62	SHINDE SUMIT SURESH	AB
63	SONAWANE AMIT BAPU	Amit
64	SUNIL SHANKAR YADAV	Sunil
65	TAMBE MADHURI ANNASAHEB	Madhuri
66	THOMBRE SANDESH RAJESH	Thombre
67	VAISHNAVI SANDEEP ASHOK	Sandeep

Prof. Rahul Mose  
15/8/2016



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Sandeep  
Director

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